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Newsletter of the Department of Psychology, Kansas State University

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MESSAGE FROM THE DEPARTMENT HEAD



Stephen W. Kiefer

Greetings to all of our students, faculty, staff, alumni, and friends! We have just embarked on a new school year and many exciting changes and events continue to occur. Last year, we introduced three new faculty members (Laura Brannon, Becky Brockel, and Keith Jones). They have become immersed in department activities and have already contributed significantly to our program. This fall, we have one

new faculty member, Scott Hemenover, who is in the area of Personality. More details about Dr. Hemenover are provided in a later section of this newsletter. We have been incredibly successful in hiring excellent candidates. I believe this reflects the faculty's commitment to insisting that any new hire represents a good fit, both professionally and socially, to the department. We have never considered hiring someone just because we have an opening to fill, a policy that not all departments hold.

Our new assistant professors join a department that continues to excel in many areas. Our faculty have increased their activities in the area of extramural funding and we currently have close to a million dollars in total grant funding. Faculty continue to publish in high quality journals and be active in presenting conference papers; in the last three years, despite our low number of full-time faculty, we published over thirty journal articles and made over 60 presentations at scientific conferences. When you add published books, book chapters, technical reports, and published abstracts, the count is even higher. The number of psychology majors has been climbing slowly since we introduced our minimum GPA requirements. We now have over 400 majors in our curriculum, up from about 340 three years ago. Enrollment in both our core courses and our large, service courses (e.g., Drugs and Behavior, Abnormal Psychology) is extremely high. Our core courses are full and our service courses are similarly in high demand. Speaking of increases, a much needed increase in faculty salaries was made available this year as merit salary increases were the highest in several years. We hope the state legislature

continues its intentions to fund faculty salaries at competitive levels. These are just a few of the items that reflect on the high quality of our department.

I had mentioned in a previous message that we were in the process of upgrading our technology capabilities, particularly for instructional purposes. We were able to secure funding from the Dean's Office to install a video projector and computer in Bluemont 5102. This is a classroom that is controlled by the department (i.e., it is not a general use classroom). In addition to our Experimental Methods lecture and lab, many of our core courses are now taught in 5102 and virtually all of our colloquia and invited speakers use this room. In the spring, Professor Gary Wells (KSU BS'73 in Psychology), currently Distinguished Professor of Liberal Arts and Sciences at Iowa State University, was the first to use the projector system when he presented a talk about his research in the area of eyewitness identification. Dr. Wells' presentation was an excellent example of high quality research and also one that took advantage of the technological capabilities of the lecture room (the clip from a Seinfeld episode when Kramer is in a police lineup was quite memorable). Our next major technology goal is to upgrade the computers available to our graduate students.

This past summer, several faculty and graduate students helped to clean up many of the rooms in the department and to "relocate" much of the (very) old equipment, broken furniture, and outdated instruments. The animal lab space was particularly full of these kinds of things. (Someone initially suggested that we open a Psychology History Museum with some of the ancient pieces that were uncovered.) The task of cleaning up space took two days and four trips to the "relocation center" (read transfer station) and when they were done, they had carried away over 7 tons of junk! As one faculty member remarked, the scary thing is that there were still a couple of rooms that weren't even opened! But we plan to continue to reorganize our space, particularly because of the research needs of our new faculty.

I am continually hearing very good things about our newsletter (a sincere thanks to Dr. Harris who continues to coordinate this publication) as our friends and alumni regularly tell me how informative and valuable it is. I have been spending more and more time talking with alumni and especially communicating via email. I realize how much you care about the department and about K-State so I am very happy to share news and information with you. As always, I enjoy communicating with everyone and hope you will feel free to let us know how and what you are doing.

—Stephen W. Kiefer

SHARON STERLING RECEIVES CLASSIFIED EMPLOYEES' AWARD



On May 24 Sharon Sterling received an award as one of the outstanding classified employees at KSU. Of course, all of us in the Psychology Department have known of Sharon's exceptional capabilities for years, but we were very gratified to have it recognized more broadly at the university. The award was first announced publicly at the annual Psi Chi banquet in April. In fact,

department heads going back many years have nominated Sharon for this award, but for a long time they were told she was not qualified because she was only three-quarters' time.

Sharon has worked in the KSU Psychology Department since 1982, long outlasting several different department heads

and office managers. Students and faculty in psychology quickly learn that there are certain things one asks the department head, certain other things one asks other people, but to find out what is REALLY going on in the department, ask Sharon. Sharon has handled many office duties over the years, particularly in the area of student advising. Her reorganization of the advising system is in large measure responsible for the improvements in advising seen in the department in recent years. But beyond her official duties, Sharon's gracious concern for students and faculty and their families has become legendary. Who among us has not been on the receiving end of a birthday cake, sympathy card, or congratulations?

If you wish to convey your congratulations to Sharon, she may be reached by e-mail at skay@ksu.edu Congratulations, Sharon!

NEW FACULTY PROFILE: SCOTT H. HEMENOVER (in his own words)



Greetings all! I come to KSU from the University of Chicago where I was a research associate working with Professor John Cacioppo. My work there dealt primarily with aspects of loneliness, as I was analyzing a large data set collected by Cacioppo and colleagues several years before. We were interested in studying the cognitive, behavioral and affective differences between

lonely and socially embedded college students. So I spent most of last year analyzing data and writing (not to mention commuting 60 minutes to AND from work every day. Yech!).

