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# Psyttalk

Newsletter of the Department of Psychology, Kansas State University

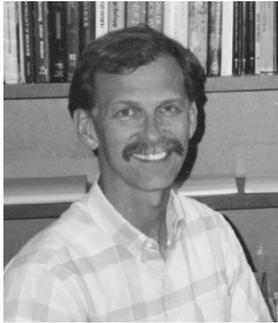
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## MESSAGE FROM THE DEPARTMENT HEAD



*Stephen W. Kiefer*

This is a very exciting time for the department as we approach the coming academic year. We have been given approval to recruit two (possibly three) new faculty members so we are hoping that, by the start of Fall 1998 semester, we will at last have a full complement of faculty. We will be recruiting in the areas of Industrial/Organizational, Human Factors, and Behavioral Neuroscience. Change in personnel

appears to be a continuing theme: projecting over the next five years, three other faculty members will be in a position to retire and this will necessitate further recruitment.

There has been one major change in the main office as Cathy Herzon, our Office Specialist, took a position in the Dean's office in Continuing Education. Cathy was instrumental in "computerizing" the main office and we appreciate her hard work. We were very lucky to find our new Office Specialist, Ms. Roberta Hodges. Roberta comes to us from Continuing Education (this was a straight trade with no money or future draft choice considerations) and has already become an important component of an efficient office. Sharon Sterling continues to be a mainstay in the office, always having a warm welcome for anyone who walks into the office and completing tasks with incredible efficiency. One of the reasons our department runs so well is because of quality staff and we value their important contributions.

It is with great sadness that I report the passing of Dorothy "Dotti" Downey this past June. Her death was difficult for everyone, especially her family. Ron, Cheryl, and Glen continue to have our support and friendship. Several years ago, Ron and Dotti established an endowment that will be used to supplement the funding of an outstanding graduate student in Industrial/Organizational Psychology selected by the I/O faculty. Contributions to this fund can be made at any time by simply contacting me (785-532-6850) or the Foundation (785-532-6266). This fall will be the first year of the award.

Another graduate award has been established, the Harry Helson Memorial Scholarship in Experimental Psychology,

and the first award for this prize will be made in the 1997 fall semester. Generous donations from family, friends, colleagues, and former students have allowed the department yet another mechanism through which graduate students can be assisted in their graduate career. I want to make special note of the generosity of Harry's son, Henry, and his family in bringing this fellowship to fruition.

Although things always change, there is still an amazing consistency around the department. As one gets older, semesters and academic years seem to come and go with increasing speed and it becomes difficult to discern one term from another. As I read through the Alumni News at the back of the newsletter, so many names are familiar and it seems that many were recently on campus. You will be heartened to know that we remain committed to quality education for both undergraduate and graduate students. Although the content is constantly updated, our courses are still organized to provide students with a broad and strong knowledge of the field. As an example of our commitment, the faculty had a retreat last spring to evaluate our advising process and to discuss ways that undergraduate advising could be improved.

As I have said before, I hope all of our alumni and friends always feel free to maintain contact with the department. This could be anything from just writing a short note telling us what you are doing to making a visit to the department. As usual, there is a form at the end of the newsletter that makes it easy to inform us of your latest activities. We also have a website (<http://www.ksu.edu/psych>) and an e-mail address ([psych@ksu.edu](mailto:psych@ksu.edu)), for those of you cyberspace folks. If you plan to be in Manhattan at any time (say, a football weekend), I hope you will call ahead so we can arrange for you to visit the department or specific individuals. Incidentally, speaking of calling, most of Northern Kansas (except the Metro Kansas City area) now has a new area code. If you call us or anyone else in Manhattan, Topeka, Lawrence, or many other places, use the new 785 area code instead of the old 913.

—Stephen W. Kiefer

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## RETIREMENT HONOR: James C. Mitchell

After 31 years of dedicated service to the KSU Psychology Department, Professor James Mitchell retired as of August 1997. Dr. Mitchell taught a wide range of courses from General Psychology to graduate seminars. He provided instruction in many of our undergraduate core courses: Experimental Methods, Sensation and Perception, Learning, and especially Psychobiology. Besides teaching seminars and graduate courses in Physiological Psychology, Dr. Mitchell has also trained many graduate students in the physiological psychology program. His former graduate students are now productive in numerous positions as professors, researchers, physicians, and postdocs around the country.

In recent years, Dr. Mitchell has become highly skilled with computers and has provided important help for many of our faculty and students as we have all moved, in some cases kicking and screaming, into the computer age. He has been the one we have run to for help when our computers fail to read our minds and figure out what we meant them to do.

As well as keeping somewhat active professionally, Dr. Mitchell plans to spend time traveling and camping and serving in community organizations like the Manhattan Alliance for Peace and Justice. We are sure that our alumni will join us in wishing Dr. Mitchell an enjoyable and productive retirement.

