

## Human Resources 2017-18

Institution: Kansas State University (155399)

User ID: P1553995

### Overview

#### Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

#### Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

#### Resources:

- To download the survey materials for this component: [Survey Materials](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

**Human Resources Screening Questions**

**Does your institution have any part-time staff?**

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

No

Yes

Does your institution have graduate assistants?

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

No

Yes

**Does your institution have 15 or more full-time staff?**

No

Yes

Does your institution have a tenure system?

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

No

Yes

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **November 1, 2016 and October 31, 2017** either for the **first time** (new to the institution) or **after a break in service**? Do not exclude persons that were no longer on the payroll as of November 1, 2017. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires in Part H**.

No

Yes

**Do ALL of the instructional staff at your institution fall into any of the following categories?**

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

No  Yes Are ALL of the instructional staff military personnel?

No  Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

You may use the space below to provide context for the data you've reported above.



**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track**

**Number of Full-time Instructional Staff  
With Faculty Status  
On Tenure Track**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

**Men**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	<input type="text"/>	1	20	<input type="text"/>	<input type="text"/>	<input type="text"/>	21
Hispanic/Latino	<input type="text"/>	<input type="text"/>	4	<input type="text"/>	<input type="text"/>	<input type="text"/>	4
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian	<input type="text"/>	3	23	<input type="text"/>	<input type="text"/>	<input type="text"/>	26
Black or African American	<input type="text"/>	<input type="text"/>	5	<input type="text"/>	<input type="text"/>	<input type="text"/>	5
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White	<input type="text"/>	4	72	<input type="text"/>	<input type="text"/>	<input type="text"/>	76
Two or more races	<input type="text"/>	<input type="text"/>	1	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	4	<input type="text"/>	<input type="text"/>	<input type="text"/>	4
<b>Total men</b>	0	8	129	0	0	0	137

**Women**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	<input type="text"/>	<input type="text"/>	14	<input type="text"/>	<input type="text"/>	<input type="text"/>	14
Hispanic/Latino	<input type="text"/>	<input type="text"/>	5	<input type="text"/>	<input type="text"/>	<input type="text"/>	5
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian	<input type="text"/>	<input type="text"/>	8	<input type="text"/>	<input type="text"/>	<input type="text"/>	8
Black or African American	<input type="text"/>	<input type="text"/>	2	<input type="text"/>	<input type="text"/>	<input type="text"/>	2
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White	<input type="text"/>	3	72	<input type="text"/>	<input type="text"/>	<input type="text"/>	75
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	2	<input type="text"/>	<input type="text"/>	<input type="text"/>	2
<b>Total women</b>	0	3	103	0	0	0	106

**Total (men+women)**      0      11      232      0      0      0      align="right">243

Total from prior year      align="right">261

**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract**

**Number of Full-time Instructional Staff  
With Faculty Status  
Not on Tenure Track - Multi-Year Contract**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian	<input type="text"/>	1	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White	2	3	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	5
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<b>Total men</b>	2	4	0	0	0	0	6

Women							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White	1	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<b>Total women</b>	1	0	0	0	0	0	1
<b>Total (men+women)</b>	3	4	0	0	0	0	7
Total from prior year							6

**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract**

**Number of Full-time Instructional Staff  
With Faculty Status  
Not on Tenure Track - Annual Contract**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

**Men**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien			2	2	2		6
Hispanic/Latino			1	1			2
American Indian or Alaska Native				1			1
Asian				1	1		2
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White		2	6	34	4		46
Two or more races				1			1
Race and ethnicity unknown					1		1
<b>Total men</b>	0	2	9	40	8	0	59

**Women**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien		1		4	2		7
Hispanic/Latino			2	3			5
American Indian or Alaska Native				1			1
Asian				2			2
Black or African American		1		1			2
Native Hawaiian or Other Pacific Islander							0
White	1		11	57	8		77
Two or more races				1			1
Race and ethnicity unknown				2			2
<b>Total women</b>	1	2	13	71	10	0	97

<b>Total (men+women)</b>	1	4	22	111	18	0	156
Total from prior year							170

**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract**

**Number of Full-time Instructional Staff  
With Faculty Status  
Not on Tenure Track - Less-than-annual Contract**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
<b>Total men</b>	0	0	0	0	0	0	0

Women							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
<b>Total women</b>	0	0	0	0	0	0	0
<b>Total (men+women)</b>	0	0	0	0	0	0	0
Total from prior year							

