

Table 2a - College of Agriculture
Average Salaries by Rank within College - 2012 to 2019
K-State Compared with 109 Other APLU Members 2019

Fiscal Year	Institutions	Professor		Associate		Assistant		All Ranks		Rank by Rank
		\$	%Deficit	\$	%Deficit	\$	%Deficit	\$	%Deficit	%Deficit
2012	K-State	\$100,266	1.6%	\$71,942	6.5%	\$63,921	6.2%	\$84,551.00	4.2%	3.5%
	Other	\$101,849		\$76,651		\$67,866		\$88,061.00		
2013	K-State	\$100,804	3.6%	\$74,178	7.6%	\$60,592	15.6%	\$84,205.00	7.8%	6.5%
	Other	\$104,412		\$79,801		\$70,021		\$90,797.00		
2014	K-State	\$100,344	6.0%	\$74,624	7.9%	\$61,077	17.7%	\$84,049.00	9.8%	8.6%
	Other	\$106,389		\$80,547		\$71,860		\$92,327.00		
2015	K-State	\$107,777	3.5%	\$80,502	4.5%	\$68,122	10.1%	\$91,303.00	5.3%	4.8%
	Other	\$111,552		\$84,089		\$74,977		\$96,106.00		
2016	K-State	\$107,839	5.5%	\$82,887	3.9%	\$73,046	3.9%	\$92,275.00	6.0%	4.8%
	Other	\$113,777		\$86,147		\$75,871		\$97,771.00		
2017	K-State	\$109,290	4.7%	\$83,072	4.8%	\$73,845	3.7%	\$93,456.00	4.4%	4.5%
	Other	\$114,466		\$87,064		\$76,606		\$97,562.00		
2018	K-State	\$112,543	4.7%	\$84,893	5.4%	\$76,364	0.4%	\$96,543.00	3.5%	4.0%
	Other	\$117,875		\$89,503		\$76,633		\$99,875.00		
2019	K-State	\$116,141	9.3%	\$91,204	6.7%	\$78,134	6.8%	\$102,220.58	6.1%	7.8%
	Other	\$126,953		\$97,281		\$83,453		\$108,445.05		

**Table 2b - College of Architecture, Planning and Design
Average Salaries by Rank within College - 2012 to 2019
K-State Compared with 109 Other APLU Members 2019**

Fiscal Year	Institutions	Professor		Associate		Assistant		All Ranks		Rank by Rank
		\$	%Deficit	\$	%Deficit	\$	%Deficit	\$	%Deficit	%Deficit
2012	K-State	\$88,829	18.3%	\$70,861	8.5%	\$59,529	6.0%	\$72,377.00	11.5%	11.7%
	Other	\$105,106		\$76,879		\$63,126		\$80,708.00		
2013	K-State	\$92,293	17.6%	\$67,647	17.2%	\$58,416	10.5%	\$70,674.00	17.2%	14.9%
	Other	\$108,522		\$79,253		\$64,543		\$82,805.00		
2014	K-State	\$90,260	23.3%	\$69,413	15.6%	\$60,794	7.3%	\$71,873.00	17.0%	15.5%
	Other	\$111,334		\$80,258		\$65,212		\$84,122.00		
2015	K-State	\$99,297	15.7%	\$74,461	10.7%	\$62,702	6.9%	\$77,172.00	12.9%	11.4%
	Other	\$114,841		\$82,412		\$67,001		\$87,158.00		
2016	K-State	\$99,750	16.8%	\$75,198	11.1%	\$64,255	5.9%	\$78,825.00	12.7%	11.8%
	Other	\$116,506		\$83,552		\$68,032		\$88,847.00		
2017	K-State	\$99,225	20.2%	\$75,604	11.6%	\$64,138	7.6%	\$79,007.00	14.2%	13.7%
	Other	\$119,278		\$84,386		\$69,020		\$90,229.00		
2018	K-State	\$102,099	19.4%	\$79,780	9.3%	\$63,446	11.6%	\$81,336.00	14.6%	13.1%
	Other	\$121,952		\$87,185		\$70,818		\$93,225.00		
2019	K-State	\$103,608	25.2%	\$83,142	10.6%	\$67,649	12.6%	\$85,223.70	16.7%	17.1%
	Other	\$129,718		\$91,972		\$76,182		\$99,476.79		

