

Institution: Kansas State University (155399)  
User ID: P155399A

## Overview

### Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

#### Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

#### Resources:

- To download the survey materials for this component: [Survey Materials](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

## Human Resources Screening Questions

### Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

No

Yes

Does your institution have graduate assistants?

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

No

Yes

### Does your institution have 15 or more full-time staff?

No

Yes

Does your institution have a tenure system?

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

No

Yes

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **November 1, 2017 and October 31, 2018** either for the **first time** (new to the institution) or **after a break in service**? Do not exclude persons who were no longer on the payroll as of November 1, 2018. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires** in **Part H**.

No

Yes

### Do **ALL** of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

No

Yes

Are ALL of the instructional staff military personnel?

No

Yes

Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

You may use the space below to provide context for the data you've reported above.



**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track**

**Number of Full-time Instructional Staff  
 With Faculty Status  
 On Tenure Track**

**As of November 1, 2018**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

**Men**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien		1	18				19
Hispanic/Latino			4				4
American Indian or Alaska Native							0
Asian		3	19				22
Black or African American			3				3
Native Hawaiian or Other Pacific Islander							0
White		4	75				79
Two or more races			1				1
Race and ethnicity unknown			4				4
<b>Total men</b>	0	8	124	0	0	0	132

**Women**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien			11				11
Hispanic/Latino			4				4
American Indian or Alaska Native							0
Asian			6				6
Black or African American			2				2
Native Hawaiian or Other Pacific Islander							0
White		2	54				56
Two or more races							0
Race and ethnicity unknown			2				2
<b>Total women</b>	0	2	79	0	0	0	81
<b>Total (men+women)</b>	0	10	203	0	0	0	213
Total from prior year							243





**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract**

**Number of Full-time Instructional Staff  
 With Faculty Status  
 Not on Tenure Track - Less-than-annual Contract**

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

<b>Men</b>							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
<b>Total men</b>	0	0	0	0	0	0	0
<b>Women</b>							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
<b>Total women</b>	0	0	0	0	0	0	0
<b>Total (men+women)</b>	0	0	0	0	0	0	0
Total from prior year							

**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract**

**Number of Full-time Instructional Staff  
 With Faculty Status  
 Not on Tenure Track - Indefinite duration contract**

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

**Men**

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien			3	1			4
Hispanic/Latino		1	1		2		4
American Indian or Alaska Native							0
Asian			2				2
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White	4		8	31	11		54
Two or more races				2			2
Race and ethnicity unknown							0
<b>Total men</b>	<b>4</b>	<b>1</b>	<b>14</b>	<b>34</b>	<b>13</b>	<b>0</b>	<b>66</b>

**Women**

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien			2	1			3
Hispanic/Latino			2	2	2		6
American Indian or Alaska Native							0
Asian			1	1	1		3
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White		1	10	55	11		77
Two or more races				2			2
Race and ethnicity unknown							0
<b>Total women</b>	<b>0</b>	<b>1</b>	<b>15</b>	<b>61</b>	<b>14</b>	<b>0</b>	<b>91</b>
<b>Total (men+women)</b>	<b>4</b>	<b>2</b>	<b>29</b>	<b>95</b>	<b>27</b>	<b>0</b>	<b>157</b>
Total from prior year							<b>149</b>



**Part A1 - Full-time Instructional Staff - Without Faculty Status**

**Number of Full-time Instructional Staff**

**Without Faculty Status**

**As of November 1, 2018**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

**Men**

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
<b>Total men</b>	<b>0</b>

**Women**

Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
<b>Total women</b>	<b>0</b>

<b>Total (men+women)</b>	<b>0</b>
Total from prior year	



### Part A3 - Full-time Instructional Staff - Totals

#### Total number of Full-time Instructional Staff

As of November 1, 2018

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	35	18	53
Hispanic/Latino	16	28	44
American Indian or Alaska Native	1	2	3
Asian	78	28	106
Black or African American	12	11	23
Native Hawaiian or Other Pacific Islander	0	0	0
White	448	335	783
Two or more races	4	5	9
Race and ethnicity unknown	6	6	12
<b>Total</b>	600	433	1,033
Total from prior year			<b>1,092</b>

