

Institution: Kansas State University (155399)

User ID: P1553995

## Overview

### Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's staff.

#### Data Reporting Reminders

You must enter data on each displayed screen. If a screen is not applicable, you must enter at least one zero in a field on the screen.

#### Resources:

To download the survey materials for this component: [Survey Materials](#)

To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

## Human Resources Screening Questions

### Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

Yes  No

### Does your institution have 15 or more full-time staff?

Yes  No

### Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, **Part D** is **NOT** applicable to your institution and you will **NOT** be required to report data for **Part D**.

No  Yes Are ALL of the instructional staff military personnel?

No  Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

No  Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the space below to provide context for the data you've reported above.

Institution: Kansas State University (155399)

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### Human Resources Screening Questions

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2011 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution As of November 1, 2011? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

*If you answer Yes to this question and your institution has 15 or more full-time staff, you will be provided the screens to report full-time permanent new hires in the Fall Staff section (long version).*

Yes

No

**Part A - Employees by Assigned Position - Full-time staff**  
**Number of full-time staff by faculty status and primary function/occupational activity**

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2011 Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Primarily instruction	540	205	230		975
Instruction/research/public service	0				0
Primarily instruction + Instruction/research/public service	540	205	230	0	975
Primarily research	130	23	42		195
Primarily public service	57	14	34		105
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	727	242	306	0	1,275
Executive/administrative/managerial	52			263	315
Other professionals (support/service)	22	19	12	1,231	1,284
Technical and paraprofessionals				211	211
Clerical and secretarial				431	431
Skilled crafts				201	201
Service/Maintenance				354	354
<b>Total full time</b>	801	261	318	2,691	4,071
Total from prior year	804	255	288	2,710	4,057

**Part B - Employees by Assigned Position - Part-time staff**

**Number of part-time staff by faculty status and primary function/occupational activity**

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2011				Total	Graduate assistants
	Tenured	Faculty status On tenure track	Not on tenure track/ no tenure system	Without faculty status		
Primarily instruction	38	2	139		179	
Instruction/research/public service					0	571
Primarily instruction + Instruction/research/public service	38	2	139	0	179	604
Primarily research	13		20		33	
Primarily public service	0				0	739
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	51	2	159	0	212	1,343
Executive/administrative/managerial	1			10	11	
Other professionals (support/service)	2			533	535	
Technical and paraprofessionals				66	66	
Clerical and secretarial				37	37	
Skilled crafts				5	5	
Service/Maintenance				77	77	
<b>Total part time</b>	<b>54</b>	<b>2</b>	<b>159</b>	<b>728</b>	<b>943</b>	<b>1,343</b>
Total from prior year	<b>50</b>	<b>1</b>	<b>144</b>	<b>664</b>	<b>859</b>	<b>1,302</b>

**Part C - Employees by Assigned Position - Total number of staff****Total number of staff by employment status and primary function/occupational activity**

Primary function/occupational activity	As of November 1, 2011						Total including Graduate assistants
	Full-time	Full-time from prior year	Part-time	Part-time from prior year	Graduate assistants	Graduate assistants from prior year	
Primarily instruction	975	949	179	161	571	510	1,725
Instruction/research/public service	0		0		33	38	33
Primarily instruction + Instruction/research/public service	975	949	179	161	604	548	1,758
Primarily research	195	199	33	21	739	754	967
Primarily public service	105	103	0	7	0		105
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	1,275	1,251	212	189	1,343	1,302	2,830
Executive/administrative/managerial	315	308	11	13	0		326
Other professionals (support/service)	1,284	1,251	535	460	0		1,819
Technical and paraprofessionals	211	230	66	82	0		277
Clerical and secretarial	431	443	37	42	0		468
Skilled crafts	201	228	5	6	0		206
Service/Maintenance	354	346	77	67	0		431
<b>Grand total</b>	<b>4,071</b>	<b>4,057</b>	<b>943</b>	<b>859</b>	<b>1,343</b>	<b>1,302</b>	<b>6,357</b>

## Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount

### Number of full-time instructional staff by contract length/teaching period, gender, and academic rank As of November 1, 2011

