



ROAR



A Newsletter for Classified Employees of Kansas State University – May/June 2010

Classified Employee Opportunity Fund

Here's your chance to take advantage of the new K-State Classified Employee Opportunity Fund. This fund provides financial resources for classified employees for leadership, personal and professional development, travel to meetings and individual needs in the workplace. Requests for textbook reimbursement will begin with the Fall 2010 semester. All other requests can be submitted now.

This fund was developed through the generosity of K-State employees to the All-University Campaign and is the first ever established specifically for classified employees. Any Classified Employee may request a personal reimbursement for 25% (not to exceed \$100) for items such as textbooks, office equipment needs and professional development opportunities at seminars attended to improve current work skills. The number of awards may be limited due to the number of requests received and the amount of funds available.

This fund also offers the ability to award those classified employees who have shown exceptional leadership and extraordinary effort in their position with the Meritorious Service Award. All benefit eligible classified staff members are eligible to be nominated for the Meritorious Service Award if they have completed one or more years of consecutive service to Kansas State University and have not been recipients of the award within the past five years. Faculty, staff or students may nominate a classified employee for this \$200 award.

More information on the Classified Employee Opportunity Fund as well as reimbursement and award forms are available at www.k-state.edu/class-senate/award.html

President's Notes

by Jennyfer Owensby

Can you believe K-State just wrapped up the Spring 2010 semester? Wow! Time has flown by for me. This year proved to be another exciting and informational year on Classified Senate.



Despite all odds, the Kansas Legislature approved the third year of market adjustments for classified employees. The Division of Personnel Services (DPS) has not released their market adjustment findings to the public. In early June, DPS will meet with representatives from the KOSE labor union for input. After that meeting, DPS will present their market adjustment recommendations to the State Employee Pay Plan Oversight Commission for approval. Once DPS receives approval from the Oversight Commission, they will publish the FY 2011 market adjustment data on their New Pay Plans website: <http://www.da.ks.gov/newpayplans/fy2011.htm>. While the funding for badly needed market adjustments in this budget environment is nothing short of miraculous, I am very aware that there are many employees who have not received an increase for two years. I sincerely hope the state's revenue picture improves next fiscal year to open Kansas legislator's minds to the possibility of approving a general increase (aka COLA's) for all state employees.

During the 2010 Recognition Ceremony, President Schulz generously offered to increase the Classified Award of Excellence from \$500 to \$1,000 for this year and in the future. I am thrilled to announce this additional support from the President's Office for classified employees. Please consider nominating an exceptional co-worker for this award next year.

President's Notes

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I could go on and on, but I will stop there for now. As always, Classified Senate is very interested in hearing ideas on ways to improve the work environment for classified employees. Please feel free to contact one of your senators, <http://www.k-state.edu/class-senate/senators.html>, if you have any issues you would like to see us address.

On a personal note, it has been a pleasure serving on Classified Senate for the past 5 years. I have learned more than I ever thought possible about K-State, the Kansas Board of Regents and the State of Kansas Civil Service System. I hope many of you will consider serving on Classified Senate in the future.

Take care!

Jen

SENATE ELECTION

Classified Senate is pleased to announce the results of the recent election. Your Classified Senate for 2010-2011 is as follows:

COLLEGES

Agriculture & Extension (4)

1. Christina Nash (2013) 1st term
2. Maria Sweet (2013) 1st term
3. Lois Schreiner (2012) 2nd term
4. Brittany Green (2011) 1st term

Architecture, Planning & Design (1)

1. Jody Fronce (2012) 1st term

Arts and Sciences (1)

1. Lindsay Thompson (2013) 1st term

Business (1)

1. Pam Warren (2013) 1st term

Education (1)

1. Janel Harder (2011) 2nd term

Engineering (1)

1. Doris Galvan (2012) replaced Sharon Hartwich

Human Ecology (1)

