

Institution: Kansas State University (155399)
User ID: P1553992

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's faculty and staff.

Recent changes

- New occupational categories replaced the primary function/occupational activity categories previously used in the IPEDS HR survey. The change was required to align the IPEDS HR categories with the 2010 Standard Occupational Classification (SOC) System. For additional information on the IPEDS HR survey and how it relates to the 2010 SOC system, refer to the section of the IPEDS HR instructions called, "Reporting Staff by Occupational Category."
- A few other changes were made to the IPEDS HR survey that is applicable to degree-granting institutions. These changes can be found in the section of the IPEDS HR instructions called, "Changes in Reporting."
- Survey became part of the IPEDS Spring data collection.

Resources:

- The NEW IPEDS HR/SOC Information Center can be found at the following website: <http://nces.ed.gov/ipeds/resource/soc.asp>. (The new center includes, but is not limited to the following links: New (2012-13) IPEDS Occupational Categories and 2010 SOC crosswalk; 2012-13 IPEDS HR survey material; Standard Occupational Classification (SOC) System material; IPEDS HR/SOC Browse Tool; and Web Tutorials.)
- To download the survey materials for this component: [Survey Materials](#)

Data reporting reminders:

- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.

You must enter data on each displayed screen. If a screen is not applicable, you must enter at least one zero in a field on the screen.

To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Human Resources Screening Questions

Does your institution have any **part-time** staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

Yes No

Does your institution have 15 or more full-time staff?

Yes No

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, the full-time instructional staff screens of **Part G** are **NOT** applicable to your institution and you will **NOT** be required to report data for the full-time instructional staff screens of **Part G**. However, Part G will still be required for reporting data for full-time non-instructional staff.

- | | | |
|-------------------------------------|---------------------------|---|
| <input checked="" type="radio"/> No | <input type="radio"/> Yes | Are ALL of the instructional staff military personnel? |
| <input checked="" type="radio"/> No | <input type="radio"/> Yes | Do ALL of the instructional staff contribute their services (e.g., members of a religious order)? |
| <input checked="" type="radio"/> No | <input type="radio"/> Yes | Do ALL of the instructional staff teach pre-clinical or clinical medicine? |

The reporting of data by gender AND race/ethnicity is optional this year as it is in even-numbered years.

Do you wish to report data by gender AND race/ethnicity this year?

If you answer **No**, screens to report data by employment status (full-time and part-time) and occupational category will be displayed.

If you answer **Yes**, screens to report data by employment status (full-time and part-time), occupational category, and gender AND race/ethnicity will be displayed and you must complete all applicable screens.

- No, I will not report data by gender and race/ethnicity this year
- Yes, I will report data by gender and race/ethnicity this year

You may use the space below to provide context for the data you've reported above.

Institution: Kansas State University (155399)

User ID: P1553992

Human Resources Screening Questions

Does your institution have a tenure system?

*If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.*

Yes No

Does your institution have graduate assistants?

*If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.*

Yes No

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2012 either for the *first time* (new to the institution) or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2012? (Exclude persons who have returned from sabbatical leave OR full-time Postsecondary Staff who are working less-than-9-month contracts.)

*If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in **Part H**.*

Yes No

Part A - Full-time instructional staff

**Number of full-time instructional staff with faculty status who are tenured
by academic rank, gender, and race/ethnicity**

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	0	1	0				1
Hispanic/Latino	2	4	0				6
American Indian or Alaska Native	0	0	0				0
Asian	27	29	0				56
Black or African American	3	3	0				6
Native Hawaiian or Other Pacific Islander	0	0	0				0
White	188	127	1				316
Two or more races	1	1	0				2
Race and ethnicity unknown	3	0	0				3
Total men	224	165	1	0	0	0	390
Women							
Nonresident alien	0	0	0				0
Hispanic/Latino	1	5	0				6
American Indian or Alaska Native	0	1	0				1
Asian	2	7	0				9
Black or African American	0	5	0				5
	0	0	0				0

Native Hawaiian or Other Pacific Islander									
White	39	81	0						120
Two or more races	1	0	0						1
Race and ethnicity unknown	0	0	0						0
Total women	43	99	0	0	0	0	0	0	142
Total (men+women)	267	264	1	0	0	0	0	0	532