**Part B1 - Full-time Non-instructional Staff by Occupational Category**

Number of **Full-time Non-instructional Staff**

by Occupational Category

As of November 1, 2018

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	35	8	1
Hispanic/Latino	16	5	4
American Indian or Alaska Native	1	2	1
Asian	78	38	2
Black or African American	12	6	
Native Hawaiian or Other Pacific Islander	0		1
White	448	115	47
Two or more races	4	3	
Race and ethnicity unknown	6	1	2
<b>Total men</b>	<b>600</b>	<b>178</b>	<b>58</b>

**Women**

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	18	2	3
Hispanic/Latino	28	4	1
American Indian or Alaska Native	2		1
Asian	28	12	1
Black or African American	11		2
Native Hawaiian or Other Pacific Islander	0		
White	335	44	44
Two or more races	5	1	1
Race and ethnicity unknown	6	1	1
<b>Total women</b>	<b>433</b>	<b>64</b>	<b>54</b>

<b>Total (men+women)</b>	<b>1,033</b>	<b>242</b>	<b>112</b>
Total from prior year	<b>1,092</b>	<b>229</b>	<b>100</b>

## Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2018

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

### Men

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians 25-4010</u>	<u>Librarians and Media Collections Specialists 25-4020</u>	<u>Library Technicians 25-4030</u>	<u>Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000</u>
Nonresident alien				
Hispanic/Latino			1	3
American Indian or Alaska Native				
Asian				
Black or African American				
Native Hawaiian or Other Pacific Islander				
White	4	10	1	28
Two or more races				
Race and ethnicity unknown				
<b>Total men</b>	<b>4</b>	<b>10</b>	<b>2</b>	<b>31</b>

### Women

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians 25-4010</u>	<u>Librarians and Media Collections Specialists 25-4020</u>	<u>Library Technicians 25-4030</u>	<u>Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000</u>
Nonresident alien				1
Hispanic/Latino		1		6
American Indian or Alaska Native				1
Asian	1			4
Black or African American		1		11
Native Hawaiian or Other Pacific Islander				
White	7	18	16	116
Two or more races			3	1
Race and ethnicity unknown		1		
<b>Total women</b>	<b>8</b>	<b>21</b>	<b>19</b>	<b>140</b>
<b>Total (men+women)</b>	<b>12</b>	<b>31</b>	<b>21</b>	<b>171</b>
Total from prior year	<b>11</b>	<b>37</b>	<b>22</b>	<b>161</b>

**Part B1 - Full-time Non-instructional Staff by Occupational Category**

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2018

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	2		92	1	2
Hispanic/Latino	13	3	6	1	3
American Indian or Alaska Native	2	1			1
Asian	4	1	17	1	
Black or African American	6	5	9	1	
Native Hawaiian or Other Pacific Islander			1		
White	144	79	296	44	28
Two or more races	2	1	8	1	1
Race and ethnicity unknown	4	1	3		
<b>Total men</b>	<b>177</b>	<b>91</b>	<b>432</b>	<b>49</b>	<b>35</b>

**Women**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1	3	38	1	3
Hispanic/Latino	6	18	4	2	9
American Indian or Alaska Native	1		1	2	1
Asian	2	9	30	4	2
Black or African American	10	10	4	5	3
Native Hawaiian or Other Pacific Islander		1			
White	155	399	148	80	135
Two or more races	4	3	5		5
Race and ethnicity unknown		3			
<b>Total women</b>	<b>179</b>	<b>446</b>	<b>230</b>	<b>94</b>	<b>158</b>
<b>Total (men+women)</b>	<b>356</b>	<b>537</b>	<b>662</b>	<b>143</b>	<b>193</b>
Total from prior year	<b>349</b>	<b>499</b>	<b>663</b>	<b>151</b>	<b>193</b>

**Part B1 - Full-time Non-instructional Staff by Occupational Category**

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2018

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	1					142
Hispanic/Latino	6		4		9	74
American Indian or Alaska Native	3				4	15
Asian	4				1	147
Black or African American	24		1		6	70
Native Hawaiian or Other Pacific Islander	2					4
White	110		29		242	20
Two or more races	2				2	24
Race and ethnicity unknown					3	20
<b>Total men</b>	<b>152</b>	<b>0</b>	<b>34</b>		<b>267</b>	<b>21</b>