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
<b>Men</b>				
Professors		160	63	223
Associate professors		143	28	171
Assistant professors		120	19	139
Instructors		50	19	69
Lecturers				0
No academic rank				0
<b>Total men</b>	0	473	129	602
Total men from prior year		466	120	
<b>Women</b>				
Professors		33	14	47
Associate professors		83	21	104
Assistant professors		91	23	114
Instructors		77	31	108
Lecturers				0
No academic rank				0
<b>Total women</b>	0	284	89	373
Total women from prior year		282	81	
<b>Total (men + women)</b>	0	757	218	975
Total from EAP				975
Total from prior year (Salaries section)		748	201	949

**Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status**

\*\*\*\* Applicable to 4-year degree-granting institutions and above only \*\*\*\*

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

Gender and academic rank	As of November 1, 2011				Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
<b>Men</b>					
Professors	160				160
Associate Professors	141	2			143
Assistant Professors	2	100	18		120
Instructors			50		50
Lecturers					
No academic rank					
<b>Total men</b>	303	102	68	0	473
<b>Total men prior year</b>	316	95	55	0	466
<b>Women</b>					
Professors	33				33
Associate Professors	81	1	1		83
Assistant Professors		78	13		91
Instructors			77		77
Lecturers					
No academic rank					
<b>Total women</b>	114	79	91	0	284
	110	83	89	0	282



Total women prior year					
Total (men + women)	417	181	159	0	757

**Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status**

\*\*\*\* Applicable to 4-year degree-granting institutions and above only \*\*\*\*

Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank

Gender and academic rank	As of November 1, 2011				Total from Part D (Headcount screen)
	Faculty status			Without faculty status	
	Tenured	On tenure track	Not on tenure track/ no tenure system		
<b>Men</b>					
Professors	63				63
Associate Professors	27	1			28
Assistant Professors		12	7		19
Instructors	1		18		19
Lecturers					
No academic rank					
<b>Total men</b>	91	13	25	0	129
<b>Total men prior year</b>	88	8	24	0	120
<b>Women</b>					
Professors	14				14
Associate Professors	18		3		21
Assistant Professors		11	12		23
Instructors			31		31
Lecturers					
No academic rank					
<b>Total women</b>	32	11	46	0	89
	26	12	43	0	81

<b>Total women prior year</b>					
<b>Total (men + women)</b>	123	24	71	0	218

**Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays**

**Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank  
As of November 1, 2011**

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
<b>Men</b>				
Professors	160	103,093	↓ 644	98,276
Associate professors	143	74,822	↓ 523	73,744
Assistant professors	120	63,779	↓ 531	60,808
Instructors	50	47,786	↓ 956	46,010
Lecturers				
No academic rank				
<b>Total men</b>	473	289,480	612	77,492
<b>Women</b>				
Professors	33	93,685	↓ 2,839	89,291
Associate professors	83	67,983	↓ 819	66,400
Assistant professors	91	61,214	↓ 673	58,148
Instructors	77	42,639	↓ 554	39,434
Lecturers				
No academic rank				
<b>Total women</b>	284	265,521	935	58,987
<b>Total (men + women)</b>	757	555,001	733	70,515

**Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays**

**Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank  
As of November 1, 2011**

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
<b>Men</b>				
Professors	63	133,502	⚠ 2,119	128,415
Associate professors	28	95,167	⚠ 3,399	93,897
Assistant professors	19	80,992	⚠ 4,263	78,007
Instructors	19	58,840	⚠ 3,097	56,505
Lecturers				
No academic rank				
<b>Total men</b>	<b>129</b>	<b>368,501</b>	<b>2,857</b>	<b>104,806</b>
<b>Women</b>				
Professors	14	126,871	⚠ 9,062	112,808
Associate professors	21	95,815	⚠ 4,563	96,176
Assistant professors	23	84,231	⚠ 3,662	85,589
Instructors	31	48,810	⚠ 1,575	48,492
Lecturers				
No academic rank				
<b>Total women</b>	<b>89</b>	<b>355,727</b>	<b>3,997</b>	<b>77,515</b>
<b>Total (men + women)</b>	<b>218</b>	<b>724,228</b>	<b>3,322</b>	<b>93,808</b>

**Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured**

Number of full-time staff with faculty status who are Tenured and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2011

