

# BURLINGTON BEES BASEBALL – BURLINGTON, IOWA

## GROUNDSKEEPING INTERNSHIP

**Job Title:** Groundskeeping Internship  
**Reports To:** Head Groundskeeper  
**Department:** Operations

**Status:** Internship  
**FLSA:** Non-Exempt  
**Effective:** May 2020

### **Company Description:**

The Burlington Bees are a professional minor league baseball team. A member of the 16-team Midwest League and Class A affiliate of the Los Angeles Angels located at Community Field.

### **Internship General Information:**

The Bees internship program is designed to provide extensive hands-on career development training and job shadow program for those navigating the selection of appropriate careers. We provide internship positions that are meaningful and compatible with education and aspirations. The program offers free shared housing, tickets, some meals provided, YMCA membership, and more!

### **Internship Summary and Essential Areas of Focus:**

To learn all aspects of general maintenance and upkeep of the playing surface at Community Field under the mentorship of the Head Groundskeeper for a regular 70 home game schedule, as well as, Facility events such as high school and college baseball games, and other related events.

- To understand the overall upkeep, safety, & aesthetics of the playing field at Community Field.
- To learn the general mound and home plate maintenance in order to meet professional baseball standards.
- To learn the general infield skin maintenance in order to keep a safe playing surface.
- To learn coordination and importance of the set up and tear down of batting surface.
- To learn how to run facility events by managing field during other baseball or non-baseball events under the mentorship of the Head Groundskeeper.
- To learn how to safely and efficiently operate field maintenance equipment such as reel mowers, utility vehicles, infield groomers and other hand held tools.
- To learn turf maintenance techniques for spotting, diagnosing and treating any turf problems.
- To gain an understanding of the seasonal nature of minor league baseball by working with other departments to prepare the facility for the season, maintaining during the season and post season shut down.
- Interns will also assist with various aspects of operating our ballpark, assisting with facility events like high school and college baseball games and pulling tarp, etc.
- To learn and gain exposure to the coordination efforts between parent club Los Angeles Angels and minor league affiliate.

### **Education Requirements and Expectations:**

- Must be pursuing a degree in a Turf Management or related field of study (preferred).
- Must be available to participate full-time, including evenings, weekends & holidays. Non-event days are generally M-F 8:30 AM to 5:00 PM. Event days, the day generally begins at 8:30 AM and ends after the event.

### **Physical Demands:**

The physical demands described here are representative of those that must be met by an internship candidate to successfully complete the goals and purpose of the internship. Reasonable accommodations may be made to enable individuals with disabilities to perform and meet the goals that have been established. While performing the duties of this internship, the intern is regularly required to use hands to handle, or feel; reach with hands and arms; and talk or hear. The intern frequently is required to stand, walk, sit and move quickly. The intern is occasionally required to climb or balance; stoop, kneel, crouch, or crawl. The intern must frequently lift and/or move up to 50 pounds. Specific vision abilities required for this internship include close vision, distance vision, peripheral vision, & ability to adjust focus.

Notice: The above information on this internship summary has been described to indicate the general nature and level of involvement performed by incumbents. Other duties & responsibilities or goals not specifically described may be included.