



Concealed Carry Open Forum

May 6, 2016

The seal of Kansas State University is partially visible on the left side of the slide. It features a circular design with the text "KANSAS STATE UNIVERSITY" and "FEBRUARY 1863" around the perimeter. In the center, there is a figure holding a sheaf of wheat and a plow, with the motto "WISDOM BY DEEDS" below it.

Work Group Charge

To recommend policies and procedures to the President, President's Cabinet and campus community for the safe possession and storage of lawfully possessed handguns in accordance with the Kansas Board of Regents policy and in a way that is fully compliant with the state law.

Guiding Principles

- This forum is not for debating the law but to update the campus community on progress.
- Treat each other with mutual respect – the K-State Way.
- There are no wrong ideas, only differing points of view. Diversity adds value.
- Listening is key.



Key Points of the State Law

- [K.S.A. 75-7c20](#)
- Concealed carrying of handguns is the focus.
- Other weapons policy, including the prohibition of open carry and other types of weapons, will remain in effect.



Key Points of the State Law

- As of July 1, 2017, the 4-year moratorium ends and the university can no longer prohibit concealed carry.
- Concealed carry can only be restricted in limited circumstances, where we provide “adequate security measures.”



ASM Definition

"Adequate security measures" means the use of electronic equipment and armed personnel at public entrances to detect and restrict the carrying of any weapons into the state or municipal building, or any public area thereof, including, but not limited to, metal detectors, metal detector wands or any other equipment used for similar purposes to ensure that weapons are not permitted to be carried into such building or public area by members of the public.

Adequate security measures for storing and securing lawfully carried weapons, including, but not limited to, the use of gun lockers or other similar storage options may be provided at public entrances.



Key Points of the State Law

(2016 Session Changes)

- Employers are prohibited from restricting employees from carrying a concealed handgun while engaged in employment duties outside of the employer's place of business.
- Allows persons who are not state or municipal employees entry through restricted access entrances with certain requirements.



Key Points of the State Law

(2016 Session Changes)

- Allows for specified areas of a public building to be permanently or temporarily designated to prohibit concealed carry with adequate security measures.



Key Points of the KBOR Policy

Each university shall develop and follow policies and procedures for the safe possession and storage of lawfully possessed handguns, and shall submit such policies and procedures to the Board office for review and approval by the Board prior to publication or implementation. Board Governance Committee will review policies in October.



Key Points of the KBOR Policy

- Each university shall determine whether and to what extent lawfully possessed concealed handguns will be prohibited in any campus buildings or areas of buildings.
- Each university shall determine if it will provide safe storage for lawfully possessed handguns.



Key Points of the KBOR Policy

Each university's policies and procedures shall include detailed provisions regarding

- How and where to report suspected policy violations
- How faculty, staff and students shall be notified of the concealed carry laws and policies
- Information about any known locally or regionally available firearm safety instruction

Resources

You can find the state law and KBOR policy, as well as other information, on the VP Administration and Finance website:

www.ksu.edu/vpaf/weaponspolicy

- [Kansas Statutes](#)
- [KBOR Policy Manual](#)

Weapons Advisory Subgroups

- Academics
 - Research
 - Special Events
 - Student Life
 - General Services
-
- Approximately 100 individuals from all areas of campus

Subgroup Charge

Each subgroup made recommendations to the work group in response to the following questions:



Subgroup Recommendations



Areas to Restrict Concealed Carry Academics Subgroup Recommendation

- Nuclear Reactor Facility (109 and 110 Ward Hall)
 - Weapons are prohibited in the reactor facility under federal law.
 - Permanent restriction-concealed carry restricted at all times



Areas to Restrict Concealed Carry Special Events Subgroup Recommendation

- Beach Museum of Art
 - Restrict concealed carry during controversial exhibitions or programs
 - Temporary restriction-concealed carry restricted during identified programs or exhibitions based on content



Areas to Restrict Concealed Carry Special Events Subgroup Recommendation

- K-State Athletics facilities
 - Temporary restriction-concealed carry restricted at Athletics ticketed public events
 - Industry-best practices for events in large public assembly facilities to be used to determine need for temporary restriction of concealed carry for all events



Areas to Restrict Concealed Carry Special Events Subgroup Recommendation

- McCain Auditorium
 - Restrict concealed carry during special events and performance series
 - Temporary restriction-concealed carry restricted as deemed necessary



Areas to Restrict Concealed Carry Special Events Subgroup Recommendation

- K-State Student Union
 - Temporary restriction-concealed carry restricted during special events such as Landon Lectures, UPC speakers/entertainers and dances
 - Concealed carry would only be restricted in the specific room(s)/area event is taking place



Areas to Restrict Concealed Carry Student Life Subgroup Recommendation

- Child Care Center
 - Permanent restriction-concealed carry restricted at all times



Safe Possession Recommendations

- Concealed carry firearms should be in a holster covering the trigger without a round in the chamber or if a revolver, the hammer should rest on an empty chamber.
- BOR policy states the safety mechanism, if any, should be engaged.

Storage Recommendations

- The university should not invest in secure storage for firearms.



Report Suspected Policy Violations

- Violations of the university weapons policy should be directed to campus police.
- Create form on a webpage for non-emergency, anonymous reporting.
- Incorporate reporting feature into LiveSafe app.
- Use established channels to address situations where policy causes concerns/questions regarding impact on teaching or learning.



Notify Faculty, Staff and Students of Policy

- Online training sessions required for faculty, staff and students.
- In-person training sessions for students during Freshman/Transfer/Graduate orientations.
- Add required language about concealed carry to course syllabi statement provided by the Provost Office.
- Develop informational flyer or pamphlet.
- Update PPM and University Handbook.

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Notify Faculty, Staff and Students of Policy

- Provide information to students each semester during enrollment.
- Provide information to faculty and staff during new employee orientation process.
- Utilize K-State Today and listservs to send out information.
- Informational booths during Open House.
- Provide information to all vendors and contractors working in campus facilities.



Notify Faculty, Staff and Students of Policy

- Post policy online and in locations where tickets are purchased.
- As required by BOR policy, tickets shall state that concealed carry will be prohibited at the event.



Educate Campus Community on Firearm Safety

- Post information online about available local firearms training opportunities.
- Define what does and does not need to be reported on concealed carry policy violations.
- Offer a firearms safety course through the university that students can enroll in.
- Provide education on the possibility of unique hazards in laboratories and facilities that may make concealed carry of a firearm hazardous.



Educate Campus Community on Firearm Safety

- Continue to promote ALICE training.
- Clearly identify areas on campus where concealed carry is prohibited.

Next Steps

- June 1-August 12: Work Group develops draft university weapons policy
- August: President's Cabinet reviews draft policy
- September: Open forum to present draft policy
- Late September: Interim President approves policy
- October: Submit revised policy to BOR for approval



Discussion