—Stephen Kiefer and Richard Harris

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## FACULTY PROFILES:

### Charles P. Thompson

Chuck Thompson grew up in Stanley, Wisconsin. He attended the University of Wisconsin at Eau Claire with a three-year study break in the Army Security Agency. That was followed by graduate school at the University of Wisconsin (Madison) where he got his Ph.D. in experimental psychology in 1962. He married Dorothy Israel in 1959, and they had two children (Eric, age 31, and Bret, age 27). Bret works in the Johnson County Library system and is enjoying Kansas City. Eric returned this fall from four years abroad; two in Malaysia and two in Japan. While in Malaysia, Eric met and married Mayumi Saito. Dorothy died of cancer in 1992, and in 1995, Chuck married KSU Interior Architecture Professor Carolyn Thompson. Being a very modern man, he took her name when they married.

Chuck's professional work is in memory, especially autobiographical memory. He had an interesting side-track when he received a three-year NIMH grant to investigate the memory of Rajan Mahadevan — a fellow who recited 31,811 digits of pi to get into the Guinness Book of World Records. You can read about that research in a 1993 book by Thompson, Cowan, and Frieman entitled "Memory search by a memorist" — the publisher is Lawrence Erlbaum Associates. (Actually, he wanted to title the book "A slice of Rajan's pi.") Recently, Chuck has been active in the Society for Applied Research in Memory and Cognition. He served on its governing board and did a year stint as chair of that board.

—Charles Thompson

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*Professor Frieman meets with several Psi Chi Members.*

### Jerome Frieman (In his own words)

I did not become a psychology major until the last semester of my senior year in undergraduate school. I started as a Pre-dentistry major at the University of Maryland and was accepted to their Dental School at the end of my junior year, but I decided at the last minute not to attend (a decision for which my mother has never forgiven me). Instead, I took Calculus I and II in summer school and transferred to Western Reserve University in Cleveland, Ohio, to major in physics.

But within that first semester I knew that choice had been a big mistake, and I was soon a second semester senior without a major. While at Maryland, I had taken a number of classes in psychology (but at the time had no intention of majoring in psychology). Thus I was able to declare psychology as my major and graduate at the end of that semester. Midway through the last semester, one of the faculty encouraged me to apply to the graduate program in experimental psychology. I applied, was accepted, and was given a predoctoral fellowship. I worked for 2 years in their behavior genetics laboratory doing research on mice, but after I earned my master's degree I had a fight with my advisor. As a result of that incident, my wife Jeanne and I had to find another place to complete our Ph.D.'s. We moved to Kent State University, which had just started a doctoral program. After two years at Kent State working with Dave Thomas on operant conditioning in pigeons, I came to Kansas State University as an assistant professor in 1968.

Soon after I arrived here, Dr. Phares appointed me to be Director of Undergraduate Studies in Psychology. Two years later, I helped to establish our chapter of Psi Chi, The National Honor Society in Psychology, and became its advisor. Later I established the Junior Seminar which I still teach every fall. I

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also helped create our psychological technician options and our department freshman seminar.

Over the years I have experimented with a number of different methods and approaches to teaching my classes. (You may have experienced some of them.) In the 1970's, I taught general psychology for nine years using a personalized system method whereby students advanced through the course at their own rate. Around 1980, John Uhlarik and I restructured Experimental Methods into its current format and obtained the first computers for students to use in that course with a grant from the National Science Foundation. In the late 1980's I used an interesting method for multiple choice tests in Abnormal Psychology and General Psychology. With this method, students received immediate feedback for correct answers and the opportunity to get part credit by selecting another answer. This was possible through the use of latent image pens and special ditto masters. Unfortunately, the company stopped producing these items.

My latest teaching innovation is the use of miniquizzes to encourage students to read the assignments (an idea I borrowed from Jim Mitchell), and I still give many short answer essay quizzes throughout the semester to foster critical thinking. In Quantitative Methods I still use the Pass/Questionable/Fail and Pass/Questionable/Rotten/Fail grading of quizzes. Because I have taught Quantitative Methods every fall since 1968, I have had the pleasure of having taught every graduate student who entered our program during the past 29 years. I hope I have had a positive influence on how you think about and use statistical methods.

Beginning in the 1980's, I became heavily involved in university service, including terms as President of the Faculty Senate, Chair of the Faculty Senate Presidents Group, President of our local chapter of AAUP, Chair of the Presidential Search Committee, and Affirmative Action Officer for the University. I also served on a task force that created our Policy Prohibiting Sexual Harassment and on the Commission on the Status of Women. (That explains why you

saw me running from one meeting to another.) From all of these activities, the three things I am most proud of are 1) securing official recognition of the Faculty Senate Presidents Group as the representatives of the faculty at meetings of the Board of Regents, 2) convincing President Acker (with the help of Ann Bristow) to approve the creation of the KSU Child Care Center, and 3) creating the Freshman Seminar in the College of Arts and Sciences. My biggest disappointment is that the general education program proposed by the Common University Degree Requirements committee that I chaired was not adopted by my colleagues on the university faculty.

My research program has focused on learning and memory in pigeons with a brief side excursion to work with my good friends and colleagues Chuck Thompson and Thad Cowan on the Rajan project. I still have not written my textbook for Quantitative Methods, but I am writing a textbook focused on learning as an adaptive specialization.

