

Faculty Diversity and Demographics Fall 2010-2018
Full-Time Faculty by Tenure Status, Gender, and Race/Ethnicity

Source: HRIS on November 1

University Totals																								
	Tenured						Earning Tenure						Non-Tenured						Total					
Fall	2010		2017		2018		2010		2017		2018		2010		2017		2018		2010		2017		2018	
Male	567	76.4%	506	68.7%	495	68.2%	138	54.1%	189	59.1%	173	60.7%	121	41.0%	175	42.8%	181	43.5%	826	63.9%	870	59.3%	849	59.5%
Female	175	23.6%	231	31.3%	231	31.8%	117	45.9%	131	40.9%	112	39.3%	174	59.0%	234	57.2%	235	56.5%	466	36.1%	596	40.7%	578	40.5%
African American	12	1.6%	18	2.4%	21	2.9%	8	3.1%	10	3.1%	7	2.5%	9	3.1%	9	2.2%	6	1.4%	29	2.2%	37	2.5%	34	2.4%
Asian	77	10.4%	93	12.6%	99	13.6%	38	14.9%	66	20.6%	61	21.4%	31	10.5%	25	6.1%	37	8.9%	146	11.3%	184	12.6%	197	13.8%
Hawaiian/ Pacific Islander	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	0.2%	1	0.2%	0	0.0%	1	0.1%	1	0.1%
Hispanic	12	1.6%	18	2.4%	21	2.9%	16	6.3%	17	5.3%	14	4.9%	12	4.1%	23	5.6%	32	7.7%	40	3.1%	58	4.0%	67	4.7%
Multiracial	6	0.8%	5	0.7%	5	0.7%	0	0.0%	2	0.6%	2	0.7%	3	1.0%	9	2.2%	7	1.7%	9	0.7%	16	1.1%	14	1.0%
Native American	3	0.4%	3	0.4%	3	0.4%	0	0.0%	1	0.3%	1	0.4%	1	0.3%	3	0.7%	3	0.7%	4	0.3%	7	0.5%	7	0.5%
White	624	84.1%	590	80.1%	569	78.4%	192	75.3%	216	67.5%	194	68.1%	236	80.0%	335	81.9%	326	78.4%	1,052	81.4%	1,141	77.8%	1,089	76.3%
Other	8	1.1%	10	1.4%	8	1.1%	1	0.4%	8	2.5%	6	2.1%	3	1.0%	4	1.0%	4	1.0%	12	0.9%	22	1.5%	18	1.3%
Total	742		737		726		255		320		285		295		409		416		1,292		1,466		1,427	

Faculty Diversity and Demographics Fall 2010-2018
Full-Time Faculty by Tenure Status, Gender, and Race/Ethnicity

Source: HRIS on November 1

Provost*																								
Fall	Tenured						Earning Tenure						Non-Tenured						Total					
	2010		2017		2018		2010		2017		2018		2010		2017		2018		2010		2017		2018	
Male	1	100.0%											8	21.6%	9	24.3%	7	24.1%	9	23.7%	9	24.3%	7	24.1%
Female		0.0%											29	78.4%	28	75.7%	22	75.9%	29	76.3%	28	75.7%	22	75.9%
African American		0.0%											1	2.7%	1	2.7%	1	3.4%	1	2.6%	1	2.7%	1	3.4%
Asian		0.0%											2	5.4%	3	8.1%	2	6.9%	2	5.3%	3	8.1%	2	6.9%
Hawaiian/ Pacific Islander		0.0%												0.0%		0.0%		0.0%	0	0.0%	0	0.0%	0	0.0%
Hispanic		0.0%											1	2.7%		0.0%		0.0%	1	2.6%	0	0.0%	0	0.0%
Multiracial		0.0%												0.0%		0.0%		0.0%	0	0.0%	0	0.0%	0	0.0%
Native American		0.0%												0.0%	1	2.7%	1	3.4%	0	0.0%	1	2.7%	1	3.4%
White	1	100.0%											33	89.2%	32	86.5%	25	86.2%	34	89.5%	32	86.5%	25	86.2%
Other		0.0%												0.0%		0.0%		0.0%	0	0.0%	0	0.0%	0	0.0%
Total	1		0	0	0	0	0	0	0	0	0	0	37		37		29		38		37		29	

