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# Psyttalk

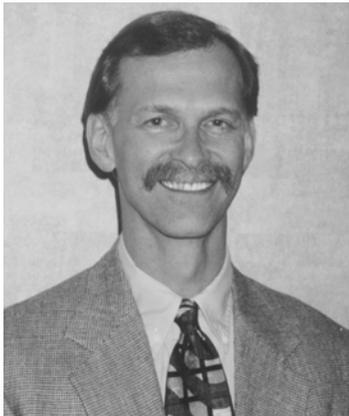
Newsletter of the Department of Psychology, Kansas State University

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Vol. 7, No. 1

October 1999

## MESSAGE FROM THE DEPARTMENT HEAD



*Stephen W. Kiefer*

It doesn't seem possible that another school year has already begun. As faculty, students, and staff begin the semester, it is a perfect time to reflect upon all that has happened since our last newsletter.

After a year of three time-consuming but ultimately very productive faculty searches, we are very pleased to welcome three new Assistant Professors: Laura Brannon, Becky

Brockel, and Keith Jones. Each brings a wealth of knowledge, expertise, and experience that will greatly enhance and broaden the perspective of the department. A separate article in this issue will highlight information about each of these highly qualified individuals.

On a sad note, many of you probably know that this past summer we lost our longtime colleague and friend, Dr. William Griffitt (see obituary below). His untimely death in July was a shock to all of us who knew him, and to those who only knew of his work. To honor Bill's memory, we are in the process of arranging a colloquium series that would feature former K-State psychology graduates who have gone on to achieve great things in their careers. Given Bill's interest and concern for his graduate students, this will be a wonderful way to recognize his commitment to the department and the profession. There is currently a fund established at the K-State Foundation in Bill's name and, if you are interested in supporting this worthwhile endeavor, please send donations either directly to the Foundation (be sure you clearly indicate that it is earmarked for Dr. Griffitt's fund) or to me and I will deposit it in the Foundation account.

Change has also occurred in the department office. Roberta Hodges, who had been our office supervisor for the past two years, completed her degree requirements and has taken a job in El Dorado, Kansas as a County Extension Agent. Roberta was such a wonderful person to have in the main office; we will miss her sorely. Fortunately, Annette Siebold has joined

our team and is fast learning the intricacies of the position. Sharon Sterling, of course, continues to be our stabilizing influence in the office. What would we do without her efficient and cheerful presence?

As I mentioned in my last message, technology is becoming a large part of our instructional repertoire. We are also seeing technology dominating many of our students' activities on campus. For example, students are now able to enroll in their classes over the internet on the new KATS (K-State Access Technological System). They can also check their financial aid status and even receive their grades. In fact, as of the Fall 1999 semester, students will have to check their grades on their computer because the university will no longer mail grades. Although in the past, we gently encouraged students to become familiar with computers, now it is an absolute requirement to navigate successfully through their college career. To meet this growing trend, we have recently upgraded the Experimental Methods laboratories with new computer equipment. This equipment will also be available to our other courses. The next goal is to equip our main classroom (Bluemont 5102) with a full complement of instructional technology. This classroom is controlled solely by department and is not a general use classroom. In addition to the Methods lecture, many of our core courses are taught in 5102 and virtually all of our colloquia and invited speakers use this room. To have state-of-the-art instructional equipment in there would be very advantageous. We just need to find state-of-the-art money to pay for it. If anyone has suggestions, feel free to contact me!

I hope this newsletter finds each of you healthy and happy and that you will continue to keep in touch with us. We always enjoy hearing from you.

—*Stephen W. Kiefer*

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## IN MEMORIAM: WILLIAM B. GRIFFITT (1942–1999)



Although we all were aware that Bill had been struggling with serious health problems for the past several years, it came as a shock to everyone that knew him when he died suddenly, early on the morning of July 7. He had been considering a medical leave of absence in the Fall, but was still actively engaged in departmental activities.

There are no easy ways to memorialize and mark the passing of a close colleague like Bill, who served with us for almost 32 years and made a remarkable record of achievement as both teacher and researcher. In a department like ours, however, where daily informal contacts are the norm and the boundaries between faculty, students and staff have never been rigid, it seems appropriate to give first priority to his personal qualities as a teacher.

Foremost in my mind is the fact that he was always available to students, and always concerned to bring out the best in them by working with them in a collegial fashion. Among the 11 graduate students who completed doctorates with him, there are to my knowledge none who ever speak of him without affection and respect. This is no small thing, even though it never appears on one's CV. Bill also served as a committee member for many other thesis students, and as I often had good reason to know, he never failed to carefully scrutinize their work and provide cogent suggestions for its improvement. He did this, moreover, without ever patronizing or embarrassing the candidate.

His Psychology of Sexual Behavior class was a perennial favorite among undergraduates, probably not least because of his good humored style of lecturing and the notorious dried bull's penis he used in class as a pointer. But he always related well with undergraduates, often had several working with him on research projects, and I think they felt a nice sense of con-

nection with him. He was, after all, one of them: a regular Kansas boy who grew up in Lyons and went to KSU before moving on to graduate study at the University of Texas.