Before Chicago I was in Starkville, MS in a one-year teaching position. Boy did I love the weather down there. I can recall one February day waiting to greet my wife Kathy for lunch. I was wearing a short sleeved shirt and slacks and I was WARM! Well anyway...

The colder Kansas weather will not be a big surprise to me as I spent 5 years getting my Ph.D. in Personality & Social Psychology at the University of Nebraska-Lincoln. For the sake of my own protection. I should note that I have already switched allegiances to the Purple Cats, GO CATS!, so no Husker jokes, please. Before UNL I got my B.S. at the University of Iowa in Iowa City, where I also grew up. Iowa City is a wonderful place to grow up, small and friendly, a lot like Manhattan.

So how did I decide to become a psychologist? Well, I had always been very curious about behavior and drove my childhood friends a bit nutty trying to 'analyze' them. In fact, I *proudly* wore the nickname 'Serious' for a time because of

my constant attempts to figure out every social interaction I (or my friends) encountered.

When I made it to college at the University of Iowa and took a General Psychology course I knew IMMEDIATELY that I wanted to be a psychologist. I had an epiphany of sorts because I realized instantly that here was a scientific way of doing what I had already been doing (i.e., trying to understand behavior). So I was hooked on psychology and gravitated toward social issues. Early on I wanted to study how social settings could impact behavior in the tradition of great Social Psychologists like Leon Festinger and Solomon Asch. It was really only in graduate school that I became interested in personality and stress.

When (in graduate school) I learned that thoughts could have an impact on the body, that thoughts could make us sick or keep us healthy during times of stress, I was hooked again. I was fascinated and wanted to better understand how thoughts could translate into health outcomes. At the same time I became interested in personality and realized that I wanted to study how different kinds of people thought about (appraised) potentially stressful events, and what the implications of those appraisals were for health outcomes.

So beginning in graduate school I began to study associations among personality traits like neuroticism and extraversion and stress appraisals, affect, coping and psychological health. That initial sequence of studies led to my dissertation, 'The Effects of Personality and Mood States on Stress Appraisals,' and to my current work on personality and stress.

At KSU I plan to continue researching how personality impacts stress appraisals and health outcomes, as well as develop new lines of research within the stress and health framework.

EXTERNAL FUNDING IN THE PSYCHOLOGY DEPARTMENT

James Shanteau has been coordinating an FAA-sponsored research project looking at new performance measures of air traffic controllers. A special room in Bluemont Hall houses an air traffic control simulation lab. The project, now in its second year, conducts long-term studies of how people develop expertise in air-traffic-control tasks. It is also moving to include real-time analysis of team performance in air traffic control. This phase is supported in part by a new grant from the Office of Naval Research to **Clive Fullagar**. KSU grad students Rickey Thomas and David Egleston work on this phase of the project, and fellow student Jan Crow is conducting another FAA project. Other members of the research team include KSU grad students Rickey Thomas, Brian Friel, and John Raacke and California State University-Los Angeles professor David Weiss, as well as consultants Ward Edwards (USC) and Alice Isen (Cornell). KSU alum Julia Pounds (Ph.D., 1996) is the FAA liaison.

Kip Smith has had a grant from the Federal Aviation Administration (FAA) to study the collaboration (or lack of it) between the FAA and commercial airlines. He works at developing models of decision making in rapidly changing environments dominated by risk and uncertainty. Graduate student Paul Mafera is developing a Java-based Graphical User Interface (GUI) that the FAA wants to make part of its website. This past year the grant has also supported William Knecht, who spent a happy and fruitful year as a post-doc in Kip's laboratory. Bill has recently accepted a faculty position at Wichita State University.

John Uhlarik spent the last year at the NASA Ames Research Center in Mountain View CA conducting research related to aviation human factors psychology. KSU graduate

students Doreen Comerford and Kim Raddatz accompanied Dr. Uhlarik for most of the year, and Comerford stayed on at NASA to continue several of the research projects related to the Aviation Safety Program that she and Uhlarik initiated. The projects focused on analysis from a human error point of view of flight deck concepts and systems that are likely to be operative in the future. Uhlarik and Raddatz, along with NASA researcher (and KSU Ph.D. grad) Kevin Jordan, investigated the size and distance perception in virtual environments. The purpose of this research was to determine how to present computer-generated terrain in an ecologically valid manner so that it can optimally support veridical perception of size and distance. This issue is becoming increasingly important in the development of cockpit displays that present information regarding traffic, terrain, and weather.

Becky Brockel has been awarded a grant from the National Institute of Environmental Health Sciences (NIEHS) to support her research on the effects of low-level lead exposure. Exposure to lead still remains a public health problem, particularly in children. Previous studies have suggested that lead exposure produces cognitive deficits and that such effects may have prolonged consequences. The research in Dr. Brockel's laboratory is designed to address the effects of lead on impulsive behavior and to determine the behavioral and neurochemical mechanisms associated with lead-related behavioral deficits.

Stephen Kiefer currently has a grant from the National Institute on Alcohol Abuse and Alcoholism (NIAAA) entitled "Naltrexone and Alcohol Reactivity." It is a project that examines how naltrexone, a drug that blocks opioid receptors in the brain, alters the taste of alcohol for rats. Naltrexone is currently used as a treatment for human alcoholics to block the craving and drinking of alcohol. Experiments have clearly shown that, in rats, naltrexone treatment changes the taste of alcohol to make it more aversive (tastes bad). Measuring how alcohol tastes for a rat involves infusing the solution directly into the rat's mouth and videotaping the orofacial responses. Rats make very stereotypical mouth and tongue movements for good and bad tastes, much as humans do (it is very clear, even in newborns, when something tastes really bad by just noting their facial responses). The general idea of the research is that if one can find a drug that makes alcohol taste bad, in addition to blocking some of the euphoric or reinforcing effects, then you will have a much more effective agent to keep someone from drinking.