Table 2c - College of Arts and Sciences
Average Salaries by Rank within College - 2012 to 2019
K-State Compared with 109 Other APLU Members 2019

Fiscal Year	Institutions	Professor		Associate		Assistant		All Ranks		Rank by Rank
		\$	%Deficit	\$	%Deficit	\$	%Deficit	\$	%Deficit	%Deficit
2012	K-State	\$96,419	18.6%	\$65,990	14.3%	\$58,117	11.8%	\$73,331.00	23.2%	15.5%
	Other	\$114,334		\$75,435		\$64,954		\$90,328.00		
2013	K-State	\$96,105	22.0%	\$67,227	14.3%	\$57,789	14.4%	\$73,424.00	25.2%	17.6%
	Other	\$117,213		\$76,838		\$66,096		\$91,954.00		
2014	K-State	\$97,981	21.8%	\$69,126	13.6%	\$58,781	14.3%	\$75,094.00	24.5%	17.2%
	Other	\$119,293		\$78,507		\$67,167		\$93,477.00		
2015	K-State	\$105,181	17.0%	\$73,085	10.9%	\$64,213	7.5%	\$80,761.00	19.1%	12.7%
	Other	\$123,065		\$81,078		\$69,024		\$96,157.00		
2016	K-State	\$104,770	19.3%	\$74,614	10.6%	\$66,639	5.4%	\$81,954.00	19.0%	12.9%
	Other	\$125,032		\$82,491		\$70,265		\$97,531.00		
2017	K-State	\$105,287	20.8%	\$75,125	12.2%	\$67,525	6.4%	\$82,572.00	20.3%	14.3%
	Other	\$127,234		\$84,316		\$71,862		\$99,350.00		
2018	K-State	\$107,546	22.3%	\$77,695	11.7%	\$69,809	5.7%	\$85,402.00	19.9%	14.7%
	Other	\$131,498		\$86,811		\$73,767		\$102,389.00		
2019	K-State	\$109,651	27.5%	\$80,785	14.4%	\$71,236	15.4%	\$89,573.11	24.4%	20.1%
	Other	\$139,774		\$92,447		\$82,172		\$111,403.03		

Table 2d - College of Business Administration
Average Salaries by Rank within College - 2012 to 2019
K-State Compared with 109 Other APLU Members 2019

Fiscal Year	Institutions	Professor		Associate		Assistant		All Ranks		Rank by Rank
		\$	%Deficit	\$	%Deficit	\$	%Deficit	\$	%Deficit	%Deficit
2012	K-State	\$149,294	14.6%	\$116,504	14.6%	\$113,783	19.2%	\$131,320.00	13.0%	15.6%
	Other	\$171,022		\$133,518		\$135,622		\$148,438.00		
2013	K-State	\$148,112	20.9%	\$116,243	18.9%	\$114,309	22.4%	\$129,051.00	19.3%	20.8%
	Other	\$179,069		\$138,228		\$139,916		\$153,997.00		
2014	K-State	\$145,937	25.6%	\$121,261	18.2%	\$123,169	16.1%	\$132,499.00	19.0%	21.1%
	Other	\$183,278		\$143,276		\$142,942		\$157,694.00		
2015	K-State	\$154,774	24.7%	\$128,062	16.7%	\$128,637	14.8%	\$140,506.00	17.0%	20.2%
	Other	\$192,960		\$149,468		\$147,660		\$164,416.00		
2016	K-State	\$153,926	29.3%	\$133,479	15.1%	\$133,109	14.7%	\$141,658.00	19.7%	21.3%
	Other	\$199,067		\$153,645		\$152,709		\$169,569.00		
2017	K-State	\$152,202	35.9%	\$134,474	18.8%	\$133,350	16.6%	\$140,334.00	24.7%	24.6%
	Other	\$206,838		\$159,807		\$155,467		\$174,934.00		
2018	K-State	\$162,244	32.4%	\$141,580	16.1%	\$134,412	19.2%	\$145,464.00	23.9%	22.9%
	Other	\$214,751		\$164,399		\$160,157		\$180,216.00		
2019	K-State	\$169,891	37.7%	\$151,406	19.4%	\$132,467	34.8%	\$152,307.06	30.5%	30.7%
	Other	\$233,903		\$180,775		\$178,533		\$198,797.35		