Perhaps the best way to summarize Bill's personal qualities as we saw them displayed in his behavior toward students, faculty colleagues and office staff over all the years (including the time my neurotic Dalmatian took a nasty bite out of his hand when he went to pet her during a social gathering at my house), is by appeal to that old fashioned word, "gentleman." Indeed, "gentleman and scholar," because it is startling to see how much he accomplished in the way of serious scholarship and research. Briefly, over the span of his active career, we can count the ways of his success as follows:

- (a) 48 empirical articles and reviews in refereed journals.
- (b) 9 book chapters.
- (c) 2 textbooks.
- (d) 35 papers and talks at diverse professional venues.
- (e) Consulting editor for 18 journals.
- (f) Editor of the *Journal of Research in Personality*.
- (g) 11 doctoral students.

And one article with his student Russ Veitch, "Hot and crowded: influences of population density and temperature on interpersonal affective behavior" (1971), which became celebrated as a "citation classic" and was reprinted in 11 different anthologies.

A truly remarkable record of work was accomplished across a variety of problem areas, including attitudes, interpersonal attraction, environmental stress, sexuality, and more. It is no exaggeration to say that his work substantially enhanced the national reputation of our department and brought significant recognition to the personality-social graduate program.

As we note his achievements and honor his memory, what stands out very strongly for those of us who knew him over the long haul is the humor, courage and dignity he maintained throughout the years of his illness. In this, as in his teaching and research, he set a high standard deserving our appreciation and respect even as we mourn his passing.

—Leon Rappoport

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## NEW FACULTY PROFILES (in their own words)



### Laura Brannon

As an undergraduate at Ohio State, my interests in various social issues led me to major in both psychology and in English. Literature tends to speculate about basic social processes such as aggression, interpersonal attraction, prejudice, and social influence. I decided to pursue a doctorate in social psychology,

rather than in English, so that I could study these processes experimentally. In particular, I chose to study attitudes and persuasion because many social behaviors seemed to be heavily influenced by attitudes. To varying degrees, attitudes influence everything from what we purchase at the store, to how we vote, to whom we choose to marry. Also, given that I have always considered myself to be one of the many "suckers born every minute," I became broadly interested in the uses and abuses of persuasion and social influence.

After receiving my Ph.D. in social psychology from Ohio State, I accepted a position at a branch campus of Ohio State

in Lima, Ohio. My first year there was a blur—I had 5 new courses to prepare. While at OSU (Lima), I developed a program of research attempting to make more effective AIDS messages. In particular, I was interested in how best to educate people about the threat of “phantom” sex partners (the past partners of a person’s current partner). A colleague and I published our analysis of the “phantom” sex partner threat as a brief comment in the *New England Journal of Medicine*. Portions of this analysis also were adopted by the U.S. Public Health Service in its National AIDS Awareness campaign. (These accomplishments made me particularly proud.) I later received a small NIMH grant to further pursue this research.

My research interests fall primarily in the areas of persuasion (changing attitudes) and compliance (changing behaviors), particularly with respect to health-related behaviors. In both areas, the theoretical issue is what determines the effectiveness of different social influence tactics. Understanding how different tactics work allows us to predict which appeals will work best in a given situation. The issue of compliance behavior is particularly important in the area of health psychology. Risky behaviors (e.g., poor diet, inactivity, smoking, failure to wear seatbelts, excessive alcohol consumption) constitute some of the leading causes of death today.

Although I liked Ohio State, I moved to the University of Oklahoma where I would have better research resources. However, the OU social psychology program began moving away from applied research. I believe in “full-cycle” social psychology—basic research, everyday applications by individuals of basic research insights, and further use of these insights in addressing significant social problems. In order to pursue this aim of “giving psychology away,” I have published my research findings in the *New York Times* and the *Wall Street Journal*, in addition to more traditional academic outlets. The applied emphasis at Kansas State is perfect for my basic and applied interests.



**Becky J. Brockel**

So how do you get to Manhattan, KS? If you’re Becky Brockel, you go by way of North Dakota, Tennessee, Mississippi, New York, and one long ride on a Greyhound bus. After graduating from high school in a small town in North Dakota, I attended Jamestown College, a small liberal arts school in my home state.

During my first semester, I took a General Psychology course and became fascinated with neurotransmitter modulation of behavior and with drugs that affect the central nervous system. To pay the bills, I had a job at the state’s mental health care facility where I worked with individuals diagnosed with depression, drug addiction, and schizophrenia. This experience furthered my interest in neuroscience.

During my junior year I had the opportunity to go to Austin Peay State University to study changes in behavior produced by cocaine and antidepressants. At 4 a.m. on a cold North Dakota winter day, I got on a Greyhound bus. Thirty-seven

hours later I was in Tennessee, tired and reeking of that funky bus smell. This bus ride and my research experience at Austin Peay sealed my fate; I would pursue a career in neuroscience. A year later, I went to graduate school at Austin Peay and studied the interaction between antipsychotic treatment and cocaine on attention. I spent my spare time outdoors enjoying the beautiful Tennessee landscape.

Next, I went to the University of Mississippi to complete my Ph.D. I continued to study antipsychotics but started to consider the motor side effects associated with some of these medications. My dissertation compared the effects of different antipsychotics and potential therapeutic compounds on measures of attention and motor abilities. While attending Ole Miss, I soaked up Southern Culture in the form of literature, music, and food. I still subscribe to journals of Southern literature, listen to Zydeco and the Delta Blues, and eat red beans and rice.

I became interested in the area of neurotoxicology and accepted a toxicology postdoctoral position at the University of Rochester School of Medicine and Dentistry in Rochester, NY, where I was awarded a fellowship to study the effects of low-level lead exposure on attention. This research formulated my hypotheses about the role of dopamine in lead-related attention deficits and impulsive behavior. Although I was happy with my work, enjoyed the variety of films available in Rochester, and loved Rochester weather (believe it or not), I missed being in a Psychology department and living in a college town.

