

Institution: Kansas State University (155399)
User ID: P1553995

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Changes to reporting for 2019-20

There are no changes for this survey component.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: [Survey Materials](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

No

Yes

Does your institution have graduate assistants?

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

No

Yes

Does your institution have 15 or more full-time staff?

No

Yes

Does your institution have a tenure system?

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

No

Yes

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **November 1, 2018 and October 31, 2019** either for the **first time** (new to the institution) or **after a break in service**? Do not exclude persons who were no longer on the payroll as of November 1, 2019. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires** in **Part H**.

No

Yes

Do **ALL** of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

No

Yes

Are ALL of the instructional staff military personnel?

No

Yes

Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

You may use the space below to provide context for the data you've reported above.

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Multi-Year Contract**

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0

Total (men+women)	0	0	0	0	0	0	0
Total from prior year							10

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Less-than-annual Contract**

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races						0	0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0
Women							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Indefinite duration contract**

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien			2	4	4		10
Hispanic/Latino				1			1
American Indian or Alaska Native				1			1
Asian				2			2
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White	3		5	31	6		45
Two or more races							0
Race and ethnicity unknown							0
Total men	3	0	7	39	10	0	59

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien				2	3		5
Hispanic/Latino			2	3			5
American Indian or Alaska Native				1			1
Asian			1	1			2
Black or African American				2			2
Native Hawaiian or Other Pacific Islander							0
White	4		10	45	11		70
Two or more races				1			1
Race and ethnicity unknown				1			1
Total women	4	0	13	56	14	0	87
Total (men+women)	7	0	20	95	24	0	146
Total from prior year							157

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff

Without Faculty Status

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	0
Two or more races	
Race and ethnicity unknown	
Total men	0

Women

Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total women	0

Total (men+women)

Total (men+women)	0
Total from prior year	

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2019

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	31	14	45
Hispanic/Latino	12	27	39
American Indian or Alaska Native	1	2	3
Asian	77	30	107
Black or African American	12	12	24
Native Hawaiian or Other Pacific Islander	0	0	0
White	432	330	762
Two or more races	5	5	10
Race and ethnicity unknown	6	5	11
Total	576	425	1,001
Total from prior year			1,033

Part B1 - Full-time Non-instructional Staff by Occupational Category**Number of Full-time Non-instructional Staff****by Occupational Category****As of November 1, 2019**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	31	4	1
Hispanic/Latino	12	10	1
American Indian or Alaska Native	1	2	1
Asian	77	40	6
Black or African American	12	5	1
Native Hawaiian or Other Pacific Islander	0	0	1
White	432	129	38
Two or more races	5	2	0
Race and ethnicity unknown	6	2	1
Total men	576	194	50

Women

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	14	3	
Hispanic/Latino	27	6	1
American Indian or Alaska Native	2		
Asian	30	12	1
Black or African American	12	1	
Native Hawaiian or Other Pacific Islander	0		
White	330	63	32
Two or more races	5	1	
Race and ethnicity unknown	5	2	
Total women	425	88	34

Total (men+women) 1,001 282 84

Total from prior year 1,033 242 112

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2019

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino			1	
American Indian or Alaska Native				
Asian				
Black or African American				1
Native Hawaiian or Other Pacific Islander				
White	3	10	1	22
Two or more races				
Race and ethnicity unknown				
Total men	3	10	2	23

Women

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
Nonresident alien				1
Hispanic/Latino		1		3
American Indian or Alaska Native				
Asian	1			4
Black or African American		1		12
Native Hawaiian or Other Pacific Islander				
White	6	21	16	104
Two or more races			2	1
Race and ethnicity unknown		1		
Total women	7	24	18	125
Total (men+women)	10	34	20	148
Total from prior year	12	31	21	171

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2019

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1		85	1	1
Hispanic/Latino	11	4	4	1	2
American Indian or Alaska Native	2	1		0	1
Asian	4	2	16	1	1
Black or African American	7	4	8	1	
Native Hawaiian or Other Pacific Islander			1		
White	142	85	288	47	33
Two or more races	2	2	7	2	
Race and ethnicity unknown	3	1	3	0	
Total men	172	99	412	53	38