Part A - Full-time instructional staff

**Number of full-time instructional staff with faculty status who are on tenure track
by academic rank, gender, and race/ethnicity**

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	0	0	19	0			19
Hispanic/Latino	0	0	6	0			6
American Indian or Alaska Native	0	0	0	0			0
Asian	0	1	8	0			9
Black or African American	0	0	1	0			1
Native Hawaiian or Other Pacific Islander	0	0	0	0			0
White	0	2	78	0			80
Two or more races	0	0	0	0			0
Race and ethnicity unknown	0	0	1	0			1
Total men	0	3	113	0	0	0	116
Women							
Nonresident alien	0	0	10	0			10
Hispanic/Latino	0	0	2	0			2
American Indian or Alaska Native	0	0	1	0			1
Asian	0	1	7	0			8
Black or African American	0	0	2	0			2
	0	0	0	0			0

Native Hawaiian or Other Pacific Islander								
White	1	4	23	98				126
Two or more races				2				2
Race and ethnicity unknown			1	1				2
Total women	1	5	33	117	0	0	0	156
Total (men+women)	1	5	62	192	0	0	0	260

Part A - Full-time instructional staff

**Number of full-time instructional staff without faculty status
by gender and race/ethnicity**

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total
Men	
<u>Nonresident alien</u>	
<u>Hispanic/Latino</u>	
<u>American Indian or Alaska Native</u>	
<u>Asian</u>	
<u>Black or African American</u>	
<u>Native Hawaiian or Other Pacific Islander</u>	
<u>White</u>	1
<u>Two or more races</u>	
<u>Race and ethnicity unknown</u>	
Total men	1
Women	
<u>Nonresident alien</u>	
<u>Hispanic/Latino</u>	
<u>American Indian or Alaska Native</u>	
<u>Asian</u>	
<u>Black or African American</u>	
<u>Native Hawaiian or Other Pacific Islander</u>	
<u>White</u>	2
<u>Two or more races</u>	
<u>Race and ethnicity unknown</u>	
Total women	2
Total (men+women)	3

Part A - Full-time instructional staff

**Number of full-time instructional staff
by tenure status, and function**

As of November 1, 2012

	Tenured	On Tenure Track	Not on Tenure Track			Without Faculty status	Total
			Multi-year contract	Annual contract	Less-than-annual contract		
Total carried forward from previous screens	532	212	0	260	0	3	1,007
Instruction	532	212	0	260	0	3	1,007
Exclusively credit	532	212	0	260	0	3	1,007
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service							0

Part A - Full-time instructional staff - Totals**Total number of full-time instructional staff
by gender and race/ethnicity****As of November 1, 2012**

Race/ethnicity	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	26	16	42
<u>Hispanic/Latino</u>	17	13	30
<u>American Indian or Alaska Native</u>	0	3	3
<u>Asian</u>	69	26	95
<u>Black or African American</u>	8	12	20
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	481	319	800
<u>Two or more races</u>	5	3	8
<u>Race and ethnicity unknown</u>	5	4	9
Total	611	396	1,007

Part B - Full-time non-instructional staff

**Number of full-time non-instructional staff
by occupational category, gender, and race/ethnicity**

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Instructional Staff (carried forward from Part A)	Postsecondary Teachers	
		Research	Public Service
Men			
Nonresident alien	26	56	3
Hispanic/Latino	17	3	2
American Indian or Alaska Native	0	2	1
Asian	69	35	
Black or African American	8	8	
Native Hawaiian or Other Pacific Islander	0	0	
White	481	139	51
Two or more races	5	1	
Race and ethnicity unknown	5	2	
Total men	611	246	57
Women			
Nonresident alien	16	34	
Hispanic/Latino	13	4	1
American Indian or Alaska Native	3		1
Asian	26	16	
Black or African American	12	1	1
Native Hawaiian or Other Pacific Islander	0		
White	319	47	30
Two or more races	3		1

<u>Race and ethnicity unknown</u>	4	3	1
Total women	396	105	35
Total (men+women)	1,007	351	92