I have commuted for the past 24 years from Topeka to Manhattan to teach and carry out my research. I would not have done that if I did not believe that we have an excellent department. (Over those 24 years I estimate that I have traveled over 350,000 miles to work.). I live in Topeka because my wife Jeanne began to work as a staff psychologist at Kansas Neurological Institute in 1972. She worked there for 17 years before going into private practice. My son Karl was born in Manhattan (before we moved to Topeka). He graduated from Columbia University School of Law this past May. After passing the bar exam, he will be employed by the firm of Shearman and Sterling in New York City. My daughter Varda graduated from Barnard College at Columbia University last year with a degree in biopsychology. She worked as an accountant for a computer software company in New York City, and she just recently began work as a consultant for Coopers & Lybrand, a large management consulting firm in Fort Lee NJ. (Who says you cannot get a job with a bachelor's degree in psychology?)

In September 1997, I begin my 30th year at Kansas State University.

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## OFFICE MANAGER PROFILE:



### **Roberta Hodges**

Roberta Hodges came to the Department of Psychology in April of 1997 as the office manager, replacing Cathy Herzon. Having worked at KSU for about eight years, Roberta was previously employed in the Division of Continuing Education and the Arts and Sciences Dean's

Office. In her new job in Psychology, Roberta is responsible for overall office operations. Her tasks include accounting, personnel, word processing, and miscellaneous secretarial duties. She enjoys working with people and looks forward to meeting and working with the students.

Outside of work Roberta has many interests which keep her busy. She is also a part-time student working toward a B.S. in Human Ecology and enjoys redecorating, cooking, and growing house plants. She is the mother of two, Tyler and Ashley, both of whom are involved in many activities.

## STUDENT GROUP NEWS



*New Psi Chi officers for 1997–98: Jill Graham (Pres.), Lee Ann Guerra (VP), and Ruth Rosticil (Sec’y-Treas.)*

### **Psi Chi** (Undergraduate Psychology Honor Society)

The Kansas State University chapter of Psi Chi celebrated its 27th year under the faculty sponsorship of Dr. Jerome Frieman. The 1996–97 officers were Kate Tirrell (President), Jake Arnett (Vice-President), and Rosey Zackula (Secretary/Treasurer). The year started out with a pool-side party on September 8 at Dr. Frieman’s house to initiate new members. We discussed upcoming projects for the year, ate tons of pizza and salad, harassed the family dog, and ended the party with the traditional ice cream topped with M&Ms. Our next event took us to the Topeka State Correctional Facility on October 3. We toured the grounds, spoke with staff psychologists, and had an opportunity to delve into the psyche of a few very interesting inmates (none of whom should have been incarcerated; at least that’s what they said!). On October 29 the chapter went to the Topeka State Hospital. We visited with patients from three different wards including children, adolescences, and adults. Next, we took a little time to clean up the Psi Chi room, and sell a few “Top Ten Reasons to Major in Psychology” t-shirts.

February 16 was the first meeting of 1997 which was held at the Aggieville Pizza Hut. The chapter initiated another round of new members, elected the new officers for the 1997–98 term, and planned the balance of our events. This semester proved to be a very busy one for our members! First, we participated in National Brain Awareness week March 17–21, organized by Dr. Stephen Kiefer and Kathy Hill (see separate article below). During the week, we helped take a

traveling brain carnival of sorts to local elementary school classes. Members then took a road trip to the Kansas Correctional Facility at Lansing on March 18. Next came the KSU Open House of April 5, where we displayed our very talented group of trained, tightrope-walking rats. April 11 we took the “rat show” to the first annual GAPSTRAVAGANZA, a variety show sponsored by the Graduate Association of Psychology Students. No prizes were won by Psi Chi, but we had a great time rubbing elbows with graduate students and faculty alike. Our last and biggest event occurred on April 20, the annual Psi Chi Banquet. Keynote speaker was Dean Nichols. During the banquet the new officers, Jill Graham (President), Olivia LeeAnn Guerra (Vice-President), and Ruth Rostocil (Secretary/Treasurer), were installed, the Peterson Prize was awarded to Rosey Zackula, and a special graduate mentor award was given to Rick Best. The evening ended with a zany skit entitled “The Ricki Lake Show” which was written, directed, and performed by Psi Chi members. Guest stars were the recipients who had experienced a change of life due to the “contributions to society” by our own psychology professors here at K-State. Special performances were given by Jeff Bartel and a very tall, drunken rat with a lampshade on his head! That about sums up another year for Psi Chi, and in retrospect, what a great year it was!