**Women**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	3				1	74
Hispanic/Latino	16		12		1	108
American Indian or Alaska Native			2			11
Asian	15		1		1	110
Black or African American	17		8			82
Native Hawaiian or Other Pacific Islander						1
White	136		285		22	4
Two or more races	3		5			36
	4				1	17

Race and ethnicity unknown							
<b>Total women</b>	194	0	313	26	4	2,383	
<b>Total (men+women)</b>	346	0	347	293	25	4,524	
Total from prior year	<b>364</b>		<b>356</b>	<b>300</b>	<b>24</b>	<b>4,551</b>	



**Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status****Number of Full-time Non-instructional Staff****As of November 1, 2018**

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Research staff	138	47		51		6		242
Public Service staff	53	16		28		15		112
Archivists, Curators, and Museum Technicians 25-4010	2						10	12
Librarians and Media Collections Specialists 25-4020	19	6				4	2	31
Library Technicians 25-4030							21	21
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						1	170	171
Management Occupations 11-0000	52	1				6	297	356
Business and Financial Operations Occupations 13-0000						1	536	537
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							662	662
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							143	143
Healthcare Practitioners and Technical Occupations 29-0000	1					3	189	193
<b>Total</b>	<b>265</b>	<b>70</b>	<b>0</b>	<b>79</b>	<b>0</b>	<b>36</b>	<b>2,030</b>	<b>2,480</b>
Total from prior year	<b>258</b>	<b>78</b>		<b>69</b>		<b>34</b>	<b>1,976</b>	<b>2,415</b>



## Part G1 - Salaries Worksheet

### Number of Full-time Instructional Staff For Calculation of Total Number of Months

#### Annual Salary, 2018-19

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

Gender and academic rank	Months worked					Total Staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
<b>Men</b>							
Professors	52			151		203	203
Associate professors	21			138		159	159
Assistant professors	25			121		146	146
Instructors	16			52		68	68
Lecturers	1			23		24	24
No academic rank						0	0
<b>Total men</b>	115	0	0	485	0	600	600
Total men full-time instructional staff from Part A						600	
<b>Women</b>							
Professors	16			51		67	67
Associate professors	18			97		115	115
Assistant professors	23			83		106	106
Instructors	25			96		121	121
Lecturers	7			17		24	24
No academic rank						0	0
<b>Total women</b>	89	0	0	344	0	433	433
Total women full-time instructional staff from Part A						433	
<b>Total (men+women)</b>	204	0	0	829	0	1,033	1,033
Total (men+women) full-time instructional staff from Part A						1,033	

## Part G2 - Salary Outlays for Instructional Staff

### Salary Outlays

#### for Full-time Instructional Staff

#### Annual Salary Outlays, 2018-19


- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays					Equated 9 months
		12 months	11 months	10 months	9 months		
<b>Men</b>							
Professors	203	8,037,431			16,749,826	22,777,899	
Associate professors	159	2,562,124			12,243,650	14,165,243	
Assistant professors	146	2,639,270			9,858,127	11,837,580	
Instructors	68	1,076,191			2,835,916	3,643,059	
Lecturers	24	71,750			1,505,418	1,559,231	
No academic rank	0					0	
<b>Total men</b>	<b>600</b>	<b>14,386,766</b>	<b>0</b>	<b>0</b>	<b>43,192,937</b>	<b>53,983,012</b>	
<b>Women</b>							
Professors	67	2,178,185			5,119,233	6,752,872	
Associate professors	115	2,110,630			7,755,284	9,338,257	
Assistant professors	106	2,111,649			5,673,781	7,257,518	
Instructors	121	1,415,949			4,687,315	5,749,277	
Lecturers	24	563,238			1,034,789	1,457,218	
No academic rank	0					0	
<b>Total women</b>	<b>433</b>	<b>8,379,651</b>	<b>0</b>	<b>0</b>	<b>24,270,402</b>	<b>30,555,140</b>	
<b>Total (men + women)</b>	<b>1,033</b>	<b>22,766,417</b>	<b>0</b>	<b>0</b>	<b>67,463,339</b>	<b>84,538,152</b>	

### Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank  
 for Full-time Instructional Staff

Annual Average Salaries, 2018-19

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries			
		12 months	11 months	10 months	9 months  Equated 9 months
<b>Men</b>					
Professors	203	154,566		110,926	112,206
Associate professors	159	122,006		88,722	89,090
Assistant professors	146	105,571		81,472	81,079
Instructors	68	67,262		54,537	53,574
Lecturers	24	71,750		65,453	64,968
No academic rank	0				
<b>Total men</b>	<b>600</b>	<b>125,102</b>		<b>89,058</b>	<b>89,972</b>
<b>Women</b>					
Professors	67	136,137		100,377	100,789
Associate professors	115	117,257		79,951	81,202
Assistant professors	106	91,811		68,359	68,467
Instructors	121	56,638		48,826	47,515
Lecturers	24	80,463		60,870	60,717
No academic rank	0				
<b>Total women</b>	<b>433</b>	<b>94,153</b>		<b>70,553</b>	<b>70,566</b>
<b>Total (men+women)</b>	<b>1,033</b>	<b>111,600</b>		<b>81,379</b>	<b>81,838</b>

**Part G4 - Salary Outlays for Non-instructional Staff**

**Salary Outlays**

**for Full-time Non-instructional Staff**

**Annual Salary Outlays, 2018-19**

Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays
Research staff	242	26,439,366
Public Service staff	112	11,157,527
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	235	10,736,288
Management Occupations 11-0000	356	38,056,285
Business and Financial Operations Occupations 13-0000	537	26,871,219
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	662	34,836,121
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	143	7,409,177
Healthcare Practitioners and Technical Occupations 29-0000	193	8,839,605
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	346	8,713,303
Sales and Related Occupations 41-0000	0	
Office and Administrative Support Occupations 43-0000	347	12,570,459
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	293	11,047,390
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	25	1,181,883

## Part D - Part-time Staff by Occupational Category

### Number of Part-time Staff by Occupational Category

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	1		
Hispanic/Latino	1		
American Indian or Alaska Native			
Asian	4		
Black or African American	1		
Native Hawaiian or Other Pacific Islander			
White	64	3	3
Two or more races	1		
Race and ethnicity unknown	3		
<b>Total men</b>	<b>75</b>	<b>3</b>	<b>3</b>

#### Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	2		
Hispanic/Latino	1	1	
American Indian or Alaska Native			
Asian	2	2	
Black or African American	1		
Native Hawaiian or Other Pacific Islander			
White	91	5	
Two or more races			
Race and ethnicity unknown			
<b>Total women</b>	<b>97</b>	<b>8</b>	<b>0</b>

<b>Total (men+women)</b>	<b>172</b>	<b>11</b>	<b>3</b>
Total from prior year	<b>174</b>	<b>15</b>	<b>2</b>

**Part D - Part-time Staff by Occupational Category**

**Number of Part-time Staff by Occupational Category**

**As of November 1, 2018**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White	1			1	2
Two or more races					0
Race and ethnicity unknown					0
<b>Total men</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>2</b>

**Women**

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian	1			2	3
Black or African American				1	1
Native Hawaiian or Other Pacific Islander					0
White	5		2	24	31
Two or more races				1	1
Race and ethnicity unknown				1	1
<b>Total women</b>	<b>6</b>	<b>0</b>	<b>2</b>	<b>29</b>	<b>37</b>

<b>Total (men+women)</b>	<b>7</b>	<b>0</b>	<b>2</b>	<b>30</b>	<b>39</b>
Total from prior year	<b>5</b>	<b>1</b>	<b>2</b>	<b>30</b>	<b>38</b>



**Part D - Part-time Staff by Occupational Category****Number of Part-time Staff****As of November 1, 2018**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>Nonresident alien</u>			25		
<u>Hispanic/Latino</u>			1	1	1
<u>American Indian or Alaska Native</u>					
<u>Asian</u>			2		
<u>Black or African American</u>		1			
<u>Native Hawaiian or Other Pacific Islander</u>					
<u>White</u>	3	5	23	4	6
<u>Two or more races</u>			1		
<u>Race and ethnicity unknown</u>		2			
<b>Total men</b>	<b>3</b>	<b>8</b>	<b>52</b>	<b>5</b>	<b>7</b>