Part B - Full-time non-instructional staff

**Number of full-time non-instructional staff
by occupational category, gender, and race/ethnicity**

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Archivists, Curators, and Museum Technicians	Librarians	Library Technicians	Other Teachers and Instructional Support Staff
Men				
Nonresident alien				
Hispanic/Latino				
American Indian or Alaska Native				
Asian		1		1
Black or African American				1
Native Hawaiian or Other Pacific Islander				
White	1	13	3	12
Two or more races				
Race and ethnicity unknown				
Total men	1	14	3	14
Women				
Nonresident alien				
Hispanic/Latino		1	1	1
American Indian or Alaska Native				
Asian			1	1
Black or African American		2		1

Native Hawaiian or Other Pacific Islander				
White	1	34	25	21
Two or more races			2	
Race and ethnicity unknown				
Total women	1	37	29	24
Total (men+women)	2	51	32	38

Part B - Full-time non-instructional staff

**Number of full-time non-instructional staff
by occupational category, gender, and race/ethnicity**

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Management Occupations	Business and Financial Operations Occupations	Computer, Engineering, and Science Occupations	Community Service, Legal, Arts, and Media Occupations	Healthcare Practitioners and Technical Occupations
Men					
Nonresident alien		1	11		3
Hispanic/Latino	6	8	6	1	1
American Indian or Alaska Native	3			1	
Asian	2	1	9		1
Black or African American	6	1	4	2	
Native Hawaiian or Other Pacific Islander	0				
White	137	81	221	24	22
Two or more races	2	1	3		
Race and ethnicity unknown	1	1	5		
Total men	157	94	259	28	27
Women					
Nonresident alien		1	13	2	
Hispanic/Latino	9	17	2	1	4
American Indian or Alaska Native	1		1		
Asian	1	10	24	2	1
Black or African American	8	14	1		

Native Hawaiian or Other Pacific Islander					
White	141	301	114	63	97
Two or more races	2	4	1	1	1
Race and ethnicity unknown			2		
Total women	162	347	158	69	103
Total (men+women)	319	441	417	97	130

Part B - Full-time non-instructional staff

**Number of full-time non-instructional staff
by occupational category, gender, and race/ethnicity**

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Service Occupations	Sales and Related Occupations	Office and Administrative Support Occupations	Natural Resources, Construction, and Maintenance Occupations	Production, Transportation, and Material Moving Occupations	Grand Total (All full-time staff)
Men						
Nonresident alien						100
Hispanic/Latino	6		5	13		68
American Indian or Alaska Native			1	5		13
Asian	7				1	127
Black or African American	25		1	6	1	63
Native Hawaiian or Other Pacific Islander			1			1
White	109		38	264	7	1,603
Two or more races	1			2		15
Race and ethnicity unknown	2			3		19
Total men	150	0	46	293	9	2,009
Women						
Nonresident alien			1			67
Hispanic/Latino	8		18			80
American Indian or Alaska Native			1	1		8
Asian	26		3	1		112
	21		10			71

Black or African American						0
Native Hawaiian or Other Pacific Islander						
White	110		424	37	3	1,767
Two or more races			7			22
Race and ethnicity unknown	1		3			14
Total women	166	0	467	39	3	2,141
Total (men+women)	316	0	513	332	12	4,150

Part B - Full-time non-instructional staff

**Number of full-time non-instructional staff
by tenure status and occupational category**

As of November 1, 2012

Occupational category	Tenured	On Tenure Track	Not on Tenure Track			Without Faculty status	Total
			Multi-year contract	Annual contract	Less-than-annual contract		
Postsecondary Teachers - Research	150	17		52		132	351
Postsecondary Teachers - Public Service	44	13		35		0	92
Archivists, Curators, and Museum Technicians						2	2
Librarians	21	15		5		10	51
Library Technicians						32	32
Other Teachers and Instructional Support Staff						38	38
Management Occupations	59	1				259	319
Business and Financial Operations Occupations						441	441
Computer, Engineering, and Science Occupations	1					416	417
Community Service, Legal, Arts, and Media Occupations						97	97
Healthcare Practitioners and Technical Occupations	1					129	130