—Rosey Zackula, 1996–97 Psi Chi Secretary/Treasurer

### **GAPS (Graduate Association of Psychology Students)**

Once again in 1996–97, GAPS has played an active role in the department. We started off the year with a variety of activities to welcome the new grad students, including dinner at 12th Street Pub, socials at Last Chance and Bowinkle’s, and the Fall departmental picnic in Keats. Then, throughout the year, we contributed to the well-being of our psych grads through providing and maintaining the departmental library, participating in the faculty and department head search processes, and protesting insufficient Farrell Library resources. We also helped improve the physical surroundings by collecting several donated desks from the local Social Security office. Several psychology students presented at the Graduate Student Council’s Interdisciplinary Research Forum, and we hosted a variety of creative social events, such as football tailgating, the Halloween costume party, several games of ‘Assassin’, bowling (both in the Union and on 5th floor Bluemont), golf, wally ball, and the annual Valentine’s Day Edible Art Contest. GAPS was proud to also sponsor GAPSTRAVAGANZA, the first annual departmental talent and variety show, where we discovered several of the many gifts the Psych department people have to offer. The Spring Picnic was once again at Pfeil Creek, where we welcomed our ’97/’98 officers: Jeff Bartel, Amy Hilligoss, Helen Kaczmarek, and Rich Fogg. We look forward to another exciting year. GAPS invites any and all alums to keep in contact with GAPS (especially if you know of job openings) through the departmental web page, or by e-mailing Jeff at [jbartel@ksu.edu](mailto:jbartel@ksu.edu)

—Steve Hoekstra

## SHRM

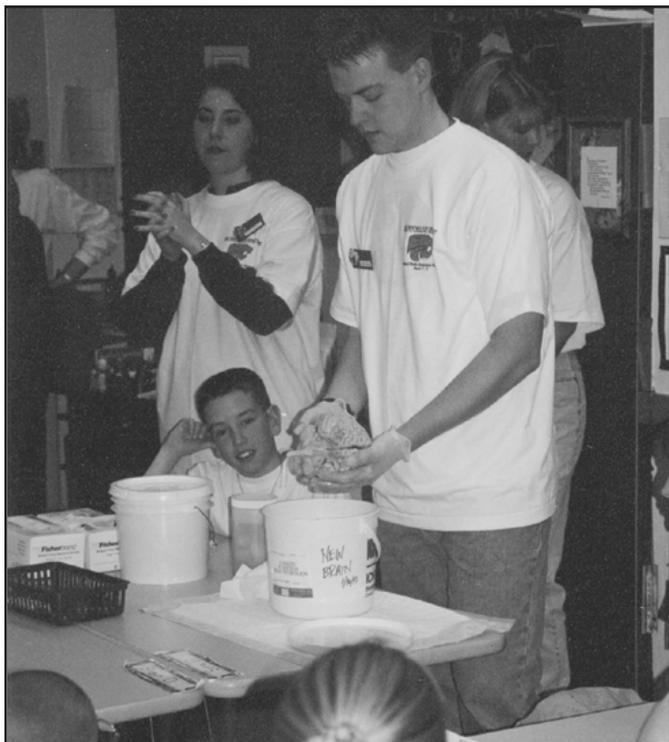
The Society for Human Resource Management (SHRM) is a campus organization designed to inform students about the field of Human Resource (HR) Management and provide experiences and contacts in this field. Each member receives a monthly HR magazine and a monthly newspaper, both of which are designed to keep individuals updated on current issues in the HR field. Each member is also provided with opportunities to interact with organizations and their Human Resource Managers.

During the 1996–97 school year, SHRM members attended a tour of Koch Industries in Wichita KS. This trip included a

tour of the facilities as well as meeting with the various department heads involved in HR. SHRM members also attended the annual Shadow Day in Topeka KS. This event allowed members to “shadow” an actual HR manager through a day on their job, thus providing members with insight into their future occupation. The school year concluded with a guest speaker, KSU alum Jason Brack (M.S. in I/O psychology) from Balderson, Inc. in Wamego. He visited with members and shared information about his company, job requirements, and use of his education on the job. Overall, the semester was a great success.

—Larry Bunce

## BRAIN AWARENESS WEEK: GRAY MATTERS



*Psychobiology students show a real human brain to local elementary school students during Brain Awareness Week.*

Where were you and what were you doing during the week of March 17–March 23, 1997? If you don't remember, then perhaps you should have joined our departments' neuroscientists on their whirlwind tour of local elementary schools. Dr. Kiefer, along with graduate students Katherine Hill, Helen Kaczmarek, and Jeff Sable, led a troop of Psychology undergrads on a public-outreach program in honor of national Brain Awareness Week. Over the course of four days, our students visited six different elementary schools and did interactive presentations with the children. The program was primarily geared to the level of 4th–6th graders. There was a simple message to be conveyed: your brain isn't cool, but it is really groovy.

Armed with an array of informational posters, the students donned their special Brain Awareness Week t-shirts and visited the schools in teams of 4–6 people. The presentations consisted of a short talk about the brain and some of the many things it does. Along with hearing about the brain, the students were shown a variety of different brains (dog, cat, sheep, cow, horse, and rat) and were allowed to touch a human brain. In addition, there were many different interactive demonstrations designed to make the children aware of how the brain processes information. The kids were willing volunteers in exercises testing their sensory and cognitive abilities. The final treat was an edible brain, made of peach jello.