Cognitive grad students Rick Thomas and Brian Friel puzzle over a computer simulation in the FAA-Kontrol lab.

I/O DISTANCE MASTER'S PROGRAM OFF AND RUNNING

This past summer the new master's program in Industrial/Organizational Psychology (MIOP) began. Although slated as a Distance Education Program, four out of the eight courses are taught on campus over an intense two-week period in July, with the rest being taken through the web during the academic year. Twelve students were accepted into the program in this first year. Students were human resource professionals from as

far away as Florida, Connecticut, and Pennsylvania. The Distance Master's Program is the first Web-based graduate degree program in the United States. The first session proved to be very successful on all fronts and the Psychology Department looks forward to its continued success in the future.

FACULTY NEWS

We are starting a new section this year to briefly talk about interesting development among our faculty during the last year. We hope you enjoy learning about what your former professors have been up to recently!

Mark Barnett's recent research has focused on the role of critical experiences in moral development as well as individuals' perceptions of liars, helpers, and the homeless. Mark's daughter Megan recently graduated from Manhattan High and is now attending the Honors Program at the University of Minnesota, majoring in psychology with plans to study clinical psychology. Son Neal is a senior at Manhattan High.

Laura Brannon, in her second year at KSU, continues to study health-related attitudes and attitude change. This past July Laura enjoyed a trip to Australia with her mother and sister.

Becky Brockel does research on behavioral neurotoxicology, examining effects of ingesting lead and other substances. Most of her work involves animal models, and she has been busy setting up her laboratory on the fifth floor of Bluemont.

Catherine Cozzarelli was recently voted in as a Fellow of APA Division 9 (Psychological Study of Social Issues). This honor recognizes outstanding research contributions in the area of social issues themes. She will be Program Chair for Division 9's portion of the 2001 APA convention program. She is also the new advisor for our Psi Chi chapter.

Ron Downey continues to spend the large majority of his time in his administrative job as Associate Provost and Director of Planning and Analysis. In addition, he teaches one I/O or quantitative course in Psychology each year and supervises graduate students in I/O. His administrative office has regularly supported some graduate students with research assistantships.

Clive Fullagar has been busy directing the new I/O Distance Master's program and the Occupational Health Psychology Graduate Certificate Program this last year. He has also been involved with a research group (also including Mark Barnett and several graduate students) on "Cyber-communication." Clive and his wife **Dorothy Farrand** (who still teaches our Clinical Psychology Lab course) have children Megan (17), James (15), and Thomas (9).

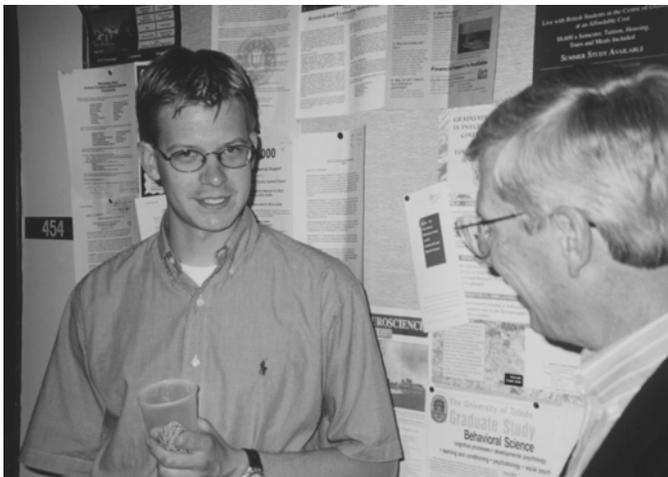
Richard Harris currently is doing research on autobiographical memory for media experiences, including watching violent or romantic movies on a date and watching sporting events. He also continues with basic psycholinguistic research, specifically on comprehension of figurative language and the intuition of word meaning in a second language. Wife Caprice Becker continues as a part-time instructor of nursing at the Manhattan Area Technical College and writer of medication aide curriculum materials for the state. Son Clint (11) is in sixth grade, on the threshold of adolescence, and twins Natalie and Grady (9) are in fourth grade.

Scott Hemenover, new to KSU this fall, has already been introduced in separate article above.

Keith Jones completed his Ph.D. from the University of Cincinnati in May. He is establishing a research program on web usability and human-computer interfacing. His graduate seminar on web usability engineering this semester is redesigning the Psychology Department web site as a class project.

Stephen Kiefer continues as department head as well as a behavioral neuroscience researcher studying taste preferences using animal models. Wife Nancy was recently named the Pre-law advisor in the Arts and Sciences Deans' Office. Son Zachary, now 13, became a Bar Mitzvah last July 1 in a ceremony with two extremely proud parents, other relatives, and friends. Brian (11) is in fifth grade. This year the Kiefers added a dog to their family.

Patrick Knight continues to teach I/O psychology courses and study how people balance work and family responsibili-



Graduate Matthew Bell visits with Prof. Jerome Frieman at the Graduates' Reception.



Prof. Stephen Kiefer awards the 2000 Peterson Prize for the outstanding graduating senior to Molly White. Professor Dorothy Farrand looks on.

ties. On the personal front, son Malachi (Mac) graduated from Manhattan High and is now a freshman at KSU.