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
Nonresident alien	0	2	0	0			2
Hispanic/Latino	3	5	0	0			8
American Indian or Alaska Native	2	0	0	0			2
Asian	37	33	0	0			70
Black or African American	3	4	0	0			7
Native Hawaiian or Other Pacific Islander	0	0	0	0			0
White	284	165	2	1			452
Two or more races	3	1	0	0			4
Race and ethnicity unknown	4	2					6
<b>Total men</b>	336	212	2	1	0	0	551
<b>Women</b>							
Nonresident alien	0	0	0	0			0
Hispanic/Latino	2	4	0	0			6
American Indian or Alaska Native	0	1	0	0			1
Asian	4	7	0	0			11
Black or African American	0	7	0	0			7
	0	0	0	0			0







Native Hawaiian or Other Pacific Islander	0	0	0	0			
White	0	0	72	0			72
Two or more races	0	0	0	0			0
Race and ethnicity unknown	0	0	1	0			1
<b>Total women</b>	0	1	98	0	0	0	99
<b>Total (men+women)</b>	0	4	238	0	0	0	242
Total from EAP							242

**Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system**

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2011

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
Nonresident alien	0	0	5	2			7
Hispanic/Latino	0	0	4	0			4
American Indian or Alaska Native	0	0	0	0			0
Asian	0	0	13	1			14
Black or African American	0	0	1	3			4
Native Hawaiian or Other Pacific Islander	0	0	0	0			0
White	1	0	29	71			101
Two or more races	0	0	0	3			3
Race and ethnicity unknown	0	0	0	1			1
<b>Total men</b>	<b>1</b>	<b>0</b>	<b>52</b>	<b>81</b>	<b>0</b>	<b>0</b>	<b>134</b>
<b>Women</b>							
Nonresident alien	0	0	4	3			7
Hispanic/Latino	0	0	1	4			5
American Indian or Alaska Native	0	0	0	2			2
Asian	0	0	4	4			8
Black or African American	0	1	1	2			4

Native Hawaiian or Other Pacific Islander	0	0	0	0			0
White	0	3	34	105			142
Two or more races	0	0	0	3			3
Race and ethnicity unknown	0	0	0	1			1
<b>Total women</b>	0	4	44	124	0	0	172
<b>Total (men+women)</b>	1	4	96	205	0	0	306
Total from EAP							306

**Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status**

Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2011

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total
<b>Men</b>	
<u>Nonresident alien</u>	0
<u>Hispanic/Latino</u>	0
<u>American Indian or Alaska Native</u>	0
<u>Asian</u>	0
<u>Black or African American</u>	0
<u>Native Hawaiian or Other Pacific Islander</u>	0
<u>White</u>	0
<u>Two or more races</u>	0
<u>Race and ethnicity unknown</u>	0
<b>Total men</b>	0
<b>Women</b>	
<u>Nonresident alien</u>	0
<u>Hispanic/Latino</u>	0
<u>American Indian or Alaska Native</u>	0
<u>Asian</u>	0
<u>Black or African American</u>	0
<u>Native Hawaiian or Other Pacific Islander</u>	0
<u>White</u>	0
<u>Two or more races</u>	0
<u>Race and ethnicity unknown</u>	0
<b>Total women</b>	0

<b>Total (men+women)</b>	0
Total from EAP	0

**Part G - Fall Staff - Full-time instruction/research/public service staff - Totals**

Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by

gender and race/ethnicity

As of November 1, 2011

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	27	14	41
<u>Hispanic/Latino</u>	22	15	37
<u>American Indian or Alaska Native</u>	2	3	5
<u>Asian</u>	98	32	130
<u>Black or African American</u>	12	13	25
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	652	360	1,012
<u>Two or more races</u>	7	5	12
<u>Race and ethnicity unknown</u>	8	5	13
<b>Total</b>	<b>828</b>	<b>447</b>	<b>1,275</b>

**Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff)  
 - Totals**

**Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity  
 (excluding instruction/research/public service staff)**

**As of November 1, 2011**

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
<b>Men</b>							
Nonresident alien	0	69	4	0	0	0	73
Hispanic/Latino	5	16	2	4	8	6	41
American Indian or Alaska Native	5	1	1	1	2	2	12
Asian	2	16	1	0	2	6	27
Black or African American	5	8	0	1	8	24	46
Native Hawaiian or Other Pacific Islander	0	1	0	0	0	0	1
White	143	371	116	24	161	138	953
Two or more races	0	4	1	0	1	1	7
Race and ethnicity unknown	2	8	0	0	0	1	11
<b>Total men</b>	<b>162</b>	<b>494</b>	<b>125</b>	<b>30</b>	<b>182</b>	<b>178</b>	<b>1,171</b>
<b>Women</b>							
Nonresident alien	0	47	0	0	0	0	47
Hispanic/Latino	7	26	2	11	0	5	51
American Indian or Alaska Native	3	2	1	1	1	0	8
Asian	2	35	6	2	1	27	73
Black or African American	8	19	0	7	0	19	53
	0	0	0	0	0	0	0

