

Institution: Kansas State University (155399)  
User ID: P1553992

## Overview

### Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

#### Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

#### Resources:

- To download the survey materials for this component: [Survey Materials](#)
- To access your prior year data submission for this component: [Reported Data](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

## Human Resources Screening Questions

### Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

No

Yes

Does your institution have graduate assistants?

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

No

Yes

### Does your institution have 15 or more full-time staff?

No

Yes

Does your institution have a tenure system?

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

No

Yes

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **July 1 and October 31, 2015** either for the **first time** (new to the institution) or **after a break in service** AND **who were still on the payroll of the institution as of November 1, 2015**? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires** in **Part H**.

No

Yes

### Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

No

Yes

Are ALL of the instructional staff military personnel?

No

Yes

Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

You may use the space below to provide context for the data you've reported above.



**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track**

**Number of Full-time Instructional Staff  
 With Faculty Status  
 On Tenure Track**

**As of November 1, 2015**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

**Men**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien			23				23
Hispanic/Latino			8				8
American Indian or Alaska Native							0
Asian			16				16
Black or African American			4				4
Native Hawaiian or Other Pacific Islander							0
White		1	73				74
Two or more races							0
Race and ethnicity unknown			2				2
<b>Total men</b>	0	1	126	0	0	0	127

**Women**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien			18				18
Hispanic/Latino			7				7
American Indian or Alaska Native							0
Asian			8				8
Black or African American			2				2
Native Hawaiian or Other Pacific Islander							0
White	1	1	71				73
Two or more races							0
Race and ethnicity unknown			2				2
<b>Total women</b>	1	1	108	0	0	0	110
<b>Total (men+women)</b>	1	2	234	0	0	0	237
Total from prior year							219

**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract**

**Number of Full-time Instructional Staff  
 With Faculty Status  
 Not on Tenure Track - Multi-Year or Continuing or At-will Contract**

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

**Men**

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino		1					1
American Indian or Alaska Native							0
Asian		1					1
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White		2					2
Two or more races							0
Race and ethnicity unknown							0
<b>Total men</b>	0	4	0	0	0	0	4

**Women**

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White	1	4					5
Two or more races							0
Race and ethnicity unknown							0
<b>Total women</b>	1	4	0	0	0	0	5
<b>Total (men+women)</b>	1	8	0	0	0	0	9
Total from prior year							

**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract**

**Number of Full-time Instructional Staff  
 With Faculty Status  
 Not on Tenure Track - Annual Contract**

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

**Men**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien			2	5	2		9
Hispanic/Latino			1	2			3
American Indian or Alaska Native							0
Asian			3	1			4
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White		1	18	79	8		106
Two or more races				3			3
Race and ethnicity unknown				2	2		4
<b>Total men</b>	0	1	24	92	12	0	129

**Women**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien			1	4			5
Hispanic/Latino			2	4	2		8
American Indian or Alaska Native				1			1
Asian			3	5	1		9
Black or African American		1	1	3			5
Native Hawaiian or Other Pacific Islander							0
White	1	2	20	107	5		135
Two or more races				1	1		2
Race and ethnicity unknown			1	1	1		3
<b>Total women</b>	1	3	28	126	10	0	168

**Total (men+women)**

<b>Total (men+women)</b>	1	4	52	218	22	0	297
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Total from prior year

**304**

**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract**

**Number of Full-time Instructional Staff  
 With Faculty Status  
 Not on Tenure Track - Less-than-annual Contract**

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

<b>Men</b>							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
<b>Total men</b>	0	0	0	0	0	0	0
<b>Women</b>							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
<b>Total women</b>	0	0	0	0	0	0	0
<b>Total (men+women)</b>	0	0	0	0	0	0	0
Total from prior year							

**Part A1 - Full-time Instructional Staff - Without Faculty Status**

**Number of Full-time Instructional Staff**

**Without Faculty Status**

**As of November 1, 2015**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

**Men**

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
<b>Total men</b>	<b>0</b>

**Women**

Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
<b>Total women</b>	<b>0</b>

**Total (men+women)** 0

Total from prior year



**Part A2 - Full-time Instructional Staff by Function**

**Number of Full-time Instructional Staff**

**As of November 1, 2015**

•Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	With <u>Faculty Status</u>					Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Instructional staff	545	237	9	297	0	0	1,088
Total carried forward from previous screens	545	237	9	297	0	0	1,088
<u>Primarily Instruction</u>	545	237	9	297	0	0	1,088
Exclusively credit	545	237	9	297			1,088
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
<u>Instruction/research/public service staff</u>							0