At K-State, I plan to continue my lead research and collaborative studies of toxicants as risk factors for neurological disorders and developmental disabilities. Realizing the important role that good professors have played in my education, I hope to follow their examples.

How did Becky Brockel get to Manhattan, KS? She got here on one long bus ride with the guidance of dedicated educators along the way. My advice to students who aren’t sure what they want to do: Take a bus trip; meet interesting people at bus stops; and don’t forget to look at the scenery out the window. You will be tired and have that funky bus smell, but it will be exciting to see where it takes you.



**Keith S. Jones**

Academic biographies usually chronicle the target individual’s happy passage through the various academic milestones. Often, they describe early educational accomplishments that led to bigger and better things. I have traveled a somewhat different path. Early on, in spite of performing admirably in school, I developed a distaste for it and preferred to

work with my hands rather than my head. At the end of my mandatory schooling, I decided to forego college and instead work in a manual trade. However, while working diligently at my job, I came to realize that I wanted something more. Towards that end, I enrolled at the University of Cincinnati.

Through early introductory courses, I became interested in psychology and gravitated towards the traditional experimental areas. In particular, I was interested in experimental and statistical methods, as well as perception. These early classes helped transform my dislike of school into a passion for learning. Later in my undergraduate career, I worked on the team of a faculty member who suggested that I would be a good candidate for graduate school. Not wanting to be separated from my wife Kristen, who was still finishing her degree, I applied to graduate school only at the University of Cincinnati. Waiting anxiously for a response, I knew that it was unlikely that I would be accepted to the only school that I applied to. To my surprise, however, shortly thereafter I was accepted into the Experimental Psychology/Human Factors program at the University of Cincinnati.

While in graduate school, I had my first taste of teaching; initially as a laboratory instructor for Experimental Methods and later as a teaching assistant for a variety of statistics classes. I soon realized that I greatly enjoyed working with students. My early frustrations and dissatisfaction with school helped me to be more understanding when a student was having problems with class. In addition, it sensitized me to the fact that not all students learn the same way and that a variety of teaching styles are necessary for a whole class to succeed. After all, I knew what it was like to be frustrated and dissatisfied with school.

My research in graduate school was able to explore a broad range of areas, including such diverse topics as auditory adaptation and the impact of olfaction on vigilance. My academic

pursuits were equally diverse. Notably, in addition to studying traditional perceptual theory, I conducted an extensive examination of the perceptual theory of James and Eleanor Gibson. With the help of another graduate student, we also established an internet based discussion group concerned with Gibsonian theory. In addition, I conducted an in-depth analysis of the revived debate over null hypothesis significance testing procedures. During this time, I also began studying human factors psychology, through which I realized that I had both basic and applied research interests. Late in graduate school, I had the opportunity to explore those applied interests at the Air Force Research Laboratory at Wright-Patterson Air Force Base in Dayton, Ohio. My appointment there afforded many valuable experiences, since I was part of a research team tasked with developing and testing input devices that do not require the use of one's hands. Through this work, I developed a general interest in computer usability testing.

While I was in graduate school, Kristen had been working (someone had to pay the bills) at a number of group homes for individuals with mental and developmental disabilities. During this time, she and I had many insightful discussions about what it was like to work with individuals from special populations. These discussions left an indelible mark on my thinking, turning my interests towards human factors issues for individuals with special needs. Recently, my interests have centered around human-computer interaction issues specific to individuals with disabilities. At Kansas State, I plan to conduct research which will improve the usability of the Internet for individuals who are blind or visually impaired.

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## GRADUATE CONCENTRATION IN OCCUPATIONAL HEALTH PSYCHOLOGY



*Professor Kiefer shows a real human brain to astonished onlookers at Lee Elementary School*

Beginning in the Fall of 1999, graduate students in psychology and other fields at KSU have the option of adding an interdisciplinary concentration in occupational health psychology to their existing graduate program. The field of health psychology has grown rapidly over the past decade and is now expanding to include relevant research and applications in the workplace. The concentration consists of a practicum and three courses (Proseminar in Occupational Health, Occupational Health Methodology, and Occupational Health Behaviors). This KSU program is supported by a grant from the American Psychological Association. Participating Psychology faculty include Leon Rappoport, Clive Fullagar, and Ron Downey.

—Richard Harris

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## DISTANCE MASTERS PROGRAM IN I/O PSYCHOLOGY

The area of industrial/organizational psychology is changing! Human resource professionals face increasingly complex organizational environments and decisions. To meet these challenges education must also change. "The future of education," according to management philosopher Peter Drucker, "is outside the traditional campus, outside the traditional classroom." This is particularly true at the graduate level, where it is becoming increasingly difficult for human resource professionals to take time off work to obtain an additional graduate degree. However, to maintain their competitive advantage, human resource practitioners require accessible and relevant education.

To this end the Psychology Department at K-State is initiating a new Master's Degree in I/O Psychology. Such a degree will hopefully meet the needs of working human resource professionals through on-campus and web-based courses. Under faculty guidance, students will apply analytical behavioral science skills and course concepts to company-related issues.