Native Hawaiian or Other Pacific Islander										
White	131	653	74	371	17	125				1,371
Two or more races	2	6	3	6	0	0				17
Race and ethnicity unknown	0	2	0	3	0	0				5
<b>Total women</b>		153	790	86	401	19		176		1,625
<b>Total (men+women)</b>		315	1,284	211	431	201		354		2,796
Total from EAP		315	1,284	211	431	201		354		2,796




**Part J - Fall Staff - Part-time professional staff****Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity****As of November 1, 2011**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	Executive/administrative/managerial	Other professionals (support/service)
<b>Men</b>			
Nonresident alien	3	0	19
Hispanic/Latino	0	0	6
American Indian or Alaska Native	0	0	1
Asian	3	0	4
Black or African American	1	0	17
Native Hawaiian or Other Pacific Islander	0	0	0
White	92	7	190
Two or more races	1	0	1
Race and ethnicity unknown	4	0	0
<b>Total men</b>	<b>104</b>	<b>7</b>	<b>238</b>
<b>Women</b>			
Nonresident alien	4	0	13
Hispanic/Latino	5	1	9
American Indian or Alaska Native	0	0	2
Asian	0	0	2
Black or African American	2	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	95	3	227
Two or more races	1	0	2
Race and ethnicity unknown	1	0	12

<b>Total women</b>	108	4	267
<b>Total (men+women)</b>	212	11	 505
Total from EAP	212	11	535

**Part J - Fall Staff - Part-time non-professional staff**

**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity**

As of November 1, 2011

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/Maintenance
<b>Men</b>				
Nonresident alien	1	0	0	0
Hispanic/Latino	1	0	0	3
American Indian or Alaska Native	0	0	0	0
Asian	1	0	0	1
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	11	2	1	53
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
<b>Total men</b>	<b>14</b>	<b>2</b>	<b>1</b>	<b>57</b>
<b>Women</b>				
Nonresident alien	2	0	0	0
Hispanic/Latino	1	2	0	1
American Indian or Alaska Native	2	0	0	0
Asian	2	0	0	0
Black or African American	0	1	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0

White	44	32	1	17
Two or more races	1	0	0	0
Race and ethnicity unknown	0	0	0	1
<b>Total women</b>	52	35	1	20
<b>Total (men+women)</b>	66	37	2	77
Total from EAP	66	37	5	77

**Part J - Fall Staff - Graduate assistants and part-time grand total****Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity**

As of November 1, 2011

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total (includes Part-time Professionals and Part-time Non- professionals)	Graduate assistants	Part-time grand total (includes graduate assistants)
<b>Men</b>			
Nonresident alien	23	302	325
Hispanic/Latino	10	19	29
American Indian or Alaska Native	1	0	1
Asian	9	7	16
Black or African American	18	19	37
Native Hawaiian or Other Pacific Islander	0	0	0
White	356	360	716
Two or more races	2	6	8
Race and ethnicity unknown	4	0	4
<b>Total men</b>	<b>423</b>	<b>713</b>	<b>1,136</b>
<b>Women</b>			
Nonresident alien	19	246	265
Hispanic/Latino	19	19	38
American Indian or Alaska Native	4	1	5
Asian	4	11	15
Black or African American	4	18	22
Native Hawaiian or Other Pacific Islander	0	1	1
White	419	329	748
Two or more races	4	5	9
Race and ethnicity unknown	14	0	14

<b>Total women</b>	487	630	1,117
<b>Total (men+women)</b>	910	1,343	2,253
Total from EAP	943	1,343	2,286

**Part K - Fall Staff - Total number of staff****Total number of staff by employment status, gender, and race/ethnicity****As of November 1, 2011**

Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
<u>Nonresident alien</u>	100	61	325	265	425	326
<u>Hispanic/Latino</u>	63	66	29	38	92	104
<u>American Indian or Alaska Native</u>	14	11	1	5	15	16
<u>Asian</u>	125	105	16	15	141	120
<u>Black or African American</u>	58	66	37	22	95	88
<u>Native Hawaiian or Other Pacific Islander</u>	1	0	0	1	1	1
<u>White</u>	1,605	1,731	716	748	2,321	2,479
<u>Two or more races</u>	14	22	8	9	22	31
<u>Race and ethnicity unknown</u>	19	10	4	14	23	24
<b>Grand total</b>	1,999	2,072	<b>1,136</b>	<b>1,117</b>	3,135	3,189

**Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status**

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2011 and still on payroll of the institution as of November 1, 2011)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
<b>Men</b>					
Nonresident alien	0	9	0		9
Hispanic/Latino	0	2	0		2
American Indian or Alaska Native	0	0	0		0
Asian	0	2	0		2
Black or African American	0	0	0		0
Native Hawaiian or Other Pacific Islander	0	0	0		0
White	1	24	3		28
Two or more races	0	0	0		0
Race and ethnicity unknown	0	0	0		0
<b>Total men</b>	<b>1</b>	<b>37</b>	<b>3</b>	<b>0</b>	<b>41</b>
<b>Women</b>					
Nonresident alien	0	4	0		4
Hispanic/Latino	0	2	0		2
American Indian or Alaska Native	0	0	0		0
Asian	0	0	0		0
					1



Black or African American	0	1	0		
Native Hawaiian or Other Pacific Islander	0	0	0		0
White	3	12	3		18
Two or more races	1	0	0		1
Race and ethnicity unknown	0	1	0		1
<b>Total women</b>		4	20	3	0 27
<b>Total (men+women)</b>		5	57	6	0 68

**Part L - Fall Staff - New hires - Full-time staff by position**

Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2011 and still on payroll of the institution as of November 1, 2011)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Executive/ administrative/ managerial</u>	<u>Other professionals (support/service)</u>	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>	Total
<b>Men</b>							
Nonresident alien	0	11	0	0	0	0	11
Hispanic/Latino	0	1	0	0	0	2	3
American Indian or Alaska Native	0	0	0	0	0		0
Asian	1	2	1	0	0	2	6
Black or African American	0	1	0	1	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	10	19	4	4	11	12	60
Two or more races	0	0	1	0	0	0	1
Race and ethnicity unknown	0	1	0	0	0	0	1
<b>Total men</b>		11	35	6	5	11	16
<b>Women</b>							
Nonresident alien	0	14	0	0	0	0	14
Hispanic/Latino	1	5	0	0	0	0	6
American Indian or Alaska Native	0	1	0	0	0	0	1
Asian	0	1	0	0	0	0	1
Black or African American	0	3	0	0	0	5	8
	0	0	0	0	0	0	0

Native Hawaiian or Other Pacific Islander								
White	4	62	4	17	0	13		100
Two or more races	0	0	0	0	0	0		0
Race and ethnicity unknown	0	2	0	2	0	0		4
<b>Total women</b>	5	88	4	19	0	18		134
<b>Total (men+women)</b>	16	123	10	24	11	34		218

**Part L - Fall Staff - New hires - Totals****Total number of full-time permanent new hires by gender and race/ethnicity****(Hired full time between July 1 and October 31, 2011 and still on payroll of the institution as of November 1, 2011)**

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	20	18	38
<u>Hispanic/Latino</u>	5	8	13
<u>American Indian or Alaska Native</u>	0	1	1
<u>Asian</u>	8	1	9
<u>Black or African American</u>	2	9	11
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	88	118	206
<u>Two or more races</u>	1	1	2
<u>Race and ethnicity unknown</u>	1	5	6
<b>Grand total</b>	125	161	286

Institution: Kansas State University (155399)

User ID: P1553995

## Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

No

**Summary**

### Human Resources Component Summary (Applicable to Degree-granting institutions and Related Administrative Offices)

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2012.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or [ipedshelp@rti.org](mailto:ipedshelp@rti.org).