Part G - Salary Worksheet

Number of full-time, non-medical, instructional staff for calculation of total number of months

As of November 1, 2012

Gender and academic rank	9-Month Contract or Employment agreement	10-Month Contract or Employment agreement	11-Month Contract or Employment agreement	12-Month Contract or Employment agreement	Total employees for Salary reporting	Total Number of Months	Total full-time, non-medical, instructional staff from Part A	Balance (All other full-time instructional staff)
Men								
Professors	158			66	224	2,214	224	0
Associate professors	142			26	168	1,590	168	0
Assistant professors	124			19	143	1,344	143	0
Instructors	57			18	75	729	75	0
Lecturers					0	0	0	0
No academic rank				1	1	12	1	0
Total men	481	0	0	130	611	5,889	611	0
Women								
Professors	30			14	44	438	44	0
Associate professors	85			20	105	1,005	105	0
Assistant professors	105			23	128	1,221	128	0
Instructors	86			31	117	1,146	117	0
Lecturers					0	0	0	0
No academic rank				2	2	24	2	0
Total women	306	0	0	90	396	3,834	396	0
Total (men + women)	787	0	0	220	1,007	9,723	1,007	0

Part G - Salary outlays for full-time instructional staff

**Salary outlays for full-time, non-medical, instructional staff
by gender and academic rank**

As of November 1, 2012

Gender and academic rank	Headcount (from Part G, screen 1) OR Total employees for Salary reporting	Total Number of Months (from Part G, screen 1)	Salary Outlays	Weighted average Salaries per month
Men				
Professors	224	2,214	24,926,276	11,258
Associate professors	168	1,590	13,140,208	8,264
Assistant professors	143	1,344	9,477,811	7,052
Instructors	75	729	3,766,963	5,167
Lecturers	0	0		
No academic rank	1	12	42,786	3,566
Total men	611	5,889	51,354,044	8,720
Women				
Professors	44	438	4,481,594	10,232
Associate professors	105	1,005	7,826,575	7,788
Assistant professors	128	1,221	8,516,610	6,975
Instructors	117	1,146	5,145,317	4,490
Lecturers	0	0		
No academic rank	2	24	75,585	3,149
Total women	396	3,834	26,045,681	6,793
Total (men + women)	1,007	9,723	77,399,725	7,960

Part G - Salary outlays for full-time non-instructional staff**Salary outlays for full-time, non-medical, non-instructional staff****by occupational category****As of November 1, 2012**

Occupational category	 Number of full-time staff	 Total salary outlays
<u>Postsecondary Teachers - Research</u>	351	27,786,354
<u>Postsecondary Teachers - Public Service</u>	92	7,494,467
<u>Library and Instructional Support Occupations</u>	123	5,699,124
<u>Management Occupations</u>	319	30,232,716
<u>Business and Financial Operations Occupations</u>	441	20,637,700
<u>Computer, Engineering, and Science Occupations</u>	417	20,788,218
<u>Community Service, Legal, Arts, and Media Occupations</u>	97	4,354,987
<u>Healthcare Practitioners and Technical Occupations</u>	130	5,803,052
<u>Service Occupations</u>	316	7,918,516
<u>Sales and Related Occupations</u>	0	
<u>Office and Administrative Support Occupations</u>	513	17,756,125
<u>Natural Resources, Construction, and Maintenance Occupations</u>	332	11,303,162
<u>Production, Transportation, and Material Moving Occupations</u>	12	440,186

Part D - Part-time staff

**Number of part-time staff
by occupational category, gender, and race/ethnicity**

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Postsecondary Teachers		
	Instructional Staff	Research	Public Service
Men			
Nonresident alien	3		
Hispanic/Latino	1	2	
American Indian or Alaska Native			
Asian	2		
Black or African American	1		
Native Hawaiian or Other Pacific Islander			
White	100	15	1
Two or more races			
Race and ethnicity unknown	4		
Total men	111	17	1
Women			
Nonresident alien	1	1	
Hispanic/Latino	5		
American Indian or Alaska Native			
Asian	1	1	
Black or African American			
Native Hawaiian or Other Pacific Islander			
White	90	8	3
Two or more races	1		
Race and ethnicity unknown			