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	2		39		5
Hispanic/Latino	7	21	6	4	8
American Indian or Alaska Native	2	0	1	2	1
Asian	3	10	25	4	1
Black or African American	10	11	2	3	3
Native Hawaiian or Other Pacific Islander					
White	151	411	156	74	130
Two or more races	3	5	5		7
Race and ethnicity unknown		1	1		
Total women	178	459	235	87	155
Total (men+women)	350	558	647	140	193
Total from prior year	356	537	662	143	193

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2019

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien						124
Hispanic/Latino	13		3	7		69
American Indian or Alaska Native	1			3		12
Asian	5			1	1	154
Black or African American	30		1	7		77
Native Hawaiian or Other Pacific Islander	2					4
White	107		26	227	19	1,609
Two or more races	2			4		26
Race and ethnicity unknown				4		20
Total men	160	0	30	253	20	2,095

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	1					65
Hispanic/Latino	14		10	1		109
American Indian or Alaska Native						8
Asian	12		3			106
Black or African American	16		9			80
Native Hawaiian or Other Pacific Islander	1					1
White	138		260	23	3	1,918
Two or more races	4		6			39
	3			1		14

Race and ethnicity unknown							
Total women	189	0	288	25	3	2,340	
Total (men+women)	349	0	318	278	23	4,435	
Total from prior year	346		347	293	25	4,524	

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of <u>Full-time Non-instructional Staff</u>								
As of November 1, 2019								
Occupational category	With <u>Faculty Status</u>						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Research staff	179	46		49		8	282	
Public Service staff	35	6		24		19	84	
Archivists, Curators, and Museum Technicians 25-4010							10	
Librarians and Media Collections Specialists 25-4020	21	8				4	34	
Library Technicians 25-4030							20	
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							148	
Management Occupations 11-0000	45			1		3	350	
Business and Financial Operations Occupations 13-0000							558	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							647	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							140	
Healthcare Practitioners and Technical Occupations 29-0000						3	190	
Total	280	60	0	74	0	37	2,015	
Total from prior year	265	70		79		36	2,030	

Part G1 - Salaries Worksheet

Number of Full-time Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2019-20

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

Gender and academic rank	Months worked					Total Staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Men							
Professors	50			139		189	189
Associate professors	18			133		151	151
Assistant professors	21			113		134	134
Instructors	20			57		77	77
Lecturers	2			23		25	25
No academic rank						0	0
Total men	111	0	0	465	0	576	576
Total men full-time instructional staff from Part A						576	
Women							
Professors	20			53		73	73
Associate professors	17			101		118	118
Assistant professors	23			79		102	102
Instructors	18			85		103	103
Lecturers	8			21		29	29
No academic rank						0	0
Total women	86	0	0	339	0	425	425
Total women full-time instructional staff from Part A						425	
Total (men+women)	197	0	0	804	0	1,001	1,001
Total (men+women) full-time instructional staff from Part A						1,001	

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays

for Full-time Instructional Staff

Annual Salary Outlays, 2019-20

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays					Equated 9 months
		12 months	11 months	10 months	9 months		
Men							
Professors	189	7,585,337			16,017,076	21,706,079	
Associate professors	151	2,519,810			12,251,344	14,141,202	
Assistant professors	134	2,126,267			9,169,964	10,764,664	
Instructors	77	1,180,909			3,118,155	4,003,837	
Lecturers	25	145,262			1,601,794	1,710,741	
No academic rank	0					0	
Total men	576	13,557,585	0	0	42,158,333	52,326,522	
Women							
Professors	73	2,652,716			5,403,865	7,393,402	
Associate professors	118	2,049,554			8,423,763	9,960,929	
Assistant professors	102	2,129,927			5,603,125	7,200,570	
Instructors	103	991,553			4,254,542	4,998,207	
Lecturers	29	681,491			1,271,907	1,783,025	
No academic rank	0					0	
Total women	425	8,505,241	0	0	24,957,202	31,336,133	
Total (men + women)	1,001	22,062,826	0	0	67,115,535	83,662,655	

Part G3 - Average Salaries for Instructional Staff by Academic Rank

**Average Salary by academic rank
 for Full-time Instructional Staff**

Annual Average Salaries, 2019-20




Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				Equated 9 months
		12 months	11 months	10 months	9 months	
Men						
Professors	189	151,707			115,231	114,847
Associate professors	151	139,989			92,115	93,650
Assistant professors	134	101,251			81,150	80,333
Instructors	77	59,045			54,704	51,998
Lecturers	25	72,631			69,643	68,430
No academic rank	0					
Total men	576	122,140			90,663	90,845
Women						
Professors	73	132,636			101,960	101,279
Associate professors	118	120,562			83,404	84,415
Assistant professors	102	92,606			70,926	70,594
Instructors	103	55,086			50,053	48,526
Lecturers	29	85,186			60,567	61,484
No academic rank	0					
Total women	425	98,898			73,620	73,732
Total (men+women)	1,001	111,994			83,477	83,579