**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract**

**Number of Full-time Instructional Staff  
With Faculty Status  
Not on Tenure Track - Indefinite duration contract**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien			1	3			4
Hispanic/Latino		1	1	1			3
American Indian or Alaska Native							0
Asian			2				2
Black or African American					1		1
Native Hawaiian or Other Pacific Islander							0
White			8	39	7		54
Two or more races				2			2
Race and ethnicity unknown							0
<b>Total men</b>	0	1	12	45	8	0	66

Women							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien			2	1			3
Hispanic/Latino			1		2		3
American Indian or Alaska Native							0
Asian			1		1		2
Black or African American				1			1
Native Hawaiian or Other Pacific Islander							0
White		2	11	51			64
Two or more races				2	8		10
Race and ethnicity unknown							0
<b>Total women</b>	0	2	15	55	11	0	83

<b>Total (men+women)</b>	0	3	27	100	19	0	149
Total from prior year							140



**Part A1 - Full-time Instructional Staff - Without Faculty Status**

**Number of Full-time Instructional Staff  
Without Faculty Status  
As of November 1, 2017**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men	
Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
<b>Total men</b>	<b>0</b>
Women	
Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
<b>Total women</b>	<b>0</b>
<b>Total (men+women)</b>	<b>0</b>
Total from prior year	



**Part A3 - Full-time Instructional Staff - Totals**

Total number of Full-time Instructional Staff			
As of November 1, 2017			
Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	33	29	62
Hispanic/Latino	14	17	31
American Indian or Alaska Native	1	2	3
Asian	80	27	107
Black or African American	12	12	24
Native Hawaiian or Other Pacific Islander	0	0	0
White	472	360	832
Two or more races	5	13	18
Race and ethnicity unknown	9	6	15
<b>Total</b>	<b>626</b>	<b>466</b>	<b>1,092</b>
Total from prior year			<b>1,104</b>

**Part B1 - Full-time Non-instructional Staff by Occupational Category**

**Number of Full-time Non-instructional Staff  
by Occupational Category**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

<b>Men</b>			
Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
<u>Nonresident alien</u>	33	<input type="text" value="6"/>	<input type="text" value="2"/>
<u>Hispanic/Latino</u>	14	<input type="text" value="4"/>	<input type="text" value="3"/>
<u>American Indian or Alaska Native</u>	1	<input type="text" value="2"/>	<input type="text" value="1"/>
<u>Asian</u>	80	<input type="text" value="34"/>	<input type="text" value="1"/>
<u>Black or African American</u>	12	<input type="text" value="6"/>	<input type="text" value="1"/>
<u>Native Hawaiian or Other Pacific Islander</u>	0	<input type="text"/>	<input type="text" value="1"/>
<u>White</u>	472	<input type="text" value="120"/>	<input type="text" value="45"/>
<u>Two or more races</u>	5	<input type="text" value="2"/>	<input type="text"/>
<u>Race and ethnicity unknown</u>	9	<input type="text" value="1"/>	<input type="text" value="2"/>
<b>Total men</b>	626	175	56
<b>Women</b>			
Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
<u>Nonresident alien</u>	29	<input type="text" value="4"/>	<input type="text" value="2"/>
<u>Hispanic/Latino</u>	17	<input type="text" value="1"/>	<input type="text"/>
<u>American Indian or Alaska Native</u>	2	<input type="text"/>	<input type="text" value="1"/>
<u>Asian</u>	27	<input type="text" value="11"/>	<input type="text"/>
<u>Black or African American</u>	12	<input type="text"/>	<input type="text" value="1"/>
<u>Native Hawaiian or Other Pacific Islander</u>	0	<input type="text"/>	<input type="text"/>
<u>White</u>	360	<input type="text" value="36"/>	<input type="text" value="38"/>
<u>Two or more races</u>	13	<input type="text" value="1"/>	<input type="text" value="1"/>
<u>Race and ethnicity unknown</u>	6	<input type="text" value="1"/>	<input type="text" value="1"/>
<b>Total women</b>	466	54	44
<b>Total (men+women)</b>	1,092	229	100
Total from prior year	1,104	245	88

**Part B1 - Full-time Non-instructional Staff by Occupational Category**

**Number of Full-time Non-instructional Staff  
by Occupational Category**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

<b>Men</b>				
Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="2"/>
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Asian	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
White	<input type="text" value="4"/>	<input type="text" value="10"/>	<input type="text" value="1"/>	<input type="text" value="30"/>
Two or more races	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<b>Total men</b>	<b>4</b>	<b>11</b>	<b>2</b>	<b>33</b>