*Provost, TLC, Planning and Analysis, Assessment, Engagement and Community Development, VP Undergrad Studies, Global Campus, Graduate School, Olathe, Interdisciplinary Studies

Faculty Diversity and Demographics Fall 2010-2018
Full-Time Faculty by Tenure Status, Gender, and Race/Ethnicity

Source: HRIS on November 1

Administration*																								
Fall	Tenured						Earning Tenure						Non-Tenured						Total					
	2010		2017		2018		2010		2017		2018		2010		2017		2018		2010		2017		2018	
Male		0.0%		0.0%		0.0%							2	40.0%	2	40.0%	1	33.3%	2	33.3%	2	33.3%	1	25.0%
Female	1	100.0%	1	100.0%	1	100.0%							3	60.0%	3	60.0%	2	66.7%	4	66.7%	4	66.7%	3	75.0%
African American		0.0%		0.0%		0.0%								0.0%		0.0%		0.0%	0	0.0%	0	0.0%	0	0.0%
Asian		0.0%		0.0%		0.0%							1	20.0%		0.0%		0.0%	1	16.7%	0	0.0%	0	0.0%
Hawaiian/ Pacific Islander		0.0%		0.0%		0.0%								0.0%		0.0%		0.0%	0	0.0%	0	0.0%	0	0.0%
Hispanic		0.0%		0.0%		0.0%								0.0%		0.0%		0.0%	0	0.0%	0	0.0%	0	0.0%
Multiracial		0.0%		0.0%		0.0%								0.0%		0.0%		0.0%	0	0.0%	0	0.0%	0	0.0%
Native American		0.0%		0.0%		0.0%								0.0%		0.0%		0.0%	0	0.0%	0	0.0%	0	0.0%
White	1	100.0%	1	100.0%	1	100.0%							4	80.0%	5	100.0%	3	100.0%	5	83.3%	6	100.0%	4	100.0%
Other		0.0%		0.0%		0.0%								0.0%		0.0%		0.0%	0	0.0%	0	0.0%	0	0.0%
Total	1		1		1				0		0		5		5		3		6		6		4	

*Housing and Dining, VP for Research

Faculty Diversity and Demographics Fall 2010-2018
Full-Time Faculty by Tenure Status, Gender, and Race/Ethnicity

Source: HRIS on November 1

K-State Libraries																								
Fall	Tenured						Earning Tenure						Non-Tenured						Total					
	2010		2017		2018		2010		2017		2018		2010		2017		2018		2010		2017		2018	
Male	6	31.6%	8	32.0%	8	32.0%	4	28.6%	3	30.0%	4	57.1%		0.0%	1	20.0%		0.0%	10	27.8%	12	30.0%	12	33.3%
Female	13	68.4%	17	68.0%	17	68.0%	10	71.4%	7	70.0%	3	42.9%	3	100.0%	4	80.0%	4	100.0%	26	72.2%	28	70.0%	24	66.7%
African American		0.0%	1	4.0%	1	4.0%	2	14.3%		0.0%		0.0%		0.0%		0.0%		0.0%	2	5.6%	1	2.5%	1	2.8%
Asian		0.0%		0.0%		0.0%	1	7.1%		0.0%		0.0%		0.0%		0.0%		0.0%	1	2.8%	0	0.0%	0	0.0%
Hawaiian/ Pacific Islander		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%	0	0.0%	0	0.0%	0	0.0%
Hispanic		0.0%	1	4.0%	1	4.0%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%	0	0.0%	1	2.5%	1	2.8%
Multiracial		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%	1	20.0%		0.0%	0	0.0%	1	2.5%	0	0.0%
Native American		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%	0	0.0%	0	0.0%	0	0.0%
White	19	100.0%	23	92.0%	23	92.0%	11	78.6%	10	100.0%	7	100.0%	3	100.0%	3	60.0%	3	75.0%	33	91.7%	36	90.0%	33	91.7%
Other		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%	1	20.0%	1	25.0%	0	0.0%	1	2.5%	1	2.8%
Total	19		25		25		14		10		7		3		5		4		36		40		36	