Leon Rappoport recently participated in a symposium at the APA convention on the development of graduate training in the new field of occupational health psychology. Along with representatives from five other universities that have received funding to provide advanced training in this field, Rappoport described the KSU program. Other Psychology faculty involved include Clive Fullagar (Director), Ron Downey, Laura Brannon, and Scott Hemenover.

James Shanteau has been active with research on air traffic controller decisions, funded by the FAA, this past year (see note above under sponsored research). Jim and his wife Doreen had their first grandchild, James Paul Davis, in April 1998, born to daughter Karen and her husband Curt Davis. They live in Columbia MO, where Curt is on the faculty in Electrical Engineering at the University of Missouri and Karen teaches Spanish in the public schools. He had a second grandchild, Alexandra Grace Shanteau, born in January 2000, this time from son David and his wife Kris. David is a chef in Tampa FL. Their youngest child Jill, a recent KSU grad in biology now working for the regional Crisis Center, will be getting married this November to Tim Derowitsch.

Kip Smith is wrapping up his work on an FAA grant to study collaboration between the FAA and commercial airlines. He is also moving into a new area applying brain imaging technology to experimental economics to understand the neural substrates of choice. In both this project and his work with air traffic controllers, Kip is working on developing models of decision making in rapidly changing environments dominated by risk and uncertainty. His wife Monica Clement continues teaching geology labs in the Geology Department at KSU.

John Uhlarik recently returned from a year's sabbatical at the NASA Ames Research lab in California. Although it was a stimulating time of research, John is glad to be back to the calmer traffic and reasonable housing prices in Kansas. See more on his research and sabbatical under Sponsored Research Projects above.

ALUMNI NEWS

J. Don Read (Ph.D., 1969) recently moved from his long-time home at the University of Lethbridge, Alberta, to the University of Victoria in Victoria, British Columbia. Don is the new editor of the journal *Applied Cognitive Psychology* and continues his research on various applied aspects of memory.

John Morgan (Ph.D., 1969) has been Professor of Psychology at Humboldt State University in Arcata CA for most of his time since leaving KSU. There he teaches, advises, and does research with event-related potentials, although he is in the process of retiring. He and his wife enjoy living near redwood forests and the Pacific Ocean.

Art Pelletier (B.A., 1970) is currently serving a fourth two-year term in the New Hampshire House of Representatives, where he is a member of the Education Committee. He previously taught architectural and mechanical drawing at Portsmouth (NH) High School for 13 years. His wife Marsha, also a KSU 1970 grad, also serves in the New Hampshire House. Art and Marsha and their son John, age 14, live in Dover NH. (94 Back River Road, Dover NH 03820).

William H. Meredith, Jr. (B.S., 1971) is back at KSU as Director of the School of Family Studies and Human Services in the College of Human Ecology.

Russell Veitch (Ph.D., 1973) continues as Professor of

Psychology at Bowling Green State University in Bowling Green OH.

Gary Wells (B.S., 1973) continues as Professor of Psychology at Iowa State University in Ames IA. A long-time well-respected researcher on eyewitness memory, Gary was on the committee convened by U.S. Attorney General Janet Reno to develop research-based guidelines for the questioning of eyewitnesses and the formation of lineups. Their recommendations were submitted in late 1999 and may become standard practice in police departments and courts of law.

Doris J. Wright (B.S., 1974) is now back at KSU as Associate Professor of Counseling and Educational Psychology in the College of Education. She received her Ph.D. in Counseling Psychology from the University of Nebraska-Lincoln in 1982 and previously taught at Georgia State University in Atlanta. She has research interests in multi-cultural counseling, student affairs, and higher education administration.

James T. Lamiell (Ph.D., 1976) continues as Professor of Psychology at Georgetown University in Washington DC. He spent a spring 1998 sabbatical as a Fulbright Senior Scholar at the University of Leipzig, where he translated a 1909 book by Clara and Wilhelm Stern into English. It was recently published by APA under the title "Recollection, Testimony, and



Amy Huggins and 5th-grader Clint Harris give her rat a rest between tighrope-walking sessions at the KSU Open House.

Lying in Early Childhood.” In summer of 1999 Jim took a 3000-mile bicycle trip from Missouri to Oregon roughly retracing the historic trip of Lewis and Clark. Jim and his wife Leslie live in suburban Virginia, near Washington. Leslie teaches in the Arlington VA public schools, while son Kevin (23) is trying to make it as an electric bass musician and daughter Erika (21) is a senior math major at Virginia Tech.

Kristi Harper (B.S., 1978) lives in Manhattan and works in the Provost’s Office at KSU.

Gregory E. Monaco (Ph.D., 1978) began a new job as Research Collaboration Coordinator for the Great Plains Network, a consortium of universities dedicated to supporting scientific research through networking technology. He helps to stimulate inter-university collaboration on research utilizing the broad band capabilities of the Great Plains Network. The consulting company he founded, Monaco and Associates, continues with a new CEO. Greg and his wife Jeanne Tomiser, Head of Psychology at Kansas Neurological Institute, continue to live in Topeka with their daughter Elyse, 12. Son Elliott (20) is a junior at Northwestern University in Evanston IL.

William C. Deeds (Ph.D., 1979) recently moved to Sioux City IA to become Vice President for Academic Affairs and Dean of the College at Morningside College. Bill has been Professor of Psychology and Dean for Academic Affairs at Moravian College in Bethlehem PA for 19 years. He and his wife Pam Hoadley have two sons Charles and Mac.

Mary Ann Lahey (Ph. D. 1984) has taken a leave of absence from the University of Georgia and is working as a consultant for the American Institute for Research in Atlanta Georgia.

