

K-State University Support Staff Senate

May 14, 2025 @ 1:00 pm

Minutes

Union Cottonwood Room, K-State Student Union;
Zoom Meeting ID: 972 3121 1339 Passcode: 666576

- I. Call to Order
- II. Roll Call
Kimm, Thomas, Regina, Sandy, Denny, Kristin Janell McCormick,
Betsy, Shanna, Monica, Tara, Justin, Emily
- III. Guest Speaker: Kim LeCompte, Assistant Vice President for HR Talent Strategy and Engagement: PPM 4080
Align Policy to new Evaluation process
Link eval to raises down the road?
Currently doing Compensation Study
- IV. Minutes from April- Moved- Tom, 2nd- Sandy, Approved
- V. Budget/Treasurer's Report – **Sandy Emme**
Foundation (C1151CS) \$9,509.29
Foundation Acct (C21155 CS) \$195.07 - \$81.86 = 113.21
Foundation Acct (C23750 CS) \$8,034.88- bills = \$5,421.54
State Acct \$2,770.63 - \$33.39 = \$2,637.24
Approve- Regina, 2nd- Thomas, approved
- VI. HCS Report– **Betsy Molinary**
Compensation Study update- USS Senate met with the team, got update.
Discovery Stage done,
Kickstart Fitness Journey- Rec Services- free trial fitness classes- May-June
www.k-state.edu/hr/benefits/wellness/
- VII. Administration and Finance Report – **Tara Fronce**
Fiscal Year 26 Budget, proposing several different grades of increases in tuition
- VIII. Unclassified Professional Staff Affairs Committee Report – **Monica Curnutt**
Docking Survey- results for review & send out late to mid fall
Not sure if be able to show results between USS & UPS
Staff submitted to KBOR for Staff of the Year- Richard Becker, IT Cybersecurity
PSA working on proposal for potential name change
- IX. Office of Civil Rights & Title IX Report – **Justin Frederick**
2 year training in Sept in Canvas
- X. Facilities Union Representative – **Bill Burris**- not present
- XI. USS President/Executive Council Report – **Kimm Dennis**
Meritorious forms updated, HR updated their website
New banner for USS

USS Handbook- Kim and Shanna met and worked on changes, now HR will look at
May 8th Presentation by Ethan Erickson & Beth Gazca
USS UPS Council Mtg
Once a year group try to meet in person at hosting school
Also recommendation, once a semester, starting to attend KBOR mtg
June 11th- Union 206 Mtg in person only, Appreciation Luncheon

Senate Standing Committees:

Communications – **Jane Cleveland**

Recognition – **Regina/Sandy**

Concern with some individuals having hard time getting on stage- do it on floor?

XII. Campus Committee Reports:

Campus Recycling Advisory Committee –**Thomas Fish**-Currently not meeting.

Campus Planning and Development Advisory Committee –

Campus Environmental Health and Safety Committee –**Dylan Lackey ****

University Committee on Gender Equity – **Kristin Copeland-Class, Regina Crowell**

both out that day of mtg

University Committee on Diversity, Equity, Inclusion and Belonging (UCDEIB)- **Thomas Fish**

Parking Council – **Sandy Emme**

Motorcycle permit combine with cars

Donation for ticket successful

Next Mtg 5/15/25

Scooters back on campus

Registration for bicycles

Car check up on top of parking garage to check fluids, tires, etc. before students head home

Signage in parking lots

ParkMobile- hoping to get a new vendor

Event Parking- changing fee, make it easier

Parking Committee- will continue to meet in the summer

Parking Fee Increase- there is one coming, but gradual

1st citation- \$20, 2nd- \$40, 3rd- \$80, 4th- \$116

Parking Meter replacement- all electronic, no cash

Cut back on reasons a person can appeal citation

FS Salary and Fringe Benefits Committee – **Thomas Fish**

Tuition Asst Program, Emeritus Status

FS Committee on Technology – **Regina Crowell**

If computers don't go to Windows 11, October is deadline they will remove

FS Committee on University Planning – **Kimm Dennis**

Staff Compensation Steering Committee-**Denny Ryan**

Starting Staff Steering Committee set up this summer, get staff done before fall so they can start on Faculty and Grad Students

XIII. Old Business:

XIV. New Business:

XV. Adjournment: Moved- Regina, 2nd- Thomas

Next meeting: June 11th, 2025 @ 1:00 pm – Room 206. We will be having our appreciation luncheon beginning at noon.