1. Janet Finney (2012) 1st term

Veterinary Medicine (2)

1. Rob Reves (2013) 2nd term
2. Lesa Reves (2012) 1st term

Hale Library (1)

1. Connie Kisse (2011) 2nd term

KSU Salina (1)

1. Annette Hernandez (2011) 1st term

ADMINISTRATIVE UNITS

Administration & Finance (6)

1. Brad Millington (2013) 1st term
2. Dale Billam (2013) 1st term
3. Michael Seymour (2012) 1st term
4. Cherry Rosenberry (2012) 1st term
5. Ann Marie Treinen (2011) replaced Connie Jordan
6. Terri Wyrick (2011) 1st term

Institutional Advancement (4)

1. Vickey Grochowski (2012) replaced Carolyn Elliott
2. Jackie Yonning (2012) 1st term
3. Hanna Manning (2011) replaced Bryan Smith
4. Mardee Hutchinson (2011) replaced Connie Reding

President/Provost (1)

1. Ramon Dominguez (2013) 1st term

Local Agencies (1)

1. Paula Connors (2013) 1st term

Congratulations to the newly elected Senators. All classified Senate meetings are open to all classified employees. You are encouraged and welcome to attend any or all of our meetings.

Be sure to visit the Classified Senate's website at
www.ksu.edu/class-senate/

2010 K-State Classified Employee Recognition Ceremony

The Kansas State University 33rd Annual Classified Employee Recognition Ceremony hosted by Classified Senate was held on April 28, 2010 in the K-State Student Union Ballroom. The program was emceed by President Jennyfer Owensby and President-Elect Becki Bohnenblust, with President Kirk Schulz as the ceremony's keynote speaker.

Forty-six Employees of the Year, who were chosen by their individual Colleges, Administrative Units, Local Agencies and/or Departments, were recognized and received awards for their outstanding performance in 2009. Years of Service awards were given to those employees who, by the end of December 2009, had dedicated 5, 15, 25 and 35 years of service to K-State. Forty-two retirees were recognized and given awards for their retirement from Kansas State University in 2009.

This was the first year for the K-State Classified Award of Excellence. The three recipients to receive this prestigious award are: Cheryl Heverin, Shannon Castleberry, and Robin Brown.

Several hundred employees were in attendance, accompanied by many family members and friends. Door prizes were provided by the K-State Student Union Bookstore and Classified Senate. A reception followed the ceremony.

Classified Senate would like to extend our sincere thanks to those in attendance and congratulations, once again, to all who received awards!

2010 K-State Classified Award of Excellence Recipients

Office and Clerical: Cheryl Heverin, *Administrative Specialist, Political Science*
"Since she began as the department's Administrative Specialist position seven years ago, Cheryl Heverin has quite simply become the most vital cog in the Political Science departmental machine. She has single-handedly made the department substantially more efficient and more customer-friendly. It is thus not a stretch to say that Cheryl Heverin is the Political Science Department's heart and soul, and that she is the main reason the department continues to not only run smoothly but to become consistently more organized and more effective from year to year. She has completely

transformed the front office of the Political Science department, making it the friendly and efficient center of almost all departmental activities. Her revamp of the front office laid the infrastructure that has allowed us to expand our programs over recent years almost effortlessly. She is always thinking ahead and finding ways to improve and streamline the process behind whatever issue she is working on."

Technical and Professional: Shannon Castleberry, *Technology Support Consultant I, Registrar's Office*

"Ms. Castleberry receives numerous compliments from the campus community due to her quick turnaround with requests, attention to detail and follow up. Ms. Castleberry works tirelessly for Kansas State University. Ms. Castleberry always displays a respectful attitude and works towards finding winning solutions whether they are internal Registrar's Office staff or K-State departmental personnel. An excellent example of Ms. Castleberry's initiative and creativity was the SIS transcript and enrollment verification conversion to Imaging which took place over the Spring 2009. Ms. Castleberry played a pivotal role in working with the Registrar's Office transcript staff in finding a solution that would allow them to quickly find the record in Imaging and then print the imaged record in official Kansas State University transcript paper. This project has been a tremendous success due in large part to Ms. Castleberry."