Total women	98	10	3
Total (men+women)	209	27	4

Part D - Part-time staff

**Number of part-time non-instructional staff
by occupational category, gender, and race/ethnicity**

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u>	<u>Librarians</u>	<u>Library Technicians</u>	<u>Other Teachers and Instructional Support Staff</u>	<u>Library and Instructional Support Occupations</u>
Men					
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White				4	4
Two or more races	1				1
Race and ethnicity unknown					0
Total men	1	0	0	4	5
Women					
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0

Native Hawaiian or Other Pacific Islander					0
White	1	1		11	13
Two or more races				1	1
Race and ethnicity unknown					0
Total women	1	1	0	12	14
Total (men+women)	2	1	0	16	19

Part D - Part-time staff

**Number of part-time staff
by occupational category, gender, and race/ethnicity**

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Management Occupations	Business and Financial Operations Occupations	Computer, Engineering, and Science Occupations	Community Service, Legal, Arts, and Media Occupations	Healthcare Practitioners and Technical Occupations
Men					
Nonresident alien			5		
Hispanic/Latino		3	1		1
American Indian or Alaska Native			1		
Asian			1		
Black or African American		4			
Native Hawaiian or Other Pacific Islander					
White	6	17	27	1	7
Two or more races					
Race and ethnicity unknown		2			
Total men	6	26	35	1	8
Women					
Nonresident alien		1	9		2
Hispanic/Latino		3	1		2
American Indian or Alaska Native	1		1		2
Asian		3	8		
Black or African American		1	2		

Native Hawaiian or Other Pacific Islander					
White	3	32	54	15	28
Two or more races		1	1		1
Race and ethnicity unknown		2			
Total women	4	43	76	15	35
Total (men+women)	10	69	111	16	43

Part D - Part-time staff

**Number of part-time staff
by occupational category, gender, and race/ethnicity**

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Service Occupations	Sales and Related Occupations	Office and Administrative Support Occupations	Natural Resources, Construction, and Maintenance Occupations	Production, Transportation, and Material Moving Occupations	Grand Total (All part-time staff)
Men						
Nonresident alien					1	9
Hispanic/Latino	1		3		1	13
American Indian or Alaska Native						1
Asian			3		2	8
Black or African American			7			12
Native Hawaiian or Other Pacific Islander						0
White	51		98	8	25	360
Two or more races	1		3		1	6
Race and ethnicity unknown			2			8
Total men	53	0	116	8	30	417
Women						
Nonresident alien			2			16
Hispanic/Latino	1		8			20
American Indian or Alaska Native						4
Asian			3	1		17
			6			9

Black or African American						
Native Hawaiian or Other Pacific Islander			1			1
White	11		122	4	4	387
Two or more races	1					6
Race and ethnicity unknown			1			3
Total women	13	0	143	5	4	463
Total (men+women)	66	0	259	13	34	880

Part D - Graduate assistants

**Number of graduate assistants
by occupational category, gender, and race/ethnicity**

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Teaching	Research	Management	Business and Financial Operations	Computer, Engineering, and Science	Community Service, Legal, Arts, and Media	Library and Instructional Support	Healthcare Practitioners and Technical	Total
Men									
Nonresident alien	92	134		1	2				229
Hispanic/Latino	6	26							32
American Indian or Alaska Native									0
Asian	3	8							11
Black or African American	8	15		2					25
Native Hawaiian or Other Pacific Islander		1							1
White	165	233		8	2			1	409
Two or more races	3	2							5
Race and ethnicity unknown	8	10							18
Total men	285	429	0	11	4	0	0	1	730
Women									
Nonresident alien	102	118			4				224
Hispanic/Latino	12	26							38
American Indian or Alaska Native		2							2
Asian	2	6							8
Black or African American	7	11		2					20
		1							1