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays

for Full-time Non-instructional Staff

Annual Salary Outlays, 2019-20

Occupational category	 Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	 Total annual salary outlays
Research staff	282	 32,882,557
Public Service staff	84	7,832,863
<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	212	9,770,936
<u>Management Occupations</u> 11-0000	350	38,826,360
<u>Business and Financial Operations Occupations</u> 13-0000	558	29,423,748
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	647	35,409,318
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	140	7,457,254
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	193	9,093,052
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	349	8,986,567
<u>Sales and Related Occupations</u> 41-0000	0	
<u>Office and Administrative Support Occupations</u> 43-0000	318	11,830,506
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	278	10,644,105
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	23	1,113,716

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien			
Hispanic/Latino		1	
American Indian or Alaska Native			
Asian	5	10	
Black or African American		1	
Native Hawaiian or Other Pacific Islander			
White	53	8	2
Two or more races	1		
Race and ethnicity unknown	2	1	
Total men	61	21	2
Women			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien			
Hispanic/Latino	4	2	
American Indian or Alaska Native			
Asian	3	8	
Black or African American			
Native Hawaiian or Other Pacific Islander			
White	64	7	6
Two or more races	2		
Race and ethnicity unknown			
Total women	73	17	6
Total (men+women)	134	38	8
Total from prior year	172	11	3

Part D - Part-time Staff by Occupational Category**Number of Part-time Staff by Occupational Category**

As of November 1, 2019

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White	1			1	2
Two or more races					0
Race and ethnicity unknown					0
Total men	1	0	0	1	2

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian	1			2	3
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White	3		2	8	13
Two or more races				1	1
Race and ethnicity unknown					0
Total women	4	0	2	11	17

Total (men+women)	5	0	2	12	19
Total from prior year	7		2	30	39

Part D - Part-time Staff by Occupational Category**Number of Part-time Staff****As of November 1, 2019**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino			4	2	5
American Indian or Alaska Native					
Asian			8		
Black or African American	1				
Native Hawaiian or Other Pacific Islander					
White		2	16	3	8
Two or more races			1		
Race and ethnicity unknown		1			
Total men	1	3	29	5	13

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino		1	3		1
American Indian or Alaska Native			1		
Asian		2	12		
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	6	32	56	5	25
Two or more races			2		
Race and ethnicity unknown		2			1
Total women	6	37	74	5	27

Total (men+women)	7	40	103	10	40
Total from prior year	13	44	138	15	38

Part D - Part-time Staff by Occupational Category**Number of Part-time Staff****As of November 1, 2019**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien						0
Hispanic/Latino	1			9		22
American Indian or Alaska Native						0
Asian					1	24
Black or African American	1			1		5
Native Hawaiian or Other Pacific Islander					1	1
White	61			17	16	188
Two or more races	1			1		4
Race and ethnicity unknown	2			1		7
Total men	66	0	29	0	19	251

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien						0
Hispanic/Latino	1				1	14
American Indian or Alaska Native						1
Asian	2			1		31
Black or African American				3		3
Native Hawaiian or Other Pacific Islander						0
White	20	1		45		280
Two or more races				1		6
Race and ethnicity unknown	1			2		6

Total women	24	1	52	1	1	341
Total (men+women)	90	1	81	1	20	592
Total from prior year	87		62	6	22	650

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2019

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien				0
Hispanic/Latino	30	45	1	76
American Indian or Alaska Native	1	1		2
Asian	108	131	4	243
Black or African American	24	24		48
Native Hawaiian or Other Pacific Islander				0
White	165	178	19	362
Two or more races				0
Race and ethnicity unknown	1	1		2
Total men	329	380	24	733