Mary Todd (B.S., 1985) completed her Ph.D. in Clinical Psychology and recently returned to Manhattan to take a position at the KSU Counseling Center in Lafene, where she will work with K-State students needing help.

Karl Kuhnert (Ph.D., 1985) is Associate Professor of Industrial-Organizational Psychology at the University of Georgia in Athens GA. Karl visited the KSU Psychology Department last March as a consultant for our new Occupational Health Psychology Program.

Richard Rianoshek (Ph.D., 1986) is President and co-founder of Conversant Solutions LLC, a consulting firm that conducts organizational analysis and designs and facilitates programs that develop competence in the areas of communication and collaboration. The work of his company rests on two assertions: (1) any group is potentially smarter than its individual members, and (2) there are communication principles and methods that unlock the potential brilliance. Rich has trained people from over 400 private and public sector organizations over the past 15 years. Before going into consulting, Rich served as Chief of Police of Aspen CO and taught at the John Jay College of Criminal Justice at the City University of New York in the “other Manhattan.” Rich and his wife Kathleen live in Boulder CO.

Giovanni Misceo (Ph.D., 1987) continues on the faculty at Benedictine College in Atchison KS.

Matt Riggs (Ph. D. 1989) has moved to Loma Linda University in CA where he teaches I/O psychology.

Stacey Beisel (B.S., 1990) received a master’s degree in counseling from the University of Kansas and now works in a private counseling practice. She and her husband Scott live in Lawrence KS (*scotstace@prodigy.net*)

Briana Nelson (B.S., 1991) earned a Ph.D. in marriage and family therapy from Texas Tech University and is now back at KSU as Assistant Professor of Family Studies and Human Services in the College of Human Ecology. Her research studies the effects of psychological trauma on individuals and families. Briana recently returned from Bosnia, where she was one of eight scholars in different areas selected by the National Research Council to take part in the “Trauma and Reconciliation in Bosnia” project.

Jeanne (“Skip”) Phelps (Ph. D., 1992) has been promoted to Assistant Provost for Academic Affairs at Southwest Missouri State University.



A local girl lets a Psi Chi rat walk over her head on his tighrope at the KSU Open House.



Professor Jerry Frieman and Psi Chi students Amy Huggins and Katie Wiens show off their tighrope-walking rats at Open House.

Shin Lee (Ph. D., 1992) is currently employed as a consultant at Aon in Detroit MI.

Clifford Mulenga (B.S., 1992) is now a district manager for Enterprise Rent-A-Car in Oxnard CA. Cliff and his wife have two young children.

Shari Lyne Willis (B.S., 1993) helped to host the "Cat Crawl," a pub crawl through Aggieville in January 2000. This event raised consciousness and several thousand dollars to help children with the birth defect of deafblindness. Shari and her husband Jeff founded the organization Katlyn's Hope in memory of their daughter Katlyn, who died from the disorder after a few months of life. The Cat Crawl drew a large number of participants and may become an annual event. Shari is a lawyer with a law firm in Wichita KS.

Melissa Urban Wefald (B.A., 1993) is a kindergarten teacher in Grandview MO. Melissa and her husband Andy Wefald (KSU MBA, 1997) live with their daughters Kaeli and Cass in Overland Park KS.

Stephanie Sortland (M.S., 1993) has been employed by Enterprise Rent-a-Car in St. Louis since 1994 and was recently promoted to Computer Security Analyst. The year 1999 was a year of triumph and tragedy for Stephanie, as she became engaged to Ian Pryde in February, only to have him die of cancer in October. (E-mail: ssortland@erac.com).

Kamila S. White (B.S., 1993) has received her Ph.D. in Clinical Psychology from Virginia Commonwealth University and completed an internship at Brown University. Kami now is a Research Assistant Professor at the Center for Anxiety and Related Disorders at Boston University in Boston MA. (E-mail: kswhite@bu.edu).

Cynthia A. Cook (B.A., 1994) received her Ph.D. in Counseling Psychology from Southern Illinois University in December 1999.

Elverta Vassol (B.S., 1994) went on to obtain two master's degrees (in Marriage and Family Therapy and Lifespan Development) from the Family Studies and Human Services Department at KSU. She now works in Student Services at KSU and lives in Manhattan.

Clint Strutt (B.S., 1994) is a financial adviser with Waddell and Reed in Manhattan.

Jill Krase Spradlin (B.A., 1994) is currently working on her doctorate in Clinical Psychology at George Fox University in Portland OR. Her research interests include spiritual/religious issues in psychotherapy and sexual and gender identity. Jill also does intellectual and personality assessment and psychotherapy with inmates in the county jails. Her husband Scott is a therapist with the Portland Dialectical Behavior Therapy program, which specializes in treating Borderline Personality Disorder. They hope to return to Kansas to start a family when Jill completes her education.

Carla Shull (Ph. D. 1994) is currently employed as a consultant at Kellogg Corporation in Battle Creek, MI.

Linda Simon (Ph. D. 1994) is currently employed as a Senior Organizational Effectiveness Consultant for America on Line in Washington, D.C.

Ann Hackett (Ph. D. 1995) is currently employed as a consultant at Andersen Consulting in Kansas City MO.

Thomas Lokar (Ph. D. 1995) is working for Hay and Associates in Kansas City, MO.

Amy Gross (Ph. D. 1995) is the Associate Director of the IDEA Center in Manhattan, KS. She and her husband recently had their first child.