<b>Women</b>				
Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>
Hispanic/Latino	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="5"/>
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
Asian	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="5"/>
Black or African American	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="7"/>
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
White	<input type="text" value="6"/>	<input type="text" value="23"/>	<input type="text" value="17"/>	<input type="text" value="107"/>
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
Race and ethnicity unknown	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="3"/>	<input type="text"/>
<b>Total women</b>	<b>7</b>	<b>26</b>	<b>20</b>	<b>128</b>

<b>Total (men+women)</b>	<b>11</b>	<b>37</b>	<b>22</b>	<b>161</b>
Total from prior year	<b>8</b>	<b>42</b>	<b>21</b>	<b>130</b>

**Part B1 - Full-time Non-instructional Staff by Occupational Category**

**Number of Full-time Non-instructional Staff  
by Occupational Category**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1		100	1	2
Hispanic/Latino	9	3	7	2	1
American Indian or Alaska Native	2	1			1
Asian	5		16	1	1
Black or African American	6	5	11		
Native Hawaiian or Other Pacific Islander			1		
White	147	69	292	55	22
Two or more races	2	1	7	1	1
Race and ethnicity unknown	4		5		1
<b>Total men</b>	<b>176</b>	<b>79</b>	<b>439</b>	<b>60</b>	<b>29</b>

**Women**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1	4	42	1	1
Hispanic/Latino	6	15	5	4	9
American Indian or Alaska Native	1		1	2	1
Asian	1	10	27	1	1
Black or African American	10	12	3	5	5
Native Hawaiian or Other Pacific Islander		1			
White	152	374	142	77	142
Two or more races	2	2	4	1	5
Race and ethnicity unknown		2			
<b>Total women</b>	<b>173</b>	<b>420</b>	<b>224</b>	<b>91</b>	<b>164</b>

<b>Total (men+women)</b>	<b>349</b>	<b>499</b>	<b>663</b>	<b>151</b>	<b>193</b>
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Total from prior year	349	551	600	102	155
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**Part B1 - Full-time Non-instructional Staff by Occupational Category**

**Number of Full-time Non-instructional Staff  
by Occupational Category**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	147
Hispanic/Latino	<input type="text" value="5"/>	<input type="text"/>	<input type="text" value="4"/>	<input type="text" value="9"/>	<input type="text"/>	64
American Indian or Alaska Native	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="4"/>	<input type="text"/>	14
Asian	<input type="text" value="5"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	145
Black or African American	<input type="text" value="27"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="5"/>	<input type="text"/>	73
Native Hawaiian or Other Pacific Islander	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	3
White	<input type="text" value="119"/>	<input type="text"/>	<input type="text" value="30"/>	<input type="text" value="248"/>	<input type="text" value="18"/>	1,682
Two or more races	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text"/>	24
Race and ethnicity unknown	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	24
<b>Total men</b>	<b>161</b>	<b>0</b>	<b>35</b>	<b>271</b>	<b>19</b>	<b>2,176</b>

**Women**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
Nonresident alien	<input type="text" value="3"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text"/>	92
Hispanic/Latino	<input type="text" value="14"/>	<input type="text"/>	<input type="text" value="12"/>	<input type="text"/>	<input type="text" value="1"/>	90
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	10
Asian	<input type="text" value="17"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text"/>	104
Black or African American	<input type="text" value="19"/>	<input type="text"/>	<input type="text" value="10"/>	<input type="text" value="1"/>	<input type="text"/>	86
Native Hawaiian or Other Pacific Islander	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	2
White	<input type="text" value="141"/>	<input type="text"/>	<input type="text" value="290"/>	<input type="text" value="25"/>	<input type="text" value="4"/>	1,934
Two or more races	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="4"/>	<input type="text"/>	<input type="text"/>	36
Race and ethnicity unknown	<input type="text" value="6"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	21
<b>Total women</b>	<b>203</b>	<b>0</b>	<b>321</b>	<b>29</b>	<b>5</b>	<b>2,375</b>

<b>Total (men+women)</b>	<b>364</b>	<b>0</b>	<b>356</b>	<b>300</b>	<b>24</b>	<b>4,551</b>
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Total from prior year	356		462	287	55	4,555
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**Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status**

