#### Human Resources 2017-18

User ID: P1553995

Institution: Kansas State University (155399)

#### Overview

#### **Human Resources Overview**

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

#### **Data Reporting Reminders**

- Report each employee only once. If an employee could be coded in more than one occupation, code the
  employee in the occupation that requires the highest level of skill OR if there is no measurable
  difference in skill requirements, code the employee in the occupation in which they spend the most
  time
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end
  of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

#### Resources:

- To download the survey materials for this component: <u>Survey Materials</u>
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classfication (SOC) codes. Additional information and resources can be found in the IPEDS HR/SOC Information Center, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

					e University (155399) Screening Questions	User ID: P1553995							
D	oes y	our in	stitutio	on ha	ve any <u>part-time</u> staff?								
If	you a	nswei	Yes to	o this	question, you will be provided the screens to report part-time staff.								
	0	No											
	0	Yes											
			oes yo	our in	stitution have graduate assistants?								
		I	f you a	nswe	r Yes to this question, you will be provided the screens to report gradua	ate assistants.							
		0	No										
		0	Yes										
D	oes y	our in	stitutio	on ha	ve 15 or more <u>full-time</u> staff?								
	0	No	0										
	0	Yes											
		С	oes yo	our in	stitution have a tenure system?								
		I	f you a	nswe	r Yes to this question, you will be provided the screens to report some	data by tenure status.							
		0	No										
		0	Yes										
		b <b>a</b> 2	etweer <b>fter a</b> 1 017. (E	n <b>Nov</b> <b>breal</b> Exclu	itution hire any full-time permanent staff who were included on the partember 1, 2016 and October 31, 2017 either for the first time (new to be in service? Do not exclude persons that were no longer on the payrode persons who have returned from sabbatical leave and full-time instruces-than-9-month contracts.)	the institution) or oll as of November 1,							
			f you a n <b>ires</b> ir		r <b>Yes</b> to this question, you will be provided the screens to report <b>full-tin</b> t <b>H</b> .	ne permanent new							
		0	No										
		0	Yes										
D	o ALL	of the	the instructional staff at your institution fall into any of the following categories?										
	•		er <b>Yes</b> to any of the questions below, you will <b>NOT</b> be required to report <b>Part G - Salaries</b> for instructional ver, Part G will still be required for reporting data for full-time non-instructional staff.										
	0	No	0	Yes	Are ALL of the instructional staff military personnel?								
	0	No	0	Yes	Do ALL of the instructional staff contribute their services (e.g., member order)?	rs of a religious							

You may use the space below to provide context for the data you've reported above.

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# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

# Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> <u>Tenured</u>

#### As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

		<u>Ac</u>	ademic Ran	<u>k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien		2					2
Hispanic/Latino	2	3					5
American Indian or Alaska Native							0
Asian	30	19					49
Black or African American	5	1					6
Native Hawaiian or Other Pacific Islander							0
White	162	128	1				291
Two or more races		1					1
Race and ethnicity unknown	3	1					4
Total men	202	155	1	0	0	0	358

	Academic Rank						
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	5						5
Hispanic/Latino		4					4
American Indian or Alaska Native	1						1
Asian	5	10					15
Black or African American	1	6					7
Native Hawaiian or Other Pacific Islander							0
White	48	95					143
Two or more races	1	1					2
Race and ethnicity unknown	1	1					2
Total women	62	117	0	0	0	0	179
Total (men+women)	264	272	1	0	0	0	537
Total from prior year							527

# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

# Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> On Tenure Track

#### As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

		<u>A</u>	cademic Ran	<u>k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien		1	20				21
Hispanic/Latino			4				4
American Indian or Alaska Native							0
Asian		3	23				26
Black or African American			5				5
Native Hawaiian or Other Pacific Islander							0
White		4	72				76
Two or more races			1				1
Race and ethnicity unknown			4				4
Total men	0	8	129	0	0	0	137

		Ac	ademic Ranl	k		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien			14				14
Hispanic/Latino			5				5
American Indian or Alaska Native							0
Asian			8				8
Black or African American			2				2
Native Hawaiian or Other Pacific Islander							0
White		3	72				75
Two or more races							0
Race and ethnicity unknown			2				2
Total women	0	3	103	0	0	0	106
Total (men+women)	0	11	232	0	0	0	243
Total from prior year							261

# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

# Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> Not on <u>Tenure Track</u> - <u>Multi-Year Contract</u>

#### As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

		Ad	ademic Ran	<u>k</u>		No	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian		1					1
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White	2	3					5
Two or more races							0
Race and ethnicity unknown							0
Total men	2	4	0	0	0	0	6

		Ac	ademic Ran	k		No	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White	1						1
Two or more races							0
Race and ethnicity unknown							0
Total women	1	0	0	0	0	0	1
Total (men+women)	3	4	0	0	0	0	7
Total from prior year							6

# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

# Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - Annual Contract

#### As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

		<u>Ac</u>	cademic Ran	<u>k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien			2	2	2		6
Hispanic/Latino			1	1			2
American Indian or Alaska Native				1			1
Asian				1	1		2
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White		2	6	34	4		46
Two or more races				1			1
Race and ethnicity unknown					1		1
Total men	0	2	9	40	8	0	59

			No				
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien		1		4	2		7
Hispanic/Latino			2	3			5
American Indian or Alaska Native				1			1
Asian				2			2
Black or African American		1		1			2
Native Hawaiian or Other Pacific Islander							0
White	1		11	57	8		77
Two or more races				1			1
Race and ethnicity unknown				2			2
Total women	1	2	13	71	10	0	97
Total (men+women)	1	4	22	111	18	0	156
Total from prior year							170

#### Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

# Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> Not on <u>Tenure Track</u> - <u>Less-than-annual Contract</u>

#### As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

		<u>Ac</u>	ademic Ran	<u>k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

		Ac	cademic Ran	k		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

# Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - <u>Indefinite duration contract</u>

#### As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

		Ac	ademic Ran	<u>k</u>		No	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien			1	3			4
Hispanic/Latino		1	1	1			3
American Indian or Alaska Native							0
Asian			2				2
Black or African American					1		1
Native Hawaiian or Other Pacific Islander							0
White			8	39	7		54
Two or more races				2			2
Race and ethnicity unknown							0
Total men	0	1	12	45	8	0	66

	Academic Rank					No	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien			2	1			3
Hispanic/Latino			1		2		3
American Indian or Alaska Native							0
Asian			1		1		2
Black or African American				1			1
Native Hawaiian or Other Pacific Islander							0
White		2	11	51			64
Two or more races				2	8		10
Race and ethnicity unknown							0
Total women	0	2	15	55	11	0	83
Total (men+women)	0	3	27	100	19	0	149
Total from prior year							140

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# Part A1 - Full-time Instructional Staff - Without Faculty Status

# Number of <u>Full-time</u> <u>Instructional Staff</u> Without Faculty Status As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Include both Primarily Instruction and Instruction Combin	ed with Research and/or Public Service
Men	
Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total men	0
Women	
Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total women	0
Total (men+women)	0
Total from prior year	

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# Part A2 - Full-time Instructional Staff by Function

# Number of Full-time Instructional Staff

#### As of November 1, 2017

• Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

			With Faculty Status						
					Not on Te	enure Track		Without	
	Tenured On Tenure Track	Tenure	Multi-year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total	
Ins	structional staff	537	243	7	156	0	149	0	1,092
	otal carried forward from evious screens	537	243	7	156	0	149	0	1,092
	Primarily Instruction	537	243	7	156	0	149	0	1,092
	Exclusively credit	537	243	7	156		149		1,092
	Exclusively not-for- credit								0
	Combined credit/not-for- credit								0
	Instruction/research/public service staff								0

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# Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff							
As of November 1, 2017							
Race/ethnicity	Total men	Total women	Total (men+women)				
Nonresident alien	33	29	62				
Hispanic/Latino	14	17	31				
American Indian or Alaska Native	1	2	3				
Asian	80	27	107				
Black or African American	12	12	24				
Native Hawaiian or Other Pacific Islander	0	0	0				
White	472	360	832				
Two or more races	5	13	18				
Race and ethnicity unknown	9	6	15				
Total	626	466	1,092				
Total from prior year			1,104				

# Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

#### As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	33	6	2
Hispanic/Latino	14	4	3
American Indian or Alaska Native	1	2	1
Asian	80	34	1
Black or African American	12	6	1
Native Hawaiian or Other Pacific Islander	0		1
White	472	120	45
Two or more races	5	2	
Race and ethnicity unknown	9	1	2
Total men	626	175	56

Race/ethnicity    Instructional Staff (carried forward from Part A)    Research staff	Public Service staff
Nonresident alien 29 4	2
Hispanic/Latino 17 1	
American Indian or Alaska Native 2	1
Asian 27 11	
Black or African American 12	1
Native Hawaiian or Other Pacific Islander 0	
White 360 36	38
Two or more races 13 1	1
Race and ethnicity unknown 6 1	1
<b>Total women</b> 466 54	44
<b>Total (men+women)</b> 1,092 229	100
Total from prior year 1,104 245	88

# Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

M		

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians</u> 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				1
Hispanic/Latino			1	2
American Indian or Alaska Native				
Asian				
Black or African American				
Native Hawaiian or Other Pacific Islander				
White	4	10	1	30
Two or more races		1		
Race and ethnicity unknown				
Total men	4	11	2	33

#### Nomen

women				
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians</u> 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				2
Hispanic/Latino		1		5
American Indian or Alaska Native				1
Asian	1			5
Black or African American		1		7
Native Hawaiian or Other Pacific Islander				
White	6	23	17	107
Two or more races				1
Race and ethnicity unknown		1	3	
Total women	7	26	20	128
Total (men+women)	11	37	22	161
Total from prior year	8	42	21	130

# Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

#### As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

B /	le	_	

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1		100	1	2
Hispanic/Latino	9	3	7	2	1
American Indian or Alaska Native	2	1			1
Asian	5		16	1	1
Black or African American	6	5	11		
Native Hawaiian or Other Pacific Islander			1		
White	147	69	292	55	22
Two or more races	2	1	7	1	1
Race and ethnicity unknown	4		5		1
Total men	176	79	439	60	29

W	I٥	m	۵	n

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1	4	42	1	1
Hispanic/Latino	6	15	5	4	9
American Indian or Alaska Native	1		1	2	1
Asian	1	10	27	1	1
Black or African American	10	12	3	5	5
Native Hawaiian or Other Pacific Islander		1			
White	152	374	142	77	142
Two or more races	2	2	4	1	5
Race and ethnicity unknown		2			
Total women	173	420	224	91	164
Total (men+women)	349	499	663	<b>151</b>	193

Total from prior year 349 551 600 102 155

# Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

Report rac	e for non-Hispanic	/Latino individ	uals only			
Men						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production. Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien			1			147
Hispanic/Latino	5		4	9		64
American Indian or Alaska Native	2			4		14
<u>Asian</u>	5			1	1	145
Black or African American	27			5		73
Native Hawaiian or Other Pacific Islander	1					3
White	119		30	248	18	1,682
Two or more races	1			3		24
Race and ethnicity unknown	1			1		24
Total men	161	0	35	271	19	2,176
Women						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien	3		2	1		92
Hispanic/Latino	14		12		1	90
American Indian or Alaska Native			1			10
Asian	17		2	1		104
Black or African American	19		10	1		86
Native Hawaiian or Other Pacific Islander	1					2
White	141		290	25	4	1,934
VVIIIC						36
Two or more races	2		4			00
Two or more	6		4	1		21
Two or more races Race and ethnicity		0	321	1 29	5	

Total from prior year 356 462 287 55 4,555

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# Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

# Number of $\underline{\text{Full-time}}$ Non-instructional Staff

As of November 1, 2017

			With Fac	ulty Status				
				Not on Te	enure Track		Without	
Occupational category	Tenured	On Tenure Track	Multi-year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Research staff	133	49		41		6		229
Public Service staff	41	18		28		13		100
Archivists, Curators, and Museum Technicians 25-4010	2						9	11
<u>Librarians</u> 25-4020	19	11				5	2	37
<u>Library Technicians</u> 25-4030							22	22
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							161	161
Management Occupations 11-0000	62					5	282	349
Business and Financial Operations Occupations 13-0000						1	498	499
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							663	663
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							151	151
Healthcare Practitioners and Technical Occupations 29-0000	1					4	188	193
Total	258	78	0	<b>1</b> 69	0	<b>3</b> 4	1,976	2,415
Total from prior year	268	80		31		71	1,841	2,291

# Part C - Full-time Summary

# Summary of Full-time Staff

As of November 1, 2017

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

			With	Faculty S	tatus			
				Not o	n Tenure T	rack	\A/;±\-	
Occupational category	Tenured	On Tenure Track	Multi- year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Without Faculty Status	Total
Primarily Instruction	537	243	7	156	0	149	0	1,092
Exclusively credit	537	243	7	156		149		1,092
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff								0
Research staff	133	49		41		6		229
Public Service staff	41	18		28		13		100
Archivists, Curators, and Museum Technicians 25-4010	2						9	11
Librarians 25-4020	19	11				5	2	37
Library Technicians 25-4030							22	22
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							161	161
Management Occupations 11-0000	62					5	282	349
Business and Financial Operations Occupations 13-0000						1	498	499
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							663	663
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							151	151
Healthcare Practitioners and Technical Occupations 29-0000	1					4	188	193
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								364
Sales and Related Occupations 41-0000								0
Office and Administrative Support Occupations 43-0000								356
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								300
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								24
Total								4,551

