



The Roar



KSU Classified Senate Employee Newsletter

February 2001

President's Column

Dear Classified Employees:

As the new year begins, there are a few topics that the classified employees need to be aware of and that should be followed in the newspapers, television, and legislative website.

First is the change in the classified pay plan. Governor Bill Graves announced that effective February 4, 2001, the elimination of Pay Steps 1, 2, and 3 will occur in order to enhance recruitment, and to reduce turnovers of new hires. Employees currently on these steps will automatically be moved to Step 4, with Step 4 becoming the new entry level step. The details are available on the Department of Administration, Division of Personnel Services website:

<http://www.da.state.ks.us/ps/subject/payinfo.htm>.

This is an Executive Directive and does not require approval of the Kansas Legislature.

For the Fiscal year 2002, the Governor has recommended a 3% increase for the classified employees. This would be considered a "cost of living adjustment", and the increase would consist of a 1 ½% increase in July, and a 1 ½% increase in January 2002. However, the step movement will be suspended, and possibly reestablished in FY2003. The longevity bonuses will continue for FY 2002.

Of course, the Kansas Legislature is back in session. It's time to bring issues to the Legislators, and on Wednesday, February 14, 2001, a group of senators from KSU will be going to Topeka to meet with legislators. Please see the article in this newsletter for more information.

Last is the local issue of the proposal of a Transit System for KSU and the City of Manhattan. This is a proposed cooperative toward a solution to the "parking problem" on campus. This would affect students, faculty, and staff because of the proposed increase in parking permits, but with the flexibility to ride a bus to campus at a lesser expense.

These are only a few issues that are important to the classified employees. Please feel free to contact me or your senator with any questions or comments. Remember, monthly senate meetings are always open to classified employees.

Ann Marie Treinen

**Classified Recognition Ceremony is scheduled for
2 p.m. May 24, 2001 in the K-State Union Ballroom**

Legislative Day

On Wednesday, February 14, 2001, the Classified Senators of Kansas State University are planning to attend Legislator's Day in Topeka at the State Capitol. All Classified Employees from the State of Kansas are also invited to attend and meet with Legislators on this day; however, State policy is that annual leave time must be used to attend.

The Classified Senate President from Kansas State University, Emporia State University, Kansas University, Pittsburg State University, Wichita State University, Ft. Hays University have made appointments with various legislators to discuss the combined position paper prepared at a Regents Classified Senate meeting in Pittsburg, Kansas, on September 30, 2000. Cost of living allowance, step increase funding, and continuation of longevity pay are a few items listed on the position paper. To review the complete position papers, see the classified senate website at:

www.ksu.edu/class-senate/council.htm.

For more information, please contact Connie Kissee at 532-7445.

Manhattan Transit Meeting/Impact on KSU

On Tuesday, January 9, 2001, the Manhattan City Commission received a report from the representatives of TransSystems Corporation regarding a possible transit system for the City of Manhattan. The implementation of this plan would be in cooperation with Kansas State University.

The plan was endorsed by the K-State Student Government, and presented as a way to address the campus parking situation and to also serve the community. Open houses were held at the KSU Student Union and Manhattan City Hall in November to discuss who would be served, transit routes, and reasons for using a transit service. The results of the study were presented.

The meeting concluded with the City Commission agreeing to go to the next step of planning. That step is to determine costs. The details of this Implementation Plan are expected to be completed Spring 2001 which will include the project expected to be paid by KSU.

CALENDAR OF EVENTS

The following are the dates, times and locations of the future Classified Senate meetings. All meetings are open to classified employees and begin at 12:45 pm.

Wednesday, February 7, 2001	State Room 2 & 3
Wednesday, March 7, 2001	Union Room 206
Wednesday, April 4, 2001	Union Room 206

Upcoming Training and Development Opportunities

Feb 1	New Employee Orientation
Feb 15	How Do I Evaluate Classified Employees? (CES 3.0)
Feb 20	Basic Supervisory Training - Introduction & Role of the Supervisor
Feb 22	Basic Supervisory Training - Overview of KSU Budgeting Providing Effective Leadership
Feb 27	Basic Supervisory Training - Writing a Position Description: FLSA Overview
March 6	Basic Supervisory Training - Filling Classified Vacancies: Recruitment
March 8	New Employee Orientation
March 13	Basic Supervisory Training- Filling Classified Vacancies: Interviewing and Selecting
March 15	Basic Supervisory Training - Building Motivation
March 26	New Employee Orientation

More detailed information regarding training opportunities can be found at the following website:

www.ksu.edu/emplrel/training

Senator Spotlight



J.D. Chrest is a Custodial Worker with the Division of Facilities. He is a 19 year employee with Kansas State University, working with the College of Engineering for the past 10 years. He has been a member of the Employment Involvement Group for 5 years, and of F.A.C.T. for 3 years. This is J.D.'s second year representing Administration and Finance as a Classified Senator

To be a star, you must shine your own light, follow your own path and don't worry about the darkness for that is when stars shine the brightest.
Unknown

Tuition Assistance

The Tuition and Educational Assistance Committee is now accepting tuition assistance applications for the May intersession and Summer 2001 semester. Details about this program and the application form (PER-32) are contained in the KSU Policy and Procedures Manual Chapter 4870, which can be found on the WWW at:

<http://www.ksu.edu/policies/ppm/4870.htm>

An original application, along with supporting documents for May intersession and Summer 2001 semester are due in the Division of Human Resources by close of business, March 1, 2001.

Questions should be addressed to Joe Younger, Division of Human Resources at (785) 532-6277.

2000-2001 KSU CLASSIFIED SENATORS

Executive Council

Ann Marie Treinen, President	atreinen@ksu.edu
Lori Hutchins, Vice President	lhutchin@oznet.ksu.edu
Verneta White, Secretary	nene@ksu.edu
Jackie Yonning, Budget Coordinator	jyonning@ksu.edu
vacant , Ex-Officio	

Senators

Sandi Adams	sandi@ksu.edu
Peggie Armour	peggie@ksu.edu
Don Becker	dbecker@oz.oznet.ksu.edu
Charlene Chabrie	cchabrie@ksu.edu
J.D. Chrest	cdj@ksu.edu
Michelle Garner	mgarner@oznet.ksu.edu
Cheryl Grice	cdgrice@ksu.edu
Gina Jackson	jackson@humec.ksu.edu
Connie Kisse	ckisse@ksu.edu
Marilyn Lewis	mjlewis@ksu.edu
Larry McCoy	lmccoy@ksu.edu
Quentin Rawlins	quincy@ksu.edu
Cyreathia (Sam) Reyer	sreyer@oznet.ksu.edu
Rhonda Riffel	rriffel@sal.ksu.edu
Donna Rogers	rogersd@vet.ksu.edu
Pam Schierer	dride@unix.ksu.edu
Connie Schmidt	rinehart@ksu.edu
Florence Sperman	spermn@cheme.ksu.edu
Teresa Zerbe	tzerbe@ksu.edu

*This issue of the Roar is brought to you by the
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*Michelle Garner, Chair
Lori Hutchins
Verneta White, Web Author
Cyreathia (Sam) Reyer*