**Number of Full-time Non-instructional Staff**

**As of November 1, 2017**

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Research staff	133	49		41		6		229
Public Service staff	41	18		28		13		100
Archivists, Curators, and Museum Technicians 25-4010	2						9	11
Librarians 25-4020	19	11				5	2	37
Library Technicians 25-4030							22	22
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							161	161
Management Occupations 11-0000	62					5	282	349
Business and Financial Operations Occupations 13-0000						1	498	499
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							663	663
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							151	151
Healthcare Practitioners and Technical Occupations 29-0000	1					4	188	193
<b>Total</b>	<b>258</b>	<b>78</b>	<b>0</b>	<b>69</b>	<b>0</b>	<b>34</b>	<b>1,976</b>	<b>2,415</b>
<b>Total from prior year</b>	<b>268</b>	<b>80</b>		<b>31</b>		<b>71</b>	<b>1,841</b>	<b>2,291</b>



**Part G1 - Salaries Worksheet**

**Number of Full-time Instructional Staff  
For Calculation of Total Number of Months**

**Annual Salary, 2017-18**

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff *with faculty status and without faculty status*
- Include instructional staff regardless of tenure status

Gender and academic rank	Months worked					Total Staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
<b>Men</b>							
Professors	52			152		204	204
Associate professors	23			147		170	170
Assistant professors	23			128		151	151
Instructors	21			64		85	85
Lecturers	1			15		16	16
No academic rank						0	0
<b>Total men</b>	120	0	0	506	0	626	626
Total men full-time instructional staff from Part A						626	
<b>Women</b>							
Professors	16			48		64	64
Associate professors	23			101		124	124
Assistant professors	31			100		131	131
Instructors	30			96		126	126
Lecturers	3			18		21	21
No academic rank						0	0
<b>Total women</b>	103	0	0	363	0	466	466
Total women full-time instructional staff from Part A						466	
<b>Total (men + women)</b>	223	0	0	869	0	1,092	1,092
Total (men +women) full-time instructional staff from Part A						1,092	

**Part G2 - Salary Outlays for Instructional Staff**

**Salary Outlays  
for Full-time Instructional Staff**

**Annual Salary Outlays, 2017-18**


- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays					Equated 9 months
		12 months	11 months	10 months	9 months		
<b>Men</b>							
Professors	204	8,220,070			17,109,486	23,274,539	
Associate professors	170	2,633,356			12,968,057	14,943,074	
Assistant professors	151	2,328,971			10,245,483	11,992,211	
Instructors	85	1,508,178			3,511,475	4,642,609	
Lecturers	16	71,750			968,100	1,021,913	
No academic rank	0					0	
<b>Total men</b>	<b>626</b>	<b>14,762,325</b>	<b>0</b>	<b>0</b>	<b>44,802,601</b>	<b>55,874,345</b>	
<b>Women</b>							
Professors	64	2,245,283			4,858,066	6,542,028	
Associate professors	124	2,536,448			8,111,703	10,014,039	
Assistant professors	131	2,988,063			7,050,314	9,291,361	
Instructors	126	1,691,909			4,710,025	5,978,957	
Lecturers	21	202,293			1,093,034	1,244,754	
No academic rank	0					0	
<b>Total women</b>	<b>466</b>	<b>9,663,996</b>	<b>0</b>	<b>0</b>	<b>25,823,142</b>	<b>33,071,139</b>	
<b>Total (men + women)</b>	<b>1,092</b>	<b>24,426,321</b>	<b>0</b>	<b>0</b>	<b>70,625,743</b>	<b>88,945,484</b>	

**Part G3 - Average Salaries for Instructional Staff by Academic Rank**

**Average Salary by academic rank  
for Full-time Instructional Staff**

**Annual Average Salaries, 2017-18**

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	 Equated 9 months
<b>Men</b>						
Professors	204	158,078			112,562	114,091
Associate professors	170	114,494			88,218	87,900
Assistant professors	151	101,260			80,043	79,419
Instructors	85	71,818			54,867	54,619
Lecturers	16	71,750			64,540	63,870
No academic rank	0					
<b>Total men</b>	<b>626</b>	<b>123,019</b>			<b>88,543</b>	<b>89,256</b>
<b>Women</b>						
Professors	64	140,330			101,210	102,219
Associate professors	124	110,280			80,314	80,758
Assistant professors	131	96,389			70,503	70,926
Instructors	126	56,397			49,063	47,452
Lecturers	21	67,431			60,724	59,274
No academic rank	0					
<b>Total women</b>	<b>466</b>	<b>93,825</b>			<b>71,138</b>	<b>70,968</b>
<b>Total (men + women)</b>	<b>1,092</b>	<b>109,535</b>			<b>81,272</b>	<b>81,452</b>