We already have a nationally known graduate program in I/O Psychology and Kansas State is beginning to lead the way in distance education programs. Combining and building on these strengths, we hope to develop a high quality, professional and relevant degree which has the following benefits:

- no career interruption
- anytime/anyplace courses
- emphasis on I/O psychology issues
- work on career-relevant projects
- networks with professionals

The program will start in the Summer of 2000 and span three years. Overall the course will consist of eight courses (24 credit hours) and a practicum (6 credit hours). Students will attend campus once a year for two-week summer sessions. Four courses will be taught as on-campus courses. The remaining four courses will be delivered via web-based instruction and the program's home page. Students and faculty will communicate through chat rooms, message boards, e-mail, and telephone.

The program will be developed in consultation with human resource professionals and academics. This way we will be sure to teach skills and concepts that students need in an environment conducive to their schedules. Students will have to be self-disciplined and willing to devote free time to the program, spend two weeks per year on campus, and embrace new educational technologies. For any questions, contact Professor Clive Fullagar ([fullagar@ksu.edu](mailto:fullagar@ksu.edu)).

—Clive J.A. Fullagar

## DEPARTMENT PLANNING PROCESS



*New office manager  
Annette Siebold*

Last January, the faculty in our department began an in-depth review of our educational and research programs. This review is intended to provide the basis for long-range planning, specifically to decide what we want the department to be in the future and make plans for how we will get there.

The Psychology Department has experienced relatively little turnover in personnel over the past 20 years; however, within the last 4 years, we have had 3 retirements, 3 resignations, and 1 death among the faculty. In the last two years we have hired 5 new faculty (although one resigned after 1 year), and this year we are recruiting at least one new person. Of the 14 full-time faculty here in 1990, only 9 remain. This is a good time for us to engage in planning.

The faculty met weekly from the end of January through the end of May and have resumed these weekly meetings this fall. We started by asking all faculty, current graduate students, and those who received their graduate degrees within the last 10 years to provide their assessments of the department's strengths and weaknesses. After discussing our current situation, we created a set of questions to address. The first questions we took up involved our graduate programs. We adopted the following mission statement for our graduate programs:

**The mission of our graduate program is to provide students with the requisite knowledge and skills and a record of experiences and accomplishments to be successful in pursuing their professional and academic careers in psychology.**

We agreed that we will offer the Ph.D. in the following four areas: Animal Learning/Behavioral Neuroscience, Cognitive and Human Factors Psychology, Industrial/Organizational Psychology, and Personality/Social Psychology. We decided to discontinue the residential terminal Master's degree in Industrial/Organizational Psychology and offer a distance Master's degree instead (see previous article in this newsletter).

Currently we are discussing the core course and quantitative course requirements for all graduate students. After we have reached decisions on these, we will turn our attention to our undergraduate curriculum (which has been in place for almost 30 years) and our system for advising undergraduate students.

We are doing this because we all have a commitment to providing the best educational opportunities to our students within the limits of the resources we will have at our disposal. We welcome your thoughts and suggestions, directed to [frieman@ksu.edu](mailto:frieman@ksu.edu).

—Jerome Frieman

## ALUMNI NEWS



*Psi Chi member introduces her furry friend to a Manhattan child*

**Charlene McMahon Holzwarth** (B.S., 1949) has raised a family, taught in public and private schools, written and illustrated botanical books, and served in the Peace Corps in Sierra Leone 1984–86. Currently she is a substitute teacher and volunteer in numerous places around her home in Portland OR.

**William B. Eddy** (B.S., 1955, M.S., 1957) recently retired after thirteen years as Dean of the Henry Bloch School of Business and Public Administration at the University of Missouri–Kansas City. Bill is also a licensed psychologist and a Fellow in APA Division 13. After obtaining his M.S. in I/O Psychology at KSU, he earned his doctorate from Michigan State in 1963.

**William Griffitt** (B.S., 1964) had just begun an early medical retirement from his long-time position in the Psychology Department at KSU when he suddenly passed away on July 7, 1999 (see separate obituary earlier in newsletter).

**Steve Ficke** (B.S., 1967) is currently working as a school psychologist for USD 383 in Manhattan KS. He works with the gifted program, among other responsibilities, and does some counseling. He and his family live in Clay Center KS.

**Curt Taylor** (M.S., 1967) has spent the last 30 years working as a human factors/instructional psychologist in applied industrial and military training. Although his office is at Luke AFB, Arizona, he travels all over the country doing task analyses for control/display interfaces used in the Air Combat Command.

**Gary Wells** (B.S., 1973) continues as Professor of Psychology at Iowa State University. He is also one of the top researchers in eyewitness identification. Gary was one of two psychologists on a panel formed in 1998 by U.S. Attorney General Janet Reno to develop a set of national guidelines for police, attorneys, and others who question eyewitnesses to crimes. This set of standards is heavily influenced by psychological

research on eyewitness identification; it is set to be released nationally in September 1999.

**Gregory Monaco** (Ph.D., 1978) saw the world premiere of his dramatic adaptation of Studs Terkel's book *Race* in April 1999. Greg and his wife **Jeanne Tomiser** (M.S., 1979) live in Topeka KS, where Jeanne is lead psychologist at Kansas Neurological Institute, and Greg runs a consulting and placement firm (Monaco and Associates). They have two children: Elliott, a freshman theater major at Knox College in Galesburg IL, and Elise, a sixth grader in Topeka.