### Part A3 - Full-time Instructional Staff - Totals

#### Total number of Full-time Instructional Staff

As of November 1, 2015

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	32	23	55
Hispanic/Latino	18	23	41
American Indian or Alaska Native	0	2	2
Asian	67	28	95
Black or African American	10	14	24
Native Hawaiian or Other Pacific Islander	0	0	0
White	490	357	847
Two or more races	4	4	8
Race and ethnicity unknown	10	6	16
<b>Total</b>	<b>631</b>	<b>457</b>	<b>1,088</b>
Total from prior year			<b>1,081</b>

**Part B1 - Full-time Non-instructional Staff by Occupational Category**Number of **Full-time Non-instructional Staff**

by Occupational Category

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	32	9	4
Hispanic/Latino	18	5	3
American Indian or Alaska Native	0	1	1
Asian	67	35	2
Black or African American	10	8	
Native Hawaiian or Other Pacific Islander	0		
White	490	121	44
Two or more races	4	1	
Race and ethnicity unknown	10	1	1
<b>Total men</b>	<b>631</b>	<b>181</b>	<b>55</b>

**Women**

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	23	7	
Hispanic/Latino	23	3	1
American Indian or Alaska Native	2		1
Asian	28	12	
Black or African American	14		1
Native Hawaiian or Other Pacific Islander	0		
White	357	34	31
Two or more races	4	1	1
Race and ethnicity unknown	6	1	1
<b>Total women</b>	<b>457</b>	<b>58</b>	<b>36</b>

<b>Total (men+women)</b>	<b>1,088</b>	<b>239</b>	<b>91</b>
Total from prior year	<b>1,081</b>	<b>221</b>	<b>102</b>

**Part B1 - Full-time Non-instructional Staff by Occupational Category**

## Number of Full-time Non-instructional Staff

## by Occupational Category

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien		1		2
Hispanic/Latino			1	
American Indian or Alaska Native				
Asian				2
Black or African American				
Native Hawaiian or Other Pacific Islander				
White	2	10	2	28
Two or more races		1		
Race and ethnicity unknown			1	
<b>Total men</b>	<b>2</b>	<b>12</b>	<b>4</b>	<b>32</b>

**Women**

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino		1		5
American Indian or Alaska Native				1
Asian	1		1	7
Black or African American		1		5
Native Hawaiian or Other Pacific Islander				
White	4	26	18	84
Two or more races			2	
Race and ethnicity unknown	1	1		1
<b>Total women</b>	<b>6</b>	<b>29</b>	<b>21</b>	<b>103</b>
<b>Total (men+women)</b>	<b>8</b>	<b>41</b>	<b>25</b>	<b>135</b>
Total from prior year	<b>8</b>	<b>40</b>	<b>28</b>	<b>141</b>

**Part B1 - Full-time Non-instructional Staff by Occupational Category**

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1	8	79		2
Hispanic/Latino	8		4	2	2
American Indian or Alaska Native	3	1	1		
Asian	2		20	1	3
Black or African American	6	8	8	1	
Native Hawaiian or Other Pacific Islander					
White	145	91	279	33	24
Two or more races	4		3		1
Race and ethnicity unknown	3		4		1
<b>Total men</b>	<b>172</b>	<b>108</b>	<b>398</b>	<b>37</b>	<b>33</b>

**Women**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien		1	36		2
Hispanic/Latino	3	21	4	3	5
American Indian or Alaska Native	1			2	
Asian	1	9	34	3	2
Black or African American	13	19	3	1	2
Native Hawaiian or Other Pacific Islander					
White	151	372	147	46	108
Two or more races	1	5	2	2	3
Race and ethnicity unknown		1	1		1
<b>Total women</b>	<b>170</b>	<b>428</b>	<b>227</b>	<b>57</b>	<b>123</b>
<b>Total (men+women)</b>	<b>342</b>	<b>536</b>	<b>625</b>	<b>94</b>	<b>156</b>
Total from prior year	<b>342</b>	<b>524</b>	<b>611</b>	<b>73</b>	<b>148</b>

**Part B1 - Full-time Non-instructional Staff by Occupational Category**

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	1		1			140
Hispanic/Latino	8		5		13	69
American Indian or Alaska Native					5	13
Asian	6				2	141
Black or African American	24		4		6	77
Native Hawaiian or Other Pacific Islander	1					1
White	122		37		239	1,703
Two or more races	1				1	19
Race and ethnicity unknown					1	22
<b>Total men</b>	<b>163</b>	<b>0</b>	<b>47</b>	<b>267</b>	<b>43</b>	<b>2,185</b>

**Women**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	1					70
Hispanic/Latino	8		22			99
American Indian or Alaska Native			1			8
Asian	16		3			117
Black or African American	23		9		1	92
Native Hawaiian or Other Pacific Islander						0
White	113		383		26	1,900
Two or more races			8			34
			2			16

Race and ethnicity unknown						
<b>Total women</b>	161	0	428	27	5	2,336
<b>Total (men+women)</b>	324	0	475	294	48	4,521
Total from prior year	<b>308</b>		<b>479</b>	<b>306</b>	<b>45</b>	<b>4,457</b>

## Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

### Number of Full-time Non-instructional Staff

As of November 1, 2015

Occupational category	With Faculty Status					Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at -will contract	Annual contract	Less-than-annual contract		
Research staff	140	42	2	55		239	
Public Service staff	44	18		29		91	
Archivists, Curators, and Museum Technicians 25-4010	2					6	8
Librarians 25-4020	13	19		4		5	41
Library Technicians 25-4030						25	25
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						135	135
Management Occupations 11-0000	69	1		5		267	342
Business and Financial Operations Occupations 13-0000						536	536
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						625	625
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						94	94
Healthcare Practitioners and Technical Occupations 29-0000	1			4		151	156
<b>Total</b>	<b>269</b>	<b>80</b>	<b>2</b>	<b>97</b>	<b>0</b>	<b>1,844</b>	<b>2,292</b>
<b>Total from prior year</b>	<b>264</b>	<b>68</b>	<b>4</b>	<b>104</b>		<b>1,798</b>	<b>2,238</b>





## Part G - Salaries Worksheet

### Number of Full-time Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2015-16

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status
- Balance column should include instructional staff whose annual salary covers less than 9 months worked

Gender and academic rank	Months worked				Total staff for salary reporting	Total number of months	Total full-time instructional staff from Part A	Balance (all other full-time instructional staff)
	12 months	11 months	10 months	9 months				
<b>Men</b>								
Professors	58			155	213	2,091		
Associate professors	21			142	163	1,530		
Assistant professors	20			131	151	1,419		
Instructors	23			69	92	897		
Lecturers				12	12	108		
No academic rank					0	0		
<b>Total men</b>	122	0	0	509	631	6,045	631	0
<b>Women</b>								
Professors	21			42	63	630		
Associate professors	24			98	122	1,170		
Assistant professors	22			114	136	1,290		
Instructors	31			95	126	1,227		
Lecturers	1			9	10	93		
No academic rank					0	0		
<b>Total women</b>	99	0	0	358	457	4,410	457	0
<b>Total (men + women)</b>	221	0	0	867	1,088	10,455	1,088	0

**Part G - Salary Outlays for Instructional Staff**

**Salary Outlays**

**for Full-time Instructional Staff**

**Annual Salary Outlays, 2015-16**

•Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Total number of months (from Part G, screen 1)	? Total annual salary outlays	? Weighted average monthly salaries
<b>Men</b>				
Professors	213	2,091	25,537,422	12,213
Associate professors	163	1,530	14,006,522	9,155
Assistant professors	151	1,419	11,756,956	8,285
Instructors	92	897	4,922,360	5,488
Lecturers	12	108	625,767	5,794
No academic rank	0	0		
<b>Total men</b>	<b>631</b>	<b>6,045</b>	<b>56,849,027</b>	<b>9,404</b>
<b>Women</b>				
Professors	63	630	7,160,680	11,366
Associate professors	122	1,170	10,147,648	8,673
Assistant professors	136	1,290	9,688,423	7,510
Instructors	126	1,227	5,863,561	4,779
Lecturers	10	93	558,110	6,001
No academic rank	0	0		
<b>Total women</b>	<b>457</b>	<b>4,410</b>	<b>33,418,422</b>	<b>7,578</b>
<b>Total (men + women)</b>	<b>1,088</b>	<b>10,455</b>	<b>90,267,449</b>	<b>8,634</b>

