

President's Commission on the Status of Women

Thursday, February 14, 2013

Anderson Hall Room 21

11:00 a.m. to 12:00 p.m.

### **Call to Order**

Committee Chair Stephanie Jacques called the meeting to order at 11:00 a.m.

### **Committee Introductions**

In attendance were: Stephanie Jacques, DeeAnna Fugate, Jen Schlegel, Stephanie Bannister, Ann Marie Treinen, Dave Stewart, Beverly Earles, and Karli Webster and Patricia Ackerman via teleconference.

### **Subcommittee Reports**

Professional Development Fund -- The deadline for the next round of applications is March 15. We will advertise the availability of these funds and the deadline in K-State today. Information and the application forms will be posted on the PCSW website. The MindLeaders program previously offered through H.R. is no longer available and will be removed from the materials.

Family Leave – Stephanie Jacques talked with Noel Schulz and Regent Robba Moran regarding gaining support for a family leave program at K-State. It was reiterated that the Board of Regents would only be willing to consider such a program if all Regent's Universities were in accord with wanting such a program and that justifications and supporting information need to be gathered. Noel is reaching out to her contacts at other universities while Stephanie is contacting groups similar to ours to get together support. *Does anyone know a comparable group to ours at Emporia State?* We are asking Noel about doing a hosted lunch here for these group heads. We will also pursue a survey of women across all Regent's Universities to gain data. Stephanie is meeting with Planning and Analysis on using the new Qualtrics survey system once it is live in the fall so progress on structuring the survey should begin now.

Website -- Current and past minutes are now being posted on the website.

Climate Survey -- Work on a climate survey has been tabled for the following reasons:

- 1) There are many task forces currently in process due to the 2025 initiatives,
- 2) K-state folks have been asked to fill out many surveys recently,
- 3) While K-State is in the middle of change, completing a climate survey is not advisable because it's difficult for participants to differentiate the way things "used to be," or the way "they will be." Hence, the survey results are often inaccurate or seldom reflect what truly is going on across campus.

We will form a subcommittee in the fall to put together a survey.

Educational Outreach -- The next round of posters are printed and being hung next week.

Lactation Stations -- Mary Tolar presented a draft of lactation station information electronically. Information on the number and location of current stations needs to be added and is available on the website. The committee needs to continue working on the four new stations currently in progress with the Union and Vet Med as the highest priority. Stephanie Jacques plans to meet with Cindy Bontrager to discuss funding and Stephanie Bannister plans to meet with Union personnel to facilitate a Union lactation station.

### **Adjournment**

Committee Chair Stephanie Jacques adjourned the meeting at 12:00 pm

*Respectfully submitted by Jen Schlegel*