The experience was fun for all of the students—elementary, undergraduate, and graduate. The elementary students learned about the human brain in general, while the university students learned how children's brains think. Some of the more challenging questions asked of our team members included: “What would happen if you switched a monkey's brain with a man's brain?” “what would happen if you switched a man's brain with a woman's brain?” “Whose brain is that (in the jar), and how did you get it out?”

What did the K-Staters learn? They discovered that children are fascinated by brains in jars and that small feats (such as the Stroop task) make a huge impression on young minds. They also learned that even if a child is completely “grossed out” by a sheep's brain (with eyes attached) peering at them through a jar, they will still eat jello brains!

The program was a great success, and similar activities are planned for Brain Awareness Week 1998. In fact, given the flood of enthusiastic thank you letters from the elementary students and their teachers, Dr. Kiefer anticipates an even busier schedule of visits next year. But the grad students are ready: they have the next t-shirt designed and are anxious to head out to the schools again to make the children aware of what's under their hair.

—Kathy Hill

## ALUMNI NEWS

**Mark E. Ware** (M.S., 1966) has been Professor of Psychology at Creighton University in Omaha NE for many years. He received the American Psychological Foundation Award for Distinguished Teaching in Psychology in 1996 at the APA Conference in Toronto. He is the most-published author in the journal *Teaching of Psychology* and recently was one of the founders of the *Journal of Psychological Inquiry*, a journal publishing undergraduate student research. He and his wife Connie Johnk have two grown sons Thad and Matt.

**Dumont K. Schmidt** (M.S., 1967) recently left many years of private practice in Wichita to join the staff of Prairie View Mental Health Center in Newton KS as a clinical psychologist. Dumont and his wife Barbara Rich Schmidt live in Wichita KS and have two grown children, Kevin and Emily, both living in Massachusetts.

**Michael Smith** (B.S., 1973) was licensed as a Skilled Nursing Home Administrator in 1974 and has been in that field ever since. Mike currently works for Beverly Health and Rehabilitation Services as Executive Director of Kenwood View Nursing Home in Salina KS. He is also a state-approved Preceptor for Administrators in Training (AIT) (MSmith2948@gnn.com).

**Calvin C. Hoffman** (B.S., 1977) earned an M.A. and Ph.D. in Industrial/Organizational psychology at the University of Nebraska-Omaha. He is currently Employee Development Manager at Southern California Gas Company in Los Angeles and is active with the Personnel Testing Council of Southern California. He has three children: 5-year-old twins Rachel and Rochelle and 2-year-old Kyle (8558 Lorain Rd., San Gabriel CA 91775).

**Gregory E. Monaco** (Ph.D., 1978) and **Jeanne Tomiser** (M.S., 1979) continue to live in Topeka KS and run a consulting and software design business. Their children are Elliott and Lisa.

**Susan Thompson** (B.S., 1978) has been a Clinical Social Worker in private practice in Overland Park KS since 1988. She specializes in hypnosis, EMDR, and other modalities with adolescents and adults. She enjoys gardening, traveling, and listening to blues artists, and is a city council member in her home town.

**José A. Garibay** (B.S., 1980) has been Personnel Director for the Town of Normal, Illinois, since 1987. He also serves on the Illinois Public Employer Labor Relations Association Board of Directors and has had considerable experience in the selection of police officers and firefighters and in using interest-based win-win bargaining. He is married to Jackie Snyder Garibay (KSU, 1977), an English teacher at Central Catholic High School in Bloomington IL. They have two children, Jessica (8) and Jared (6).

**Kristin J. Bruno** (Ph.D., 1981) left many years of working in the computer industry to become Dean of Information and Technology Services at Glendale Community College in Glendale CA. Her husband Michael Barnes continues teaching in the Computer Science Department at California State University at Northridge, where he is building a virtual reality lab. Their son Carl, born in Manhattan KS in the scorching summer of 1980, is now 17 (kbruno@glendale.cc.ca.us).

**Ann McNeer** (B.A., 1981) is a clinical psychologist in private practice in the Atlanta GA area. She also consults for the State Women's Prison and is an Adjunct Professor at the Emory University School of Medicine, Psychiatry and Law Program. She and her husband Joel Brockmann (KSU, 1984) are very excited about their infant daughter Amelia, who came from China and was adopted in January 1996.

**Michelle C. (Binkley) Coker** (B.A., 1984) has a doctorate in Clinical Psychology and is in private practice in Shawnee KS. She is a past president of the Kansas Psychological Association and is currently a board member of the Greater Kansas City Psychological Association and a member of the Governor's Mental Health Advisory Council. Michelle and her husband Darren Coker, a director of Information Technology at Sprint PCS, have two children, Canaan (4) and Garrison (1.5).

**Tracey Richmond** (B.A., 1985) was married in Baltimore in 1995 and is currently manager at the International Diabetes Center, an outpatient self-management program for patients with diabetes at the Johnson City (TN) Medical Center. Tracey earned a nursing (R.N.) degree after graduating from KSU.

