

Interim Dean, Carl R. Ice College of Engineering
Expedited Internal Search

Kansas State University invites applications and nominations from current K-State employees for the position of Interim Dean of the Carl R. Ice College of Engineering. The successful candidate must have the experience and vision to inspire, guide, and facilitate the College's faculty and staff in the advancement of high-quality teaching, research, engagement, and extension while providing leadership that assures the integrity, excellence, relevance, and success of the College's multi-faceted programs. The Interim Dean reports directly to the Provost and Executive Vice President, [Jesse Perez Mendez](#), and serves as a member of the Academic Leadership Council and Deans Council.

This position is ideal for a cutting edge, learner-centric leader with a proven history of successful growth initiatives, strong partnership and collaboration skills, strategic vision, and results-focused leadership. The Interim Dean will be required to continue to grow the College's excellence in teaching, research, extension, and engagement; promote a team-oriented leadership approach; and cultivate internal and external partnerships to propel advancement of the College's [Next-Gen K-State Strategic Plan](#).

About the Carl R. Ice College of Engineering

The ABET-accredited Carl R. Ice College of Engineering is dedicated to driving innovation and preparing the next generation of technological leaders. With 14 undergraduate, 11 master's, and 8 doctoral degree programs, and plans for continued academic expansion, the college is meeting the growing demand for skilled professionals and advancing knowledge to benefit society. As a premier institution, our mission is to educate and empower students to tackle the challenges of an ever-evolving world. The budget for the Carl R. Ice College of Engineering for fiscal year 2025 was \$61.7 million; the endowment of the College is currently approximately \$160 million. Recent years have seen significant increases in competitive research funding and fund-raising, and important developments in technology transfer. Learn more at www.engg.ksu.edu.

Responsibilities: The Interim Dean, holder of an endowed chair, is the chief administrative officer of the College and is responsible for oversight and direction of teaching, research, and outreach, including relations with the external professional community. The Interim Dean must be able to articulate a vision for engineering education and exert leadership in the development, implementation, growth, and expansion of disciplinary and interdisciplinary opportunities in both undergraduate and graduate programs. The Interim Dean provides academic, research, outreach, and fiscal leadership to the College.

The Interim Dean develops collaborative, interdisciplinary research programs within the College, across K-State, and between K-State and other research institutions and industry partners. He/She leads the effort in fund-raising for the College working in partnership with the K-State Foundation.

Required Qualifications:

- Ph.D. or terminal degree in specific area of study, or relevant/related field necessary to qualify as a faculty member in one of the programs in the Carl R. Ice College of Engineering
- Academic record that holds the rank of professor with tenure
- Proven record of success as an effective, transparent, and participatory administrative leader and relationship builder with responsibility for guiding strategy, motivating faculty and staff, engaging external constituencies, and fostering collaborative relationships with students, faculty, staff, alumni, and donors and across culturally diverse groups
- Demonstrated success in alumni relations, external fundraising and philanthropy, and strong financial abilities
- Exceptional communication and interpersonal skills
- Commitment to attracting, retaining, and developing talented faculty, staff, and students

Preferred Qualifications:

- Collaborative approach with a history of successful entrepreneurial and interdisciplinary research activities
- Share the values and culture of the university, and its commitment to the land-grant university mission

Search Process:

This interim position is an internal search open to current employees of Kansas State University. Anticipated start date is no later than July 6, 2025. The term of service as Interim Dean may be between 6-12 months. Application for the position of or appointment as Interim Dean will not preclude an individual from applying for the permanent dean of the College.

Applications should be electronically submitted on [K-State's internal job listing website](#). In the application, please include the following: a letter of interest addressing how your skills and experiences match the qualifications listed in this position announcement, a curriculum vitae, and three professional references.

The deadline to apply is June 4, 2025, with campus interviews anticipated to take place between June 16-18, 2025.

Questions about the interim search should be directed to the committee chair, Dr. Brad Behnke, at bjbehnke@ksu.edu.

If you have a nomination or questions about applying for the position, please contact Rosie Greco, HCS Talent Acquisition Senior Strategic Partner, at rkgreco@ksu.edu.