

President's Commission on the Status of Women  
Thursday, March 14, 2013  
Anderson Hall Room 21  
11:00 a.m. to 12:00 p.m.

### **Call to Order**

Committee Chair Stephanie Jacques called the meeting to order at 11:00 a.m.

### **Committee Introductions**

In attendance were: Stephanie Jacques, DeeAnna Fugate, Jen Schlegel, Ann Marie Treinen, Dave Stewart, Beverly Earles, Karli Webster, Mary Todd, Karen Low, Michele Janette and Cindy Bontrager as special guest.

### **Subcommittee Reports**

Lactation Stations -- Cindy Bontrager, VP of Administration and Finance, received an update on the status of stations across campus (currently there are 6.) A quote was presented for the addition of four more stations (Dickens, Trotter, Union, Natatorium) with proposed costs of \$20,000 for planning/design and \$20,000 in construction. Cindy will talk with Abe Fattaey, Campus Planning, about lowering costs. The upcoming remodel of the Union and McCain Auditorium may present opportunities to work in new stations while construction is already occurring. Cindy asked for an organized list to include: the requirements needed in a lactation station, a prioritization of the order to add stations across campus with the goal of a minimum of one per building, and our wish for lactation stations to be included in the design plan for all new constructions.

Family Leave -- We continue to reach out to other Regent's Universities to gather information on what programs they currently offer and to gather support for a joint request to the Board of Regents. Cindy is willing to broach this with her peers in Fall '13 and encourage participation. A discussion occurred about the practicality of using K-State's shared leave program for family leave. Cindy supports such an action but this would involve a major change to the current qualifications for shared leave. Stephanie Jacques will discuss this with Stephanie Harvey, H.R.

Professional Development Fund -- The deadline for the next round of applications is tomorrow, March 15. We have received 8 applications so far and the sub-committee will meet the week of March 25.

Website -- Karli Webster continues to make wonderful improvements to the website. Check it out! Contact her with any suggestions or comments. We discussed only posting information in PDF form, which would entail the creation of a fillable form PDF for our Professional Development Fund Application. She'll also be posting more information about previously granted funds for professional development.

Educational Outreach -- The next round of posters are printed and in the process of being hung.

### **Adjournment**

Committee Chair Stephanie Jacques adjourned the meeting at 12:00 pm

*Respectfully submitted by Jen Schlegel*