**Kenneth W. Sewell** (B.S., 1986) lives in Denton TX and recently received tenure and promotion to Associate Professor of Psychology at the University of North Texas, where he has



*Ruth Rostocil and Lee Ann Guerra enjoy training their rat for KSU Open House.*

been ever since receiving his Ph.D. in Clinical Psychology from KU in 1991. In addition to being Director of Clinical Training at UNT, Ken has written a satirical book on recovering from his days as a varsity football player for KSU, complete with disease description and 12-step recovery program. He is still looking for a publisher. Ken also sings in a Bach Society Choir and keeps busy with his wife Monica and sons Nathan (14) and Trevor (9), both of whom are into sports and acting (sewellk@terrell.unt.edu).

**Thomas Lally** (B.S., 1987) was elected Wyandotte County (KS) Treasurer in 1996. He reports that he uses his training in psychology constantly in dealing with taxpayers, businesses, and other politicians.

**Lawrence M. Schoen** (Ph.D., 1987) is working on writing novels. His first completed novel is currently being reviewed by publishers. He has also taught part-time recently at Widener University and West Chester University. He and his wife Janet live in Philadelphia PA. Check out his Klingon Language Institute home page at [www.kli.org](http://www.kli.org).

**Kirk L. Rogg** (B.S., 1987, M.S., 1990, Ph.D., 1997) continues working in human resources consulting for Aon Consulting (formerly HRStrategies) in Grosse Pointe MI. Kirk and his wife Angie have two daughters and a third child on the way.

**Patricia McIntyre** (Ph.D., 1989) completed a term with the Peace Corps in Cardona, Uruguay, and recently began another Peace Corps assignment in Honduras.

**John David (J.D.) Jasper** (B.S., 1989) completed his Ph.D. in Judgment and Decision Making at the University of Iowa in 1995. After a two-year postdoc at the University of Pennsylvania Medical School in Philadelphia, he recently has joined the faculty at the Department of Pharmacy at the University of Toronto. J.D. and his wife Leann have two children, Alecia and Levi.

**W. Clay Walters** (B.A., 1989) works in Topeka KS as a Primary Substance Abuse Counselor for Mirror, Inc., the residential substance provider for the Kansas Department of Corrections. He is still rowing competitively and making tie-dyes. Clay reports that his hair "is the shortest it has been since the third grade" and that "no women or children have seen fit to have me as of yet."

**Robin C. (Wetherill) Hilsabeck** (B.S., 1990) is working on her Ph.D. in Clinical Psychology at Louisiana State University, where she is specializing in neuropsychology. She has a 7-year-old son and lives in Baton Rouge LA.

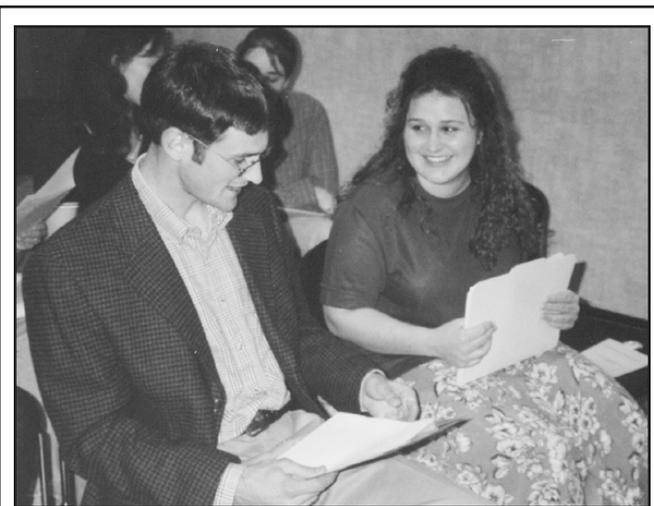
**Kim Leininger** (M.S., 1991) is Human Resource Manager for the U.S. District Court in Wichita KS.

**Kathy (Ray) Lamer** (B.S., 1992) works as a Case Manager at the Wichita Falls State Hospital Outreach Clinic in Breckenridge TX. Kathy completed her M.S. in Clinical

Psychology from Emporia State University in 1995. She and her husband David Lamer were expecting their first child in early 1997 (210 W. 6th St., Breckenridge TX 76424).

**Amy Burnham** (B.S., 1993) spent the summer of 1996 in Europe and now lives in Montana, where she is a childcare coordinator for the Helena YMCA. She spends her free time working with local dog sledders preparing for the Race to the Sky, a 500-mile dogsled race (P.O. Box 31, Elliston MT 59728).

**Arlette Conrad** (B.S., 1993) is working at Farrell Library at KSU, after earning a master's degree in Library Science at Emporia State University. She and her husband Cliff and son Paul live in Manhattan.



*Psychology Undergraduates Aaron Wichman and Angel Helmick share last-minute jitters before their Undergraduate Research Convocation presentations.*

**Michael Dougherty** (B.S., 1993) completed his M.S. degree in Cognitive Psychology/Decision Making at the University of Oklahoma, where he continues in the Ph.D. program. Mike also recently married fellow OU grad student Kathleen Poorman.

