## **IPEDS**<sup>2021-22</sup> Data Collection System

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Human Resources 2021-22

Institution: Kansas State University (155399)

Overview

#### Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

#### **Data Reporting Reminders**

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year
  reporting. For example, if a summer term began later than usual due to Coronavirus Pandemic postponements, continue to report using the timeframes as defined
  in the IPEDS instructions. NCES expects that some data reported during the 2021-22 data collection year will vary from established prior trends due to the impacts
  of Coronavirus Pandemic. If an error edit is triggered even when submitting accurate data, please indicate in the corresponding context box or verbally to the Help
  Desk that the seemingly inconsistent data are accurate and reflect the effects of Coronavirus Pandemic.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the Key Reporting Concepts section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

#### Changes to reporting for 2021-22

There are no changes for this survey component.

#### **Resources:**

- To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the <u>IPEDS HR/SOC Information Center</u>, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: <u>Reported Data</u>

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

User ID: P1553991

Human Resources Screening Questions

#### Does your institution have any part-time staff?

If you answer Yes to this question, you will be provided the screens to report part-time staff.

O<sup>No</sup> ⊚Yes

## Does your institution have graduate assistants?

If you answer Yes to this question, you will be provided the screens to report graduate assistants.

O No

Yes

#### Does your institution have 15 or more full-time staff?

ONo

Yes

#### Does your institution have a tenure system?

If you answer Yes to this question, you will be provided the screens to report some data by tenure status.

O No

Yes

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between November 1, 2020 and October 31, 2021 either for the *first time* (new to the institution) or *after a break in service*? Do not exclude persons who were no longer on the payroll as of November 1, 2021. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H.

O No

Yes

#### Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

●No ○ Yes Are ALL of the instructional staff military personnel?

●No ○ Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

You may use the box below to provide additional context for the data you have reported above.

## Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

## Number of Full-time Instructional Staff With Faculty Status Tenured

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

		<u> </u>	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	2	0	0	0	0	2
Hispanic/Latino	2	1	0	0	0	0	3
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	25	28	0	0	0	0	53
Black or African American	6	3	0	0	0	0	9
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	153	109	1	0	0	0	263
Two or more races	2	1	0	0	0	0	3
Race and ethnicity unknown	1	4	0	0	0	0	5
Total men	189	148	1	0	0	0	338

		A	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	1	0	0	0	0	1
Hispanic/Latino	2	3	0	0	0	0	5
American Indian or Alaska Native	1	0	0	0	0	0	1
Asian	5	13	0	0	0	0	18
Black or African American	2	5	0	0	0	0	7
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	60	82	0	0	0	0	142
Two or more races	6	1	0	0	0	0	7
Race and ethnicity unknown	1	2	0	0	0	0	3
Total women	77	107	0	0	0	0	184
Total (men+women)	266	255	1	0	0	0	522
Total from prior year	200	200	·	Ŭ	Ū	, C	543

## Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

## Number of Full-time Instructional Staff With Faculty Status On Tenure Track

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

		4	No academic				
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	4	0	0	0	4
Hispanic/Latino	0	0	2	0	0	0	2
American Indian or Alaska Native	0	0	1	0	0	0	1
Asian	0	0	14	0	0	0	14
Black or African American	0	0	1	0	0	1	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	1	4	46	0	0	0	51
Two or more races	0	0	3	0	0	0	3
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	1	4	71	0	0	1	77

		ŀ	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	8	0	0	0	8
Hispanic/Latino	0	0	3	0	0	0	3
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	1	7	0	0	0	8
Black or African American	0	0	2	0	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	1	0	39	0	0	1	41
Two or more races	0	0	2	0	0	0	2
Race and ethnicity unknown	0	0	2	0	0	0	2
Total women	1	1	63	0	0	1	66
Total (men+women)	2	5	134	0	0	2	143
Total from prior year		Ū				_	181

## Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

## Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Multi-Year Contract

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

		4	Academic Rank			No academic	<b>-</b>
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

		,	Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

## Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

## Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Annual Contract

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

		<u> </u>	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	2	1	2	0	5
<u>Hispanic/Latino</u>	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	2	2	0	4
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	3	0	6	23	9	0	41
Two or more races	1	0	0	0	0	0	1
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	4	0	8	26	13	0	51

