

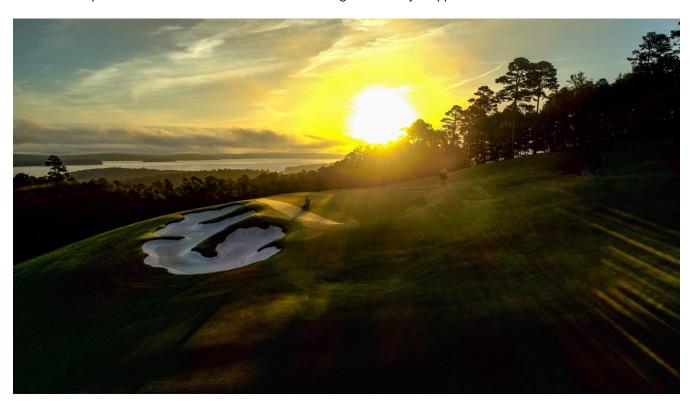
# THE ALOTIAN CLUB GOLF COURSE MANAGEMENT INTERNSHIP PROGRAM

#### **Facility Description:**

Established in 2004, The Alotian Club, ranked as one of "America's 100 Greatest Golf Courses" in Golf Digest is located in the heart of Arkansas, just west of Little Rock. Founded by Warren Stephens, son of former Masters Chairman, Jack Stephens and designed by one of the nation's top golf course architects, Tom Fazio. The private 18-hole course is located within 1500 acres of rolling hills and is unique in that it has Bentgrass and Bermudagrass greens as well as Zoysiagrass tees, fairways and rough.

Known not just for the amazing views over Lake Maumelle, but for consistently providing some of the best amenities and playing conditions to be found around the world. The club facilities include a championship golf course, 7-acre practice range and 3-acre short game area consisting of both Bentgrass and Bermudagrass chipping greens. We just completed renovating our golf course maintenance facility to include a new administrative building, equipment repair shop, and chemical storage/mixing building.

At the Alotian Club we do not just take pride in maintaining an immaculate golf course, but working together as a team to accomplish a mutual goal. Interns will be exposed to many learning opportunities that cover every facet of a golf course maintenance operation as well as excellent career networking and future job opportunities.



### **Job Description:**

The golf course management internship program trains qualified and motivated individuals with the skills needed to become an effective Assistant Superintendent and eventually a Golf Course Superintendent. Working at The Alotian Club will give interns the opportunity to learn what it takes to maintain a high-end private golf club with the highest standards in the industry. The Alotian club is a fast-paced work environment where quality and attention to detail are paramount. Interns will gain general knowledge of day to day golf course maintenance operations as well as exposure to future golf course improvement projects to include bunker construction, tee box construction, fairway drainage, and tournament preparations for the 2019 Palmer Cup. Consisting of cool and warm season grasses gives interns the unique opportunity to learn how to manage Bentgrass and Bermuda greens as well as Zoysiagrass tees, fairways and rough. Intern positions are available from 3-12 months in length.

## **Work Experience:**

Our internship program consists of the following blocks of hands on education where students can apply classroom knowledge to real world scenarios. The time interns stay in each area will depend on previous experience.

- Daily Course Setup and Basic Day to Day Maintenance Operations
- Integrated Pest Management (Planning, Inventory, Calibrations, Applying Pesticides and Fertilizers, Documentation)
- Equipment Operation (Both General Golf Course Equipment and Some Construction Equipment)
- General Turfgrass Management and Cultivation (Topdressing, Aerification, Grooming/Verticuting, etc)
- Bentgrass/Bermudagrass Putting Green Moisture Management
- Irrigation Systems Management and Water Scheduling (Toro Lynx)
- Subsurface Air Systems and Hydronics Units
- Construction Projects (Drainage, Tee Box Construction, Bunker Construction)
- Horticulture Experience (Planning, Annual Change Out, Pruning, Tree Work, Landscape Design and Instillation)
- Small Crew Management
- Environmental Awareness Project
- Equipment Maintenance (Grinding Reels/Bedknives, Cutting Unit Quality of Cut and Height of Cut, and Preventative Maintenance)
- Budgeting & Financial Management
- Tournament Preparation (Both Member Events and the 2019 Palmer Cup June 2019 https://arnoidpalmercup.com)



# **Qualifications:**

- Currently enrolled or graduate of a 2 or 4-year degree/certificate program in turfgrass management, horticulture, or agronomy related field.
- Previous golf course, landscaping, or horticulture experience preferred, but not required.
- Positive attitude and eager to learn.
- Excellent work ethic and understands the time and commitment required to maintain a high-end private club
- Team Player



# **Benefits:**

- Hourly Wage \$11.00-\$11.50 Plus Overtime
- Free Housing
- Moving Allowance
- Uniforms
- PTO
- Meals
- Golf and Fishing Privileges
- Career Networking and Future Employment Opportunities
- Tournament Preparation Experience







# **Application Instructions:**

Please send or email resume to:

Koji Mitchell Golf Course Superintendent The Alotian Club 101 Alotian Dr. Roland, AR 72135 Phone: 501-379-2585 koji.mitchell@alotian.com