**Part G - Salary Outlays for Non-instructional Staff**

**Salary Outlays**

**for Full-time Non-instructional Staff**

**Annual Salary Outlays, 2015-16**

Occupational category	Number of full-time staff (carried forward from previous screens)	Total annual salary outlays
Research staff	239	25,880,128
Public Service staff	91	8,367,727
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	209	8,983,665
Management Occupations 11-0000	342	35,807,886
Business and Financial Operations Occupations 13-0000	536	25,984,988
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	625	31,413,380
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	94	4,785,391
Healthcare Practitioners and Technical Occupations 29-0000	156	7,104,730
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	324	8,130,101
Sales and Related Occupations 41-0000	0	
Office and Administrative Support Occupations 43-0000	475	16,647,633
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	294	10,075,642
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	48	2,074,176

## Part D - Part-time Staff by Occupational Category

### Number of Part-time Staff by Occupational Category

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien		1	
Hispanic/Latino	3		
American Indian or Alaska Native			
Asian		2	
Black or African American	2		
Native Hawaiian or Other Pacific Islander			
White	84	9	1
Two or more races	1		
Race and ethnicity unknown	2	1	
<b>Total men</b>	<b>92</b>	<b>13</b>	<b>1</b>

#### Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	2		
Hispanic/Latino	2		
American Indian or Alaska Native			
Asian	1	2	
Black or African American	1		
Native Hawaiian or Other Pacific Islander			
White	95	7	3
Two or more races			
Race and ethnicity unknown	1		
<b>Total women</b>	<b>102</b>	<b>9</b>	<b>3</b>

<b>Total (men+women)</b>	<b>194</b>	<b>22</b>	<b>4</b>
Total from prior year	<b>210</b>	<b>24</b>	<b>4</b>

**Part D - Part-time Staff by Occupational Category****Number of Part-time Staff by Occupational Category****As of November 1, 2015**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					1
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White				7	7
Two or more races					0
Race and ethnicity unknown					0
<b>Total men</b>	0	0	0	7	7

**Women**

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White	1	2		20	23
Two or more races					0
Race and ethnicity unknown				1	1
<b>Total women</b>	1	2	0	21	24

<b>Total (men+women)</b>	1	2	0	29	32
Total from prior year	1	2		29	32

**Part D - Part-time Staff by Occupational Category****Number of Part-time Staff****As of November 1, 2015**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
Nonresident alien		2	21		
Hispanic/Latino					1
American Indian or Alaska Native					
Asian			2		
Black or African American		4			
Native Hawaiian or Other Pacific Islander					
White	6	9	26	2	4
Two or more races			2		
Race and ethnicity unknown		1	1		
<b>Total men</b>	<b>6</b>	<b>16</b>	<b>52</b>	<b>2</b>	<b>5</b>

**Women**

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
Nonresident alien			15		
Hispanic/Latino		2	1		
American Indian or Alaska Native		1	1		
Asian		5	9		
Black or African American	1	1	1		2
Native Hawaiian or Other Pacific Islander					
White	3	30	61	5	17
Two or more races		1	1		
Race and ethnicity unknown		2	2		
<b>Total women</b>	<b>4</b>	<b>42</b>	<b>91</b>	<b>5</b>	<b>19</b>

<b>Total (men+women)</b>	<b>10</b>	<b>58</b>	<b>143</b>	<b>7</b>	<b>24</b>
Total from prior year	<b>9</b>	<b>50</b>	<b>145</b>	<b>9</b>	<b>21</b>

**Part D - Part-time Staff by Occupational Category****Number of Part-time Staff****As of November 1, 2015**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien				1	3	29
Hispanic/Latino	2				2	8
American Indian or Alaska Native						0
Asian						4
Black or African American	2					8
Native Hawaiian or Other Pacific Islander						0
White	61		10		7	23
Two or more races	1					1
Race and ethnicity unknown						5
<b>Total men</b>	<b>66</b>	<b>0</b>	<b>11</b>	<b>7</b>	<b>29</b>	<b>308</b>

**Women**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien				3		20
Hispanic/Latino	1			3		9
American Indian or Alaska Native						2
Asian				2		19
Black or African American				2		8
Native Hawaiian or Other Pacific Islander						0
White	16		70		1	1
Two or more races						2
Race and ethnicity unknown				2		8



<b>Total women</b>	17	0	82	1	1	400
<b>Total (men+women)</b>	83	0	93	8	30	708
Total from prior year	82		101	16	21	724