## Part G1 - Salaries Worksheet

#### Number of <u>Full-time Instructional Staff</u> For Calculation of Total Number of Months

#### Annual Salary, 2017-18

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status

Gender and academic		•	Months wor	ked		Total	Total staff for salary
rank	12 months	11 months	10 months	9 months	< 9 months	Staff	reporting
Men							
Professors	52			152		204	204
Associate professors	23			147		170	170
Assistant professors	23			128		151	151
Instructors	21			64		85	85
Lecturers	1			15		16	16
No academic rank						0	0
Total men	120	0	0	506	0	626	626
Total men full-time instru	ictional staff	f from Part A	Ą			626	
Women							
Professors	16			48		64	64
Associate professors	23			101		124	124
Assistant professors	31			100		131	131
Instructors	30			96		126	126
Lecturers	3			18		21	21
No academic rank						0	0
Total women	103	0	0	363	0	466	466
Total women full-time in:	structional s	taff from Pa	ırt A			466	
Total (men + women)	223	0	0	869	0	1,092	1,092
Total (men +women) full	-time instru	ctional staff	from Part A			1,092	

# Part G2 - Salary Outlays for Instructional Staff

# Salary Outlays for Full-time Instructional Staff

#### Annual Salary Outlays, 2017-18

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

	Total		· C	Salary Outlays		
Gender and academic rank	staff for salary reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	<b>?</b> Equated 9 months
Men						
Professors	204	8,220,070			17,109,486	23,274,539
Associate professors	170	2,633,356			12,968,057	14,943,074
Assistant professors	151	2,328,971			10,245,483	11,992,211
Instructors	85	1,508,178			3,511,475	4,642,609
Lecturers	16	71,750			968,100	1,021,913
No academic rank	0					0
Total men	626	14,762,325	0	0	44,802,601	55,874,345
Women						
Professors	64	2,245,283			4,858,066	6,542,028
Associate professors	124	2,536,448			8,111,703	10,014,039
Assistant professors	131	2,988,063			7,050,314	9,291,361
Instructors	126	1,691,909			4,710,025	5,978,957
Lecturers	21	202,293			1,093,034	1,244,754
No academic rank	0					0
Total women	466	9,663,996	0	0	25,823,142	33,071,139
Total (men + women)	1,092	24,426,321	0	0	70,625,743	88,945,484

User ID: P1553995

# Part G3 - Average Salaries for Instructional Staff by Academic Rank

Part G3 - Average	Salaries for Instruction	onal Staf	t by Aca	demic R	ank	
	Average Sa for <u>Full-ti</u>	lary by aca me Instruct				
	Annual Ave	erage Salar	ies, 2017-1	18		
Gender and academic	Total staff for salary		Α	nnual Avera	age Salaries	3
rank	reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months
Men						
Professors	204	158,078			112,562	114,091
Associate professors	170	114,494			88,218	87,900
Assistant professors	151	101,260			80,043	79,419
Instructors	85	71,818			54,867	54,619
Lecturers	16	71,750			64,540	63,870
No academic rank	0					
Total men	626	123,019			88,543	89,256
Women						
Professors	64	140,330			101,210	102,219
Associate professors	124	110,280			80,314	80,758
Assistant professors	131	96,389			70,503	70,926
Instructors	126	56,397			49,063	47,452
Lecturers	21	67,431			60,724	59,274
No academic rank	0					
Total women	466	93,825			71,138	70,968
Total (men + women)	1,092	109,535			81,272	81,452

# Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for Non-Instruct	lary Outlays	
for <u>Full-time</u> l	Non-instructional Staff	
Annual Sal	ary Outlays, 2017-18	
Occupational category	<ul> <li>Number of full-time staff</li> <li>(carried forward from the Part B - FT, non-instructional staff screens)</li> </ul>	Total annual salary outlays
Research staff	229	25,569,941
Public Service staff	100	9,208,287
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	231	10,596,985
Management Occupations 11-0000	349	37,545,067
Business and Financial Operations Occupations 13-0000	499	24,684,844
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	663	35,110,848
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	151	7,725,500
Healthcare Practitioners and Technical Occupations 29-0000	193	8,522,558
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	364	9,094,889
Sales and Related Occupations 41-0000	0	
Office and Administrative Support Occupations 43-0000	356	12,820,752
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	300	11,168,210
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	24	1,207,885