**Part G4 - Salary Outlays for Non-instructional Staff**

Salary Outlays for <u>Full-time</u> Non-instructional Staff		
Annual Salary Outlays, 2017-18		
Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays
<u>Research staff</u>	229	25,569,941
<u>Public Service staff</u>	100	9,208,287
<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	231	10,596,985
<u>Management Occupations</u> 11-0000	349	37,545,067
<u>Business and Financial Operations Occupations</u> 13-0000	499	24,684,844
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	663	35,110,848
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	151	7,725,500
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	193	8,522,558
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	364	9,094,889
<u>Sales and Related Occupations</u> 41-0000	0	
<u>Office and Administrative Support Occupations</u> 43-0000	356	12,820,752
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	300	11,168,210
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	24	1,207,885

**Part D - Part-time Staff by Occupational Category**

**Number of Part-time Staff by Occupational Category**

**As of November 1, 2017**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

<b>Men</b>			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	5	2	
Hispanic/Latino	2		
American Indian or Alaska Native			
Asian	1		
Black or African American	3		
Native Hawaiian or Other Pacific Islander			
White	66	6	
Two or more races	1		
Race and ethnicity unknown	1	1	
<b>Total men</b>	<b>79</b>	<b>9</b>	<b>0</b>
<b>Women</b>			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	2		
Hispanic/Latino	2	1	
American Indian or Alaska Native	1		
Asian	3	1	
Black or African American	2		
Native Hawaiian or Other Pacific Islander			
White	82	4	2
Two or more races	3		
Race and ethnicity unknown			
<b>Total women</b>	<b>95</b>	<b>6</b>	<b>2</b>
<b>Total (men+women)</b>	<b>174</b>	<b>15</b>	<b>2</b>
Total from prior year	179	15	1



**Part D - Part-time Staff by Occupational Category**

**Number of Part-time Staff by Occupational Category**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

<b>Men</b>						
Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>	
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		0
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		0
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		0
Asian	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		0
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		0
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		0
White	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="3"/>		4
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		0
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		0
<b>Total men</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>3</b>		<b>4</b>
<b>Women</b>						
Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>	
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		0
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		0
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		0
Asian	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>		3
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		0
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		0
White	<input type="text" value="3"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="25"/>		31
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		0
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		0
<b>Total women</b>	<b>4</b>	<b>1</b>	<b>2</b>	<b>27</b>		<b>34</b>
<b>Total (men+women)</b>	<b>5</b>	<b>1</b>	<b>2</b>	<b>30</b>		<b>38</b>
Total from prior year	<b>1</b>	<b>1</b>		<b>20</b>		<b>22</b>

**Part D - Part-time Staff by Occupational Category**

**Number of Part-time Staff**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

<b>Men</b>					
Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text" value="20"/>	<input type="text"/>	<input type="text"/>
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="1"/>
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Asian	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>
Black or African American	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
White	<input type="text" value="1"/>	<input type="text" value="5"/>	<input type="text" value="26"/>	<input type="text" value="5"/>	<input type="text" value="8"/>
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>
Race and ethnicity unknown	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<b>Total men</b>	<b>2</b>	<b>8</b>	<b>50</b>	<b>6</b>	<b>9</b>
<b>Women</b>					
Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text" value="19"/>	<input type="text"/>	<input type="text"/>
Hispanic/Latino	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>
Asian	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="7"/>	<input type="text"/>	<input type="text"/>
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
White	<input type="text" value="9"/>	<input type="text" value="31"/>	<input type="text" value="58"/>	<input type="text" value="10"/>	<input type="text" value="37"/>
Two or more races	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>
Race and ethnicity unknown	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<b>Total women</b>	<b>9</b>	<b>38</b>	<b>89</b>	<b>10</b>	<b>37</b>
<b>Total (men+women)</b>	<b>11</b>	<b>46</b>	<b>139</b>	<b>16</b>	<b>46</b>
Total from prior year	<b>10</b>	<b>48</b>	<b>138</b>	<b>5</b>	<b>31</b>