Native Hawaiian or Other Pacific Islander										
White	171	179		12	2					364
Two or more races	7	4		1						12
Race and ethnicity unknown	10	5		1						16
<b>Total women</b>	<b>348</b>	<b>352</b>	<b>0</b>	<b>18</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>722</b>
<b>Total (men+women)</b>	<b>701</b>	<b>760</b>	<b>0</b>	<b>32</b>	<b>12</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1,505</b>
Total from prior year	<b>686</b>	<b>758</b>		<b>35</b>	<b>23</b>					<b>1,502</b>

### Part E - Part-time Staff by Occupational Category and Tenure Status

#### Number of Part-time Staff

As of November 1, 2015

Occupational category	With Faculty Status					Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
<u>Primarily Instruction</u>	26	1	0	167	0	0	194
? Exclusively credit	26	1		167			194
? Exclusively not-for-credit							0
Combined credit/not-for-credit							0
<u>Instruction/research/public service staff</u>							0
<u>Research staff</u>	9			13			22
<u>Public Service staff</u>	1			3			4
<u>Archivists, Curators, and Museum Technicians</u> 25-4010						1	1
<u>Librarians</u> 25-4020	1					1	2
<u>Library Technicians</u> 25-4030							0
? <u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000						29	29
<u>Management Occupations</u> 11-0000	1			1		8	10
<u>Business and Financial Operations Occupations</u> 13-0000	1					57	58
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000						143	143
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000						7	7
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000						24	24
<b>Total</b>	<b>39</b>	<b>1</b>	<b>0</b>	<b>184</b>	<b>0</b>	<b>270</b>	<b>494</b>
<b>Total from prior year</b>	<b>48</b>	<b>1</b>	<b>0</b>	<b>192</b>		<b>263</b>	<b>504</b>



Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000		
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000		0
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000		0
Healthcare Practitioners and Technical Occupations 29-0000		0
Total		2,213

**Part H - New Hires, Full-time Instructional Staff by Tenure Status**  
**Number of Newly Hired Full-time Permanent Instructional Staff**

(Hired full-time between July 1 and October 31, 2015 and still on the payroll of the institution as of November 1, 2015)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

**Men**

Race/ethnicity	With Faculty Status					Without Faculty Status	Total	
	Tenured	On Tenure		Not on Tenure Track				
		Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract			
Nonresident alien		8		2			10	
Hispanic/Latino		1		1			2	
American Indian or Alaska Native							0	
Asian		2					2	
Black or African American	1	1					2	
Native Hawaiian or Other Pacific Islander							0	
White	1	13		6			20	
Two or more races							0	
Race and ethnicity unknown		1		2			3	
<b>Total men</b>	<b>2</b>	<b>26</b>	<b>0</b>	<b>11</b>	<b>0</b>	<b>0</b>	<b>39</b>	

**Women**

Race/ethnicity	With Faculty Status					Without Faculty Status	Total	
	Tenured	On Tenure		Not on Tenure Track				
		Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract			
Nonresident alien		8					8	
Hispanic/Latino							0	
American Indian or Alaska Native							0	
Asian							0	
Black or African American				1			1	
Native Hawaiian or Other Pacific Islander							0	
White		13		9			22	
Two or more races	1						1	
Race and ethnicity unknown		1					1	
<b>Total women</b>	<b>1</b>	<b>22</b>	<b>0</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>33</b>	
<b>Total (men+women)</b>	<b>3</b>	<b>48</b>	<b>0</b>	<b>21</b>	<b>0</b>	<b>0</b>	<b>72</b>	

## Part H - New Hires, Full-time Staff by Occupational Category

### Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2015 and  
 still on the payroll of the institution as of November 1, 2015)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	10	3	2	1
Hispanic/Latino	2	1		
American Indian or Alaska Native	0			
Asian	2	2		
Black or African American	2	1		
Native Hawaiian or Other Pacific Islander	0			
White	20	1	1	2
Two or more races	0			
Race and ethnicity unknown	3			
<b>Total men</b>	<b>39</b>	<b>8</b>	<b>3</b>	<b>3</b>

#### Women

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	8	3		
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	0	1		1
Black or African American	1			
Native Hawaiian or Other Pacific Islander	0			
White	22	3	1	13
Two or more races	1			
Race and ethnicity unknown	1			
<b>Total women</b>	<b>33</b>	<b>7</b>	<b>1</b>	<b>14</b>
<b>Total (men+women)</b>	<b>72</b>	<b>15</b>	<b>4</b>	<b>17</b>