Table 2e - College of Education
Average Salaries by Rank within College - 2012 to 2019
K-State Compared with 109 Other APLU Members 2019

Fiscal Year	Institutions	Professor		Associate		Assistant		All Ranks		Rank by Rank
		\$	%Deficit	\$	%Deficit	\$	%Deficit	\$	%Deficit	%Deficit
2012	K-State	\$99,446	4.6%	\$69,096	6.3%	\$57,914	4.8%	\$72,424.00	9.4%	5.4%
	Other	\$104,053		\$73,445		\$60,687		\$79,240.00		
2013	K-State	\$101,891	5.5%	\$68,321	9.4%	\$58,450	5.3%	\$70,113.00	15.2%	7.2%
	Other	\$107,455		\$74,767		\$61,575		\$80,736.00		
2014	K-State	\$95,035	13.0%	\$69,778	9.0%	\$58,830	7.8%	\$69,328.00	16.1%	9.4%
	Other	\$107,392		\$76,070		\$63,409		\$80,512.00		
2015	K-State	\$101,600	8.2%	\$73,560	6.9%	\$60,674	6.7%	\$71,615.00	15.0%	7.1%
	Other	\$109,931		\$78,639		\$64,755		\$82,328.00		
2016	K-State	\$96,874	16.8%	\$75,700	5.1%	\$61,365	7.1%	\$72,527.00	15.1%	8.6%
	Other	\$113,119		\$79,576		\$65,701		\$83,469.00		
2017	K-State	\$98,588	19.4%	\$77,837	5.1%	\$62,774	6.6%	\$73,949.00	15.6%	8.7%
	Other	\$117,705		\$81,793		\$66,895		\$85,502.00		
2018	K-State	\$102,203	15.6%	\$79,901	4.2%	\$64,135	5.0%	\$77,126.00	11.9%	6.8%
	Other	\$118,119		\$83,290		\$67,358		\$86,270.00		
2019	K-State	\$108,031	14.2%	\$79,560	10.2%	\$64,644	13.2%	\$80,914.91	16.6%	12.7%
	Other	\$123,363		\$87,660		\$73,174		\$94,346.18		

Table 2f - College of Engineering
Average Salaries by Rank within College - 2012 to 2019
K-State Compared with 109 Other APLU Members 2019