## Number of Part-time Staff by Occupational Category

# As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

en	

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	5	2	
Hispanic/Latino	2		
American Indian or Alaska Native			
Asian	1		
Black or African American	3		
Native Hawaiian or Other Pacific Islander			
White	66	6	
Two or more races	1		
Race and ethnicity unknown	1	1	
Total men	79	9	0

***************************************			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	2		
Hispanic/Latino	2	1	
American Indian or Alaska Native	1		
Asian	3	1	
Black or African American	2		
Native Hawaiian or Other Pacific Islander			
White	82	4	2
Two or more races	3		
Race and ethnicity unknown			
Total women	95	6	2
Total (men+women)	174	15	2
Total from prior year	179	15	1

## Number of Part-time Staff by Occupational Category

#### As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians</u> 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
<u>White</u>	1			3	4
Two or more races					0
Race and ethnicity unknown					0
Total men	1	0	0	3	4

## Women

year

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians</u> 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian	1			2	3
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White	3	1	2	25	31
Two or more races					0
Race and ethnicity unknown					0
Total women	4	1	2	27	34
Total (men+women)	5	1	2	30	<b>⊕</b> 38
Total from prior	1	1		20	22

## Number of Part-time Staff

#### As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			20		
Hispanic/Latino			1	1	1
American Indian or Alaska Native					
<u>Asian</u>			2		
Black or African American	1	2			
Native Hawaiian or Other Pacific Islander					
<u>White</u>	1	5	26	5	8
Two or more races			1		
Race and ethnicity unknown		1			
Total men	2	8	50	6	9

#### Women

year

Women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			19		
Hispanic/Latino		1			
American Indian or Alaska Native			1		
Asian		2	7		
Black or African American			2		
Native Hawaiian or Other Pacific Islander					
White	9	31	58	10	37
Two or more races		2	2		
Race and ethnicity unknown		2			
Total women	9	38	89	10	37
Total (men+women)	11	46	139	16	<b>4</b> 6
Total from prior year	10	48	138	5	31

## Number of Part-time Staff

#### As of November 1, 2017

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race						
Men						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien			1			28
Hispanic/Latino	1		1			7
American Indian or Alaska Native						0
<u>Asian</u>	1					4
Black or African American	2		1		2	11
Native Hawaiian or Other Pacific Islander						0
White	54		11	7	14	207
Two or more races	1					3
Race and ethnicity unknown	2					5
Total men	61	0	14	7	16	265
Women						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Race/ethnicity  Nonresident alien	Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 +	Related Occupations	Administrative Support Occupations	Construction, and Maintenance Occupations 45-0000 + 47-0000	Transportation, and Material Moving Occupations	Total (All part- time staff)
Nonresident	Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 +	Related Occupations	Administrative Support Occupations 43-0000	Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Transportation, and Material Moving Occupations 51-0000 + 53-0000	Total (All part- time staff)
Nonresident alien	Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Related Occupations	Administrative Support Occupations 43-0000	Construction, and Maintenance Occupations 45-0000 + 47-0000	Transportation, and Material Moving Occupations 51-0000 + 53-0000	Total (All part- time staff)
Nonresident alien Hispanic/Latino American Indian or	Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Related Occupations	Administrative Support Occupations 43-0000	Construction, and Maintenance Occupations 45-0000 + 47-0000	Transportation, and Material Moving Occupations 51-0000 + 53-0000	Total (All part-time staff)  24  9
Nonresident alien Hispanic/Latino American Indian or Alaska Native	Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Related Occupations	Administrative Support Occupations 43-0000  3  2	Construction, and Maintenance Occupations 45-0000 + 47-0000	Transportation, and Material Moving Occupations 51-0000 + 53-0000	Total (All part-time staff)  24  9  3
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African	Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Related Occupations	Administrative Support Occupations 43-0000  3  2  1	Construction, and Maintenance Occupations 45-0000 + 47-0000	Transportation, and Material Moving Occupations 51-0000 + 53-0000	Total (All part-time staff)  24  9  3  18
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific	Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Related Occupations	Administrative Support Occupations 43-0000  3  2  1	Construction, and Maintenance Occupations 45-0000 + 47-0000	Transportation, and Material Moving Occupations 51-0000 + 53-0000	Total (All part-time staff)  24  9  3  18
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander	Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Related Occupations	Administrative Support Occupations 43-0000	Construction, and Maintenance Occupations 45-0000 + 47-0000 + 11	Transportation, and Material Moving Occupations 51-0000 + 53-0000	Total (All part-time staff)  24  9  3  18  7
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more	Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Related Occupations	Administrative Support Occupations 43-0000	Construction, and Maintenance Occupations 45-0000 + 47-0000 + 11	Transportation, and Material Moving Occupations 51-0000 + 53-0000	Total (All part-time staff)  24  9  3  18  7
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity	Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Related Occupations	Administrative Support Occupations 43-0000  3  2  1  2  35	Construction, and Maintenance Occupations 45-0000 + 47-0000 + 11	Transportation, and Material Moving Occupations 51-0000 + 53-0000	Total (All part-time staff)  24  9  3  18  7  0  323
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown Total women	Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Related Occupations 41-0000	Administrative Support Occupations 43-0000	Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Transportation, and Material Moving Occupations 51-0000 + 53-0000	Total (All part-time staff)  24  9  3  18  7  0  323  7
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown	Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Related Occupations 41-0000	Administrative Support Occupations 43-0000	Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Transportation, and Material Moving Occupations 51-0000 + 53-0000	(All part- time

year

## Part D - Graduate assistants

#### **Number of Graduate Assistants**

#### As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Teaching 25-1191	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	143	226	5	374
Hispanic/Latino	9	11		20
American Indian or Alaska Native	1			1
Asian	5	5		10
Black or African American	12	8	2	22
Native Hawaiian or Other Pacific Islander				0
White	175	151	9	335
Two or more races	10	5		15
Race and ethnicity unknown	5	4		9
Total men	360	410	16	786

Race/ethnicity	<u>Teaching</u> 25-1191	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	121	153	7	281
Hispanic/Latino	16	18	4	38
American Indian or Alaska Native	1			1
Asian	3	6		9
Black or African American	12	8	2	22
Native Hawaiian or Other Pacific Islander				0
White	183	130	21	334
Two or more races	6	5	1	12
Race and ethnicity unknown	5	3		8
Total women	347	323	35	705
Total (men+women)	707	733	51	1,491
Total from prior year	731	758	38	1,527

# Part E - Part-time Staff by Occupational Category and Tenure Status

## Number of Part-time Staff

## As of November 1, 2017

			With Fac	ulty Status				
					enure Track		Without	
Occupational category	Tenured	On Tenure Track	Multi-year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Primarily Instruction	23	1	0	134	0	16	0	174
Exclusively credit	23	1		134		16		174
Exclusively not-for- credit								0
Combined credit/not-for- credit								0
Instruction/research/public service staff								0
Research staff	6			8		1		15
Public Service staff				2				2
Archivists, Curators, and Museum Technicians 25-4010							5	5
<u>Librarians</u> 25-4020							1	1
<u>Library Technicians</u> 25-4030							2	2
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							30	30
Management Occupations 11-0000							11	11
Business and Financial Operations Occupations 13-0000							46	46
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							139	139
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							16	16
Healthcare Practitioners and Technical Occupations 29-0000							46	46
Total	29	1	0	144	0	17	296	487
Total from prior year	34	2	0	148		12	253	449

# Part F - Part-time Summary

# Summary of Part-time Staff As of November 1, 2017 With Faculty Status Not on Tenure Track

			With	Faculty S	Status			
				Not o	n Tenure T	rack	\A/:4b4	
Occupational category	Tenured	On Tenure Track	Multi- year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Without Faculty Status	Total
Primarily Instruction	23	1	0	134	0	16	0	174
Exclusively credit	23	1		134		16		174
Exclusively not-for-credit								C
Combined credit/not-for-credit								C
Instruction/research/public service staff								(
Research staff	6			8		1		15
Public Service staff				2				2
Archivists, Curators, and Museum Technicians 25-4010							5	5
Librarians 25-4020							1	1
Library Technicians 25-4030							2	2
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							30	30
Management Occupations 11-0000							11	11
Business and Financial Operations Occupations 13-0000							46	46
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							139	139
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							16	16
Healthcare Practitioners and Technical Occupations 29-0000							46	46
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37- 0000 + 39-0000								80
Sales and Related Occupations 41-0000								(
Office and Administrative Support Occupations 43-0000								61
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								11
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								20
Graduate Assistants								1,491
Teaching 25-1191								707
Research								733
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000,								51
29-0000								

## Part H - New Hires, Full-time Instructional Staff by Tenure Status

## Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

#### Men

			With <u>I</u>	Faculty Stat	<u>us</u>			
				Not or	n Tenure Trac	<u>k</u>	Without	
Race/ethnicity	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Nonresident alien		5		2		2		9
Hispanic/Latino		1		1				2
American Indian or Alaska Native				1				1
Asian		4		1				5
Black or African American								0
Native Hawaiian or Other Pacific Islander								0
White	1	9		5		5		20
Two or more races								0
Race and ethnicity unknown		1						1
Total men	1	20	0	10	0	7	0	38

				Not o	n Tenure Trac	<u>k</u>	Without	
Race/ethnicity	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Nonresident alien		2		3				5
Hispanic/Latino		1						1
American Indian or Alaska Native								0
Asian								0
Black or African American								0
Native Hawaiian or Other Pacific Islander								0
White	2	7		6		4		19
Two or more races								0
Race and ethnicity unknown								0
Total women	2	10	0	9	0	4	0	25
Total (men+women)	3	30	0	19	0	11	0	63

# Part H - New Hires, Full-time Staff by Occupational Category

## Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

М	_	-	

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	9	2		
Hispanic/Latino	2			
American Indian or Alaska Native	1	1		
Asian	5	1		
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
<u>White</u>	20	4		4
Two or more races	0			
Race and ethnicity unknown	1			
Total men	38	8	0	4

#### Nomen

Women				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and</u> <u>Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	5			
Hispanic/Latino	1			
American Indian or Alaska Native	0			
Asian	0			
Black or African American	0			1
Native Hawaiian or Other Pacific Islander	0			
White	19	1	6	11
Two or more races	0			
Race and ethnicity unknown	0			
Total women	25	1	6	12
Total (men+women)	63	9	6	16

# Part H - New Hires, Full-time Staff by Occupational Category

## Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			33	1	1
Hispanic/Latino			3		
American Indian or Alaska Native					
Asian			1		1
Black or African American	1		2		
Native Hawaiian or Other Pacific Islander					
White	7	9	14	5	5
Two or more races			1		
Race and ethnicity unknown			1		
Total men	8	9	55	6	7
Women					

Women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien		2	16		1
Hispanic/Latino		2		2	2
American Indian or Alaska Native					
Asian			1		1
Black or African American	1	1	2	2	1
Native Hawaiian or Other Pacific Islander					
White	3	23	9	3	23
Two or more races					
Race and ethnicity unknown		1			
Total women	4	29	28	7	28
Total (men+women)	12	38	83	13	35

# Part H - New Hires, Full-time Staff by Occupational Category

## Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

	e		

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien			1			47
Hispanic/Latino	1		1			7
American Indian or Alaska Native						2
<u>Asian</u>						8
Black or African American	3					6
Native Hawaiian or Other Pacific Islander						0
White	12		1	18	1	100
Two or more races						1
Race and ethnicity unknown	1					3
Total men	17	0	3	18	1	174

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien	3			1		28
Hispanic/Latino	3					10
American Indian or Alaska Native						0
Asian	2		1			5
Black or African American	2		2			12
Native Hawaiian or Other Pacific Islander	1					1
White	14		22	1		135
Two or more races						0
Race and ethnicity unknown	4					5
Total women	29	0	25	2	0	196
Total (men+women)	46	0	28	20	1	370

Institution: Kansas State University (155399)	User ID: P1553995
Human Resources Survey Evaluation	
Were any staff members difficult to categorize? If so, pl	ease explain in the box below.
No	<u> </u>

In	stitution: Kan	sas State University (1	55399)			User ID: P1553995		
Ρ	repared by							
th				e can follow up with the ap der will be copied on all em		te person in the event that respondence to other		
re in	The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.							
Tł	nank you for yo	our assistance.						
Ti	nis survey cor	nponent was prepared	by:					
	0	Keyholder	0	SFA Contact	0	HR Contact		
	0	Finance Contact	0	Academic Library Contact	0	Other		
	Name:	Nancy Baker						
	Email:	njbaker@ksu.edu						
	ow many staff urvey compon		nly were invo	lved in the data collection	and re	porting process of this		
	1.00 Number of Staff (including yourself)							
re	sponding to t	his survey component?	, ,	tution only spend on each	of the	steps below when		
E,	volude the hou	re enent collecting data	tor ctate and	other reporting nurnoses				

Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data
Your office	2.00 hours	4.00 hours	2.00 hours	hours
Other offices	hours	hours	hours	hours

#### **Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2017

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or <a href="mailto:ipedshelp@rti.org">ipedshelp@rti.org</a>.

Occupational category	Reported	FTE staff	
	Number of full-time staff	Number of part-time staff	
tal number of staff	4,551	659	4,77
Instructional Staff	1,092	174	1,150
Primary Instruction	1,092	174	1,150
Exclusively credit	1,092	174	1,15
Exclusively not-for-credit	0	0	(
Combined credit/not-for-credit	0	0	(
Instruction/research/public service	0	0	(
Research Staff	229	15	23
Public Service Staff	100	2	10
Library and Student and Academic Affairs and Other Education Services Occupations SOC	231	38	24
Librarians, Curators, and Archivists SOC 25-4000	70	8	7
Archivists, Curators, and Museum Technicians SOC 25-4010	11	5	1
Librarians SOC 25-4020	37	1	3
Library Technicians SOC 25-4030	22	2	2
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	161	30	17
Management Occupations SOC 11-0000	349	11	35
Business and Financial Operations Occupations SOC 13-0000	499	46	51
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	663	139	70
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	151	16	15
Healthcare Practitioners and Technical Occupations SOC 29-0000	193	46	20
Service Occupations SOC $31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000$	364	80	39
Sales and Related Occupations SOC 41-0000	0	0	
Office and Administrative Support Occupations SOC 43-0000	356	61	37
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	300	11	30
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	24	20	3

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

		Salaries of full-time instructional staff by contract length and academic rank:  Academic year 2017-18									
		Mont	by Annual S	Salary	Total	Total		Weighted			
	Academic rank	12 months	11 months	10 months	9 months	Staff for Salary reporting	•	Salary Outlays	Average Monthly Salaries		

All Ranks	223		869	1,092	10,497	\$95,052,064	\$9,055
Professor	68		200	268	2,616	\$32,432,905	\$12,398
Associate professor	46		248	294	2,784	\$26,249,564	\$9,429
Assistant professor	54		228	282	2,700	\$22,612,831	\$8,375
Instructor	51		160	211	2,052	\$11,421,587	\$5,566
Lecturer	4		33	37	345	\$2,335,177	\$6,769
No academic rank							

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

User ID: P1553995

#### Edit Repor

#### **Human Resources**

Source	Description	Severity	Resolved	Option					
Screen: E	31 - FT Non-instructional, Occupation - 3								
Screen Entry	This number is outside the expected range of between 67 and 137 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes						
Reason:	K-State did a comprehensive evaluation of jobs and titles over the previous couple of years and made extensive changes in titles and job classifications.								
Screen: E	31 - FT Non-instructional, Occupation - 4								
Screen Entry	This number is outside the expected range of between 36 and 74 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes						
Reason:	K-State did a comprehensive evaluation of jobs and titles over the previous couple of years and made extensive changes in titles and job classifications.								
Screen: E	32 - FT Non-instructional, Occupation and Tenure - 1								
Screen Entry	This number is outside the expected range of between 47 and 95 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes						
Reason:	A correction was made to last year's numbers that is not yet reflected.								
Screen Entry	This number is outside the expected range of between 21 and 41 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes						
Reason:	A correction was made to last year's numbers that is not yet reflected.								
Creen: (	64 - Salary Outlays, Non-instructional Staff								
Screen Entry	The amount entered in Part G for Total annual salary outlays for Research staff (\$25,569,941) is outside the expected range of between \$7,328,000 and \$25,190,000 based on an estimated average salary of between \$32,000 and \$110,000 per individual for this category. Please correct your data or explain. (Error #1368)	Explanation	Yes						
Reason:	This has been checked and is correct.								
Related Screens:	G - Salary Outlays, Non-instructional Staff								
Screen: [	O - PT Staff, Occupation - 2								
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes						
Reason:	The numbers are correct. The change could be due to the comprehensive reevaluation and reclassification of all K-State staff.								
Creen: [	O - PT Staff, Occupation - 3								
Screen Entry	This number is outside the expected range of between 21 and 41 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes						
Reason:	The numbers are correct. The change could be due to the comprehensive reeval State staff.	luation and re	eclassification	of all K-					
Screen: [	O - PT Staff, Occupation - 4								
Screen Entry	This number is outside the expected range of between 21 and 41 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes						
Reason:	The numbers are correct. The change could be due to the comprehensive reeva State staff.	luation and re	eclassification	of all K-					