

The Country Club at Loch Lloyd internships allow college or graduate-level students to hold a temporary position within the organization, with emphasis on training and gathering practical experience in club and recreation operations by doing a wide variety of different tasks assigned by their Team Leader.

The Intern will gain hands-on-experience performing a variety of tasks within a fast paced environment and will get the chance to learn all aspects of the golf course maintenance department. The Country Club at Loch Lloyd's collaborative environment full of learning opportunities is designed to help all interns evolve their capabilities, challenge their strengths and reach their fullest potential. While the duties of this position are clearly defined, this internship can be tailored to the candidate's specific interests in this field.

The Country Club at Loch Lloyd is a 27 hole private club designed by Tom Watson. Tom Watson's Signature Design stands ready to challenge your skills while awakening your senses. Golf Digest named it one of the top five new courses in the country.

We are seeking 3 to 6 month internships for the Golf Course Maintenance department. Along with a competitive compensation rate other benefits include uniform, meals, golf privileges and affordable housing considerations. As an intern you must have the willingness to learn, be dependable, punctual and possess the ability to accept and delegate responsibilities. In this internship program you will have the opportunity to manage, communicate and work in all capacities on the golf maintenance team.

### *Job Description*

#### **ESSENTIAL FUNCTIONS**

- Manage maintenance operations involved in providing maintenance of greens, fairways, tees, sand traps, bodies of water, roughs, maintenance shops, golf carts and the clubhouse.
- Prioritize and initiate primary and secondary culture practices, and maintain the properties in a manner that is consistent with the objectives of Executive Leadership and Ownership.
- Manage monthly budgets and forecast for future months.
- Determine large capital needs, and present these needs to the Chief Operating Officer and Chief Financial Officer to get approval from Ownership.
- Responsible for the selection, training, assignment and assessment of the Maintenance Team, providing corrective action as needed.
- Continue to lead and motivate the Maintenance Team by developing goals and new strategies.
- Institute and uphold training guidelines that are in the best interest of the club and associate safety.
- Assist the Leadership Team in the creation of training and safety manuals.
- Hold safety meetings to ensure the highest level of safety for all maintenance associates.
- Supervise the safe use and maintenance of all golf course mechanical equipment, planning and budgeting for additional or replacement capital equipment as necessary.
- Supervise the application and recording of chemical applications on the grounds in compliance with all local, state and federal laws and regulations.
- Provide effective administration by developing and executing the annual maintenance plan and budget for the course in order to keep a high quality golfing experience.
- Collaborate with the Director of Golf and Golf Professionals to maximize the number of golf rounds played, as well as schedule maintenance practices around member play and outings to maximize efficiency.
- Render professional advice, opinions, newsletters and directives via email and verbally to constituents and associates.
- Represent FiveStar Lifestyles in a professional manner at all times.
- Perform other related tasks as assigned.

## **PERSONAL ATTRIBUTES**

- Strong organizational, communications and interpersonal skills.
- Ability to organize work effectively, conceptualize and prioritize objectives and exercise independent judgment based on an understanding of organizational policies and activities.
- Strong attention to detail and exceptional time management.
- Ability to work under pressure and perform multifaceted projects in conjunction with daily activities.
- Strong leadership and motivational skills, as well as the ability to organize, coordinate and direct team activities.
- Demonstrated ability to interact effectively with Executive Leadership, Team Leds, associates and members/guests.

## **SKILLS AND EXPERIENCE**

- Pursuing a Bachelor's Degree in Agronomy, Turf Management, Horticulture or other related field preferred.
- Spanish speaking ability preferred.
- Strong knowledge of all local, state and federal regulations when dealing with chemicals, fertilizers and water usage.
- Ability to acquire and obtain a Pesticide Applicators License for the states of Missouri and Kansas.
- Thorough and working knowledge of the rules and strategies of the game of golf.
- Proficient in the Microsoft Office Suite, including Outlook, Word, Excel, PowerPoint and Calendar.