**Women**

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>Nonresident alien</u>			17		
<u>Hispanic/Latino</u>		1	2		
<u>American Indian or Alaska Native</u>			1		
<u>Asian</u>		2	10		
<u>Black or African American</u>					
<u>Native Hawaiian or Other Pacific Islander</u>					
<u>White</u>	10	31	55	10	30
<u>Two or more races</u>		1	1		
<u>Race and ethnicity unknown</u>		1			1
<b>Total women</b>	<b>10</b>	<b>36</b>	<b>86</b>	<b>10</b>	<b>31</b>

<b>Total (men+women)</b>	<b>13</b>	<b>44</b>	<b>138</b>	<b>15</b>	<b>38</b>
Total from prior year	<b>11</b>	<b>46</b>	<b>139</b>	<b>16</b>	<b>46</b>

**Part D - Part-time Staff by Occupational Category****Number of Part-time Staff****As of November 1, 2018**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien				1		27
Hispanic/Latino	2		5		1	12
American Indian or Alaska Native						0
Asian						6
Black or African American	1				1	4
Native Hawaiian or Other Pacific Islander						0
White	59		15		5	17
Two or more races	2					4
Race and ethnicity unknown	3		1			9
<b>Total men</b>	<b>67</b>	<b>0</b>	<b>22</b>	<b>5</b>	<b>19</b>	<b>271</b>

**Women**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien				1		20
Hispanic/Latino	2					7
American Indian or Alaska Native						1
Asian						19
Black or African American			3			5
Native Hawaiian or Other Pacific Islander						0
White	18		34		1	3
Two or more races						6
Race and ethnicity unknown			2			5

<b>Total women</b>	20	0	40	1	3	379
<b>Total (men+women)</b>	87	0	62	6	22	650
Total from prior year	<b>80</b>		<b>61</b>	<b>11</b>	<b>20</b>	<b>659</b>

**Part D - Graduate assistants**

**Number of Graduate Assistants**

**As of November 1, 2018**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
<u>Nonresident alien</u>	139	225	6	370
<u>Hispanic/Latino</u>	11	8		19
<u>American Indian or Alaska Native</u>	1			1
<u>Asian</u>	4	7		11
<u>Black or African American</u>	6	9		15
<u>Native Hawaiian or Other Pacific Islander</u>				0
<u>White</u>	150	144	13	307
<u>Two or more races</u>	8	5	1	14
<u>Race and ethnicity unknown</u>	6	5	1	12
<b>Total men</b>	<b>325</b>	<b>403</b>	<b>21</b>	<b>749</b>

**Women**

Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
<u>Nonresident alien</u>	123	158	5	286
<u>Hispanic/Latino</u>	18	16	3	37
<u>American Indian or Alaska Native</u>				0
<u>Asian</u>	3	6		9
<u>Black or African American</u>	7	7	3	17
<u>Native Hawaiian or Other Pacific Islander</u>		2		2
<u>White</u>	178	153	28	359
<u>Two or more races</u>	7	4		11
<u>Race and ethnicity unknown</u>	4	3		7
<b>Total women</b>	<b>340</b>	<b>349</b>	<b>39</b>	<b>728</b>
<b>Total (men+women)</b>	<b>665</b>	<b>752</b>	<b>60</b>	<b>1,477</b>
Total from prior year	<b>707</b>	<b>733</b>	<b>51</b>	<b>1,491</b>