**Jeffrey Reed** (Ph.D., 1979), wife Sylvia (Kollasch), and son Dan moved from Rochester NY to Fond du Lac WI in August 1998 for Jeff to take a job as Associate Professor of Business at Marian College, after working 13 years in product development for Xerox. At Marian he is Director of the undergraduate program in Management and teaches in the master's program in Organizational Leadership and Quality. Jeff also chairs the board of directors for a coffee house run as an entrepreneurial business by Marian College. He has returned to an old interest of serious choral singing. Sylvia has been doing part-time computer training for Landmark agency, as well as several sorts of volunteer work Dan, in junior high, is enjoying playing football, basketball, and hockey. (E-mail: [reedjds@ntd.net](mailto:reedjds@ntd.net)).

**Kathy Della Ferguson** (Ph.D., 1979) is Professor of Psychology at Utica College of Syracuse University in upstate New York. Recently she began a four-year term as Associate Dean of the Division of Health and Human Studies. She also serves as the interim Director of Graduate Studies. Known as "Kathy" at KSU, she now goes by "Della."

**Bernardo Carducci** (Ph.D., 1981) continues as Professor of Psychology at Indiana University Southeast in New Albany IN. Bernie recently published a trade book *Shyness: A Bold New Approach* (Harper Collins, 1999). (E-mail: [bcarducc@ius.indiana.edu](mailto:bcarducc@ius.indiana.edu))



*GAPS president Mike Tagler presents mentoring award to Patricia Marsh*



*Psychology faculty and students play Hollywood Squares at annual Psi Chi banquet.*

**Carol Trojovsky Eskridge** (B.S., 1982) completed her nursing degree (R.N.) in 1996 and now works in the Electroconvulsive Therapy Department at Research Psychiatric Center in Kansas City MO and also works part-time in the Menninger Clinic at North Kansas City Hospital. Carol and her husband Glen, who successfully underwent liver transplantation at KU Medical Center in April 1997, live at 5516 Cimarron, Parkville MO 64152.

**Angela Mangione Spenser** (B.A., 1983) received her Ph.D. from the California School of Professional Psychology in San Diego and is currently in private practice in Encinitas CA. She also is on the faculty for the University of Phoenix. She and her husband Marshall Spenser live in Oceanside CA with their two teenage children, Lucas and Jennifer (3509 Chauncey Rd., Oceanside CA, e-mail: [aspenser@cspp.edu](mailto:aspenser@cspp.edu)).

**Scott Isensee** (M.S., 1983) has worked for IBM since his graduation, except for time off earning a second M.S. (in computer science from the University of North Carolina at Charlotte). Scott currently works as a User Interface Architect in Austin TX. He also represents the U.S. on ISO committees writing standards for user interface design. He has written numerous books, articles, and patents. He and his wife Dawn, a technical support analyst with Lotus, live at 411 South Ridge Circle, Georgetown TX 78628 (e-mail: [isensee@us.ibm.com](mailto:isensee@us.ibm.com)).

**Susan Procko Boxer** (B.S., 1985) lives in Los Angeles, where she owns a boutique public relations firm specializing in home entertainment. Susan was married in 1994 and had a daughter Lauren Procko Boxer in 1998. Her husband is studying labor law at the University of Pittsburgh, so the Boxers have a very long-distance marriage! (6800 Owensmouth Ave., Apt. 200, Canoga Park CA 91303, e-mail: [procko@aol.com](mailto:procko@aol.com)).

**D. John Lee** (Ph.D., 1987) became recertified in clinical psychology and now works at the Multi-Ethnic Counseling

Center Alliance at Michigan State University in East Lansing. He works primarily with Asian-Pacific-American students. John and his wife Carol and their children Kristen and Brandon live in Lowell MI (e-mail: [JohnL@mail.couns.msu.edu](mailto:JohnL@mail.couns.msu.edu)).

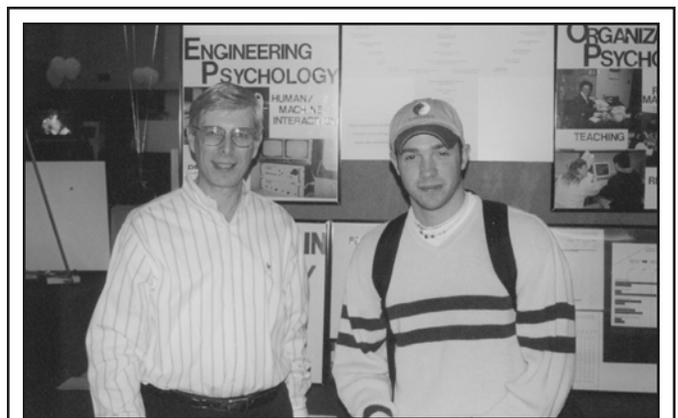
**Jennifer Rutter Martin** (B.A., 1987) is Clinical Coordinator for EAP Services of South Texas. Jennifer and her husband Kevin Martin (KSU 1990) are parents of Katelyn (7) and Madison (4) (6825 Holiday, Corpus Christi TX 78414, e-mail: [hippechikk@yahoo.com](mailto:hippechikk@yahoo.com)).

**Andrea L'Heureux** (B.S., 1988) recently completed her master's degree in secondary/post-secondary school counseling at the University of Northern Colorado and works as a middle school counselor in Brush CO. She and her husband of eight years have a six-year-old named Taylor, a dog and two cats. (17561 MCR 22, Fort Morgan CO 80701, e-mails: [lheureux@twol.com](mailto:lheureux@twol.com), [bmscounselor@yahoo.com](mailto:bmscounselor@yahoo.com))

**W. Clay Walters** (B.A., 1989) is the Program Coordinator for the male unit of the Passages Program at Parkview Hospital in Topeka KS. This program follows a therapeutic community psychosocial model.

**Patricia McIntyre** (Ph.D., 1989) recently began as Assistant Professor of Marketing at the University of Texas–Brownsville, Southmost Texas College. In this position she is teaching students in both a community college and a university, with about 95% of the students being Latino. After K-State, Pat taught some years ago in Texas and North Carolina and then served for several years in the Peace Corps, first in Uruguay and later in Honduras. She is excited to retain her ties to Latino culture in her new position (e-mail: [patemc@yahoo.com](mailto:patemc@yahoo.com)).

**Stacy A. Smith** (B.S., 1989) is a book editor by day and an animal welfare advocate the rest of her time. She recently helped to win a case to stop a live pigeon shoot by the Dallas Gun Club. She also enjoys her four dogs and two cats. She says she discovered about six years ago what she wanted to do



*Professor Frieman advises a student at the KSU majors fair.*

with her life, i.e., work with animals. She lives in the Dallas-Fort Worth TX metro area.

**Kimberly Linin** (B.S., 1990) now works for Sprint in Kansas City. She received her master's degree in business at Purdue University.

**Shawn Schnabel** (B.S., 1991) has been working in Human Resources as Operations Manager for a direct sales company, first in Des Moines IA and later in Kansas City, since her graduation. She was planning to start graduate school in psychology part-time in Fall 1999.

**Srinivasan ("Rajan") Mahadevan** (M.S., 1991) recently completed his Ph.D. in Experimental Psychology at Florida State University and is now on the faculty in the Department of Psychology at the University of Tennessee in Knoxville. Rajan's exceptional memory for numbers was the subject of a major research grant and a 1993 book by KSU professors Thompson, Cowan, and Frieman. One of our department's most famous alums, Rajan once made the Guinness Book of World Records for memorizing the digits of pi to 31,811 decimal places.

**Amy Morgan Johnson** (B.S., 1992) is a compensation analyst for Thrifty Car Rental in Tulsa OK. In this position she writes job descriptions and coordinates yearly performance reviews, merit increases, and other compensation issues. She and her husband Todd Johnson, also a KSU grad, are building a house in suburban Tulsa. Amy received a M.A. in Industrial/Organizational Psychology from the University of Tulsa and hopes to later return to grad school for her Ph.D. in I/O Psychology in preparation for an academic career. (e-mail: [amy.johnson@thrifty.com](mailto:amy.johnson@thrifty.com)).

**Alan Ferris** (Ph.D., 1992) has been Assistant Professor of Psychology at Mount Marty College in Yankton SD since 1992. Alan and his wife Dawn have two daughters, Lindsay (5) and Natalie(1). (44006 306th St., Yankton SD 57078; e-mail [aferris@rs6.mtmc.edu](mailto:aferris@rs6.mtmc.edu)).



*Psi Chi open house rat marches across his rope over the heads of Clint and Grady Harris.*

**Elizabeth M. Nelson** (Ph.D., 1992) is now Head of the Psychology Department at Christian Brothers University in Memphis TN. She and her husband David have children Deborah, Matthew, and Hannah.

**Danny Aschebrook** (B.S., 1992) continues his seminary studies at Concordia Theological Seminary in Fort Wayne IN. He and his wife Deb have children Eliza, Abeni, and Caleb.

**Shelly Sweetser Carta** (B.S., 1993) works for Intellimark in Kansas city as a Sales Manager and was married to Jeff Carta in August 1998. ([jenesh@hotmail.com](mailto:jenesh@hotmail.com))

**Dawn Michelle McMullen** (B.S., 1993) is the Recreational Director at Gold Camp Resort in Buena Vista CO. She works with a wide range of programs and individuals, including many adventure therapy groups with adolescents and recovering alcoholics. Before moving to CO, Michelle earned a master's degree in Experiential Education from Mankato State University in Minnesota and worked for four years with emotionally disturbed adolescents in adventure therapy. (40579 N. Hwy 24, Buena Vista CO 81211, e-mail: [michmc3@aol.com](mailto:michmc3@aol.com))

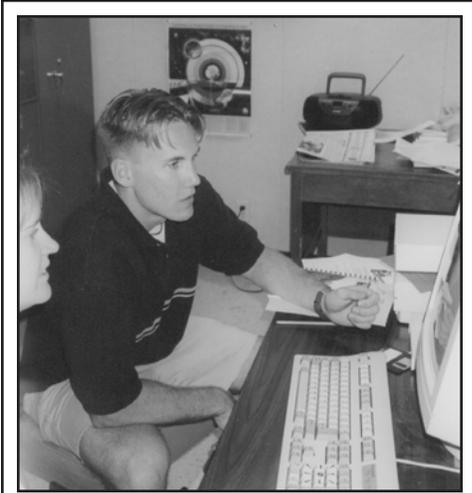
**Roxanne Biffinger Hug** (B.S., 1993) married KSU engineering alum Joe Hug in October 1997. She works with middle school students with mild learning disabilities and behavior disorders in Iola KS. Roxanne is also working on a master's degree in Interrelated Special Education. (420 N. 1st St., Iola KS 66749; e-mail [rhug@usd257.net](mailto:rhug@usd257.net) or [roxanne@iolaks.com](mailto:roxanne@iolaks.com)).