Women

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien				0
Hispanic/Latino	28	31	3	62
American Indian or Alaska Native	2	2	2	6
Asian	73	91	3	167
Black or African American	14	19	3	36
Native Hawaiian or Other Pacific Islander				0
White	199	200	27	426
Two or more races				0
Race and ethnicity unknown	2	3		5
Total women	318	346	38	702
Total (men+women)	647	726	62	1,435
Total from prior year	665	752	60	1,477

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2019

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track			Indefinite duration (continuing or at-will)		
			Multi-year contract	Annual contract	Less-than-annual contract			
Primarily Instruction	33	1	0	89	0	11	0	134
? Exclusively credit	33	1		89		11		134
? Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff								0
Research staff				6		2	30	38
Public Service staff							8	8
Archivists, Curators, and Museum Technicians							5	5
25-4010 Librarians and Media Collections Specialists								0
25-4020 Library Technicians							2	2
25-4030 ? Student and Academic Affairs and Other Education Services Occupations							12	12
25-2000 + 25-3000 + 25-9000 Management Occupations	1						6	7
11-0000 Business and Financial Operations Occupations							40	40
13-0000 Computer, Engineering, and Science Occupations				3		5	95	103
15-0000 + 17-0000 + 19-0000 Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations							10	10
21-0000 + 23-0000 + 27-0000 Healthcare Practitioners and Technical Occupations							40	40
29-0000								
Total	34	1	0	98	0	18	248	399
Total from prior year	31	1	0	127		28	286	473

17-0000, 19-0000, 21-0000,
23-0000, 27-0000, 25-4000,
25-4010, 25-4020, 25-4030,
25-2000, 25-3000, 25-9000,
29-0000

Total

2,027

Part H - New Hires, Full-time Instructional Staff by Tenure Status
Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2018 - October 31, 2019)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien	1	2		1		3		7
Hispanic/Latino								0
American Indian or Alaska Native								0
Asian		3				2		5
Black or African American		1						1
Native Hawaiian or Other Pacific Islander								0
White	4	7		5		12		28
Two or more races				1				1
Race and ethnicity unknown								0
Total men	5	13	0	7	0	17	0	42

Women

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien		2				3		5
Hispanic/Latino		2						2
American Indian or Alaska Native								0
Asian		3		1		1		5
Black or African American								0
Native Hawaiian or Other Pacific Islander								0
White		10		3		15		28
Two or more races				1				1
Race and ethnicity unknown								0
Total women	0	17	0	5	0	19	0	41
Total (men+women)	5	30	0	12	0	36	0	83

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2018 - October 31, 2019)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	7	1		
Hispanic/Latino	0	1		
American Indian or Alaska Native	0			
Asian	5	1	1	
Black or African American	1			1
Native Hawaiian or Other Pacific Islander	0			
White	28	6	3	3
Two or more races	1			
Race and ethnicity unknown	0			
Total men	42	9	4	4

Women

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	5			
Hispanic/Latino	2	1		
American Indian or Alaska Native	0			
Asian	5	1		1
Black or African American	0			4
Native Hawaiian or Other Pacific Islander	0			
White	28	3	3	17
Two or more races	1			1
Race and ethnicity unknown	0			
Total women	41	5	3	23
Total (men+women)	83	14	7	27

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2018 - October 31, 2019)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			29		
Hispanic/Latino		1	1		
American Indian or Alaska Native					
Asian	1	1	1		1
Black or African American	2				
Native Hawaiian or Other Pacific Islander					
White	12	18	29	10	11
Two or more races		1		1	
Race and ethnicity unknown			1		
Total men	15	21	61	11	12

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1		18		4
Hispanic/Latino	2	4	2	2	3
American Indian or Alaska Native					
Asian	1	1	1	1	
Black or African American		3	1		1
Native Hawaiian or Other Pacific Islander					
White	7	41	29	15	25
Two or more races		2	1		3
Race and ethnicity unknown		1			
Total women	11	52	52	18	36

Total (men+women)	26	73	113	29	48
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Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2018 - October 31, 2019)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien						37
Hispanic/Latino	8					11
American Indian or Alaska Native						0
Asian	1					12
Black or African American	10				2	16
Native Hawaiian or Other Pacific Islander						0
White	23		4		34	2 183
Two or more races	1				2	6
Race and ethnicity unknown					1	2
Total men	43	0	4		39	2 267

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien						28
Hispanic/Latino	3			1		20
American Indian or Alaska Native						0
Asian	1			2		14
Black or African American	2			2		13
Native Hawaiian or Other Pacific Islander	1					1
White	27			38	4	237
Two or more races	2			1		11
						1

Race and ethnicity unknown						
Total women	36	0	44	4	0	325
Total (men+women)	79	0	48	43	2	592

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

1. We are not sure if there is any utility to collect faculty by contract length.
2. The definition of Management occupation is unclear.