Faculty Diversity and Demographics Fall 2010-2018
Full-Time Faculty by Tenure Status, Gender, and Race/Ethnicity

Source: HRIS on November 1

College of Agriculture																								
Fall	Tenured						Earning Tenure						Non-Tenured						Total					
	2010		2017		2018		2010		2017		2018		2010		2017		2018		2010		2017		2018	
Male	138	90.8%	123	83.7%	118	81.9%	23	67.6%	34	75.6%	30	71.4%	17	63.0%	26	61.9%	31	66.0%	178	83.6%	183	78.2%	179	76.8%
Female	14	9.2%	24	16.3%	26	18.1%	11	32.4%	11	24.4%	12	28.6%	10	37.0%	16	38.1%	16	34.0%	35	16.4%	51	21.8%	54	23.2%
African American	1	0.7%	2	1.4%	3	2.1%	1	2.9%	2	4.4%	1	2.4%	1	3.7%	2	4.8%	2	4.3%	3	1.4%	6	2.6%	6	2.6%
Asian	13	8.6%	17	11.6%	17	11.8%	4	11.8%	5	11.1%	9	21.4%	5	18.5%	3	7.1%	5	10.6%	22	10.3%	25	10.7%	31	13.3%
Hawaiian/ Pacific Islander		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%	1	2.4%	1	2.1%	0	0.0%	1	0.4%	1	0.4%
Hispanic		0.0%	3	2.0%	4	2.8%	3	8.8%	7	15.6%	5	11.9%		0.0%	3	7.1%	2	4.3%	3	1.4%	13	5.6%	11	4.7%
Multiracial	2	1.3%	1	0.7%	1	0.7%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%	2	0.9%	1	0.4%	1	0.4%
Native American	2	1.3%	2	1.4%	2	1.4%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%	2	0.9%	2	0.9%	2	0.9%
White	130	85.5%	119	81.0%	113	78.5%	26	76.5%	30	66.7%	27	64.3%	20	74.1%	33	78.6%	37	78.7%	176	82.6%	182	77.8%	177	76.0%
Other	4	2.6%	3	2.0%	4	2.8%		0.0%	1	2.2%		0.0%	1	3.7%		0.0%		0.0%	5	2.3%	4	1.7%	4	1.7%
Total	152		147		144		34		45		42		27		42		47		213		234		233	

Faculty Diversity and Demographics Fall 2010-2018
Full-Time Faculty by Tenure Status, Gender, and Race/Ethnicity

Source: HRIS on November 1

College of Architecture, Planning and Design																								
Fall	Tenured						Earning Tenure						Non-Tenured						Total					
	2010		2017		2018		2010		2017		2018		2010		2017		2018		2010		2017		2018	
Male	28	82.4%	27	75.0%	24	75.0%	11	68.8%	7	77.8%	6	66.7%	3	75.0%	4	44.4%	4	57.1%	42	77.8%	38	70.4%	34	70.8%
Female	6	17.6%	9	25.0%	8	25.0%	5	31.3%	2	22.2%	3	33.3%	1	25.0%	5	55.6%	3	42.9%	12	22.2%	16	29.6%	14	29.2%
African American	1	2.9%	1	2.8%	1	3.1%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%	1	1.9%	1	1.9%	1	2.1%
Asian		0.0%	1	2.8%	2	6.3%	2	12.5%	2	22.2%	1	11.1%	1	25.0%		0.0%		0.0%	3	5.6%	3	5.6%	3	6.3%
Hawaiian/ Pacific Islander		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%	0	0.0%	0	0.0%	0	0.0%
Hispanic	1	2.9%	2	5.6%	2	6.3%	1	6.3%		0.0%		0.0%		0.0%	1	11.1%	2	28.6%	2	3.7%	3	5.6%	4	8.3%
Multiracial		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%	0	0.0%	0	0.0%	0	0.0%
Native American		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%	0	0.0%	0	0.0%	0	0.0%
White	32	94.1%	32	88.9%	27	84.4%	13	81.3%	6	66.7%	7	77.8%	3	75.0%	8	88.9%	5	71.4%	48	88.9%	46	85.2%	39	81.3%
Other		0.0%		0.0%		0.0%		0.0%	1	11.1%	1	11.1%		0.0%		0.0%		0.0%	0	0.0%	1	1.9%	1	2.1%
Total	34		36		32		16		9		9		4		9		7		54		54		48	

Faculty Diversity and Demographics Fall 2010-2018
Full-Time Faculty by Tenure Status, Gender, and Race/Ethnicity

Source: HRIS on November 1

College of Arts and Sciences																								
	Tenured						Earning Tenure						Non-Tenured						Total					
Fall	2010		2017		2018		2010		2017		2018		2010		2017		2018		2010		2017		2018	
Male	184	71.9%	172	64.7%	169	65.0%	57	54.3%	69	53.5%	65	56.5%	35	40.7%	49	45.4%	42	39.6%	276	61.7%	290	57.7%	276	57.4%
Female	72	28.1%	94	35.3%	91	35.0%	48	45.7%	60	46.5%	50	43.5%	51	59.3%	59	54.6%	64	60.4%	171	38.3%	213	42.3%	205	42.6%
African American	4	1.6%	6	2.3%	6	2.3%	2	1.9%	5	3.9%	5	4.3%	6	7.0%	2	1.9%		0.0%	12	2.7%	13	2.6%	11	2.3%
Asian	25	9.8%	27	10.2%	30	11.5%	12	11.4%	22	17.1%	19	16.5%	10	11.6%	6	5.6%	9	8.5%	47	10.5%	55	10.9%	58	12.1%
Hawaiian/ Pacific Islander		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%	0	0.0%	0	0.0%	0	0.0%
Hispanic	9	3.5%	12	4.5%	14	5.4%	10	9.5%	7	5.4%	6	5.2%	6	7.0%	8	7.4%	12	11.3%	25	5.6%	27	5.4%	32	6.7%
Multiracial	3	1.2%	1	0.4%	1	0.4%		0.0%	1	0.8%	1	0.9%	1	1.2%	3	2.8%	3	2.8%	4	0.9%	5	1.0%	5	1.0%
Native American		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%	1	0.9%	1	0.9%	0	0.0%	1	0.2%	1	0.2%
White	212	82.8%	215	80.8%	207	79.6%	81	77.1%	90	69.8%	80	69.6%	61	70.9%	85	78.7%	79	74.5%	354	79.2%	390	77.5%	366	76.1%
Other	3	1.2%	5	1.9%	2	0.8%		0.0%	4	3.1%	4	3.5%	2	2.3%	3	2.8%	2	1.9%	5	1.1%	12	2.4%	8	1.7%
Total	256		266		260		105		129		115		86		108		106		447		503		481	

Faculty Diversity and Demographics Fall 2010-2018
Full-Time Faculty by Tenure Status, Gender, and Race/Ethnicity