### Part E - Part-time Staff by Occupational Category and Tenure Status

#### Number of Part-time Staff

As of November 1, 2018

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track			Indefinite duration (continuing or at-will)		
			Multi-year contract	Annual contract	Less-than-annual contract			
Primarily Instruction	26	1	0	120	0	25	0	172
? Exclusively credit	26	1		120		25		172
? Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff								0
Research staff	2			7		2		11
Public Service staff	2					1		3
Archivists, Curators, and Museum Technicians							7	7
25-4010 Librarians and Media Collections Specialists								0
25-4020 Library Technicians							2	2
25-4030 ? Student and Academic Affairs and Other Education Services Occupations							30	30
25-2000 + 25-3000 + 25-9000 Management Occupations	1						12	13
11-0000 Business and Financial Operations Occupations							44	44
13-0000 Computer, Engineering, and Science Occupations							138	138
15-0000 + 17-0000 + 19-0000 Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations							15	15
21-0000 + 23-0000 + 27-0000 Healthcare Practitioners and Technical Occupations							38	38
29-0000								
<b>Total</b>	<b>31</b>	<b>1</b>	<b>0</b>	<b>127</b>	<b>0</b>	<b>28</b>	<b>286</b>	<b>473</b>
Total from prior year	<b>29</b>	<b>1</b>	<b>0</b>	<b>144</b>		<b>17</b>	<b>296</b>	<b>487</b>



17-0000, 19-0000, 21-0000,  
23-0000, 27-0000, 25-4000,  
25-4010, 25-4020, 25-4030,  
25-2000, 25-3000, 25-9000,  
29-0000

Total

2,127

**Part H - New Hires, Full-time Instructional Staff by Tenure Status**  
**Number of Newly Hired Full-time Permanent Instructional Staff**

(Hired full-time between November 1, 2017 - October 31, 2018)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

**Men**

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien	1	2		4		2		9
Hispanic/Latino				2				2
American Indian or Alaska Native								0
Asian	1	2		1				4
Black or African American								0
Native Hawaiian or Other Pacific Islander								0
White		11		2		2		15
Two or more races								0
Race and ethnicity unknown								0
<b>Total men</b>	<b>2</b>	<b>15</b>	<b>0</b>	<b>9</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>30</b>

**Women**

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien				2		2		4
Hispanic/Latino				2		1		3
American Indian or Alaska Native								0
Asian		1				1		2
Black or African American								0
Native Hawaiian or Other Pacific Islander								0
White	1	3		7		4		15
Two or more races								0
Race and ethnicity unknown								0
<b>Total women</b>	<b>1</b>	<b>4</b>	<b>0</b>	<b>11</b>	<b>0</b>	<b>8</b>	<b>0</b>	<b>24</b>
<b>Total (men+women)</b>	<b>3</b>	<b>19</b>	<b>0</b>	<b>20</b>	<b>0</b>	<b>12</b>	<b>0</b>	<b>54</b>



**Part H - New Hires, Full-time Staff by Occupational Category**

**Number of Newly Hired Full-time Staff**

(Hired full-time between November 1, 2017 - October 31, 2018)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	9	2		
Hispanic/Latino	2			1
American Indian or Alaska Native	0			
Asian	4	2		
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	15	4		1
Two or more races	0			
Race and ethnicity unknown	0		1	
<b>Total men</b>	<b>30</b>	<b>8</b>	<b>1</b>	<b>2</b>

**Women**

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	4	1	1	
Hispanic/Latino	3	1		1
American Indian or Alaska Native	0			
Asian	2	1		
Black or African American	0			4
Native Hawaiian or Other Pacific Islander	0			
White	15	4	2	17
Two or more races	0			
Race and ethnicity unknown	0			
<b>Total women</b>	<b>24</b>	<b>7</b>	<b>3</b>	<b>22</b>
<b>Total (men+women)</b>	<b>54</b>	<b>15</b>	<b>4</b>	<b>24</b>

**Part H - New Hires, Full-time Staff by Occupational Category**

**Number of Newly Hired Full-time Staff**

(Hired full-time between November 1, 2017 - October 31, 2018)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1		22		
Hispanic/Latino	2		1		2
American Indian or Alaska Native					
Asian			2		
Black or African American	1	1	1	1	
Native Hawaiian or Other Pacific Islander					
White	8	4	19	1	4
Two or more races					
Race and ethnicity unknown					
<b>Total men</b>	<b>12</b>	<b>5</b>	<b>45</b>	<b>2</b>	<b>6</b>

**Women**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			8		2
Hispanic/Latino		1	1		3
American Indian or Alaska Native					
Asian			2	2	1
Black or African American	1	1			1
Native Hawaiian or Other Pacific Islander					
White	5	26	12	7	24
Two or more races	1				1
Race and ethnicity unknown					
<b>Total women</b>	<b>7</b>	<b>28</b>	<b>23</b>	<b>9</b>	<b>32</b>