Andrew Johnson (Ph.D., 1995) recently became Division Chair at Park University in Parkville MO. In this position he oversees departments of psychology, sociology, criminal justice, business, and education. Ande and his wife Buffy, who recently completed her R.N. degree, live in Kearney MO.

Mary Miller Lewis (B.A., 1995) recently began work as a geropsychology predoctoral intern at the Veterans' Hospital in Gainesville FL. She is also completing her dissertation for her Ph.D. in Counseling Psychology from the University of Akron.



Outgoing Psi Chi officers Stephanie Sutton and Ashley Swift swear in new officers Katie Wiens and Sharol Warner at the annual Psi Chi banquet.

Steven Quackenbush (Ph.D., 1996) is Assistant Professor at Central Methodist College in Fayette MO.

Canan Sumer (Ph. D., 1996) is a faculty member at Middle Eastern Technical University in Ankara, Turkey

Karen Wessel (B.S., 1996) completed her Master's degree in School Psychology at the University of Nebraska-Lincoln in 1997 and her Educational Specialist degree in 1999. She is now a school psychologist in the Auburn-Washburn school district in Topeka KS. Karen lives in Rossville KS. (E-mail: wessekar@aw437.k12.ks.us)

Brian A. Buford (B.S., 1996) was married to Kimberly Dawn Berg on June 10, 2000 in Ottumwa IA. Brian is currently completing his Ph.D. in Counseling Psychology at the University of Iowa. This year he is on a clinical internship at a consortium in Salem VA. He has become interested in applying his clinical skills to consulting in organizations.

David M. Schrag (M.S., 1996) is completing his M.S. in Anthropology from the University of Kansas this semester. Last summer he worked on an internship with the U.S. Institute for Peace in Washington DC, where he edited the newsletter *Peace Watch*. He hopes to begin work toward his Ph.D. in Anthropology somewhere in the Washington DC area next year. Dave's wife Tina Huang works for the National Institute of Standards and Technology in Gaithersburg MD.

Nikka Hellman (B.A., 1996) has been First Year Programs Coordinator at Dean College in Franklin MA but recently moved with her fiancé Chris Kensel to Northville MI near Detroit. She has also taught SAT-prep courses to high school students for Princeton Review.

John M. Hill (B.S., 1996) recently began a job as Employee Relations Manager with Ingersoll-Rand in Garland TX (E-mail: jmohill@mindspring.com). John lives in Dallas TX.

Bradley J. Scholz (B.S., 1997) currently works as the Assistant Director of Personnel at the North Central Kansas Regional Juvenile Detention Facility in Junction City KS. (E-mail: brads@oz-online.net)

Thuy Pham Karafa (M.S., 1997) recently moved to Big Rapids MI, where her husband Andy has joined the faculty in Psychology at Ferris State University. Thuy is completing her M.S. thesis in Anthropology from the University of Kansas and looking into possibilities of further graduate study back in psychology, possibly at Central Michigan University in Mt. Pleasant MI.

Michael Tebbe (B.S., 1997) recently graduated from the University of Kansas School of Law with a J.D. degree. He is now working at the Environmental Protection Agency Library in Kansas City KS.

Michael Heil (Ph. D., 1997) and his wife **Susan Heil** (M.S., 1998) recently moved to Silver Spring MD, where both are employed as Researchers for the American Institute for Research in Washington DC. Before that they lived in Oklahoma City OK for several years, where Mike worked for the Federal Aviation Administration.

Cindy Hill (Ph. D. 1997) is currently employed as a Researcher for ACT in Iowa City, Iowa.

Jennifer Lucas (Ph. D., 1997) is currently a faculty member at Agnes Scott College in Atlanta, GA.

Sarah Moeller (B.S., 1997) married Jared Swan on July 15. Sarah continues her graduate studies in Marriage and Family Therapy at KSU.

Karen Howland (Ph. D., 1998) is currently working for Bell Atlantic in Washington, D. C.

Nick Mills (Ph. D., 1998) is currently working for Ford Motor Company in Detroit, MI.

Sarah Heller (B.S., 1998) is the Assistant Human Resource Manager at the Beardstown IL facility of the Excel Corporation, a subsidiary of Cargill. (21 Shenandoah Apt. B, Jacksonville IL 62650; e-mail: sjh1868@hotmail.com)

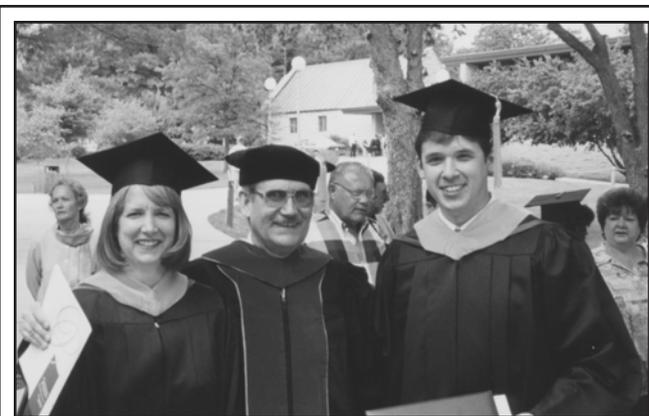
Teresa Stockwell-Pearson (B.S., 1998) recently completed her Master's degree in Human Relations at the University of Oklahoma. She is now President of Pearson's Resume Output, which provides complete resume, career marketing, and job search services to clients worldwide through the Internet. Teresa is a Certified Professional Resume Writer and Certified Job and Career Transition Coach. (16 Castle Way, Fort Rucker AL 36362; e-mail: pearsonresume@snowhill.com).