Part E - Part-time staff

**Number of part-time staff
by tenure status and occupational category**

As of November 1, 2012

Occupational category	Tenured	On Tenure Track	Not on Tenure Track			Without Faculty status	Total
			Multi-year contract	Annual contract	Less-than-annual contract		
Postsecondary Teachers	62	1	0	171	0	6	240
Instruction	51	1	0	151	0	6	209
Exclusively credit	51	1		151		6	209
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service							0
Research	11			16			27
Public Service				4			4
Archivists, Curators, and Museum Technicians				2			2
Librarians				1			1
Library Technicians							0
Other Teachers and Instructional Support Staff				16			16
Management Occupations	1			9			10
Business and Financial Operations Occupations	1			68			69
Computer, Engineering, and Science Occupations	2			109			111
Community Service, Legal, Arts, and Media Occupations				16			16
Healthcare Practitioners and Technical Occupations				43			43

Community Service, Legal, Arts, and Media		
Library and Instructional Support		0
Healthcare Practitioners and Technical		3
Total		2,286

Part H - New Hires - Full-time instructional staff

**Number of newly hired full-time permanent instructional staff
by tenure status, gender, and race/ethnicity
(Hired full time between July 1 and October 31, 2012 and
still on payroll of the institution as of November 1, 2012)**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Tenured	On Tenure Track	Not on Tenure Track			Without Faculty status	Total
			Multi-year contract	Annual contract	Less-than-annual contract		
Men							
Nonresident alien		6		4			10
Hispanic/Latino		1		1			2
American Indian or Alaska Native							0
Asian				2			2
Black or African American		1					1
Native Hawaiian or Other Pacific Islander							0
White	3	11		8			22
Two or more races							0
Race and ethnicity unknown							0
Total men	3	19	0	15	0	0	37
Women							
Nonresident alien		5		1			6
Hispanic/Latino							0
American Indian or Alaska Native		1					1
Asian		2		2			4
Black or African American							0

Native Hawaiian or Other Pacific Islander							0
White		12		14			26
Two or more races							0
Race and ethnicity unknown		1		1			2
Total women	0	21	0	18	0	0	39
Total (men+women)	3	40	0	33	0	0	76

Part H - New Hires - Full-time staff

**Number of newly hired full-time staff
by occupational category, gender, and race/ethnicity
(Hired full time between July 1 and October 31, 2012 and
still on payroll of the institution as of November 1, 2012)**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Instructional Staff (carried forward from Part H, screen 1)	Postsecondary Teachers		Library and Instructional Support Occupations
		Research	Public Service	
Men				
Nonresident alien	10	15		
Hispanic/Latino	2	1		
American Indian or Alaska Native	0			
Asian	2			
Black or African American	1	1		
Native Hawaiian or Other Pacific Islander	0			
White	22	2		1
Two or more races	0			
Race and ethnicity unknown	0			
Total men	37	19	0	1
Women				
Nonresident alien	6	7		
Hispanic/Latino	0			1
American Indian or Alaska Native	1			
Asian	4	1		
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			

White	26			
	6			2
Two or more races	0			
Race and ethnicity unknown	2			
Total women	39	14	0	3
Total (men+women)	76	33	0	4

Part H - New Hires - Full-time non-instructional staff

**Number of newly hired full-time non-instructional staff
by occupational category, gender, and race/ethnicity**

**(Hired full time between July 1 and October 31, 2012 and
still on payroll of the institution as of November 1, 2012)**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Management Occupations</u>	<u>Business and Financial Operations Occupations</u>	<u>Computer, Engineering, and Science Occupations</u>	<u>Community Service, Legal, Arts, and Media Occupations</u>	<u>Healthcare Practitioners and Technical Occupations</u>
Men					
Nonresident alien		1	2		
Hispanic/Latino		1	1	1	
American Indian or Alaska Native					
Asian		1			
Black or African American		1	1	1	
Native Hawaiian or Other Pacific Islander					
White	10	2	7	2	6
Two or more races					
Race and ethnicity unknown					
Total men	10	6	11	4	6
Women					
Nonresident alien			1		
Hispanic/Latino		1			1
American Indian or Alaska Native					
Asian			3	1	

Black or African American		3			
Native Hawaiian or Other Pacific Islander					
White	3	9		12	12
Two or more races					
Race and ethnicity unknown			2		
Total women	3	13	6	13	13
Total (men+women)	13	19	17	17	19

