UNIVERSITY MISSION

The mission of Kansas State University is to foster excellent teaching, research and service that develop the highly skilled and educated citizenry necessary to advancing the well-being of Kansas, the nation and the international community.

THE OPPORTUNITY

Kansas State University invites applications and nominations for the Dean of the College of Health and Human Sciences. The successful candidate must have the experience and vision to inspire, guide, and facilitate a strong and diverse faculty in the advancement of high-quality teaching, research, service, and extension while providing leadership that assures the integrity, excellence, and relevance and success of the College's multi-faceted programs for the 21st century. The Dean reports directly to the Provost and Executive Vice President and serves as a member of the Deans Council.

About the College of Health and Human Sciences:

As part of Kansas State University, a comprehensive land-grant institution, the College of Health and Human Sciences is devoted to excellence in research, undergraduate and graduate on-campus and distance education, extension, and outreach. The College is fully committed to the University's strategic initiative (K-State 2025) that outlines an aggressive plan to become recognized as one of the nation's top 50 public research universities.

The College of Health and Human Sciences has roughly 2,800 students (graduate and undergraduate) and approximately 210 faculty and staff. For additional information regarding the College, including the list of programs, please visit their website at https://www.hhs.k-state.edu/.

Core Duties and Responsibilities:

The Dean of the College of Health and Human Sciences will serve as the chief academic and administrative officer of the College, providing leadership, strategic vision and direction, and support for the College. In addition, the Dean provides university leadership to support and promote the academic mission of the university. Specific responsibilities of the Dean will include:

- leading all academic programs in the College;
- promoting high-quality undergraduate and graduate experiences;
- building continued excellence and growth in research and outreach and extension programs;
- supporting effective academic advising;
- being actively involved in the recruitment and retention of high caliber, diverse students, faculty, and staff to the college, as well as promoting equity and a welcoming and inclusive environment;
- working productively with students, faculty, staff, department heads, deans, administrators, and the broader community on interdisciplinary and collaborative initiatives;
- advancing the College's strategic plan/goals and aligning it with university priorities and K-State 2025 goals (http://www.k-state.edu/2025/);
- advancing the university mission and K-State 2025 strategic plan;
- providing leadership and a high degree of personal involvement in the fundraising efforts on behalf of the College;
- maintaining and strengthening strategic relationships with the community, alumni, benefactors, and industry; and
- working closely with constituents on issues related to the enhancement of the College and the University.

Educational Requirements:

- An earned doctorate in one of the disciplines represented in the College, or in a closely related field.

Required Competencies/Qualifications:

- A strong record of distinguished academic achievement in research, teaching, and/or extension which merits appointment as a tenured, full professor in one of the College's departments, with evidence of professional distinction and national or international recognition in their field.
- Proven success as an innovative and strategic leader with the ability to plan, coordinate, articulate, and execute a strategic vision and initiatives while engaging others.
- Demonstrated success as a strategic and creative planner and an outstanding collaborator and relationship builder with exceptional communication and interpersonal skills.
- A strong record of promoting diversity and inclusion among students, faculty, staff, and in the curriculum.
- A proven record as a successful administrator with responsibility for guiding strategy, evaluating personnel, motivating faculty, resource acquisition and allocation, engaging external constituencies, and fostering diversity and teamwork to create collaborative relationships across culturally diverse groups.
- Demonstrated success in fund development, external fundraising, and financial management.
- A demonstrated commitment to all aspects of a land-grant mission, including teaching, research, and extension/outreach.
Preferred Competencies/Qualifications:

- A working knowledge of programs which require external clinical experiences and the accreditation process for those types of programs.
- An appreciation for the college’s people, programs, mission and vision.
- A proven ability to develop and implement successful interdisciplinary and/or international programs.
- Proven ability to initiate, lead, and facilitate transformational change and innovation initiatives, be adaptable with changing conditions, and comfortable with the ambiguity that accompanies a large public university.
- A firm grasp of the opportunities and advantages of a land-grant university with R1 status
- A history of building, enhancing, and sustaining partnerships across a university, local communities, state, region, and nation.
The university embraces diversity, encourages engagement and is committed to the discovery of knowledge, the education of undergraduate and graduate students, and improvement in the quality of life and standard of living of those we serve.