**Part H - New Hires, Full-time Staff by Occupational Category**  
**Number of Newly Hired Full-time Staff**

(Hired full-time between July 1 and October 31, 2015 and  
 still on the payroll of the institution as of November 1, 2015)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1		26		1
Hispanic/Latino			1		
American Indian or Alaska Native					
Asian	1		1		
Black or African American		2			
Native Hawaiian or Other Pacific Islander					
White	11	9	21	3	3
Two or more races					
Race and ethnicity unknown	1				1
<b>Total men</b>	<b>14</b>	<b>11</b>	<b>49</b>	<b>3</b>	<b>5</b>

**Women**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			12		
Hispanic/Latino	1		3	2	
American Indian or Alaska Native				1	
Asian			3		
Black or African American	1	2	1		2
Native Hawaiian or Other Pacific Islander					
White	6	19	9	6	18
Two or more races					
Race and ethnicity unknown					1
<b>Total women</b>	<b>8</b>	<b>21</b>	<b>28</b>	<b>9</b>	<b>21</b>

<b>Total (men+women)</b>	<b>22</b>	<b>32</b>	<b>77</b>	<b>12</b>	<b>26</b>
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**Part H - New Hires, Full-time Staff by Occupational Category**

**Number of Newly Hired Full-time Staff**

(Hired full-time between July 1 and October 31, 2015 and  
 still on the payroll of the institution as of November 1, 2015)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien	1					45
Hispanic/Latino	2				2	8
American Indian or Alaska Native						0
Asian						6
Black or African American	5			1		11
Native Hawaiian or Other Pacific Islander						0
White	22			1	16	110
Two or more races					2	2
Race and ethnicity unknown						5
<b>Total men</b>	<b>30</b>	<b>0</b>	<b>2</b>	<b>18</b>	<b>2</b>	<b>187</b>

**Women**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien	1					24
Hispanic/Latino	1			6		13
American Indian or Alaska Native				1		2
Asian	1					6
Black or African American	4			1	1	13
Native Hawaiian or Other Pacific Islander						0
White	19			23	1	140
Two or more races				2		3

Race and ethnicity unknown			1			3
<b>Total women</b>	26	0	34	2	0	204
<b>Total (men+women)</b>	56	0	36	20	2	391

**Human Resources Survey Evaluation**

Were any staff members difficult to categorize? If so, please explain in the box below.


**Summary****Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the [Data Center](#) and sent to your institution's CEO in November 2016.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or [ipedshelp@rti.org](mailto:ipedshelp@rti.org).

**Number of staff by employment status and occupational category:  
Fall 2015**

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
<b>Total number of staff</b>	4,521	708	4,757
Instructional Staff	1,088	194	1,153
Primary Instruction	1,088	194	1,153
Exclusively credit	1,088	194	1,153
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	0	0	0
Research Staff	239	22	246
Public Service Staff	91	4	92
Library and Student and Academic Affairs and Other Education Services Occupations SOC	209	32	220
Librarians, Curators, and Archivists SOC 25-4000	74	3	75
Archivists, Curators, and Museum Technicians SOC 25-4010	8	1	8
Librarians SOC 25-4020	41	2	42
Library Technicians SOC 25-4030	25	0	25
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	135	29	145
Management Occupations SOC 11-0000	342	10	345
Business and Financial Operations Occupations SOC 13-0000	536	58	555
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	625	143	673
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	94	7	96
Healthcare Practitioners and Technical Occupations SOC 29-0000	156	24	164
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	324	83	352
Sales and Related Occupations SOC 41-0000	0	0	0
Office and Administrative Support Occupations SOC 43-0000	475	93	506
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	294	8	297

**Number of staff by employment status and occupational category:  
Fall 2015**

Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	48	30	58
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NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:  
Academic year 2015-16**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
<b>All Ranks</b>	221			867	1,088	10,455	\$90,267,449	\$8,634
Professor	79			197	276	2,721	\$32,698,102	\$12,017
Associate professor	45			240	285	2,700	\$24,154,170	\$8,946
Assistant professor	42			245	287	2,709	\$21,445,379	\$7,916
Instructor	54			164	218	2,124	\$10,785,921	\$5,078
Lecturer	1			21	22	201	\$1,183,877	\$5,890
No academic rank								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

**Human Resources**

Kansas State University (155399)

**There are no errors for the selected survey and institution.**