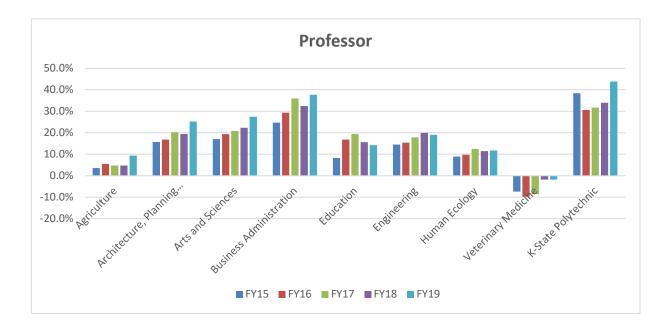
Appendix A College Deficit Comparison by Academic Rank

Professor

						5-Year
College	FY15	FY16	FY17	FY18	FY19	Change
Agriculture	3.5%	5.5%	4.7%	4.7%	9.3%	5.8%
Architecture, Planning and Design	15.7%	16.8%	20.2%	19.4%	25.2%	9.5%
Arts and Sciences	17.0%	19.3%	20.8%	22.3%	27.5%	10.5%
Business Administration	24.7%	29.3%	35.9%	32.4%	37.7%	13.0%
Education	8.2%	16.8%	19.4%	15.6%	14.2%	6.0%
Engineering	14.5%	15.4%	17.8%	19.9%	19.0%	4.5%
Human Ecology	8.9%	9.7%	12.4%	11.4%	11.8%	2.9%
Veterinary Medicine	-7.4%	-9.8%	-8.6%	-1.8%	-1.8%	5.6%
K-State Polytechnic	38.4%	30.6%	31.7%	33.9%	43.8%	5.4%
K-State Total	14.5%	16.3%	19.0%	20.0%	23.6%	9.1%

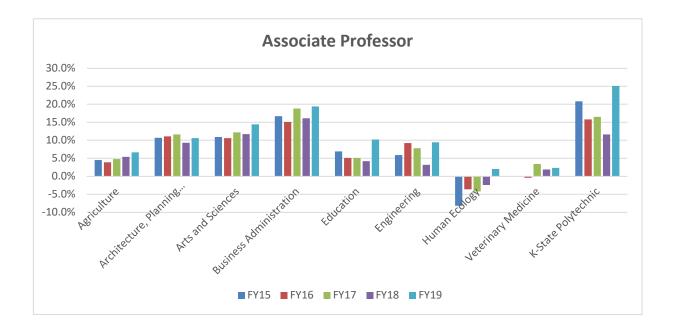


Appendix A

College Deficit Comparison by Academic Rank

Associate Professor

						5-Year
College	FY15	FY16	FY17	FY18	FY19	Change
Agriculture	4.5%	3.9%	4.8%	5.4%	6.7%	2.2%
Architecture, Planning and Design	10.7%	11.1%	11.6%	9.3%	10.6%	-0.1%
Arts and Sciences	10.9%	10.6%	12.2%	11.7%	14.4%	3.5%
Business Administration	16.7%	15.1%	18.8%	16.1%	19.4%	2.7%
Education	6.9%	5.1%	5.1%	4.2%	10.2%	3.3%
Engineering	5.9%	9.2%	7.8%	3.2%	9.4%	3.5%
Human Ecology	-8.2%	-3.6%	-4.2%	-2.4%	2.0%	10.2%
Veterinary Medicine	0.0%	-0.4%	3.4%	1.9%	2.3%	2.3%
K-State Polytechnic	20.8%	15.8%	16.5%	11.6%	25.1%	4.3%
K-State Total	10.5%	9.7%	11.9%	9.8%	12.0%	1.5%



Appendix A

College Deficit Comparison by Academic Rank

Assistant Professor

						5-Year
College	FY15	FY16	FY17	FY18	FY19	Change
Agriculture	10.1%	3.9%	3.7%	0.4%	6.8%	-3.3%
Architecture, Planning and Design	6.9%	5.9%	7.6%	11.6%	12.6%	5.7%
Arts and Sciences	7.5%	5.4%	6.4%	5.7%	15.4%	7.9%
Business Administration	14.8%	14.7%	16.6%	19.2%	34.8%	20.0%
Education	6.7%	7.1%	6.6%	5.0%	13.2%	6.5%
Engineering	9.7%	9.3%	10.7%	7.0%	13.0%	3.3%
Human Ecology	-5.0%	-0.6%	-3.0%	0.9%	-0.2%	4.8%
Veterinary Medicine	-3.5%	-1.5%	2.0%	3.0%	6.1%	9.6%
K-State Polytechnic	7.8%	9.2%	7.4%	23.7%	0.0%	-7.8%
K-State Total	11.4%	10.2%	11.3%	9.1%	18.2%	6.8%