**Kimberlee Deck Budke** (B.S., 1993) completed her degree in Occupational Therapy at Kansas Newman College in 1997 and is now a registered occupational therapist at Wesley Medical Center in Wichita. Kim and her husband Brent have a son, Hunter Richard, born December 16, 1998. (954 White-tail Ct., Wichita KS 67206).

**Michael Dougherty** (B.S., 1993) recently completed his Ph.D. at the University of Oklahoma, with a specialty in Judgment and Decision Making. Mike has had a distinguished grad school career and has already become well-known in the decision making research field. He has recently joined the faculty at the University of Maryland in College Park MD.

**Shari Lyne Willis** (B.A., 1993) graduated from Washburn Law School and now practices law with McDonald, Tinker, Skaer, Quinn & Harrington in Wichita. She and her husband Jeff Willis have a daughter Jordan (9) and son Laken (2). Another child, Katlyn, had a rare chromosomal disorder ("deaf-blind") and died at 7 months four years ago. In her memory, Shari and Jeff have set up a non-profit organization Katlyn's Hope to provide scholarships and services to other families of deaf-blind children. They invite people to visit the web site at [www.idir.net/~khope/](http://www.idir.net/~khope/).

**Alicia Biggs** (M.S., 1994) has worked for Applied Measurement Professionals in Lenexa KS since 1994. This is a



*Grad students Kim Raddatz and Jason Ward study a computer simulation in the Human Factors lab.*

professional testing agency specializing in licensure and certification testing. She is currently a Senior Research Associate working on a team designing and implementing a nationwide network of assessment centers. Alicia is also planning an October 1999 wedding and working on a Ph.D. in Educational Measurement with a minor in business. (7722 Norwood St., Prairie Village KS 66208; e-mail: [abiggs@applmeapro.com](mailto:abiggs@applmeapro.com))

**Kelly Smalley** (B.S., 1993, M.S., 1995) has moved to Topeka KS and taken a position as Senior Analyst in the Organizational Development Department of the Payless ShoeSource Corporate Headquarters. She is also completing her Ph.D. dissertation in I/O Psychology at KSU (E-mail: [kelly\\_smalley@paylessshoesource.com](mailto:kelly_smalley@paylessshoesource.com)).

**Brad Hastings** (Ph.D., 1995) is now teaching at Mount Aloysius College in Cresson PA, after several years at Adams State College in Alamosa CO. For Brad and his wife Maria this is a move “back home” to western Pennsylvania.

**Mark Anspach** (Ph.D., 1995) and his wife Donna recently had their second child, Ethan, who joins older sister Emily. The Anspachs continue living in Fort Collins CO, where Mark works for Hewlett Packard.

**Mary Miller Lewis** (B.S., 1995) recently passed doctoral comprehensive exams and is now completing her Ph.D. in Counseling Psychology at the University of Akron. Her dissertation is on the diagnosis of dementia in hospitals. She is also interested in the area of spirituality in counseling. Mary will be seeking a predoctoral internship for 2000–2001. In October 1998 Mary married Joseph Lewis in All Faiths Chapel on the KSU campus.

**Steven Hoekstra** (M.S., 1995) is now teaching at Kansas Wesleyan University, Salina KS, while he finishes his dissertation at KSU ([hoekstr@diamond.kwu.edu](mailto:hoekstr@diamond.kwu.edu)).

**Daryl Blasi** (B.S., 1995) was married to **Mary Taylor** (B.S., 1996) in Danforth Chapel at KSU on May 22, 1999. Along with his psychology degree, Daryl earned a Bachelor’s degree in Graphic Design and a Master’s degree in Fine Arts from KSU. He now works for the SCITOR Corporation as a visual artist. Mary earned a master’s degree in College Student Personnel from the University of Maryland and now is Coordinator of Programs and Leadership for the University of Maryland.

**Bonnie Nettles** (B.S., 1996) did Christian counseling in Manhattan before moving to the Kansas City area in 1997. She is now homeschooling daughter Olivia and plans to resume counseling work in a couple of years. Bonnie, her husband Rich, and daughters Sydney (11) and Olivia (5) live at 1605 NE Misty Lane, Lees Summit MO 64086.

**David Schrag** (M.S., 1996) is working on a second master’s degree, this time in Anthropology, at the University of Kansas. He is also working part-time on some gerontology communications research and is also Assistant Coordinator in a program to help minority students prepare for grad school. Dave’s wife Tina Huang, to whom he was married in October 1998, recently completed one postdoctoral position in chemistry at the University of Kansas and is now working at another at the National Institute of Standards and Technology in Gaithersburg MD, near Washington DC.

**Deborah K. Gilbert** (B.S., 1997) works for Wang Global as a Sourcing/Recruiting Specialist. She and her husband John Gilbert, who is recently returned from active duty with the



*Wedding of David Schrag and Tina Huang, October 10, 1998*



*Sharon Sterling continues to keep the Psychology Department on its toes in fine style.*

U.S. Army in South Korea, live in Centreville VA. Deborah hopes to return to school for a master's degree in Human Resources in the future.

**Stephanie Benson Card** (B.S., 1997) now works as a social worker at the Department of Human Services in Lawton OK, while her husband Aaron is stationed at Fort Sill. (e-mail: [card@sirinet.com](mailto:card@sirinet.com)).

**Jennifer Lucas** (Ph.D., 1997) is an Assistant Professor at Agnes Scott College in Atlanta GA, specializing in Industrial/Organizational Psychology. Her husband Walter works for Sprint in Atlanta.