Source: HRIS on November 1

College of Business Administration																								
Fall	Tenured						Earning Tenure						Non-Tenured						Total					
	2010		2017		2018		2010		2017		2018		2010		2017		2018		2010		2017		2018	
Male	23	92.0%	19	79.2%	19	76.0%	6	60.0%	11	84.6%	14	93.3%	9	50.0%	12	41.4%	12	42.9%	38	71.7%	42	63.6%	45	66.2%
Female	2	8.0%	5	20.8%	6	24.0%	4	40.0%	2	15.4%	1	6.7%	9	50.0%	17	58.6%	16	57.1%	15	28.3%	24	36.4%	23	33.8%
African American	1	4.0%	3	12.5%	4	16.0%	2	20.0%	1	7.7%		0.0%		0.0%		0.0%		0.0%	3	5.7%	4	6.1%	4	5.9%
Asian	5	20.0%	4	16.7%	5	20.0%	3	30.0%	5	38.5%	4	26.7%	1	5.6%	2	6.9%	2	7.1%	9	17.0%	11	16.7%	11	16.2%
Hawaiian/ Pacific Islander		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%	0	0.0%	0	0.0%	0	0.0%
Hispanic		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%		1	3.4%	1	3.6%	0	0.0%	1	1.5%	1	1.5%	
Multiracial	1	4.0%	1	4.2%	1	4.0%		0.0%		0.0%		0.0%		1	3.4%	1	3.6%	1	1.9%	2	3.0%	2	2.9%	
Native American		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%	0	0.0%	0	0.0%	0	0.0%
White	18	72.0%	14	58.3%	13	52.0%	4	40.0%	7	53.8%	11	73.3%	17	94.4%	25	86.2%	24	85.7%	39	73.6%	46	69.7%	48	70.6%
Other		0.0%	2	8.3%	2	8.0%	1	10.0%		0.0%		0.0%		0.0%		0.0%		0.0%	1	1.9%	2	3.0%	2	2.9%
Total	25		24		25		10		13		15		18		29		28		53		66		68	

Faculty Diversity and Demographics Fall 2010-2018
Full-Time Faculty by Tenure Status, Gender, and Race/Ethnicity

Source: HRIS on November 1

Division of Cooperative Extension																								
Fall	Tenured						Earning Tenure						Non-Tenured						Total					
	2010		2017		2018		2010		2017		2018		2010		2017		2018		2010		2017		2018	
Male	6	60.0%	4	66.7%	4	66.7%	3	100.0%	3	60.0%	1	33.3%	7	33.3%	4	26.7%	5	31.3%	16	47.1%	11	42.3%	10	40.0%
Female	4	40.0%	2	33.3%	2	33.3%		0.0%	2	40.0%	2	66.7%	14	66.7%	11	73.3%	11	68.8%	18	52.9%	15	57.7%	15	60.0%
African American		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%	0	0.0%	0	0.0%	0	0.0%
Asian		0.0%		0.0%		0.0%		0.0%	1	20.0%	1	33.3%		0.0%		0.0%		0.0%	0	0.0%	1	3.8%	1	4.0%
Hawaiian/ Pacific Islander		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%	0	0.0%	0	0.0%	0	0.0%
Hispanic	1	10.0%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%	1	6.7%		0.0%	1	2.9%	1	3.8%	0	0.0%
Multiracial		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%	0	0.0%	0	0.0%	0	0.0%
Native American		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%	1	4.8%	1	6.7%	1	6.3%	1	2.9%	1	3.8%	1	4.0%
White	9	90.0%	6	100.0%	6	100.0%	3	100.0%	3	60.0%	2	66.7%	20	95.2%	13	86.7%	14	87.5%	32	94.1%	22	84.6%	22	88.0%
Other		0.0%		0.0%		0.0%		0.0%	1	20.0%		0.0%		0.0%		0.0%	1	6.3%	0	0.0%	1	3.8%	1	4.0%
Total	10		6		6		3		5		3		21		15		16		34		26		25	

* In FY 2016, Extension Nutrition moved from Cooperative Extension to the College of Human Ecology

Faculty Diversity and Demographics Fall 2010-2018
Full-Time Faculty by Tenure Status, Gender, and Race/Ethnicity