**Heath W. Bechler** (B.S., 1993) worked as a private investigator in Denver for two years and obtained eligibility as a U.S. Marshall. In 1995 he moved to Hutchinson KS and worked in chemical dependency treatment for Kansas State Parole Services. Currently he is Youth Coordinator/Counselor for Faith United Methodist Church in Hutchinson and is working on a master's degree at Friends University in Christian Ministry, specializing in Marriage and Family Therapy. (2900 Acres Dr., #111, Hutchinson KS 67502).

**Greg D. Romer** (B.S. 1993) works for Maxim Healthcare Services in Mission KS as a Healthcare Recruiter. He works closely with case managers and staffing coordinators of hospitals, nursing homes, and other healthcare providers in the Kansas City area (5717 W. 78th St., Prairie Village KS 66208).

**Lawrence Leininger** (M.S., 1994) was recently on leave from his employment assessment job at William Lawrence and Associates in Wichita KS to serve with the U.S. Army in Peacekeeping operations in Banja Luka, Bosnia. There he served as Psychological Operations Team Chief developing support programs for aiding refugees of the war.

**Cynthia Cook** (B.S., 1994) continues her doctoral studies in Counseling Psychology at Southern Illinois University in Carbondale. She is now engaged and is planning a December 1997 wedding (cookca@siu.edu).

**Deborah L. Shapiro** (B.A., 1994) completed her M.S. in School Psychology from Emporia State University in December 1996 (15911 W. 127th St., Apt. 5103, Olathe KS 66062).

**Mary Miller** (B.S., 1995) continues in the Ph.D. Counseling Psychology program at the University of Akron. She is also in the Gerontology Certificate Program and has been active on a Multicultural Task Force (75 N. Portage Path #806, Akron OH 44303, e-mail: r2mmm@vm1.cc.uakron.edu).

**Kimberly Harper** (M.S., 1995) works for Fairfield Research Institute in Lincoln NE.

**Andrew T. Johnson** (Ph.D., 1995) recently began a tenure-track position at Park College, Parkville MO. He and his wife Buffy live at 16223 Marcrest Dr., Kearney MO 64060 (e-mail: ajohnson@mail.park.edu).

**Steven Quackenbush** (Ph.D., 1995) recently began a tenure-track position teaching psychology at Central Methodist College in Fayette MO. Before that he spent two years in a temporary position at Wright State University, Dayton OH.

**Kelly Waddell** (B.S., 1995) works as a Mental Health Worker for Johnson County Developmental Support (6506 W. 91st St. #9, Overland Park KS 66212).

**Kristin D. Janssen** (B.S., 1995) spent one year in the Doctor of Psychology program at the Forest Institute in Springfield MO. Deciding she wanted a more research-based program, she is now in the Counseling Psychology program at Oklahoma State University, Stillwater OK. She is currently working on a M.S. and hopes to continue there for her Ph.D.

**Travis S. Brown** (B.S., 1996) completed one semester of graduate school in Social Psychology at KSU and is now on leave for a year of traveling around the world, with stops in Hong Kong, South Africa, Israel, Egypt, Turkey, France, England, and elsewhere. He will return to graduate study at KSU in January 1998.

**Dawn Remmers-Roeber** (Ph.D., 1996) currently teaches psychology at Baldwin-Wallace College near Cleveland OH, while her husband David is a veterinarian.

**Nikka Hellman** (B.A., 1996) is in graduate school in Higher Education and Student Affairs at Bowling Green State University in Bowling Green OH. She is also employed in the BGSU Office of Student Life and is teaching a freshman experience course (nikkah@bgnet.bgsu.edu).

**Michaeleen ("Micki") Burns** (B.S., 1996) worked for a year with VISTA in Beaumont TX organizing activities for children to help discourage drug and alcohol use and other antisocial activities. She recently began the Ph.D. program in Counseling Psychology at the University of Missouri-Kansas City.

**Julia Pounds** (Ph.D., 1996) did problem solving research for the Army Research Institute in Leavenworth KS for several years before recently beginning a new job as a research psychologist with the Federal Aviation Administration in Oklahoma City OK.

**David M. Schrag** (M.S., 1996) recently completed a year studying in Giessen, Germany and will soon begin studies in Anthropology in Berlin. He is engaged to longtime friend Tina Huang, a KU graduate student in Chemistry who is currently doing research in Potsdam, Germany.