Service and Maintenance: Robin Brown, *Utility Worker-Mailroom Supervisor, KSU Libraries*
"Robin is being nominated for this award because of her excellent customer service, organizational skills, ability to get the job done, and the ability to work with a wide range of customer demands and personalities. Regardless of what she is asked to do on our behalf, pick up boxes on campus, set up for an event, provide supplies, deliver something, etc., she goes far above and beyond what is required or even expected. Even when the request is not routine, Robin finds a way to accomplish what is asked of her in the most accommodating and pleasant manner. Robin Brown is a role model for good customer service. Robin is innovative, and has made several suggestions or adjustments to deal with the budget reductions. One of Robin's greatest strengths is in relationship building. In addition to the excellent relationships she has built with the library, facilities and University staff, Robin has been able to interact with the donors with whom she has had contact in an exemplary way. She presents the best of what K-State values, and has strengthened these relationships to the benefit of the libraries and the University."

Classified Employee Spotlight

Sharon Slack
Division of Facilities
KSU Veterinary Medical Complex

Have you ever wondered who keeps the KSU Veterinary Medical Teaching Hospital clean and neat on a daily basis? Who puts the clients minds at ease about the care of their beloved animals by making our treatment areas and halls well ordered and sanitary? Who takes out refuse generated daily by the hospital? Who cleans up those little "oops" that Rover made on the lobby rug? Who keeps our hallways safe for bustling two-legged and four-legged traffic? During daylight hours these questions can be answered in the form of one dedicated employee; Custodial Specialist Sharon Slack.



Sharon really epitomizes the "Special" in her job title every day in the Veterinary Medical Teaching Hospital. She always has a warm "Hello!" for everyone as she makes her daily rounds. Sharon is always interested in seeing to the well being of her fellow employees, clinicians, students, and clients. She is willing to take on any task no matter how large or small, to make the day flow smoothly for the rest of the Veterinary Medical Teaching Hospital staff. Often she is called away from routine tasks, breaks, or lunch; to take care of some job which others found too onerous to perform. At these "crisis" times, Sharon is always cheerful and quick to resolve the situation. If the job proves too big for one person, Sharon quickly drafts other custodial staff members with whom she shares a great rapport.

During her over 30 years of service with Facilities at Kansas State University, Sharon has spent 24 of those years employed at the KSU Veterinary Medical Complex. This record of service illustrates her unceasing attention to the daily details of keeping the facility clean and the staff satisfied. There is not a nook, cranny, or space in the complex that Sharon is not familiar with from a cleaning stand point. She is always willing to lend a hand to fellow custodial workers who have just been hired on at the KSU Veterinary Medical Complex. Her years of experience make her a font of knowledge for those learning "the ropes" about the finer points of keeping the complex clean. I am sure even Dean Richardson could learn things about the College of Veterinary Medicine from someone with Sharon's tenure.

Sharon is truly a very "Special" member of the KSU Veterinary Medical Teaching Hospital staff. It is my sincere hope that after reading these brief paragraphs you will have earned a greater appreciation for not only Sharon, but for all of the KSU Facilities Staff and the tasks they perform which keep the university running on a even keel. I hope that this spotlight will illustrate for Sharon the high regard we find for her contributions in the continued tradition of excellence at the KSU Veterinary Medical Teaching Hospital.

Your

UNION UPDATE

EAT SHOP PLAY MEET
union.k-state.edu



ORIENTATION & ENROLLMENT

JUNE 10, 11, 12 • JUNE 15, 16, 17, 18, 19 • JUNE 22, 23, 24, 25



The Union will once again gear up to be "Host to the Campus" this June as we host Orientation and Enrollment at K-State. Please note the following dates on your calendar and help us welcome our new students and their parents to our great university.