Part H - New Hires - Full-time non-instructional staff and Total New Hires

**Number of newly hired full-time non-instructional staff and Total new hires
by occupational category, gender, and race/ethnicity
(Hired full time between July 1 and October 31, 2012 and
still on payroll of the institution as of November 1, 2012)**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Service Occupations	Sales and Related Occupations	Office and Administrative Support Occupations	Natural Resources, Construction, and Maintenance Occupations	Production, Transportation, and Material Moving Occupations	Grand Total (All full-time new hires)
Men						
Nonresident alien						28
Hispanic/Latino	2			2		10
American Indian or Alaska Native						0
Asian	1					4
Black or African American	3					8
Native Hawaiian or Other Pacific Islander						0
White	12		4	22	1	91
Two or more races						0
Race and ethnicity unknown	1			2		3
Total men	19	0	4	26	1	144
Women						
Nonresident alien			1			15
Hispanic/Latino	3		5			11
American Indian or Alaska Native						1
Asian	2					11

Black or African American	3		2			8
Native Hawaiian or Other Pacific Islander						0
White	14		40	1		125
Two or more races						0
Race and ethnicity unknown	1		1			6
Total women	23	0	49	1	0	177
Total (men+women)	42	0	53	27	1	321

Institution: Kansas State University (155399)

User ID: P1553992

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Graduate Assistants -- not GTA or GRA. Some are hired for a variety of functions.

Institution: Kansas State University (155399)

User ID: P1553992

Prepared by

This survey component was prepared by:

Keyholder SFA Contact HR Contact Finance Contact Other

Name:

Email:

How long did it take to prepare this survey component? hours minutes

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.

The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

Summary

Human Resources Component Summary
(Applicable to Degree-granting institutions and Related Administrative Offices)

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2013.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and occupational category:
Fall 2012

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	4,150	880	4,443
Postsecondary Teachers	1,450	240	1,530
Instructional Staff	1,007	209	1,077
Instruction	1,007	209	1,077
Exclusively credit	1,007	209	1,077
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	0	0	0
Research	351	27	360
Public Service	92	4	93
Library and Instructional Support Occupations	123	19	129
Librarians, Curators, and Archivists	85	3	86
Archivists, Curators, and Museum Technicians	2	2	3
Librarians	51	1	51
Library Technicians	32	0	32
Other Teachers and Instructional Support Staff	38	16	43
Management Occupations	319	10	322
Business and Financial Operations Occupations	441	69	464
Computer, Engineering, and Science Occupations	417	111	454
Community Service, Legal, Arts, and Media Occupations	97	16	102
Healthcare Practitioners and Technical Occupations	130	43	144
Service Occupations	316	66	338
Sales and Related Occupations	0	0	0
Office and Administrative Support Occupations	513	259	599

**Number of staff by employment status and occupational category:
Fall 2012**

Natural Resources, Construction, and Maintenance Occupations	332	13	336
Production, Transportation, and Material Moving Occupations	12	34	23

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2012-13**

Academic rank	Full-time instructional staff				Total employees for Salary reporting	Total Number of Months	Salary Outlays	Weighted average Salaries per month
	9-month contracts	10-month contracts	11-month contracts	12-month contracts				
All Ranks	787			220	1,007	9,723	\$77,399,725	\$7,960
Professor	188			80	268	2,652	\$29,407,870	\$11,089
Associate professor	227			46	273	2,595	\$20,966,783	\$8,080
Assistant professor	229			42	271	2,565	\$17,994,421	\$7,015
Instructor	143			49	192	1,875	\$8,912,280	\$4,753
Lecturer								
No academic rank				3	3	36	\$118,371	\$3,288

NOTE: The above data are based on the Salary outlays part of the IPEDS HR component. The Weighted average salaries per month of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank [reported on the Part G, Salary outlays screen] then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank [calculated from data reported on the Part G, Salary Worksheet screen]. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The weighted average salaries per month may be included in the DFR.

Human Resources

Kansas State University (155399)

There are no errors for the selected survey and institution.