**Rosalee Zackula** (B.A., 1997) is director of the Language Learning Center in the Department of Modern Languages at KSU. She is also a graduate student in the Marriage and Family Therapy program in the Department of Family Studies and Human Services.

**Melissa Spooner** (B.S., 1997) is a Research Assistant for Treatment Alternatives for Safer Communities, Inc. in Chicago. She gathers data and conducts interviews on criminals in the Cook County system and evaluates educational programs for the juvenile detention center in Cook County. She received her master's degree in Administration of Justice from Loyola University in Chicago in May 1999.

**Noah Mosier** (B.S., 1998) decided to return to psychology after one semester of law school in 1998. After working a few months as a cable locator, he is now a case manager at the Miami County Mental Health Center in Paola KS.

**Olivia Lee Ann Guerra** (B.S., 1998) worked in multicultural program development during the spring of 1999 and currently is serving in AmeriCorps in Texas.

**Rhonda Vanderriet** (B.S., 1998) is Acting Administrative Assistant at the Beach Art Museum on the KSU campus.

**Nicole Knopp** (B.S., 1998) completed one year of work in the KSU I/O Psychology Master's program and is now beginning law school at the University of Kansas.

**W. Richard Walker** (Ph.D., 1998) is in his second year as Assistant Professor at Winston-Salem State University in Winston-Salem NC. On July 17, 1999 Rich was married to Coralee Colburn in Chapman KS. This was followed by a reception at Mrs. Clyde's Restaurant in Manhattan.

**Douglas Peterson** (Ph.D., 1998) and his wife Sara had a daughter Megan Rose, born January 1999. The family is at home in Vermilion SD, where Doug continues on the faculty of the University of South Dakota.

**Amanda Webster** (B.S., 1998) works for Children's Protective Services in Tehama County, in northern CA.

**Helen Kaczmarek** (M.S., 1998) is now in the doctoral program in Neurosciences at the University of Wisconsin-Milwaukee. She is studying Pharmacology. (E-mail: [helenk@csd.uwm.edu](mailto:helenk@csd.uwm.edu))

**Rebecca Sourk** (B.A., 1999) is beginning law school at Syracuse University.

**Megan Ellithorpe** (B.S., 1999) recently married Bradley Wulf, a teacher at Manhattan High School. She remains in the Manhattan area working in Human Resources.

**Jessica Carter** (B.S., 1999) is working as a case manager for Pawnee Mental Health Center in Manhattan before applying for grad school for Fall 2000. She was married in August 1999 to long-time boy friend and fellow KSU student Stacy Marshall Atherton.

**Jeffrey Sable** (M.S., 1999) is now beginning doctoral studies in cognitive neuroscience in the Psychology Department at the University of Missouri-Columbia. He is working in the neuroimaging lab.

**Rodney J. Vogl** (Ph.D., 1999) is now Assistant Professor of Psychology at Christian Brothers University in Memphis TN, where he works with fellow KSU grad **Elizabeth Nelson** (Ph.D., 1992). He celebrated receiving his doctorate by buying a red sports car.

**Katherine G. Hill** (Ph.D., 1999) is now working in postdoctoral research on alcohol with Dr. Chris Cunningham at Oregon Health Sciences University, Portland OR. Kathy lives in Milwaukie OR (e-mail: [hillcat@ohsu.edu](mailto:hillcat@ohsu.edu)).

**Suzanne Jones** (B.S., 1999) is now beginning graduate school in Marriage and Family Therapy at Oklahoma State University in Stillwater OK.

**Jason Brandenburg** (B.S., 1999) is beginning graduate school in Social Psychology at KSU. He is also working at Career Planning and Placement Services for his graduate assistantship.



*Wedding of Thuy Pham and Andrew Karafa June 12, 1999.*

**Patrick Gordon** (B.S., 1999) is now living in the Washington DC area. He worked last summer in Human Factors Research at KSU and plans to begin grad school in that area in the future.

**Brian Price** (B.S., 1999) is now a firefighter.

**Joseph Andrew (“Andy”) Karafa** (Ph.D., 1999) was married to **Thuy B. Pham** (M.S., 1997) on June 12, 1999 near his parents’ home in western Michigan. Andy is now back at K-State on the faculty in the Department of Marketing and International Business in the College of Business at KSU. Thuy is completing her master’s thesis for her M.S. in Anthropology from the University of Kansas. Andy and Thuy live in St. George KS (e-mail: [akarafa@ksu.edu](mailto:akarafa@ksu.edu)).

**Joshua Bleeker** (B.S., 1999) was married to Eva Redington on June 5, 1999 in Ellinwood KS. He is working in the Institutional Advancement Office at Manhattan Christian College, while Eva finishes her last year at KSU.

**Tracy A. Lucas** (B.S., 1999) is working with troubled teens in Branson MO and plans to apply for medical school for the Fall of 2000.

**Charles Appelseth** (B.S., 1999) is now beginning studies for his doctorate in Sociology and Women’s Studies at KSU. His research will focus on gender studies.

**Melanie Amer** (B.S., 1999) is beginning graduate study in Human Development at the University of Kansas in Lawrence KS. She plans to specialize in child clinical psychology.

**Emily Morrison** (B.A., 1999) is beginning graduate studies in College Student Personnel at the University of Maryland in College Park MD. She was a finalist for the Truman Scholar competition during her senior year at KSU.

Please write or e-mail us ([rjharris@ksu.edu](mailto:rjharris@ksu.edu)) and tell us what you are doing. Feel free to include professional and/or personal information.

Name \_\_\_\_\_

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