Fiscal Year	Institutions	Professor		Associate		Assistant		All Ranks		Rank by Rank
		\$	%Deficit	\$	%Deficit	\$	%Deficit	\$	%Deficit	%Deficit
2012	K-State	\$119,903	11.0%	\$88,630	7.4%	\$74,882	10.4%	\$100,141.00	10.5%	9.8%
	Other	\$133,043		\$95,199		\$82,663		\$110,627.00		
2013	K-State	\$121,697	13.0%	\$90,483	7.5%	\$70,630	19.3%	\$99,750.00	14.2%	12.1%
	Other	\$137,541		\$97,290		\$84,281		\$113,964.00		
2014	K-State	\$123,205	14.4%	\$92,514	7.2%	\$75,436	14.1%	\$102,131.00	14.0%	12.2%
	Other	\$140,944		\$99,190		\$86,062		\$116,391.00		
2015	K-State	\$127,017	14.5%	\$96,359	5.9%	\$80,341	9.7%	\$107,817.00	10.8%	11.7%
	Other	\$145,397		\$102,088		\$88,164		\$119,413.00		
2016	K-State	\$128,031	15.4%	\$95,315	9.2%	\$81,754	9.3%	\$106,011.00	14.4%	12.5%
	Other	\$147,746		\$104,043		\$89,334		\$121,236.00		
2017	K-State	\$127,754	17.8%	\$98,236	7.8%	\$82,392	10.7%	\$105,391.00	16.3%	13.6%
	Other	\$150,508		\$105,889		\$91,221		\$122,553.00		
2018	K-State	\$130,061	19.9%	\$104,753	3.2%	\$86,893	7.0%	\$108,247.00	16.8%	11.8%
	Other	\$155,910		\$108,108		\$93,009		\$126,447.00		
2019	K-State	\$138,898	19.0%	\$105,070	9.4%	\$88,644	13.0%	\$113,806.56	18.7%	14.4%
	Other	\$165,349		\$114,983		\$100,170		\$135,143.43		

Table 2g - College of Human Ecology
Average Salaries by Rank within College - 2012 to 2019
K-State Compared with 109 Other APLU Members 2019

Fiscal Year	Institutions	Professor		Associate		Assistant		All Ranks		Rank by Rank
		\$	%Deficit	\$	%Deficit	\$	%Deficit	\$	%Deficit	%Deficit
2012	K-State	\$96,100	12.4%	\$71,848	6.2%	\$65,248	-1.8%	\$76,302.00	7.8%	6.1%
	Other	\$107,987		\$76,336		\$64,097		\$82,287.00		
2013	K-State	\$94,707	26.9%	\$73,108	11.0%	\$67,400	5.4%	\$75,213.00	20.1%	13.1%
	Other	\$120,143		\$81,180		\$71,034		\$90,366.00		
2014	K-State	\$101,388	15.5%	\$80,462	-0.9%	\$70,535	-2.3%	\$82,037.00	6.0%	4.3%
	Other	\$117,067		\$79,760		\$68,906		\$86,921.00		
2015	K-State	\$108,205	8.9%	\$87,843	-8.2%	\$73,284	-5.0%	\$89,552.00	-1.6%	-0.5%
	Other	\$117,812		\$80,683		\$69,593		\$88,085.00		
2016	K-State	\$108,441	9.7%	\$85,556	-3.6%	\$71,290	-0.6%	\$88,040.00	1.1%	2.2%
	Other	\$118,915		\$82,481		\$70,850		\$88,978.00		
2017	K-State	\$109,830	11.3%	\$88,941	-4.6%	\$73,897	-3.0%	\$90,314.00	0.4%	1.7%
	Other	\$122,232		\$84,827		\$71,687		\$90,657.00		
2018	K-State	\$112,433	11.4%	\$89,324	-2.4%	\$72,398	0.9%	\$90,092.00	3.2%	3.5%
	Other	\$125,232		\$87,207		\$73,023		\$92,977.00		
2019	K-State	\$115,633	11.8%	\$91,468	2.0%	\$78,592	-0.2%	\$99,135.12	0.0%	5.4%
	Other	\$129,224		\$93,321		\$78,466		\$99,161.19		

Table 2i - College of Veterinary Medicine
Average Salaries by Rank within College - 2012 to 2019
K-State Compared with 109 Other APLU Members 2019

