

President's Commission on the Status of Women

Thursday, September 13, 2012

K-State Student Union 204

11:00 a.m. to 12:00 p.m.

Call to Order

Commission Chair Stephanie Jacques called the meeting to order at 11:00 a.m.

Introductions

Each commission member present introduced themselves. In attendance were: Stephanie Jacques, Stephanie Bannister, Karli Webster, DeeAnna Fugate, Melissa Loehr, Jen Schlegel, Ann Marie Treinen, Beverley Earles, Dave Stewart, Patricia Ackerman (via teleconference), Mary Todd, Brian Niehoff, Michele Janette, and Karen Low.

Subcommittee Reports

Lactation Stations -- There are six established stations on the Manhattan campus, two in Salina, and one in Olathe. The Manhattan locations are: Anderson 16, Willard 207A, Leadership 243A, Umberger 202, Umberger 302, and Leasure 113. Possibilities for future station at Manhattan include: Trotter 110, Dickens 303, the Union, and the Natatorium. Each station should be equipped with a voluntary use log to help assess the effectiveness of this program and adequate furniture. If you see a station without adequate furniture or a use log please let the Lactation Station Subcommittee know.

Professional Development Fund -- The commission has been granted a one-time allocation for use in FY 2013 of \$10,000 to distribute to full-time classified and unclassified professional (non-faculty) staff. Staff will submit an application to the Professional Development Fund Subcommittee (102 Anderson Hall) for review in each semester. This application was discussed by the commission with changes and improvements suggested now being implemented by the subcommittee. The subcommittee is also creating a set of criteria for this program. Funding allocations for future years will be assessed after this year.

Family Leave -- The maternity leave proposed in previous years of this commission has been denied by the Board of Regents. This subcommittee is now focusing on a broader Family Leave that would provide six weeks of paid leave to individuals for a variety of reasons, birth of a child included. This subcommittee is tasked with reaching out to other entities at other state regents institutions to create a unified demand for such a program.

Educational Outreach -- The website has been transferred to CMS and shall be maintained. Flyers are redesigned once a year (fall semester) and distributed for posting across campus.

Subcommittees Formed

Lactation Stations: Stephanie Bannister, Stephanie Jacques, and Melissa Loehr
(Furniture Donations)

Professional Development Fund: Ann Marie Treinen, Karen Low, DeeAnna Fugate, and Melissa Linenberger (?-not present)

Family Leave: Beverley Earles and Stephanie Jacques

Educational Outreach: Patricia Ackerman, Mary Todd, and Karli Webster (Website Maintenance)

Open Period

Mary Todd: There will be Safe Zone advanced training from 10:30 a.m. to 12:30 p.m. Sept. 18. Mary also handed out excerpts from "Purple Cried," a collection of stories from K-State students about violence, trauma and sexual assault. The Women's Center is selling these books for \$12 to help raise awareness.

Adjournment

Commission Chair Stephanie Jacques adjourned the meeting at 11:55 a.m.

Respectfully submitted by Jen Schlegel