<b>Total (men+women)</b>	<b>19</b>	<b>33</b>	<b>68</b>	<b>11</b>	<b>38</b>
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## Part H - New Hires, Full-time Staff by Occupational Category

### Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2017 - October 31, 2018)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien	1					35
Hispanic/Latino	2				1	11
American Indian or Alaska Native						0
Asian						8
Black or African American	4				1	9
Native Hawaiian or Other Pacific Islander	1					1
White	11			1	15	2
Two or more races	2					2
Race and ethnicity unknown						1
<b>Total men</b>	<b>21</b>	<b>0</b>	<b>1</b>	<b>17</b>	<b>2</b>	<b>152</b>

#### Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien	1					17
Hispanic/Latino	5			2	1	18
American Indian or Alaska Native				1		1
Asian	3					11
Black or African American	1					8
Native Hawaiian or Other Pacific Islander						0
White	23			28	2	165
Two or more races	2			1		5
						0

Race and ethnicity unknown						
<b>Total women</b>	35	0	32	3	0	225
<b>Total (men+women)</b>	56	0	33	20	2	377

### Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

No.

**Prepared by**

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.

The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

**This survey component was prepared by:**

- |                                       |  |  |
|---------------------------------------|--|--|
| <input type="radio"/> Keyholder       | <input type="radio"/> SFA Contact              | <input type="radio"/> HR Contact       |
| <input type="radio"/> Finance Contact | <input type="radio"/> Academic Library Contact | <input checked="" type="radio"/> Other |

Name: Nancy Baker

Email: njbaker@ksu.edu

**How many staff from your institution only were involved in the data collection and reporting process of this survey component?**

1.00 Number of Staff (including yourself)

**How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component?**

*Exclude the hours spent collecting data for state and other reporting purposes.*

Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data
Your office	1.00 hours	6.00 hours	3.00 hours	1.00 hours
Other offices	hours	hours	hours	hours

**Summary****Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the [Data Center](#) and sent to your institution's CEO in November 2018.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or [ipedshelp@rti.org](mailto:ipedshelp@rti.org).

**Number of staff by employment status and occupational category:  
Fall 2018**

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
<b>Total number of staff</b>	4,524	650	4,741
Instructional Staff	1,033	172	1,090
Primary Instruction	1,033	172	1,090
Exclusively credit	1,033	172	1,090
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	0	0	0
Research Staff	242	11	246
Public Service Staff	112	3	113
Library and Student and Academic Affairs and Other Education Services Occupations SOC	235	39	248
Librarians, Curators, and Archivists SOC 25-4000	64	9	67
Archivists, Curators, and Museum Technicians SOC 25-4010	12	7	14
Librarians SOC 25-4020	31	0	31
Library Technicians SOC 25-4030	21	2	22
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	171	30	181
Management Occupations SOC 11-0000	356	13	360
Business and Financial Operations Occupations SOC 13-0000	537	44	552
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	662	138	708
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	143	15	148
Healthcare Practitioners and Technical Occupations SOC 29-0000	193	38	206
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	346	87	375
Sales and Related Occupations SOC 41-0000	0	0	0
Office and Administrative Support Occupations SOC 43-0000	347	62	368
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	293	6	295

**Number of staff by employment status and occupational category:  
Fall 2018**

Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	25	22	32
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NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:  
Academic year 2018-19**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
<b>All Ranks</b>	204			829	1,033	9,909	\$90,229,756	\$9,106
Professor	68			202	270	2,634	\$32,084,675	\$12,181
Associate professor	39			235	274	2,583	\$24,671,688	\$9,552
Assistant professor	48			204	252	2,412	\$20,282,827	\$8,409
Instructor	41			148	189	1,824	\$10,015,371	\$5,491
Lecturer	8			40	48	456	\$3,175,195	\$6,963
No academic rank								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.



Human Resources

Kansas State University (155399)

Source	Description	Severity	Resolved	Options
<b>Screen: D - PT Staff, Occupation - 2</b>				
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	There was only 1 person in this category last year. There are zero this year.			