Source: HRIS on November 1

College of Education																								
	Tenured						Earning Tenure						Non-Tenured						Total					
Fall	2010		2017		2018		2010		2017		2018		2010		2017		2018		2010		2017		2018	
Male	11	42.3%	13	46.4%	13	48.1%	5	55.6%	3	30.0%	1	11.1%	1	5.6%	4	17.4%	6	23.1%	17	32.1%	20	32.8%	20	32.3%
Female	15	57.7%	15	53.6%	14	51.9%	4	44.4%	7	70.0%	8	88.9%	17	94.4%	19	82.6%	20	76.9%	36	67.9%	41	67.2%	42	67.7%
African American	4	15.4%	3	10.7%	3	11.1%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%	4	7.5%	3	4.9%	3	4.8%
Asian		0.0%	3	10.7%	3	11.1%	1	11.1%	2	20.0%	2	22.2%	1	5.6%		0.0%	1	3.8%	2	3.8%	5	8.2%	6	9.7%
Hawaiian/ Pacific Islander		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%	0	0.0%	0	0.0%	0	0.0%
Hispanic		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%	1	4.3%	4	15.4%	0	0.0%	1	1.6%	4	6.5%
Multiracial		0.0%		0.0%		0.0%		0.0%	1	10.0%	1	11.1%	1	5.6%		0.0%		0.0%	1	1.9%	1	1.6%	1	1.6%
Native American		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%	0	0.0%	0	0.0%	0	0.0%
White	22	84.6%	22	78.6%	21	77.8%	8	88.9%	7	70.0%	6	66.7%	16	88.9%	22	95.7%	21	80.8%	46	86.8%	51	83.6%	48	77.4%
Other		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%	0	0.0%	0	0.0%	0	0.0%
Total	26		28		27		9		10		9		18		23		26		53		61		62	

Faculty Diversity and Demographics Fall 2010-2018
Full-Time Faculty by Tenure Status, Gender, and Race/Ethnicity

Source: HRIS on November 1

Staley School of Leadership Studies																								
Fall	Tenured						Earning Tenure						Non-Tenured						Total					
	2010	2017	2018	2010	2017	2018	2010	2017	2018	2010	2017	2018	2010	2017	2018	2010	2017	2018						
Male	#DIV/0!	2	100.0%	2	66.7%	1	100.0%	1	50.0%	1	100.0%	2	33.3%	2	50.0%	2	33.3%	3	42.9%	5	62.5%	5	50.0%	
Female	#DIV/0!		0.0%	1	33.3%		0.0%	1	50.0%		0.0%	4	66.7%	2	50.0%	4	66.7%	4	57.1%	3	37.5%	5	50.0%	
African American	#DIV/0!		0.0%		0.0%		0.0%		0.0%		0.0%	1	16.7%	1	25.0%	1	16.7%	1	14.3%	1	12.5%	1	10.0%	
Asian	#DIV/0!		0.0%		0.0%		0.0%		0.0%		0.0%	1	16.7%		0.0%		0.0%	1	14.3%	0	0.0%	0	0.0%	
Hawaiian/ Pacific Islander	#DIV/0!		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%	0	0.0%	0	0.0%	0	0.0%	
Hispanic	#DIV/0!		0.0%		0.0%		0.0%		0.0%		0.0%	1	16.7%		0.0%		0.0%	1	14.3%	0	0.0%	0	0.0%	
Multiracial	#DIV/0!		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%	0	0.0%	0	0.0%	0	0.0%	
Native American	#DIV/0!		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%	0	0.0%	0	0.0%	0	0.0%	
White	#DIV/0!	2	100.0%	3	100.0%	1	100.0%	2	100.0%	1	100.0%	3	50.0%	3	75.0%	5	83.3%	4	57.1%	7	87.5%	9	90.0%	
Other	#DIV/0!		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%	0	0.0%	0	0.0%	0	0.0%	
Total		0		2		3		1		2		1		6		4		6		7		8		10

Faculty Diversity and Demographics Fall 2010-2018
Full-Time Faculty by Tenure Status, Gender, and Race/Ethnicity

