DEAN
COLLEGE OF
HEALTH AND HUMAN
SCIENCES
THE OPPORTUNITY

This is a pivotal and exciting time at Kansas State University with a new president, a record year for research awards, a record fundraising year, the opening of a $1+ billion-dollar National Bio and Agro-defense facility, the strongest state budget supporting higher education in a decade, and the launch of an ambitious strategic planning effort to become the Next Generation Land Grant University.

Kansas State University seeks a dynamic and experienced leader to serve as the next Dean of the College of Health and Human Sciences. The successful candidate must have the experience and vision to inspire, guide, and facilitate a strong and diverse faculty in the advancement of high-quality teaching, research, service, and extension while providing leadership that assures the integrity, excellence, and relevance and success of the College’s multi-faceted programs for the 21st century.

The Dean reports directly to the Provost and Executive Vice President and serves as a member of the Deans Council.

This position is ideal for a cutting edge, student-centric leader with a proven history of successful growth initiatives, strong partnership and collaboration skills, and results-focused leadership. The next Dean will be required to sustain and grow the College of HHS’s excellence in teaching, scholarship, and service; promote a team-oriented leadership approach; establish a vision and strategic direction; drive further development and growth in enrollment, disciplines, and degrees; and cultivate internal and external partnerships. The Dean must embrace and understand how increased diversity of thought and background among students, faculty, administration, and staff works to strengthen academic programs and enrich the University community.
About the College of Health and Human Sciences

As part of Kansas State University, a comprehensive land-grant institution, the College of Health and Human Sciences is devoted to excellence in research, undergraduate and graduate on-campus and distance education, extension, and outreach. The College is fully committed to advancing the University’s land-grant mission and its vision to become a Next-Generation Land-Grant University.

The College of Health and Human Sciences has roughly 2,800 students (graduate and undergraduate) and approximately 210 faculty and staff. The College of Health and Human Sciences inspires and prepares passionate and caring individuals for a meaningful life and a career that promotes human well-being in the areas of business, design, teacher education, human behavior, and health sciences.

Responsibilities

The Dean of the College of Health and Human Sciences will serve as the chief academic and administrative officer of the College, providing leadership, strategic vision and direction, and support for the College. In addition, the Dean provides university leadership to support and promote the academic mission of the university. Specific responsibilities of the Dean will include:

• leading all academic programs in the College;
• promoting high-quality undergraduate and graduate experiences;
• building continued excellence and growth in research and outreach and extension programs;
• supporting effective academic advising;
• being actively involved in the recruitment and retention of high caliber, diverse students, faculty, and staff to the college, as well as promoting equity and a welcoming and inclusive environment;
• working productively with students, faculty, staff, department heads, deans, administrators, and the broader community on interdisciplinary and collaborative initiatives;
• providing strategic leadership for developing and advancing the College's strategic plan/goals aligned with the University's vision to become a Next-Generation Land-Grant University;
• leading fundraising efforts on behalf of the College with a high degree of personal involvement;
• maintaining and strengthening strategic relationships with the community, alumni, benefactors, and industry; and
• working closely with constituents on issues related to the enhancement of the College and the University.
Educational Requirements:
An earned doctorate in one of the disciplines represented in the College, or in a closely related field.

Required Competencies/Qualifications:
- A strong record of distinguished academic achievement in research, teaching, and/or extension which merits appointment as a tenured, full professor in one of the College's departments, with evidence of professional distinction and national or international recognition in their field.
- Proven success as an innovative and strategic leader with the ability to plan, coordinate, articulate, and execute a strategic vision and initiatives while engaging others.
- Demonstrated success as a strategic and creative planner and an outstanding collaborator and relationship builder with exceptional communication and interpersonal skills.
- A strong record of promoting diversity and inclusion among students, faculty, staff, and in the curriculum.
- A proven record as a successful administrator with responsibility for guiding strategy, evaluating personnel, motivating faculty, resource acquisition and allocation, engaging external constituencies, and fostering diversity and teamwork to create collaborative relationships across culturally diverse groups.

Preferred Competencies/Qualifications:
- Demonstrated success in fund development, external fundraising, and financial management.
- A demonstrated commitment to all aspects of a land-grant mission, including teaching, research, and extension/outreach.

Educational Requirements:
An earned doctorate in one of the disciplines represented in the College, or in a closely related field.

Required Competencies/Qualifications:
- A working knowledge of programs which require external clinical or experiential learning and/or the programmatic accreditation process.
- An appreciation for the college’s people, programs, mission and vision.
- A proven ability to develop and implement successful interdisciplinary and/or international programs.
- Proven ability to initiate, lead, and facilitate transformational change and innovation initiatives, be adaptable with changing conditions, and comfortable with the ambiguity that accompanies a large public university.
- A firm grasp of the opportunities and advantages of a land-grant university with R1 status
- A history of building, enhancing, and sustaining partnerships across a university, local communities, state, region, and nation.

To learn more about Kansas State University, please visit our University Profile.
SEARCH PROCESS

Academic Career and Executive Search (ACES) is assisting Kansas State University. Inquiries, nominations, and applications will be treated confidentially. For full consideration, application materials must be received by October 14, 2022.

Applications will be reviewed as they are received and should include a cover letter and curriculum vita.

Please do not email applications. To be viewed by the search firm, you must apply directly at ACES’ candidate portal.

Inquiries, nominations, and questions should be sent to Jennifer@acesrch.com or call 860-740-2600.

Applicants must be currently authorized to work in the United States at the time of employment.

Kansas State University is an Equal Opportunity Employer. All applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender, gender identity, age, national origin, disability, or status as a protected veteran. A pre-employment background check is required.