**Part D - Part-time Staff by Occupational Category**

**Number of Part-time Staff**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men							
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)	
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	28	
Hispanic/Latino	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	7	
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	
Asian	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	4	
Black or African American	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="2"/>	11	
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	
White	<input type="text" value="54"/>	<input type="text"/>	<input type="text" value="11"/>	<input type="text" value="7"/>	<input type="text" value="14"/>	207	
Two or more races	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	3	
Race and ethnicity unknown	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	5	
<b>Total men</b>	<b>61</b>	<b>0</b>	<b>14</b>	<b>7</b>	<b>16</b>	<b>265</b>	
Women							
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)	
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	24	
Hispanic/Latino	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text"/>	9	
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	3	
Asian	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	18	
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	7	
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	
White	<input type="text" value="17"/>	<input type="text"/>	<input type="text" value="35"/>	<input type="text" value="3"/>	<input type="text" value="4"/>	323	
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	7	
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	3	
<b>Total women</b>	<b>19</b>	<b>0</b>	<b>47</b>	<b>4</b>	<b>4</b>	<b>394</b>	
<b>Total (men+women)</b>	<b>80</b>	<b>0</b>	<b>61</b>	<b>11</b>	<b>20</b>	<b>659</b>	
Total from prior year	<b>82</b>		<b>81</b>	<b>13</b>	<b>31</b>	<b>656</b>	

**Part D - Graduate assistants**

**Number of Graduate Assistants**

**As of November 1, 2017**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

<b>Men</b>				
Race/ethnicity	<u>Teaching</u> 25-1191	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
<u>Nonresident alien</u>	143	226	5	374
<u>Hispanic/Latino</u>	9	11		20
<u>American Indian or Alaska Native</u>	1			1
<u>Asian</u>	5	5		10
<u>Black or African American</u>	12	8	2	22
<u>Native Hawaiian or Other Pacific Islander</u>				0
<u>White</u>	175	151	9	335
Two or more races	10	5		15
<u>Race and ethnicity unknown</u>	5	4		9
<b>Total men</b>	<b>360</b>	<b>410</b>	<b>16</b>	<b>786</b>
<b>Women</b>				
Race/ethnicity	<u>Teaching</u> 25-1191	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
<u>Nonresident alien</u>	121	153	7	281
<u>Hispanic/Latino</u>	16	18	4	38
<u>American Indian or Alaska Native</u>	1			1
<u>Asian</u>	3	6		9
<u>Black or African American</u>	12	8	2	22
<u>Native Hawaiian or Other Pacific Islander</u>				0
<u>White</u>	183	130	21	334
Two or more races	6	5	1	12
<u>Race and ethnicity unknown</u>	5	3		8
<b>Total women</b>	<b>347</b>	<b>323</b>	<b>35</b>	<b>705</b>
<b>Total (men+women)</b>	<b>707</b>	<b>733</b>	<b>51</b>	<b>1,491</b>
Total from prior year	<b>731</b>	<b>758</b>	<b>38</b>	<b>1,527</b>

**Part E - Part-time Staff by Occupational Category and Tenure Status**

**Number of Part-time Staff**

**As of November 1, 2017**

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
<b>Primarily Instruction</b>	23	1	0	134	0	16	0	174
Exclusively credit	23	1		134		16		174
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
<b>Instruction/research/public service staff</b>								0
Research staff	6			8		1		15
Public Service staff				2				2
<b>Archivists, Curators, and Museum Technicians 25-4010</b>							5	5
<b>Librarians 25-4020</b>							1	1
<b>Library Technicians 25-4030</b>							2	2
<b>Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000</b>							30	30
<b>Management Occupations 11-0000</b>							11	11
<b>Business and Financial Operations Occupations 13-0000</b>							46	46
<b>Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000</b>							139	139
<b>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000</b>							16	16
<b>Healthcare Practitioners and Technical Occupations 29-0000</b>							46	46
<b>Total</b>	<b>29</b>	<b>1</b>	<b>0</b>	<b>144</b>	<b>0</b>	<b>17</b>	<b>296</b>	<b>487</b>
<b>Total from prior year</b>	<b>34</b>	<b>2</b>	<b>0</b>	<b>148</b>		<b>12</b>	<b>253</b>	<b>449</b>



**Part H - New Hires, Full-time Instructional Staff by Tenure Status**

**Number of Newly Hired Full-time Permanent Instructional Staff**

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

**Men**

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien		5		2		2		9
Hispanic/Latino		1		1				2
American Indian or Alaska Native				1				1
Asian		4		1				5
Black or African American								0
Native Hawaiian or Other Pacific Islander								0
White	1	9		5		5		20
Two or more races								0
Race and ethnicity unknown		1						1
<b>Total men</b>	<b>1</b>	<b>20</b>	<b>0</b>	<b>10</b>	<b>0</b>	<b>7</b>	<b>0</b>	<b>38</b>