Prepared by

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.

The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

This survey component was prepared by:

- | | | |
|--|--|----------------------------------|
| <input checked="" type="radio"/> Keyholder | <input type="radio"/> SFA Contact | <input type="radio"/> HR Contact |
| <input type="radio"/> Finance Contact | <input type="radio"/> Academic Library Contact | <input type="radio"/> Other |

Name: Bin Ning
 Email: bning@ksu.edu

How many staff from your institution only were involved in the data collection and reporting process of this survey component?

3.00 Number of Staff (including yourself)

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component?

Exclude the hours spent collecting data for state and other reporting purposes.

Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data
Your office	5.00 hours	20.00 hours	40.00 hours	10.00 hours
Other offices	hours	hours	hours	hours

Summary**Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the [Data Center](#) and sent to your institution's CEO in November 2019.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

**Number of staff by employment status and occupational category:
Fall 2019**

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	4,435	592	4,632
Instructional Staff	1,001	134	1,046
Primary Instruction	1,001	134	1,046
Exclusively credit	1,001	134	1,046
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	0	0	0
Research Staff	282	38	295
Public Service Staff	84	8	87
Library and Student and Academic Affairs and Other Education Services Occupations SOC	212	19	218
Librarians, Curators, and Archivists SOC 25-4000	64	7	66
Archivists, Curators, and Museum Technicians SOC 25-4010	10	5	12
Librarians SOC 25-4020	34	0	34
Library Technicians SOC 25-4030	20	2	21
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	148	12	152
Management Occupations SOC 11-0000	350	7	352
Business and Financial Operations Occupations SOC 13-0000	558	40	571
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	647	103	681
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	140	10	143
Healthcare Practitioners and Technical Occupations SOC 29-0000	193	40	206
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	349	90	379
Sales and Related Occupations SOC 41-0000	0	1	0
Office and Administrative Support Occupations SOC 43-0000	318	81	345
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	278	1	278

**Number of staff by employment status and occupational category:
Fall 2019**

Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	23	20	30
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NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2019-20**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
All Ranks	197			804	1,001	9,600	\$89,178,361	\$9,289
Professor	70			192	262	2,568	\$31,658,994	\$12,328
Associate professor	35			234	269	2,526	\$25,244,471	\$9,994
Assistant professor	44			192	236	2,256	\$19,029,283	\$8,435
Instructor	38			142	180	1,734	\$9,545,159	\$5,505
Lecturer	10			44	54	516	\$3,700,454	\$7,171
No academic rank								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Human Resources

Kansas State University (155399)

Source	Description	Severity	Resolved	Options
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Screen: A1 - FT Instructional, Rank and Tenure - Multi-Year Contract

Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
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Reason: This year we couldn't identify any full-time instructional staff with multi-year contracts.

Screen: G4 - Salary Outlays, Non-instructional Staff

Screen Entry	The amount entered in Part G for Total annual salary outlays for Research staff (\$32,882,557) is outside the expected range of between \$9,024,000 and \$31,020,000 based on an estimated average salary of between \$32,000 and \$110,000 per individual for this category. Please correct your data or explain. (Error #1368)	Explanation	Yes	
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Reason: The total was based on individual salary outlays retrieved from our HR system.

Related Screens: G - Salary Outlays, Non-instructional Staff

Screen: D - PT Staff, Occupation - 1

Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
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Reason: Number of part-time staff can vary significantly year by year, especially in certain job categories with small base numbers.

Screen: D - PT Staff, Occupation - 2

Screen Entry	This number is outside the expected range of between 20 and 40 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
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Reason: Number of part-time staff can vary significantly year by year, especially in certain job categories with small base numbers.

Screen Entry	This number is outside the expected range of between 26 and 52 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
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Reason: Number of part-time staff can vary significantly year by year, especially in certain job categories with small base numbers.

Screen: E - PT Staff, Occupation and Tenure - 1

Screen Entry	This number is outside the expected range of between 19 and 37 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
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Reason: Number of part-time staff can vary significantly year by year, especially in certain job categories with small base numbers.