DIVERSITY AND INCLUSION

Kansas State University has a long, storied history of embracing diversity and inclusion as a core component of our educational mission. As the nation’s first operational land-grant, K-State has always admitted students without regard to race, gender or creed. Our commitment to meeting the needs and interests of a diverse student body and preparing all constituents for meaningful engagement in an ever changing, diverse world is unwavering. We believe that diversity adds value to the educational fabric of our institution and students are encouraged to capitalize on the learning opportunities that differences can create.

K-State is moving forward. As we continue to move forward with the revision and redeployment of the K-State 2025 Strategic Alignment Plan for Diversity, it is a great time to be a member of the Wildcat Family. In the past 5 years, Kansas State University has been recognized for its commitment to diversity and inclusive excellence. To learn more information about diversity and inclusion at K-State, please visit k-state.edu/diversity-inclusion/.

THE UNIVERSITY

Kansas State University educates nearly 21,000 of tomorrow’s potential leaders and provides some of the best global food systems and biosecurity research in the world. The university is progressing toward its goal of becoming a Top 50 public research university by 2025.

The university has nine academic colleges and offers more than 250 majors and options. The Graduate School offers 73 master’s degrees, 44 doctoral degrees and 43 graduate certificates in multiple disciplines. The Princeton Review recognizes the university as one of the nation’s best colleges and the association of Public and Land-grant Universities designated Kansas State University as an Innovation and Economic Prosperity University.

Commonly referred to as K-State, the university is proud of its welcoming environment and considers all K-Staters family. Our athletic teams, known as the Wildcats, compete in the Big 12 Conference and frequently win titles and championships.
THE COMMUNITY

Situated in the heart of northeast Kansas’ scenic Flint Hills, Manhattan’s 56,000 citizens enjoy a dynamic community with shopping, dining, entertainment and nightlife. Manhattan is affectionately known as the “Little Apple,” a nod to its East Coast namesake, but has a vibrant culture all its own. Here is just a sampling of what residents look forward to year-round:

- Shopping, dining and socializing in Aggieville, a local entertainment district with a fun, energetic vibe.
- A vibrant, revitalized downtown area with fine dining options and local boutiques.
- The Flint Hills Discovery Center, featuring exhibits about the beautiful surrounding region.
- Beautiful outdoor life at Sunset Zoo and The Gardens at Kansas State University.
- Recreation opportunities at the Konza Prairie, Tuttle Creek State Park, Linear Park Trail and more.
- The university’s McCain Performance Series, which hosts acclaimed Broadway musicals, comedians, musicians and other entertainers.
- Exciting Big 12 athletic events (faculty and staff are eligible for discounted tickets).
- Colbert Hills Golf Course, ranked as the top public golf course in Kansas.
- Excellent K-12 education. The local high school ranks among the top 5 percent of U.S. high schools, and the district is home to several Kansas Master Teachers.

To learn more about the Manhattan community visit https://manhattan.org/.
# K-State Points of Pride

