

## **Minutes**

President's Commission on the Status of Women

**October 6, 2017**

**401 Hale Library**

### **1. Welcome and Introductions:**

**Present;** Clara Valadares Kientz, Miranda Moore, Haririya Naidu, Denise Quinones, Sara Thurston, Deanne Woodard and Felisa Osburn

### **2. Overview of charge and purpose of the Commission:**

Reviews the roles, needs and opportunities of women, students, faculty, unclassified professionals, and university support staff at K-State and makes recommendations for change where appropriate.

### **3. Past projects, reports and minutes**

#### **a. Professional Development Fund:**

There is \$5,000 available for the award again this academic year.

#### **b. Health and safety fliers:**

I have 1000 lactation flyers that were printed by the President's office that need to be distributed.

#### **c. Bystander training:**

The Bringing in the Bystander program has begun at K-State with some training in September. They could use more training support from across campus.

#### **d. Lactation rooms:**

We have identified the lactation rooms that need updating. There was some furniture obtained for one of the rooms. We need to contact offices across campus for more furniture and posters for the rooms.

#### **e. SANE/SART nurse:**

Miranda was able to report that there have been 2-3 nurses hired and going through the SANE training. The goal is to have the training completed in January.

#### **f. Sexual violence and K-State's sexual assault policy:**

After meeting with the President in May, the group felt that there was a new attitude by this administration. Since that time there have been changes on a Federal level and the outcome is yet to be known.

#### **4. Projects for 2017-2018**

##### **a. Professional Development Fund:**

Felisa created a decision making matrix for the commission's approval. The website has been corrected to state that there is only one award given per academic year and the deadline is March 15.

##### **b. Continuity for next group:**

Felisa would like to create a notebook or file to pass on to the next chair so that they can continue with projects that were started the previous year. This also brought up the problems with the website.

##### **c. Distribution of fliers:**

There are 1000 Lactation room fliers in Felisa's office that need to be distributed. We need to contact facilities to check on holders and help with the distribution.

##### **d. Furniture for the lactation rooms:**

Felisa was able to get a chair for one of the rooms, but more is needed. We can contact some of the departments that have moved to see if there is any more available. We can also contact some offices across campus to see if they have posters or flyers to make the rooms more comfortable.

##### **e. What else?**

Clara stated that to make the bystander training work they need more trainers. This is quite an investment in time for the trainers, but that is what is needed to make the program successful.

The website needs some updating and it will take a commitment of time. Maybe we should ask for someone with website training when getting appointees.

#### **5. Selection of project work groups:**

Felisa will send out an email asking which working group you would like to serve on this academic year. The choices are;

- A. Professional Development Fund- the chair will receive the applications for the award.
- B. Health and Safety Fliers- need to work on the distribution of the fliers.
- C. Lactation rooms- work on getting furniture and posters for the lactation rooms.
- D. Communications- work on the website to accurately promote our projects.

#### **6. Selection of meeting days/times for the rest of the semester:**

There was a very small turn out for the first meeting, though all of the student representatives were able to attend. Felisa will do another Doodle poll to see if we can find a time when appointees can attend.

**7. Other items of discussion:**

If there are other topics that member feel we need to address, please bring those ideas to the next meeting or email Felisa. Is there still a concern about salaries that we should include in our report to the President?

**8. Adjourn :**

The meeting was adjourned at 11:25 am.