



## *Assistant Golf Course Superintendent*

### **INTRODUCTION:**

Bailey Ranch Golf Club is searching for an individual who possesses a positive attitude, strong work ethic, and a passion for the industry. The applicant will be expected to have exceptional communication skills, a strong leadership quality, keen eye for detail, be well organized, and enjoy the game of golf. The candidate should also be able to multi-task and delegate effectively.

### **COURSE DESCRIPTION:**

Bailey Ranch is an 18-hole, semi-private, links style course located 20 minutes northeast of downtown Tulsa in Owasso, Oklahoma. Bailey Ranch was designed by renowned local architect Bland Pittman and constructed in 1992. Since its construction, Bailey Ranch has maintained a very positive perception among golfers in the Tulsa metro area. Bailey Ranch Golf Club does approximately 28,000 rounds per year and is the home of the 2015 6A State Champion Owasso Boys Golf Team.

### **POSITION OVERVIEW:**

The assistant golf course superintendent reports directly to the golf course superintendent. Under the superintendent's supervision, the assistant superintendent will be responsible for managing staff productivity and quality of work. The assistant will also be expected to lead by example and help the staff complete various tasks throughout the golf course as needed. The assistant superintendent will serve in the superintendent's capacity during his/her absence.

### **FUNCTIONS:**

- Assists in planning and supervising the maintenance of greens, tees and fairways; schedules work; and supervises the employees and the use of the equipment.
- Instructs equipment operators on the operation and care of mowing and other equipment; supervises pesticide applications and/or operates and calibrates pesticide application equipment; and supervises and participates in the operation and maintenance of irrigation and drainage systems.
- Assists in personnel management and evaluation, employee safety and personnel discipline.
- Will modify and manage the daily work schedule based on professional interpretation.

**EMPLOYMENT STANDARDS:**

- Working knowledge of the maintenance of golf course tees, fairways, and greens; seeding and maintenance practices for golf course turf; planting, cultivating, pruning, and caring for plants, shrubs and trees; characteristics and proper use of various fertilizers and soil conditioners; herbicides and pest control methods and materials; drainage control methods; and irrigations systems, including pump controls and central control systems.
- Ability to schedule and supervise maintenance work to achieve the most efficient utilization of workers and equipment; prepare clear and concise reports; and maintain effective employee and public relations.
- Possession of a valid driver's license.
- Current state certification or licensing as a pesticide applicator is required. If applicant does not meet this requirement, they must be able to acquire their certification within 12 months of being hired.

**EDUCATION:**

A two, or four, year degree in Turfgrass Management, or related field, is required. If candidate does not meet this requirement, they must be capable of obtaining a degree, as stated above, within 48 months of being hired.

**SALARY:** \$36,000+ depending on experience

**DUTIES:**

Golf course maintenance  
Personnel management  
Purchasing chemicals and supplies  
Maintaining clubhouse lawns and gardens  
Tree care and maintenance  
Assist with budget preparations  
Fertilizer/pesticide applications  
Irrigation operation and repair

**BENEFITS:**

Health/dental/vision insurance  
Annual vacation  
Annual sick leave  
Retirement- Pension & Thrift Plan  
GCSAA/OKGCSA dues paid  
Golfing privileges  
Uniforms/clothing allowance  
Pro shop discounts on non-apparel items  
Meal allowance

To apply send resume to:

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Golf Course Superintendent  
Bailey Ranch Golf Club  
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