<table>
<thead>
<tr>
<th>Rank</th>
<th>Description</th>
<th>Source</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>TOP 10</strong></td>
<td>Most well-read cities in America</td>
<td>(24/7 Wall Street, 2018)</td>
</tr>
<tr>
<td><strong>NO. 4</strong></td>
<td>Best town-gown relations</td>
<td>(Princeton Review, 2019)</td>
</tr>
<tr>
<td><strong>NO. 12</strong></td>
<td>Improving students’ critical thinking skills between their freshmen and senior years</td>
<td>(Wall Street Journal, 2017)</td>
</tr>
<tr>
<td><strong>NO. 13</strong></td>
<td>Most beautiful campus in Kansas</td>
<td>(Travel + Leisure, 2017)</td>
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<tr>
<td><strong>NO. 1</strong></td>
<td>Best educational value in Kansas</td>
<td>(SmartAsset, 2018)</td>
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<tr>
<td><strong>$38 MILLION</strong></td>
<td>Scholarships awarded annually</td>
<td></td>
</tr>
<tr>
<td><strong>$248 MILLION</strong></td>
<td>Financial aid awarded annually</td>
<td></td>
</tr>
<tr>
<td><strong>NO. 1</strong></td>
<td>Choice for Kansas high school seniors</td>
<td>(Princeton Review, 2021)</td>
</tr>
<tr>
<td><strong>NO. 3</strong></td>
<td>Best quality of life</td>
<td>(Princeton Review, 2021)</td>
</tr>
<tr>
<td><strong>NO. 9</strong></td>
<td>Best athletic facilities</td>
<td>(Princeton Review, 2019)</td>
</tr>
<tr>
<td><strong>$177.4 MILLION</strong></td>
<td>Philanthropic gifts and commitments</td>
<td>(FY 2018)</td>
</tr>
<tr>
<td><strong>MORE THAN 20,000</strong></td>
<td>Students from all 50 states and more than 100 countries</td>
<td></td>
</tr>
<tr>
<td><strong>NO. 1</strong></td>
<td>Happiest students</td>
<td>(Princeton Review, 2021)</td>
</tr>
<tr>
<td><strong>NO. 2</strong></td>
<td>Students who love their college</td>
<td>(Princeton Review, 2021)</td>
</tr>
<tr>
<td><strong>NO. 1</strong></td>
<td>Best educational value in Kansas</td>
<td>(SmartAsset, 2018)</td>
</tr>
</tbody>
</table>
Kansas State University is a land-grant, public research university committed to teaching and learning, research and service to the people of Kansas, the nation and the world. Our collective mission is best accomplished when every member of the university community acknowledges and practices the following principles:

- We affirm the inherent dignity and value of every person and strive to maintain an atmosphere of justice based on respect for each other.
- We affirm the value of human diversity and inclusion for community. We stand united against all forms of discrimination.
- We affirm the right of each person to freely express thoughts and opinions in a spirit of civility and decency. We believe that diversity of views enriches our learning environment, and we promote open expression within a climate of courtesy, sensitivity, and mutual respect.
- We affirm the value of honesty and integrity. We will operate with honesty in all professional endeavors and expect the same from our colleagues.
- We acknowledge that we are a part of multiple communities, and we have an obligation to be engaged in a positive way with our civic partners.
- We recognize our individual obligations to the university community and to the principles that sustain it. We will each strive to contribute to a positive spirit that affirms learning and growth for all members of the community.
RESEARCH OPPORTUNITIES

As the nation’s first operational land-grant university, Kansas State University is dedicated to research that will better our community, state and world. The university is at the forefront of several crucial research areas, including global food systems. Kansas State University takes great pride in ensuring our faculty members have the tools necessary to make the breakthroughs the world needs. We offer a variety of programs and funding opportunities to secure our researchers’ success.

In part because of the university’s biosecurity research and expertise, Manhattan was chosen as the location for the National Bio and Agro-defense Facility, which is currently under construction adjacent to campus.

$218.6 MILLION in FY 2019 research expenditures

1,300+ faculty members

275+ active patents

FOUR USAID Feed the Future Innovation Labs

$628 MILLION FY 2020 endowment

90+ centers and institutes
SEARCH PROCESS

Academic Career and Executive Search (ACES) is assisting Kansas State University. Inquiries, nominations and applications will be treated confidentially. For full consideration, application materials must be received by January 5, 2022.

Applications will be reviewed as they are received and should include a cover letter and curriculum vita.

Please do not email applications. To be viewed by the search firm, you must apply directly at:

https://acesrch.applicantstack.com/x/detail/a21esjyoursd

Inquiries, nominations and questions should be sent to Jennifer@ACESrch.com or call 860-740-2600.

Applicants must be currently authorized to work in the United States at the time of employment.

Kansas State University is an equal opportunity employer of individuals with disabilities and protected veterans. A pre-employment background check is required.