LITTLE APPLE JAZZ FEST

K-State Student Union Program Council and Manhattan's Parks and Recreation Department's Arts in the Park will sponsor the 2010 Little Apple® Jazz Festival at 5:30 p.m. on Saturday, July 17 in the City Park. Bring your family and friends to enjoy great music in a great environment!

LINE UP:

- Free!
- Two stages with continuous music
- Local Food Vendors
- New--Family Friendly Area
- Jazz at other venues all weekend

SUSAN HANCOCK & THE KSU JAZZ COMBO • ROXI COPLAND BAND • MICHAEL BELLAR AND THE AS-IS ENSEMBLE • TIME SEISSER TRIO • KHANI COLE



SUBWAY MAKES RECORD SALES!

K-STATE STUDENT UNION SUBWAY,

On behalf of everyone at SUBWAY® Headquarters, we would like to congratulate you on your recent achievement of reaching the highest sales ever in your store. We commend you, your management and staff for the great work that they have done to accomplish this milestone. We hope the great sales trend and momentum continues. Once again, congratulations on a job well done!

Frederick DeLuca
President & Co-founder

Peter Buck
Co-founder

Look for our summer hours on our website!
union.k-state.edu



Check us out on
facebook & twitter

PAULA CONNORS

CLASSIFIED SENATE

K-State Student Union Human Resource Specialist Paula Connors was appointed to the Kansas State University Classified Senate. The group represents Classified employees' interests, concerns, and recommendations to K-State Administration. They may also interact with other Classified employees, the Kansas Board of Regents, other regent's institutions, the university community and the government of the state of Kansas, on matters of all Classified employees. Paula served as the 2005-2006 Classified Senate President. You can visit Paula in the Human Resources Office located in the Union Bookstore, where her main responsibilities are payroll and appointment paper work for hiring, or contact her at pconnors@k-state.edu or 785-532-6577.



della Voce AT BLUEMONT BUFFET

K-State Student Union Food-services brought della Voce's executive chef Chris Shanklin to the Bluemont Buffet for the Office Professional's Buffet on April 20. Chris has been with della Voce since it's opening in 2007, and was promoted to Executive Chef in November 2008. Before coming to della Voce, he had been in the Manhattan food industry for close to a decade. More than 345 diners enjoyed this delicious partnership.

ROOF REPAIR

Roof repair on the K-State Student Union began shortly after graduation and was completed the first week of June. We appreciate your patience and understanding during our renovations as we strive to make your Union a better and safer place.



K-STATE STUDENT UNION PRESENTS

RADINA'S COFFEEHOUSE & ROASTERY

Radina's Coffeehouse & Roastery is dedicated to providing fresh, handcrafted coffee roasted to its peak flavor. Radina's, now with a bistro in the K-State School of Leadership Studies building, serves high-quality and individually unique coffees from around the world.

Bragging Rights

We know that our Classified Staff work very hard at their jobs and we know you appreciate it. We've chosen this space as a spot for you to show them your thanks! If you want to brag about the staff, we'd love to hear it!

Please look for the Bragging Rights tab under the ROAR section of the Classified Senate website at www.k-state.edu/class-senate/roar.htm



ROAR



If you have suggestions or comments for the ROAR, please contact Lois Schreiner (lschrein@ksu.edu).

Senate Meetings

All classified Senate meetings are open to all classified employees. You are encouraged and welcome to attend any or all of our meetings. Senate meetings begin at 12:45 p.m. Below are the dates and locations:

- July 7, 2010 – KSSU Cottonwood Room
- August 4, 2010 – KSSU Cottonwood Room
- September 1, 2010 – KSSU Cottonwood Room
- October 6, 2010 – KSSU Cottonwood Room

KSU Classified Senate
118 Anderson Hall
Manhattan, KS 66506