

**Department of Psychological Sciences**  
**Alumni Advisory Council Meeting**  
**Friday, October 25, 2019**  
**Bluemont Hall, Room 021**  
**Minutes**

**Members Present:** Michelle Coker, William Conaway, Rich Felton, Maggie Gill, Andy Karafa, Sandi McCoy Kramos, Julio Manso, Desirae McKenzie Moreno, Doug Peterson, Steve Quackenbush, Kenneth Sewell, Rebecca (Sourk) Suroff, Rick Thomas

**Others Present:** Maria Diehl, Patrick Knight, Chris Lake, Jin Lee, Jason Walls, and Michael Young

**Call to Order:** Alumni Advisory Council Chair Janet Gee called the meeting to order with introductory remarks welcoming everyone.

**Introduction of Advisory Council members**

We went around the room, and each member of the Alumni Advisory Council and faculty and staff introduced themselves.

**Budgetary Changes within the Department under RCM model**

Dr. Young discussed changes to the department's budget under the Responsibility Centered Management budget model for the university. RCM budget model allocates resources based on two factors, student credit hour production and number of majors. Student retention proposal from the Dean of Arts and Science was discussed. The proposal was like the Math Department's policy of a student dropping out of Calculus due to a failing grade at the semester mid-point and finishing in a more remedial level class for credit. Alternatives to the Dean's proposal were discussed.

**Report by Tracy Robinson from the K-State foundation:** Tracy reviewed and discussed the K-State foundation goals.

- Discussed how the Foundation is structured through the College of Arts and Sciences
- 3 “buckets of money” at the University
  - State, Student, and Philanthropy
- Philanthropy money which is endowed is guaranteed at 4% per year that can be used by the department directly
- Innovation/Inspiration campaign for 2018 was to raise \$1 billion; goal was met and passed; \$1.4 billion by 2020
- Arts and Sciences campaign \$125 million was met in September of 2019

- Psychological Sciences Department raised 2.66 million/ 2.1 million is deferred
- Help facilitate gifts, annuities, and contributions to the department and university
- Creating a scholarship with Jerome Frieman

**Introduction of new faculty:**

Maria Diehl (BN/AL) introduced herself. She made a brief introduction about her academic and educational background and area of interest.

**Industrial Organizational Program Presentation:**

Patrick Knight, Christopher Lake, and Jin Lee introduced themselves and discussed the Master's in Industrial Organizational Psychology (MIOP) and Ph. D. programs.

- Ph.D. program started in 1976 with Frank Saul
- 14 faculty since programs inception
- Faculty retention is difficult due to external job availability
- Master's in Industrial Organizational Psychology (MIOP) was developed in 2000
- 200 graduates from MIOP as of December of 2019
- Currently hiring non-tenure track 12-month appointment to be MIOP director
- 86% in MIOP complete their degree

**Department Head's Report:** A detailed outline of Mike's report was included with the agenda and is attached to these minutes (see attachment). He selectively covered many items.

**Mentorship at the College Level and Summer High School Program:**

Jason Walls briefly discussed the Wildcat Link mentorship program through the College of Arts and Sciences. Dr. Young discussed the possibility of summer high school program.

**Approval of Minutes of 2018 Alumni Advisory Council meeting.** The minutes from 2018 meeting were approved without correction.

**Desirae McKenzie Moreno and Alumni Advisory Council positions for 2020:**

- **William Conaway:** Chair
- Nominations for 2021 Chair, **Steve Quackenbush**
- Setting the date for the meeting and issues/problems with the dates

**Adjournment.**

**Lunch.** The group was joined for lunch by the faculty and undergraduate and graduate student leaders.

**Research Presentation by William Conaway.** “Success Doesn’t Happen in a Day...It Happens Each Day”

Following William’s discussion attendees divided into two groups and chose which discussion group to attend next:

- **Undergraduate Panel Discussion:** “Career Options With an Undergraduate Degree in Psychological Sciences: Learning From Alumni Experiences”
- **Meet and Greet with Graduate Students:**
  - Behavioral Neuroscience/Animal Learning
  - Cognitive/Human Factors
  - Industrial/Organizational
  - Social/Personality

**Graduate Student and Alumni Members Panel Discussion.** Alumni Advisory Council and Graduate Students discussed a variety of career options for Ph.D.’s in Psychology.

**Dinner:** The Alumni Advisory Council was joined by the faculty, their partners, and student leaders in the Purple Pride Conference Room in the Alumni Center.