Randee Pittman (B.S., 1998) has been working for the Topeka Association of Retarded Citizens as a case manager/service coordinator. She worked with clients with developmental disabilities and their families. She recently began work for a master's degree in Marriage and Family Therapy at Oklahoma Baptist University in Shawnee OK.

Amanda Chamberlain (B.S., 1998) married Tyler Morgan Reynolds on January 15, 2000 at First United Methodist Church in Manhattan. She continues her work as an admissions counselor at KSU.

Noah Mosier (B.S., 1998) has been working in mental health services while taking more undergraduate science courses in preparation for applying to medical school for 2001. He recently moved back home to Manhattan to complete these courses at KSU.

Jennifer Price (B.S., 1998) is currently working on her Master's of Social Work degree at Radford University. She has had internships in juvenile probation and in-home family counseling. Jennifer and her husband and daughter have moved home to Virginia after her husband's discharge from the army.



Prof. James Shanteau congratulates his two M.S. graduates Jan Crow and Mike Herold.



Ph.D. graduate Christy Scott and her mentor Prof. Leon Rappoport on Graduation Day.

Selena Hopkins (B.S., 1998) returned to KSU to work on a second bachelor's degree in Secondary Education and recently moved to Arizona.

Ruth Rostocil (B.A., 1998) works in Human Resources in the Kansas City area.

Melanie ("Beth") Cavett (B.S., 1998) currently lives in Manhattan and works as a property underwriter at Kansas Farm Bureau.

Catherine Blair Tischhauser (M.S., 1998) was married to Christopher Tischhauser in Peoria IL on September 2, 2000. Cathy continues in her last year of her M.B.A. program at KSU while commuting between Manhattan and Chris' home in Wichita, where he continues working as an engineer for Boeing. Cathy also has an assistantship with the Department of Marketing and International Business at KSU.

Kathryn ("Kate") Tirrell (B.S. 1998) worked in Corporate Audit for a year with Sprint and is now working in Catholic campus ministry at the University of Nebraska-Lincoln, with the Fellowship of Catholic University Students (FOCUS). (320 N. 16th St, Lincoln NE 68508, E-mail: k8tirrell@hotmail.com)

Gregory Doring (B.S., 1998) is also working in the FOCUS program of outreach ministry at the University of Nebraska-Lincoln. Both Greg and Kate would like to hear from old friends and also welcome spiritual and financial sponsors for their work. E-mail: Catholikat@aol.com

Brandi Trujillo-Torres (B.S., 1998) currently works as a Staffing Specialist for Volt Services Group in Houston TX. Brandi and her husband Benjamin Torres, an engineer for ExxonMobil, live in Webster TX.

Brian Kopp (B.S., 1998) is a Residential Living Advisor for Big Lakes Development Center in North Central Kansas.

Shanna Dick Trujillo (B.S., 1998) and her husband Ben recently had their first child. They live in Manhattan, where Shanna is working on her master's degree in Family Studies.

Jeffrey Gibbons (Ph.D., 1998) recently began a tenure-track position as Assistant Professor of Psychology at Christopher Newport University in Newport News VA, after teaching at Carthage College in Kenosha, Wisconsin for two years. He also recently became engaged to be married.

Benjamin McClain (B.S., 1998) is a Process Analyst for Andersen Consulting.

Jamie Barkes (B.S., 1999) is an Employee Relations Specialist for Modis.

Jessica Carter Atherton (B.S., 1999) recently began studies for her master's degree in Social Work at the University of Kansas after working for some time at Pawnee Mental Health in Manhattan.

Heather Brown (B.S., 1999) works for the U.S. Department of Commerce in Colorado.

Jennifer Cabral (B.S., 1999) continues her work as a receptionist for Pediatric Associates in Manhattan KS.

Jarrod Steffan (B.S., 1999) is beginning graduate school in Clinical Psychology at Texas Tech University in Lubbock TX.

Carol Christopherson (B.S., 1999) is a Foster Care Worker for Kansas Children's Service League in Manhattan KS.

Amy Duncan (B.S., 1999) is a Case Manager for Southwest Guidance Center in Liberal KS. She recently won the "Kansas Oscar" contest for Best Performance by a Case Manager held by Keys for Networking in Topeka. Congratulations, Amy!

Nicole Fox (B.S., 1999) is a self-employed day care provider.

Michael Habbart (B.S., 1999) is Manager Trainee for Enterprise Rent-a-Car in Colorado.

Stephanie Neidig (B.S., 1999) is a Case Manager for Kaw Valley Center.

Sara Hernstrom (B.S., 1999) is a Behavior Technician for Crittenton Behavior Center in Kansas City MO.

Joshua Blecker (B.S., 1999) is beginning graduate studies for his Master of Theology degree at Dallas Theological Seminary in Dallas TX. Josh and his wife Eva (Redington) live in Garland TX.

Scott Hopper (B.S., 1999) is now a Deputy Sheriff with the Orange County Sheriff's Department near Orlando FL.

Martha Ogle (B.S., 1999) is an Employee Retention Manager for Wendy's Restaurants.

Jaw-Lin Ong (B.S., 1999) is Mental Health Trainee for the Rainbow Mental Health Facility.

Matthew Porter (B.S., 1999) is Healthcare Recruiter for Maxim Healthcare Services in Kansas.

Brian Price (B.S., 1999) is a Case Worker for the Spofford Home for Children in MO.

Amber Ramsay (B.S., 1999) is a Youth Liaison Worker for the USD 214 School District in Ulysses KS.