**Women**

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien		2		3				5
Hispanic/Latino		1						1
American Indian or Alaska Native								0
Asian								0
Black or African American								0
Native Hawaiian or Other Pacific Islander								0
White	2	7		6		4		19
Two or more races								0
Race and ethnicity unknown								0
<b>Total women</b>	<b>2</b>	<b>10</b>	<b>0</b>	<b>9</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>25</b>

<b>Total (men+women)</b>	<b>3</b>	<b>30</b>	<b>0</b>	<b>19</b>	<b>0</b>	<b>11</b>	<b>0</b>	<b>63</b>
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**Part H - New Hires, Full-time Staff by Occupational Category**

**Number of Newly Hired Full-time Staff**

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

<b>Men</b>				
Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	9	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>
Hispanic/Latino	2	<input type="text"/>	<input type="text"/>	<input type="text"/>
American Indian or Alaska Native	1	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>
Asian	5	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>
Black or African American	0	<input type="text"/>	<input type="text"/>	<input type="text"/>
Native Hawaiian or Other Pacific Islander	0	<input type="text"/>	<input type="text"/>	<input type="text"/>
White	20	<input type="text" value="4"/>	<input type="text"/>	<input type="text" value="4"/>
Two or more races	0	<input type="text"/>	<input type="text"/>	<input type="text"/>
Race and ethnicity unknown	1	<input type="text"/>	<input type="text"/>	<input type="text"/>
<b>Total men</b>	<b>38</b>	<b>8</b>	<b>0</b>	<b>4</b>
<b>Women</b>				
Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	5	<input type="text"/>	<input type="text"/>	<input type="text"/>
Hispanic/Latino	1	<input type="text"/>	<input type="text"/>	<input type="text"/>
American Indian or Alaska Native	0	<input type="text"/>	<input type="text"/>	<input type="text"/>
Asian	0	<input type="text"/>	<input type="text"/>	<input type="text"/>
Black or African American	0	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
Native Hawaiian or Other Pacific Islander	0	<input type="text"/>	<input type="text"/>	<input type="text"/>
White	19	<input type="text" value="1"/>	<input type="text" value="6"/>	<input type="text" value="11"/>
Two or more races	0	<input type="text"/>	<input type="text"/>	<input type="text"/>
Race and ethnicity unknown	0	<input type="text"/>	<input type="text"/>	<input type="text"/>
<b>Total women</b>	<b>25</b>	<b>1</b>	<b>6</b>	<b>12</b>
<b>Total (men+women)</b>	<b>63</b>	<b>9</b>	<b>6</b>	<b>16</b>



**Part H - New Hires, Full-time Staff by Occupational Category**

**Number of Newly Hired Full-time Staff**

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

<b>Men</b>					
Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text" value="33"/>	<input type="text" value="1"/>	<input type="text" value="1"/>
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Asian	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>
Black or African American	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
White	<input type="text" value="7"/>	<input type="text" value="9"/>	<input type="text" value="14"/>	<input type="text" value="5"/>	<input type="text" value="5"/>
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>
<b>Total men</b>	<b>8</b>	<b>9</b>	<b>55</b>	<b>6</b>	<b>7</b>
<b>Women</b>					
Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
Nonresident alien	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="16"/>	<input type="text"/>	<input type="text" value="1"/>
Hispanic/Latino	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="2"/>
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Asian	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>
Black or African American	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="2"/>	<input type="text" value="1"/>
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
White	<input type="text" value="3"/>	<input type="text" value="23"/>	<input type="text" value="9"/>	<input type="text" value="3"/>	<input type="text" value="23"/>
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Race and ethnicity unknown	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<b>Total women</b>	<b>4</b>	<b>29</b>	<b>28</b>	<b>7</b>	<b>28</b>
<b>Total (men+women)</b>	<b>12</b>	<b>38</b>	<b>83</b>	<b>13</b>	<b>35</b>