Source: HRIS on November 1

College of Engineering																								
	Tenured						Earning Tenure						Non-Tenured						Total					
Fall	2010		2017		2018		2010		2017		2018		2010		2017		2018		2010		2017		2018	
Male	84	87.5%	66	84.6%	64	83.1%	14	82.4%	36	80.0%	31	86.1%	10	76.9%	24	80.0%	27	79.4%	108	85.7%	126	82.4%	122	83.0%
Female	12	12.5%	12	15.4%	13	16.9%	3	17.6%	9	20.0%	5	13.9%	3	23.1%	6	20.0%	7	20.6%	18	14.3%	27	17.6%	25	17.0%
African American		0.0%		0.0%	1	1.3%		0.0%	1	2.2%		0.0%		0.0%		0.0%		0.0%	0	0.0%	1	0.7%	1	0.7%
Asian	25	26.0%	22	28.2%	22	28.6%	5	29.4%	20	44.4%	17	47.2%		0.0%	1	3.3%	6	17.6%	30	23.8%	43	28.1%	45	30.6%
Hawaiian/ Pacific Islander		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%	0	0.0%	0	0.0%	0	0.0%
Hispanic		0.0%		0.0%		0.0%		0.0%	1	2.2%	1	2.8%	1	7.7%	2	6.7%	2	5.9%	1	0.8%	3	2.0%	3	2.0%
Multiracial		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%	1	7.7%	2	6.7%	1	2.9%	1	0.8%	2	1.3%	1	0.7%
Native American		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%	0	0.0%	0	0.0%	0	0.0%
White	71	74.0%	56	71.8%	54	70.1%	12	70.6%	22	48.9%	17	47.2%	11	84.6%	25	83.3%	25	73.5%	94	74.6%	103	67.3%	96	65.3%
Other		0.0%		0.0%		0.0%		0.0%	1	2.2%	1	2.8%		0.0%		0.0%		0.0%	0	0.0%	1	0.7%	1	0.7%
Total	96		78		77		17		45		36		13		30		34		126		153		147	

Faculty Diversity and Demographics Fall 2010-2018
Full-Time Faculty by Tenure Status, Gender, and Race/Ethnicity

Source: HRIS on November 1

College of Health and Human Sciences																								
Fall	Tenured						Earning Tenure						Non-Tenured						Total					
	2010		2017		2018		2010		2017		2018		2010		2017		2018		2010		2017		2018	
Male	17	44.7%	23	45.1%	24	48.0%	7	28.0%	11	42.3%	9	40.9%	10	37.0%	4	10.5%	5	12.2%	34	37.8%	38	33.0%	38	33.6%
Female	21	55.3%	28	54.9%	26	52.0%	18	72.0%	15	57.7%	13	59.1%	17	63.0%	34	89.5%	36	87.8%	56	62.2%	77	67.0%	75	66.4%
African American	1	2.6%	1	2.0%	1	2.0%	1	4.0%		0.0%		0.0%		0.0%		0.0%	1	2.4%	2	2.2%	1	0.9%	2	1.8%
Asian	1	2.6%	4	7.8%	4	8.0%	5	20.0%	3	11.5%	3	13.6%	1	3.7%		0.0%		0.0%	7	7.8%	7	6.1%	7	6.2%
Hawaiian/ Pacific Islander		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%	0	0.0%	0	0.0%	0	0.0%
Hispanic	1	2.6%		0.0%		0.0%	1	4.0%	1	3.8%	1	4.5%	2	7.4%	3	7.9%	3	7.3%	4	4.4%	4	3.5%	4	3.5%
Multiracial		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%	1	2.6%	1	2.4%	0	0.0%	1	0.9%	1	0.9%
Native American		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%	0	0.0%	0	0.0%	0	0.0%
White	35	92.1%	46	90.2%	45	90.0%	18	72.0%	22	84.6%	18	81.8%	24	88.9%	34	89.5%	36	87.8%	77	85.6%	102	88.7%	99	87.6%
Other		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%	0	0.0%	0	0.0%	0	0.0%
Total	38		51		50		25		26		22		27		38		41		90		115		113	

* In FY 2016, Extension Nutrition moved from Cooperative Extension to the College of Health and Human Sciences

Faculty Diversity and Demographics Fall 2010-2018
Full-Time Faculty by Tenure Status, Gender, and Race/Ethnicity