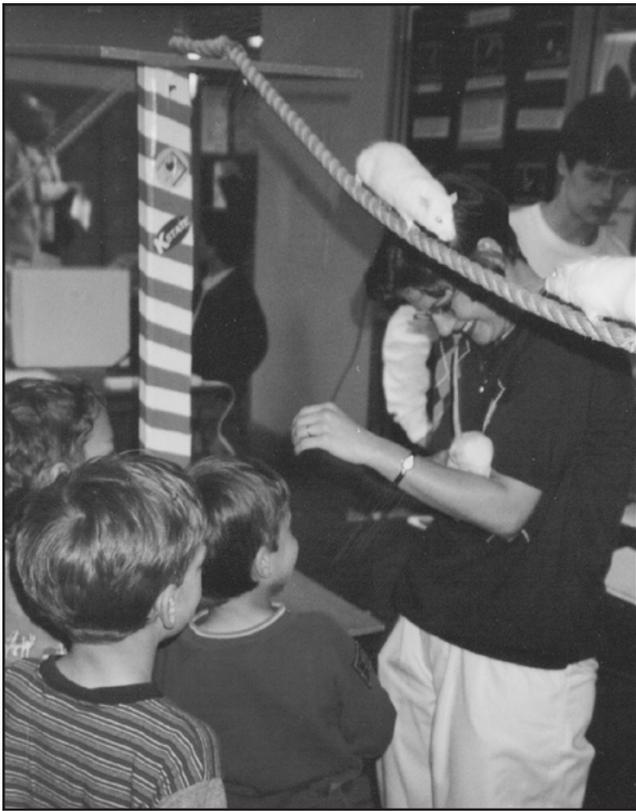
**LeeAnn Steadman** (B.S., 1996) has worked for Sprint since her graduation but was recently transferred from Kansas City to Smyrna GA.

**Birgit Valdez** (B.S., 1996) is a second-year graduate student in the Clinical Psychology Ph.D. program at the University of Kansas in Lawrence KS.

**Erik D. Larsen** (B.S., 1996) continues to work for Spofford in Kansas City MO. He formerly worked as a child care worker but was recently promoted to an in-home worker and co-director of admissions. In this capacity, he helps decide what children should be admitted and takes returning children back to their homes and observes and critiques the parenting skills in their home.



*Dept. Head Stephen Kiefer visits with senior Sarah Moeller and her mother Stephanie Moeller and fiancé Jared Swan after the Undergraduate Research Convocation.*



*Megan Ellithorpe shows local children her tightrope-walking rats at KSU Open House.*

**Lynn Mastro** (B.S., 1996) works as a direct care worker at ACTS, a detention center for boys aged 10–14 in Tampa FL. She is enjoying this work and hopes to later attend graduate school in rehabilitation counseling.

**Charles C. Horn** (Ph.D., 1996) is working on postdoctoral research on food intake and neural plasticity in *Aplysia* (sea slugs) at Columbia University Medical Center. Charles and his wife Clelia, who continues her dental education at New York University, were expecting their first child in May 1997 (Center for Neurobiology and Behavior, 722 W.168th St.-Research Annex Box 25, New York NY 10032, e-mail: cch27@columbia.edu).

**Sarah Moeller** (B.S., 1997) and **Lee Ann Horton** (B.S., 1997) are both beginning graduate study in Marriage and Family Therapy at KSU.

**Angela El-Sarraf** (B.S., 1997) now has her own cakemaking and cake-decorating business (“Angela’s Cakes”) in Westloop in Manhattan. She recently made a huge Powercat cake (featured in the *Mercury*) to celebrate the kickoff of the 1997–98 school year.

**Bradley Neaderhiser** (B.S., 1997) is now beginning graduate school in Cognitive Psychology at the State University of New York at Buffalo.

**Cindy Hill** (Ph.D., 1997) works for American College Testing in Iowa City IA.

**Michael Heil** (Ph.D., 1997) is now a Personnel Research Psychologist with the Training and Organizational Research Laboratory at the Federal Aviation Administration’s Civil Aeromedical Institute in Oklahoma City OK. He is currently working on the validation of new selection procedures for all air traffic controllers. His wife **Susan Kay Romoser Heil** (M.S., 1996) is working on her dissertation proposal for KSU. (michael\_heil@mmacmail.jccbi.gov)

**Kelly C. Taylor** (B.S., 1997) is now beginning study in the Master’s I/O Psychology program at KSU.

**Jonathan Budd** (B.S., 1997) is putting his I/O psychology studies to work selling real estate in Pagosa Springs CO.

**Stacie Friesen** (B.S., 1997) is now an Admissions Counselor at Hesston College in Hesston KS, where she had earlier received an associate’s degree before coming to KSU.

**Thuy B. Pham** (M.S., 1997) completed her master’s degree in psychology at KSU and is now beginning work on a second master’s degree in Anthropology at the University of Kansas. She is engaged to KSU Psychology doctoral student Andy Karafa.

**Jonathan Drummond** (M.S., 1997) is now teaching undergraduate classes at the United States Air Force Academy in Colorado Springs CO. He hopes to later complete his Ph.D.

**Aaron Wichman** (B.A., 1997) is teaching German classes at KSU, working in Farrell Library, and preparing to apply to grad school in Social Psychology for Fall 1998.

**Jamie Sledd** (B.S., 1997) is now beginning study in the Physical Therapy program at the Mayo Clinic in Rochester MN.

**Chris Hale** (B.S., 1997) is beginning work in the master’s degree program at Emporia State University.

**Amy Thompson** (M.S., 1997) recently began working as an employment interviewer for DST Systems in Kansas City.

**Michael R. Tebbe** (B.A., 1997) is now beginning studies at University of Kansas Law School, planning to specialize in international law. He spent the summer traveling in Mexico





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