Fiscal Year	Institutions	Professor		Associate		Assistant		All Ranks		Rank by Rank
		\$	%Deficit	\$	%Deficit	\$	%Deficit	\$	%Deficit	%Deficit
2012	K-State	\$112,969	1.0%	\$88,179	1.7%	\$76,883	0.5%	\$94,983.00	-0.1%	1.2%
	Other	\$114,063		\$89,679		\$77,259		\$94,922.00		
2013	K-State	\$118,082	-0.2%	\$86,931	7.8%	\$74,068	8.4%	\$96,867.00	3.8%	3.6%
	Other	\$117,843		\$93,731		\$80,295		\$100,555.00		
2014	K-State	\$121,688	-3.5%	\$88,588	4.8%	\$70,914	15.2%	\$95,973.00	3.0%	3.2%
	Other	\$117,450		\$92,804		\$81,694		\$98,818.00		
2015	K-State	\$130,709	-7.4%	\$95,926	0.0%	\$85,974	-3.5%	\$109,042.00	-7.7%	-4.9%
	Other	\$120,981		\$95,910		\$83,005		\$100,619.00		
2016	K-State	\$134,898	-9.8%	\$97,355	-0.4%	\$85,759	-1.5%	\$109,931.00	-7.4%	-5.7%
	Other	\$121,707		\$96,975		\$84,502		\$101,815.00		
2017	K-State	\$136,208	-8.6%	\$96,273	3.4%	\$85,222	2.0%	\$109,336.00	-5.1%	-3.3%
	Other	\$124,513		\$99,583		\$86,954		\$103,788.00		
2018	K-State	\$138,312	-1.8%	\$101,863	1.9%	\$88,461	3.0%	\$110,168.00	0.9%	0.5%
	Other	\$135,785		\$103,793		\$91,158		\$111,124.00		
2019	K-State	\$148,416	-1.8%	\$108,815	2.3%	\$95,291	6.1%	\$124,572.30	0.6%	1.6%
	Other	\$145,759		\$111,337		\$101,145		\$125,332.99		

Table 2h - K-State Polytechnic
Average Salaries by Rank within College - 2012 to 2019
K-State Compared with 109 Other APLU Members 2019

Fiscal Year	Institutions	Professor		Associate		Assistant		All Ranks		Rank by Rank
		\$	%Deficit	\$	%Deficit	\$	%Deficit	\$	%Deficit	%Deficit
2012	K-State	\$80,980	29.0%	\$64,803	21.6%	\$57,720	17.7%	\$67,379.00	20.8%	23.1%
	Other	\$104,446		\$78,773		\$67,948		\$81,427.00		
2013	K-State	\$79,951	39.9%	\$64,326	23.2%	\$64,835	4.6%	\$69,642.00	21.2%	25.9%
	Other	\$111,887		\$79,228		\$67,834		\$84,372.00		
2014	K-State	\$81,458	41.0%	\$65,913	26.5%	\$62,788	10.8%	\$70,756.00	24.5%	29.5%
	Other	\$114,868		\$83,379		\$69,589		\$88,056.00		
2015	K-State	\$85,712	38.4%	\$70,235	20.8%	\$67,531	7.8%	\$75,758.00	20.1%	26.2%
	Other	\$118,642		\$84,837		\$72,812		\$90,952.00		
2016	K-State	\$86,683	30.6%	\$73,639	15.8%	\$66,878	9.2%	\$77,546.00	15.0%	21.5%
	Other	\$113,189		\$85,246		\$73,062		\$89,195.00		
2017	K-State	\$87,542	31.7%	\$74,346	16.5%	\$70,298	7.4%	\$78,822.00	15.1%	21.6%
	Other	\$115,278		\$86,586		\$75,529		\$90,712.00		
2018	K-State	\$89,292	33.9%	\$79,627	11.6%	\$62,333	23.7%	\$83,402.00	10.6%	26.4%
	Other	\$119,554		\$88,843		\$77,079		\$92,204.00		
2019	K-State	\$89,374	43.8%	\$78,851	25.1%	\$0	0.0%	\$86,743.26	18.8%	35.0%
	Other	\$128,510		\$98,621		\$87,635		\$103,061.05		