Source: HRIS on November 1

College of Veterinary Medicine																								
	Tenured						Earning Tenure						Non-Tenured						Total					
Fall	2010		2017		2018		2010		2017		2018		2010		2017		2018		2010		2017		2018	
Male	46	82.1%	35	67.3%	36	66.7%	6	40.0%	10	41.7%	10	43.5%	9	45.0%	22	50.0%	27	52.9%	61	67.0%	67	55.8%	73	57.0%
Female	10	17.9%	17	32.7%	18	33.3%	9	60.0%	14	58.3%	13	56.5%	11	55.0%	22	50.0%	24	47.1%	30	33.0%	53	44.2%	55	43.0%
African American		0.0%	1	1.9%	1	1.9%		0.0%		0.0%		0.0%		0.0%	2	4.5%	1	2.0%	0	0.0%	3	2.5%	2	1.6%
Asian	5	8.9%	11	21.2%	12	22.2%	5	33.3%	6	25.0%	5	21.7%	8	40.0%	10	22.7%	12	23.5%	18	19.8%	27	22.5%	29	22.7%
Hawaiian/ Pacific Islander		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%	0	0.0%	0	0.0%	0	0.0%
Hispanic		0.0%		0.0%		0.0%		0.0%	1	4.2%	1	4.3%	1	5.0%	3	6.8%	6	11.8%	1	1.1%	4	3.3%	7	5.5%
Multiracial		0.0%	1	1.9%	1	1.9%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%	0	0.0%	1	0.8%	1	0.8%
Native American		0.0%		0.0%		0.0%		0.0%	1	4.2%	1	4.3%		0.0%		0.0%		0.0%	0	0.0%	1	0.8%	1	0.8%
White	50	89.3%	39	75.0%	40	74.1%	10	66.7%	16	66.7%	16	69.6%	11	55.0%	29	65.9%	32	62.7%	71	78.0%	84	70.0%	88	68.8%
Other	1	1.8%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%	1	1.1%	0	0.0%	0	0.0%
Total	56		52		54		15		24		23		20		44		51		91		120		128	

Faculty Diversity and Demographics Fall 2010-2018
Full-Time Faculty by Tenure Status, Gender, and Race/Ethnicity

Source: HRIS on November 1

K-State Polytechnic																								
Fall	Tenured						Earning Tenure						Non-Tenured						Total					
	2010		2017		2018		2010		2017		2018		2010		2017		2018		2010		2017		2018	
Male	23	82.1%	14	66.7%	14	63.6%	1	16.7%	1	50.0%	1	33.3%	8	80.0%	12	60.0%	12	66.7%	32	72.7%	27	62.8%	27	62.8%
Female	5	17.9%	7	33.3%	8	36.4%	5	83.3%	1	50.0%	2	66.7%	2	20.0%	8	40.0%	6	33.3%	12	27.3%	16	37.2%	16	37.2%
African American		0.0%		0.0%		0.0%		0.0%	1	50.0%	1	33.3%		0.0%	1	5.0%		0.0%	0	0.0%	2	4.7%	1	2.3%
Asian	3	10.7%	4	19.0%	4	18.2%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%	3	6.8%	4	9.3%	4	9.3%
Hawaiian/ Pacific Islander		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%	0	0.0%	0	0.0%	0	0.0%
Hispanic		0.0%		0.0%		0.0%	1	16.7%		0.0%		0.0%		0.0%		0.0%		0.0%	1	2.3%	0	0.0%	0	0.0%
Multiracial		0.0%	1	4.8%	1	4.5%		0.0%		0.0%		0.0%		0.0%	1	5.0%	1	5.6%	0	0.0%	2	4.7%	2	4.7%
Native American	1	3.6%	1	4.8%	1	4.5%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%	1	2.3%	1	2.3%	1	2.3%
White	24	85.7%	15	71.4%	16	72.7%	5	83.3%	1	50.0%	2	66.7%	10	100.0%	18	90.0%	17	94.4%	39	88.6%	34	79.1%	35	81.4%
Other		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%	0	0.0%	0	0.0%	0	0.0%
Total	28		21		22		6		2		3		10		20		18		44		43		43	