Shelley Randolph (B.S., 1999) is a Customer Service Representative for Aerotek.

Krystal Steiner (B.S., 1999) is an Adult Case Manager for the Southeast Campus Mental Health Center.

Ty Valandingham (B.S., 1999) is a Staffing Supervisor for Trac Staffing Services.

Centrell Watson (B.S., 1999) is a First Lieutenant with the US Army at Fort Riley KS.

Megan Ellithorpe Wulf (B.S., 1999) is working as a Recruiter with Milgard Manufacturing in Denver, CO. Her husband Bradley is a teacher.

Carissa Yarnall (B.S., 1999) works for the Kansas Elks Training Center.

Heidi Zeller (B.S., 1999) is a Coordinator at Rock Springs 4-H Center, south of Junction City KS.

Brian Welch (B.S., 1999) is a Team Member for Intersarsity Christian Fellowship.

Kimberly Wiss (B.S., 1999) is Youth Worker for Four Oaks Treatment Center in Iowa.

Raymond Boyer (B.S., 1999) is in graduate school in Public Administration in the Department of Political Science at KSU.

Brandee Broberg (B.S., 1999) is in grad school in Psychology at Montana State University in Bozeman MT.

Daniel Cataldi (B.S., 1999) is working on a graduate degree in Genetic Counseling at Sarah Lawrence University.

Omar Davis (B.S., 1999) is in Law School at the University of Missouri.

Marni Fisher (B.S., 1999) is working on a graduate degree in Law Enforcement at Washington State University in Pullman WA.

Nicole Wheeler (B.S., 1999) is working on her master's degree in Psychology at the University of Nebraska-Kearney in Kearney NE.

Alicia Rothe (B.S., 1999) continues to work for a bank in Topeka KS.

Angela Lipschuetz Houske (B.S., 1999) worked for a year as a behavioral health technician at Crittenton Behavioral Health in Kansas City MO. She is now beginning studies for her doctorate in Counseling Psychology at the University of Kansas. Angie and Grant Houske were recently married in Olathe KS on August 5, 2000.

Creath Moore (B.S., 1999) is beginning law school at Tulane University in New Orleans LA.

J. Andrew Karafa (Ph.D., 1999) is now Assistant Professor of Psychology at Ferris State University in Big Rapids MI. Andy and his wife **Thuy Pham** (M.S., 1997) live in MI.

Sarah Herres (B.S., 1999) is now beginning graduate studies in I/O Psychology at KSU.

Sarah Krehbiel (B.S., 1999) recently began graduate studies in Marriage and Family Therapy in the Department of Family Studies and Human Services at KSU. She also has an assistantship working at the Early Childhood Lab.

Stephanie Sutton (B.S., 2000) is now beginning work on her master's degree in Lifespan Development, with an emphasis in Gerontology, in the Family Studies and Human Services Department at KSU.

Kurt Joseph (Ph.D., 2000) continues in his work with the Federal Aviation Administration research and training center in Oklahoma City OK.

Christina Scott (Ph.D., 2000) is now Visiting Assistant Professor of Psychology at Loyola University in Chicago IL. Christy lives in Elmhurst IL and is grudgingly learning to deal with really cold weather (e-mail: cscott2@luc.edu).

Michael Janis (B.S., 2000) is now working on a master's degree in Health, Sport, and Exercise Science at the University of Kansas.

Matthew Wassom (B.S., 2000) is a Special Grad Student in Psychology at KSU, while he is taking some graduate hours in psychology currently and applying for doctoral programs in Behavioral Medicine.

Laurie Shelton (B.S., 2000) is remaining in the Psychology Department at KSU to begin her graduate studies in Neuroscience and Animal Learning.

Amy Hilligoss (M.S., 2000) is a healthcare consultant for CV Pharmaceuticals in Providence RI.

Sabrina Jedlicka (B.S., 2000) is now beginning studies at Washburn University School of Law in Topeka KS.

Sheree Adams (B.S., 2000) is now beginning graduate school in Marriage and Family Therapy at KSU. She recently became engaged to George Wuertz.

Kristi Stephens (B.S., 2000) now works as a Child Welfare Specialist at the Oklahoma Department of Human Services in Oklahoma City OK.

Dale Dickson (Ph.D., 2000), Thad Cowan's last doctoral student, is now teaching at Morehead State University in Morehead KY.

Taryn Tapp (B.S., 2000), winner of the E. J. Phares Research Award, is attending Graduate School at the University of Illinois in Urbana. She will be working on a master's in Human Resource Management.

Cameron Klein (B.S., 2000) is attending Graduate School at the University of Central Florida. He will be working on a Ph. D. in I/O Psychology.

Kelly Smalley (Ph. D., 2000) is working for Payless Shoes in Topeka, KS in Human Resources.

Molly White (B.S., 2000) is beginning doctoral studies in Clinical Psychology at Oklahoma State University in Stillwater OK.

J. Michael Herold (M.S., 2000) now works in Human Factors with IBM in Boulder CO. Mike and his wife Amy welcomed daughter Abigail Elise born on September 22.

Neal Christensen (B.S., 2000) now works for St. Luke's Hospital in Kansas City as a group facilitator.

Shawn Noble (Ph.D., 2000) worked for the Army Research Institute in Fort Leavenworth KS and recently moved to Boston MA, where he now works in marketing research for a consulting firm. Shawn is also engaged to be married soon.

Clarence Rohrbaugh (Ph.D., 2000) is now an Assistant Professor of Psychology at Winona State University in Winona MN.

Psytalk editor: Richard Harris

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