#### Number of staff by employment status and primary function/occupational activity: Fall 2011

Primary function/occupational activity	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
<b>Total number of staff</b>	4,071	943	4,385
<b>Professional staff</b>	2,874	758	3,127
Staff whose primary responsibility is instruction, research, and/or public service	1,275	212	1,346
Primary instruction	975	179	1,035
Instruction/research/public service	0	0	0
Primarily research	195	33	206
Primarily public service	105	0	105
Executive/administrative/managerial	315	11	319
Other professionals (support/service)	1,284	535	1,462
<b>Non-professional staff</b>	1,197	185	1,259
Technical and paraprofessional	211	66	233
Clerical/secretarial	431	37	443
Skilled crafts	201	5	203
Service/Maintenance	354	77	380

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff from the Employees by Assigned Position (EAP) section of the IPEDS HR component and adding one-third of the total number of part-time staff from the EAP section. Graduate assistants are not included in the above figures. Many of the FTE figures are included in the DFR.

#### Salaries of full-time instructional staff by contract length and academic rank: Academic year 2011-12

**Salaries of full-time instructional staff by contract length and academic rank:  
Academic year 2011-12**

Academic rank	Reported values				Equated 9-month	
	Full-time instructional staff on 9/10-month contracts		Full-time instructional staff on 11/12-month contracts		Number of staff	Average salaries
	Number of staff	Salary outlays	Number of staff	Salary outlays		
<b>All Ranks</b>	757	\$555,001	218	\$724,228	975	\$1,177
Professor	193	\$196,778	77	\$260,373	270	\$1,518
Associate professor	226	\$142,805	49	\$190,982	275	\$1,088
Assistant professor	211	\$124,993	42	\$165,223	253	\$1,028
Instructor	127	\$90,425	50	\$107,650	177	\$1,008
Lecturer						
No academic rank						

NOTE: The above data are based on the Salaries section of the IPEDS HR component. The number of equated 9-month full-time instructional staff is the sum of staff on 9/10-month and 11/12-month contracts. The equated 9-month average salaries of full-time instructional staff (by rank) are calculated by multiplying the salary outlays (by rank) for staff on 11/12-month contracts by 0.8182 then adding the salary outlays (by rank) for staff on 9/10-month contracts. The resulting sum is then divided by the number of equated 9-month full-time instructional staff (by rank) to determine an average salary for each rank. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The equated 9-month average salaries are included in the DFR.

**Edit Report**

Human Resources

Institution: Kansas State University (155399)

Source	Description	Severity	Resolved	Options
<b>Screen: Salaries 9/10 mo</b>				
Screen Entry	The average salary for any academic rank should be between \$10,000 and \$184,000. The calculated average for the academic rank Professors, men in 9/10-month contracts/teaching periods is \$644. Please fix or explain. (Error #1278)	Explanation	No	Back to survey data
Related Screens:	<a href="#">Salaries 9/10 mo</a>			
Screen Entry	The average salary for one of the academic ranks in 9/10-month contracts, 644, is not within the expected range of between 78,621 and 117,931 based on the prior year value. Please fix or explain. (Error #1766)	Explanation	No	Back to survey data
Related Screens:	<a href="#">Salaries 9/10 mo</a>			
Screen Entry	The average salary for any academic rank should be between \$10,000 and \$184,000. The calculated average for the academic rank Associate professors, men in 9/10-month contracts/teaching periods is \$523. Please enter an explanation for this difference. (Error #1280)	Explanation	No	Back to survey data
Related Screens:	<a href="#">Salaries 9/10 mo</a>			
Screen Entry		Explanation	No	Back to survey data



The average salary for one of the academic ranks in 9/10-month contracts, 523, is not within the expected range of between 58,996 and 88,492 based on the prior year value. Please fix or explain. (Error #1766)

Related [Salaries 9/10 mo](#)

Screens:

Screen Entry	The average salary for any academic rank should be between \$10,000 and \$184,000. The calculated average for the academic rank Assistant professors, men in 9/10-month contracts/teaching periods is \$531. Please enter an explanation for this difference. (Error #1282)	Explanation	No	Back to survey data
Related <a href="#">Salaries 9/10 mo</a>				
Screens:				

Screen Entry	The average salary for one of the academic ranks in 9/10-month contracts, 531, is not within the expected range of between 48,647 and 72,969 based on the prior year value. Please fix or explain. (Error #1766)	Explanation	No	Back to survey data
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Related [Salaries 9/10 mo](#)

Screens:

Screen Entry	The average salary for any academic rank should be between \$10,000 and \$184,000. The calculated average for the academic rank Instructors, men in 9/10-month contracts/teaching periods is \$956. Please enter an explanation for this difference. (Error #1283)	Explanation	No	Back to survey data
Related <a href="#">Salaries 9/10 mo</a>				
Screens:				

Explanation No

Screen Entry The average salary for one of the academic ranks in 9/10-month contracts, 956, is not within the expected range of between 36,808 and 55,212 based on the prior year value. Please fix or explain. (Error #1766)

Back to survey data

Related [Salaries 9/10 mo](#)  
Screens:

Screen Entry	The average salary for any academic rank should be between \$10,000 and \$184,000. The calculated average for the academic rank Professors, women in 9/10-month contracts/teaching periods is \$2,839. Please enter an explanation for this difference. (Error #1287)	Explanation	No	Back to survey data
Related <a href="#">Salaries 9/10 mo</a> Screens:				

Screen Entry The average salary for one of the academic ranks in 9/10-month contracts, 2,839, is not within the expected range of between 71,433 and 107,149 based on the prior year value. Please fix or explain. (Error #1766)

Back to survey data

Related [Salaries 9/10 mo](#)  
Screens:

Screen Entry	The average salary for any academic rank should be between \$10,000 and \$184,000. The calculated average for the academic rank Associate professors, women in 9/10-month contracts/teaching periods is \$819. Please enter an explanation for this difference. (Error #1289)	Explanation	No	Back to survey data
Related <a href="#">Salaries 9/10 mo</a> Screens:				

Explanation No

Screen Entry The average salary for one of the academic ranks in 9/10-month contracts, 819, is not within the expected range of between 53,120 and 79,680 based on the prior year value. Please fix or explain. (Error #1766)

Back to survey data

Related Salaries 9/10 mo  
Screens:

Screen Entry The average salary for any academic rank should be between \$10,000 and \$184,000. The calculated average for the academic rank Assistant professors, women in 9/10-month contracts/teaching periods is \$673. Please enter an explanation for this difference. (Error #1291)

Explanation

No

Back to survey data

Related Salaries 9/10 mo  
Screens:

Screen Entry The average salary for one of the academic ranks in 9/10-month contracts, 673, is not within the expected range of between 46,519 and 69,777 based on the prior year value. Please fix or explain. (Error #1766)

Explanation

No

Back to survey data

Related Salaries 9/10 mo  
Screens:

Screen Entry The average salary for any academic rank should be between \$10,000 and \$184,000. The calculated average for the academic rank Instructors, women in 9/10-month contracts/teaching periods is \$554. Please enter an explanation for this difference. (Error #1292)

Explanation

No

Back to survey data

Related Salaries 9/10 mo  
Screens:

Explanation

No

Screen Entry The average salary for one of the academic ranks in 9/10-month contracts, 554, is not within the expected range of between 31,548 and 47,320 based on the prior year value. Please fix or explain. (Error #1766)

Back to survey data

Related [Salaries 9/10 mo](#)  
Screens:

**Screen: Salaries 11/12 mo**

Screen Entry The average salary for any academic rank should be between \$10,000 and \$184,000. The calculated average for the academic rank Professors, men in 11/12-month contracts/teaching periods is \$2,119. Please fix or explain. (Error #1296)

Explanation

No

Back to survey data

Related [Salaries 11/12 mo](#)  
Screens:

Screen Entry The average salary for one of the academic ranks in 11/12-month contracts, 2,119, is not within the expected range of between 102,732 and 154,098 based on the prior year value. Please fix or explain. (Error #1767)

Explanation

No

Back to survey data

Related [Salaries 11/12 mo](#)  
Screens:

Screen Entry The average salary for any academic rank should be between \$10,000 and \$184,000. The calculated average for the academic rank Associate professors, men in 11/12-month contracts/teaching periods is \$3,399. Please enter an explanation for this difference. (Error #1298)

Explanation

No

Back to survey data

Related [Salaries 11/12 mo](#)  
Screens:

Screen Entry	The average salary for one of the academic ranks in 11/12-month contracts, 3,399, is not within the expected range of between 75,118 and 112,676 based on the prior year value. Please fix or explain. (Error #1767)	Explanation	No	Back to survey data
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Related [Salaries 11/12 mo](#)  
Screens:

Screen Entry	The average salary for any academic rank should be between \$10,000 and \$184,000. The calculated average for the academic rank Assistant professors, men in 11/12-month contracts/teaching periods is \$4,263. Please enter an explanation for this difference. (Error #1701)	Explanation	No	Back to survey data
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Related [Salaries 11/12 mo](#)  
Screens:

Screen Entry	The average salary for one of the academic ranks in 11/12-month contracts, 4,263, is not within the expected range of between 62,406 and 93,608 based on the prior year value. Please fix or explain. (Error #1767)	Explanation	No	Back to survey data
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Related [Salaries 11/12 mo](#)  
Screens:

Screen Entry	The average salary for any academic rank should be between \$10,000 and \$184,000. The calculated average for the academic rank Instructors, men in 11/12-month contracts/teaching periods is \$3,097. Please enter an explanation for this difference. (Error #1702)	Explanation	No	Back to survey data
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Related [Salaries 11/12 mo](#)  
Screens:

Screen Entry	The average salary for one of the academic ranks in 11/12-month contracts, 3,097, is not within the expected range of between 45,204 and 67,806 based on the prior year value. Please fix or explain. (Error #1767)	Explanation	No	Back to survey data
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Related [Salaries 11/12 mo](#)  
Screens:

Screen Entry	The average salary for any academic rank should be between \$10,000 and \$184,000. The calculated average for the academic rank Professors, women in 11/12-month contracts/teaching periods is \$9,062. Please enter an explanation for this difference. (Error #1754)	Explanation	No	Back to survey data
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Related [Salaries 11/12 mo](#)  
Screens:

Screen Entry	The average salary for one of the academic ranks in 11/12-month contracts, 9,062, is not within the expected range of between 90,247 and 135,369 based on the prior year value. Please fix or explain. (Error #1767)	Explanation	No	Back to survey data
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Related [Salaries 11/12 mo](#)  
Screens:

Screen Entry	The average salary for any academic rank should be between \$10,000 and \$184,000. The calculated average for the academic rank Associate professors, women in 11/12-month contracts/teaching periods is \$4,563. Please enter an explanation for this difference. (Error #1755)	Explanation	No	Back to survey data
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Related [Salaries 11/12 mo](#)  
Screens:

Screen Entry	The average salary for one of the academic ranks in 11/12-month contracts, 4,563, is not within the expected range of between 76,941 and 115,411 based on the prior year value. Please fix or explain. (Error #1767)	Explanation	No	Back to survey data
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Related [Salaries 11/12 mo](#)  
Screens:

Screen Entry	The average salary for any academic rank should be between \$10,000 and \$184,000. The calculated average for the academic rank Assistant professors, women in 11/12-month contracts/teaching periods is \$3,662. Please enter an explanation for this difference. (Error #1756)	Explanation	No	Back to survey data
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Related [Salaries 11/12 mo](#)  
Screens:

Screen Entry	The average salary for one of the academic ranks in 11/12-month contracts, 3,662, is not within the expected range of between 68,472 and 102,706 based on the prior year value. Please fix or explain. (Error #1767)	Explanation	No	Back to survey data
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Related [Salaries 11/12 mo](#)  
Screens:

Screen Entry	The average salary for any academic rank should be between \$10,000 and \$184,000. The calculated average for the academic rank Instructors, women in 11/12-month contracts/teaching periods is \$1,575. Please enter an explanation for this difference. (Error #1757)	Explanation	No	Back to survey data
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Related [Salaries 11/12 mo](#)  
Screens:

Screen Entry	The average salary for one of the academic ranks in 11/12-month contracts, 1,575, is not within the expected range of between 38,794 and 58,190 based on the prior year value. Please fix or explain. (Error #1767)	Explanation	No	Back to survey data
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Related [Salaries 11/12 mo](#)  
Screens:

**Screen: Professionals**

Screen Entry	The total number of part-time other professionals (support/service) employees, 505, in the Fall Staff section should be equal to the total, 535, reported in the EAP section. Please fix. (Error #1245)	Fatal	No	Back to survey data
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Related [Professionals](#)  
Screens:

**Screen: Non-professionals**

Screen Entry	The total number of part-time skilled crafts employees, 2, in the Fall Staff section should be equal to the total, 5, reported in the EAP section. Please fix. (Error #1248)	Fatal	No	Back to survey data
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Related [Non-professionals](#)  
Screens: