

Position Announcement for Expedited Internal Search

Interim Vice President for Academic Success & Student Affairs and Dean of Students

Purpose

Reporting directly to the President, the Interim Vice President for Academic Success and Student Affairs and Dean of Students (“DASSA VP & DOS”) is responsible for fostering a commitment to student success by actively developing, implementing, and maintaining programs and services that enrich student learning, build and maintain a strong sense of community, and support the social and personal development of students at K-State. K-State is proud of the family-oriented environment that is central to the campus culture, and it is critical that the Interim Vice President for Academic Success and Student Affairs and Dean of Students continues to foster this environment and build upon it as a foundation.

As a member of the President’s Cabinet, the Interim Vice President for Academic Success and Student Affairs and Dean of Students provides institutional leadership for developing, delivering, evaluating and refining a cohesive and coordinated vision and strategies for student life on campus to support student access, learning, success and an optimal student experience. The Interim DASSA VP & DOS will serve as an advocate for a student-responsive institution that focuses and fosters a culture of excellence and quality service orientation within all areas of responsibilities.

The Interim DASSA VP & DOS has leadership and oversight over the Division of Academic Success and Student Affairs, which includes the following departments and programs: The Office of Student Support and Accountability (including the Military-Affiliated Resource Center, Center for Advocacy, Response, and Education, Student Legal Services, and Honor and Integrity), Student Belonging, Housing and Dining Services, K-State Student Union (including Student Programs and Involvement), Recreational Services, Lafene Health Center, Counseling and Psychological Services, Career Center, Fraternity and Sorority Life, Academic and Career Engagement, and Parents and Family Programs.

The Interim DASSA VP & DOS also provides supervisory support for the Salina campus Assistant Vice President for Student Affairs, helping to foster alignment and coordination of the student experience across campuses. The Interim DASSA VP & DOS serves as a leader in collaborative efforts with other areas of the university and works closely with the Provost and other senior university leadership, particularly in the areas of enrollment and student success.

Specific Job Responsibilities

Minimum Qualifications

- Master's Degree

Strategic Leadership

- Proven success as a strategic leader with a record of success in creating and implementing a vision for a student affairs division at a comprehensive university with a varied student population.
- Must possess exemplary leadership skills with demonstrated ability to communicate well, build consensus and collaborate, solve problems, manage complex systems, and make decisions in a team environment.
- Must possess leadership skills to inspire, motivate, empower, and stimulate students and staff to achieve their full potential.
- Proven ability to initiate, lead, and facilitate change, be adaptable with changing conditions, and comfortable with the ambiguity that accompanies a large public university.

Student Services

- Demonstrated knowledge of student development theory and a broad range of trends and best practices nationally in student development programs and services.

Managing Complex Decisions

- Demonstrated organizational, problem solving, management, and decision-making skills with proven ability to develop a team approach to planning and effective coordination of programs and personnel.
- Demonstrated ability to exercise sound judgment, tact, and discretion, and maintain integrity with sensitive and confidential information.
- Demonstrated ability to manage a large and complex organization, staff, and budget.

Values Differences

- Demonstrated commitment to a philosophy to support all university students, faculty, and staff and an appreciation for the relation between academic and co-curricular programs.

Building Collaborative Relationships

- Excellent communicator and consensus builder, with demonstrated ability to effectively listen to all points of view, build consensus on initiatives and issues, and inform others of policies and plans.
- Demonstrated success as a collaborator and relationship-builder, demonstrating strong interpersonal skills and the ability to forge effective collaborative partnerships, coalitions, and relationships with students, academic affairs, finance and administration, enrollment and retention services and others across a varied university community to achieve results.

Preferred Qualifications

Leadership

- Record of effective and innovative leadership in policy development, strategic planning, and first-generation student engagement programming.

Student Services

- Demonstrated experience providing response and assistance to students in crisis situations.

Managing Complex Decisions

- Demonstrated experience with critically assessing the efficiency and efficacy of services to students, including those delivered through technology.

Building Collaborative Relationships

- Demonstrated success as a collaborator with students, academic affairs, finance.
- Demonstrated experience working with multiple functional units or departmental teams to advance complex organizational goals.
- Proven ability to create a climate responsive to student needs and concerns.
- Demonstrated success in alumni relations, external funding development, and private philanthropy.

Application Process

This interim position is an internal search open to current employees of Kansas State University. Anticipated start date is Nov. 8, 2026. Application for the position of or appointment as Interim Vice President will not preclude an individual from applying for the permanent position.

Applications should be electronically submitted on [K-State's internal job listing website](#). In the application, please include the following: a letter of interest addressing how your skills and experiences match the qualifications listed in this position announcement, a résumé/curriculum vitae, and names and contact information of three professional references.

The deadline to apply is Oct. 30, 2026.

Questions about the interim search should be directed to the committee chair, Vice Provost Karen Goos, at goos@k-state.edu.

If you have a nomination or questions about applying for the position, please contact Rosie Greco, HR Talent Acquisition Senior Strategic Partner, at rkgreco@k-state.edu.