**Part H - New Hires, Full-time Staff by Occupational Category**

**Number of Newly Hired Full-time Staff**

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men							
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)	
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	47	
Hispanic/Latino	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	7	
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	2	
Asian	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	8	
Black or African American	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	6	
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	
White	<input type="text" value="12"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="18"/>	<input type="text" value="1"/>	100	
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1	
Race and ethnicity unknown	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	3	
<b>Total men</b>	17	0	3	18	1	174	
Women							
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)	
Nonresident alien	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	28	
Hispanic/Latino	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	10	
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	
Asian	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	5	
Black or African American	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	12	
Native Hawaiian or Other Pacific Islander	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1	
White	<input type="text" value="14"/>	<input type="text"/>	<input type="text" value="22"/>	<input type="text" value="1"/>	<input type="text"/>	135	
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	
Race and ethnicity unknown	<input type="text" value="4"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	5	
<b>Total women</b>	29	0	25	2	0	196	
<b>Total (men+women)</b>	46	0	28	20	1	370	

**Human Resources Survey Evaluation**

Were any staff members difficult to categorize? If so, please explain in the box below.

No

**Prepared by**

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.

The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

**This survey component was prepared by:**

<input type="radio"/>	Keyholder	<input type="radio"/>	SFA Contact	<input type="radio"/>	HR Contact
<input type="radio"/>	Finance Contact	<input type="radio"/>	Academic Library Contact	<input checked="" type="radio"/>	Other
Name:	<input type="text" value="Nancy Baker"/>				
Email:	<input type="text" value="njbaker@ksu.edu"/>				

**How many staff from your institution only were involved in the data collection and reporting process of this survey component?**

<input type="text" value="1.00"/>	Number of Staff (including yourself)
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**How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component?**

*Exclude the hours spent collecting data for state and other reporting purposes.*

Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data
Your office	<input type="text" value="2.00"/> hours	<input type="text" value="4.00"/> hours	<input type="text" value="2.00"/> hours	<input type="text"/> hours
Other offices	<input type="text"/> hours	<input type="text"/> hours	<input type="text"/> hours	<input type="text"/> hours



<b>All Ranks</b>	223			869	1,092	10,497	\$95,052,064	\$9,055
Professor	68			200	268	2,616	\$32,432,905	\$12,398
Associate professor	46			248	294	2,784	\$26,249,564	\$9,429
Assistant professor	54			228	282	2,700	\$22,612,831	\$8,375
Instructor	51			160	211	2,052	\$11,421,587	\$5,566
Lecturer	4			33	37	345	\$2,335,177	\$6,769
No academic rank								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Human Resources

Kansas State University (155399)

Source	Description	Severity	Resolved	Options
<b>Screen: B1 - FT Non-instructional, Occupation - 3</b>				
Screen Entry	This number is outside the expected range of between 67 and 137 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	K-State did a comprehensive evaluation of jobs and titles over the previous couple of years and made extensive changes in titles and job classifications.			
<b>Screen: B1 - FT Non-instructional, Occupation - 4</b>				
Screen Entry	This number is outside the expected range of between 36 and 74 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	K-State did a comprehensive evaluation of jobs and titles over the previous couple of years and made extensive changes in titles and job classifications.			
<b>Screen: B2 - FT Non-instructional, Occupation and Tenure - 1</b>				
Screen Entry	This number is outside the expected range of between 47 and 95 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	A correction was made to last year's numbers that is not yet reflected.			
Screen Entry	This number is outside the expected range of between 21 and 41 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	A correction was made to last year's numbers that is not yet reflected.			
<b>Screen: G4 - Salary Outlays, Non-instructional Staff</b>				
Screen Entry	The amount entered in Part G for Total annual salary outlays for Research staff (\$25,569,941) is outside the expected range of between \$7,328,000 and \$25,190,000 based on an estimated average salary of between \$32,000 and \$110,000 per individual for this category. Please correct your data or explain. (Error #1368)	Explanation	Yes	
Reason:	This has been checked and is correct.			
Related Screens:	G - Salary Outlays, Non-instructional Staff			
<b>Screen: D - PT Staff, Occupation - 2</b>				
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	The numbers are correct. The change could be due to the comprehensive reevaluation and reclassification of all K-State staff.			
<b>Screen: D - PT Staff, Occupation - 3</b>				
Screen Entry	This number is outside the expected range of between 21 and 41 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	The numbers are correct. The change could be due to the comprehensive reevaluation and reclassification of all K-State staff.			
<b>Screen: D - PT Staff, Occupation - 4</b>				
Screen Entry	This number is outside the expected range of between 21 and 41 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	The numbers are correct. The change could be due to the comprehensive reevaluation and reclassification of all K-State staff.			