Our mission is to better understand the key decisions that people make in pursuit of work and career goals, with the ultimate objective of improving work performance, work commitment, and career success.

Recent and current topics of study include:

- The causes of frequent job change (job-hopping)
- How managers make important decisions, such as hiring new employees
- How differences in decision-making styles influence workplace behaviors
- How career orientations affect work and career commitment and success
- Improving surveys used to measure workplace attitudes and cognitions

What we look for in a research assistant:

- Interest in industrial and organizational (IO) psychology, business, human resources, or management
- Available to meet once per week
- Ability to work independently while coordinating closely with our team.
- Have taken or are taking statistics and research methods (PSYCH 350, 351)
- Have taken an IO psychology or related business or human resources course
- Strong GPA
- Highly motivated
- Attention to detail

To learn more or submit an application:

Visit us at www.WorkCareerLab.com; select Join The Team

Or email the lab director, Dr. Christopher Lake at lakec@ksu.edu