



## Indianapolis Indians: Job Description

**Job Title:** Field Operations Internship  
**Reports To:** Director of Field Operations  
**Department:** Field Operations

**Status:** Internship  
**FLSA:** Non-Exempt  
**Effective:** March-Sept 2020

### Job Summary:

Provide high level of support for the entire Indianapolis Indians Field Operations Department.

### Essential Functions:

- Assist in daily aspects of the Field Operations
- Specific duties shall include, but not be limited to:
  - Clay work including infield skin, mounds, homeplates, and warning track
  - Turf work including fertilizer and pesticide application, mowing, and edging
- All cultural practices – mowing, aerification, irrigation, topdressing, slicing, deep tine, etc.
- Basic equipment maintenance
- Irrigation scheduling and repair
- Wear management
- Tarp handling and weather situations

### Other Duties/Responsibilities:

- Assist with all extra events which may include baseball events, softball games, football, corporate events, and concerts
- Inventory management
- Outside landscaping and irrigation repair
- Other duties as assigned

### Minimum Qualifications:

Candidate must be currently enrolled in or recently graduated from a two or four-year turfgrass or horticultural program at the university level. Individual should have strong communication and people skills, a high attention to detail, and a tremendous desire to learn. Must be highly self-motivated. Baseball field maintenance background is preferred but NOT required

### Skills & Abilities:

Honesty/confidentiality and strong attention to detail & accuracy  
Excellent written and verbal communication skills  
Ability to multitask and meet deadlines in a stressful environment  
Ingenuity to take on or create new projects  
Ability to lift 50 lbs.  
Ability to work up to 14 hours per day and up to 80 hours per week (in-season)

**Dates:** March 1, 2020– September 15, 2020 – **Flexible based on school schedule**

**Hours:** 40+ hours per week in addition to all home games

**Compensation:** \$8.00 per hour

Extra pay is also available for working extra events throughout the season

**How to Apply:** Apply at TeamWork Online - <https://www.teamworkonline.com/baseball-jobs/internationalleague/indianapolis-indians/field-operations-internship-1964373>

### About the Indianapolis Indians:

The Indianapolis Indians are the professional Triple-A baseball club affiliate of the Pittsburgh Pirates. In continuous operation since 1902, the organization believes in creating affordable and memorable experiences for fans so they can grow closer together with family, friends and the community through the game of baseball. The Indians play their home games at Victory Field, a 14,200-seat ballpark located in downtown Indianapolis and White River State Park. The venue opened in 1996 and has received numerous national accolades as one of the best minor league ballparks in the United States. The team has led Minor League Baseball in combined total attendance over the past six seasons. In 2018, the organization was recognized as Ballpark Digest Team of the Year. It was also named a 2019 Best Places to Work by the Indiana Chamber of Commerce.