

Minutes
K-State University Support Staff
Senate
March 12, 2025 @ 1:00 pm
Union Room 207, K-State Student Union;
Zoom Meeting ID: 972 3121 1339 Passcode: 666576

I. Call to Order

II. Roll Call

Kimm Dennis, Thomas Fish, Denny Ryan, Jane Cleveland, Regina Crowell, Sandy Emme, Marla Carstenson, Kristen Copeland-Claas, Michelle Musser
Monica Curnutt, Betsey Molinary, Justine Fredrick, Tara Fronce, Emily Johnson

III. Minutes from February

Approved, 2ndd

IV. Budget/Treasurer's Report – **Sandy Emme**

Foundation account: \$9,499.29

Foundation account: \$195.07

Awards ceremony account: \$9,234.88

State account: \$2,770

V. HCS Report – **Betsy Molinary**

No updates to report on.

VI. Administration and Finance Report – **Tara Fronce**

No updates to report on.

VII. Unclassified Professional Staff Affairs Committee Report – **Monica Curnutt**

Docking Survey begins April 2nd. Email reminders will be sent out April 11th and 20th and other reminders will be sent out from the president's office.

Discussion with co-chair regarding the President's Excellence Award and how potential selections can be made moving forward for KBOR staff awards.

Announces University wanting to introduce a council of senate presidents for staff to start attending KBOR meetings. Followed with questions regarding KBOR verbiage and when changes will take place.

VIII. Office of Civil Rights & Title IX Report – **Justin Frederick**

Office will be moving back to reporting under the president and chief of staff.

IX. Facilities Union Representative – **Bill Burris** – Currently not meeting.

X. USS President/Executive Council Report – **Kimm Dennis**

Meeting with Betsy and Shanna, allowing employees that have been here for years to attend new employee training

Continue to discuss issues related to time and leave.

Asked committee about reviewing the handbook

April 17th Open Forum that will discuss administrative structure and employee numbers. The Faculty Senate introduced a resolution to disclose information that allowed people sufficient time to review the information.

March 28th Advocacy training

Senate Standing Committees:

Communications – **Jane Cleveland**

No updates to report on.

Recognition – **Regina/Sandy**

Organizing committee.

XI. Campus Committee Reports:

Campus Recycling Advisory Committee –**Thomas Fish**-Currently not meeting.

Campus Planning and Development Advisory Committee –

Campus Environmental Health and Safety Committee –**Dylan Lackey **** -

Currently not meeting.

University Committee on Gender Equity – **Kristin Copeland-Class, Regina Crowell**

Have not met since the last meeting but plan on meeting on March 25th.

University Committee on Diversity, Equity, Inclusion and Belonging (UCDEIB)-

Thomas Fish

Parking Council – **Sandy Emme**

After starting donations for citations, 113 citations got 1,130 items donated to Cat's Cupboard.

Working on verbiage for motorcycles and scooters but changes will not go into effect till July. Makes clarifications about role parking services has on prohibiting scooters inside buildings, they have no control over this so it's the buildings responsibility to enforce the protocol they desire.

parking services also be discussing what can and cannot be appealed.

FS Salary and Fringe Benefits Committee – **Thomas Fish**

Announces that they have been working on the Emeritus process and how to get that status. Also talking about potentially having more benefits for term employees and removing fees for staff that take classes.

Answers questions related to the Unified Tuition Assistance Program and proposal to extend faculty tuition assistance program across region schools.

FS Committee on Technology – **Regina Crowell**

Attachment on recent meeting w Thomas Bunting was sent out

FS Committee on University Planning – **Kimm Dennis**

Making changes to both the appendix and appendix e-language.

Staff Compensation Steering Committee-**Denny Ryan**

Will begin meeting at the end of this month.

XII. Old Business:

Goals- Mentions previous goals and if anyone would like to work on them.

XIII. New Business:

Reminder that elections will be next month. Thomas will move up to the president's position and Sandy will continue as treasurer, so positions for vice president and secretary are open. If anyone has any interest in either position, they could directly contact Kimm or Thomas.

XIV. Adjournment:

Moved & 2ndd

Next meeting: April 9, 2025 @ 1:00 pm – Union Cottonwood Room.

Guest speakers Amanda McDiffett & Jenny Hoetzel