

Minutes

K-State University Support Staff Senate

January 14, 2026 @ 1 pm

Cottonwood room KSU Student Union; Zoom Meeting ID:972 3121 1339 Passcode:666576

- I. Call to Order
- II. Roll Call: Thomas Fish, Casey Lauer, Adrienne Tucker, Sandy Emme, Matthew Engelbert, Kimm Dennis, Denny Ryan, Regina Crowell, Betsy Molinary, Justin Frederick, Emily Johnson.
- III. Minutes from December: Sandy Emme moved to approve, Thomas 2nd.
- IV. Budget/Treasurers Report -Thomas Fish – No report
- V. Presentation by Adrienne Tucker & Casey Lauer from Parking Services – She will electronically send out the PowerPoint after the meeting. Parking will be asking for a permit increase for FY 2027. Reason why is the parking accounts have a shortfall from the requirement. When enforcement vehicles were due to be replaced, saved money by instead buying John Deere gators. Re-negotiated snow contract and expect to save \$50k. Parking lots are showing that repair/replacement is needed on several.
- VI. HCS Report-Betsy Molinary – No report
- VII. Unclassified Professional Staff Affairs Committee Report-Gina Nixon Was not able to attend but sent a report. PSA last meeting was December 16. The committee is finalizing a survey that will go to campus to ask for feedback on a Faculty Senate name change. A staff senator from KU attended the December PSA meeting to share feedback on staff probationary periods for new employee's vs promotion. Policies seem to align with what was discussed in the policy alignment group. PSA are seeking volunteers to serve as co-chair of the committee for 2026-2028.
- VIII. Office of Civil Rights & Title IX Report-Justin Frederick – Finishing up/Following up with biannual training. They have about 97% completion rate. Doing several presentations in the next couple weeks.
- IX. Facilities Union Representative-Bill Burris – no preort
- X. USS President/Executive Council-Thomas Fish – Discussing the new performance evaluation process.
- XI. Senate Standing Committees:
 - Communications-Jane Cleveland/Kristin Copeland-Claas
 - Recognition-Regina/Sandy – Regina stated she would send some things out this week.

XII. Campus Committee Reports:

Campus Planning and Advisory Committee-

Campus Environmental Health and Safety Committee-

Parking Council-Sandy Emme – No report, speaker covered.

FS Salary and Fringe Benefits Committee-Thomas Fish – They are working on a draft of changes to Tuition Assistance to present to the President, Provost and Exec. VP/Chief of Staff. They want to have the benefit raised to 7 hours & to include student fees, this is to include online/distance classes. Looking at also changing Term employees to only have to be employed 1 year. Also, would like to allow retirees to be included.

FS Committee on Technology-Regina Crowell – There was no meeting

FS Committee on University Planning-Thomas Fish There was no meeting

Staff Compensation Steering Committee-Denny Ryan There was no meeting, Huron is finished and digesting information collected.

Performance management Policy Workgroup-Kristin Copeland-Claas

XIII. Old Business: Docking Survey – Committee plan to meet with President & his cabinet to discuss before the end of the month.

XIV. New Business: Kimm received a copy of the invoice for the new banner to be used for recognition & other events, the final cost was \$198.51.

XV. Adjournment: Sandy Emme moved to adjourn, Denny Ryan 2nd.

Next Meeting: February 11, 2026 in Cottonwood Room (230) Student Union at 1 pm.