		ŀ	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	2	0	3	0	5
Hispanic/Latino	0	0	2	2	0	0	4
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	1	1	1	3	0	6
Black or African American	0	0	0	1	1	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	5	0	10	46	12	0	73
Two or more races	0	0	0	1	0	0	1
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	5	1	15	51	19	0	91
Total (men+women)	9	1	23	77	32	0	142
Total from prior year	9	I	23	11	32	U	142

## Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

## Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Less-than-annual Contract

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

			Academic Rank			No academic	T-+-1
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
<u>Hispanic/Latino</u>							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White			1	1			2
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	1	1	0	0	2

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	1	1	0	0	2
Total from prior year							

## Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

## Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Indefinite duration contract

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

		<u> </u>		No academic	T-+-1		
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	1	0	1
<u>Hispanic/Latino</u>	0	1	1	0	1	0	3
American Indian or Alaska Native	0	0	0	1	0	0	1
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	8	5	5	32	12	0	62
Two or more races	0	0	0	2	2	0	4
Race and ethnicity unknown	0	0	0	1	0	0	1
Total men	8	6	6	36	16	0	72

		/	Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	1	0	1
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	1	0	0	1	0	2
Black or African American	0	0	0	0	1	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	1	3	7	34	16	0	61
Two or more races	0	0	2	2	1	0	5
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	1	4	9	36	20	0	70
Total (men+women)	9	10	15	72	36	0	142
Total from prior year							131

## Part A1 - Full-time Instructional Staff - Without Faculty Status

## Number of Full-time Instructional Staff Without Faculty Status

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

Race/ethnicity	Without Faculty Status
Nonresident alien	0
<u>Hispanic/Latino</u>	0
American Indian or Alaska Native	0
Asian	1
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total men	1

### Women

Total from prior year

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	1
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	1
Two or more races	0
Race and ethnicity unknown	0
Total women	2
Total (men+women)	3

## Part A2 - Full-time Instructional Staff by Function

## Number of Full-time Instructional Staff

## As of November 1, 2021

• Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	With Faculty Status							
		<u>On Tenure</u>			Not on Tenure Tra	<u>ack</u>	Without Faculty	Total
	<u>Tenured</u>	<u>Track</u>	<u>Multi-</u> <u>year</u>	<u>Annual</u> contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Status	
Instructional staff	522	143	0	142	2	142	3	954
Total carried forward from previous screens	522	143	0	142	2	142	3	954
Primarily Instruction	522	143	0	142	2	142	3	954
<ol> <li>Exclusively credit</li> </ol>	522	143	0	142	2	142	3	954
<ul> <li>Exclusively not-for-credit</li> </ul>	0							0
Combined credit/not-for- credit	0							0
Instruction/research/public service staff	0							0

User ID: P1553991

## Institution: Kansas State University (155399) Part A3 - Full-time Instructional Staff - Totals

## Total number of Full-time Instructional Staff

As of November 1, 2021

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	12	14	26
Hispanic/Latino	8	13	21
American Indian or Alaska Native	2	1	3
Asian	72	35	107
Black or African American	11	12	23
Native Hawaiian or Other Pacific Islander	0	0	0
White	419	318	737
Two or more races	11	15	26
Race and ethnicity unknown	6	5	11
Total	541	413	954
Total from prior year			996

## User ID: P1553991

## Part B1 - Full-time Non-instructional Staff by Occupational Category

## Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	12	2	2
<u>Hispanic/Latino</u>	8	5	3
American Indian or Alaska Native	2	0	1
Asian	72	52	2
Black or African American	11	2	1
Native Hawaiian or Other Pacific Islander	0	0	1
White	419	102	41
Two or more races	11	2	0
Race and ethnicity unknown	6	1	2
Total men	541	166	53

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	14	2	0
Hispanic/Latino	13	2	1
American Indian or Alaska Native	1	0	0
Asian	35	8	1
Black or African American	12	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	318	37	33
Two or more races	15	0	0
Race and ethnicity unknown	5	0	1
Total women	413	49	36
Total (men+women)	954	215	89
Total from prior year	996	217	85

#### User ID: P1553991

## Institution: Kansas State University (155399)

## Part B1 - Full-time Non-instructional Staff by Occupational Category

## Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

## Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other     Education Services Occupations     25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	
<u>American Indian or Alaska</u> <u>Native</u>	0	0	0	0
<u>Asian</u>	0	0	0	0
Black or African American	0	0	0	
<u>Native Hawaiian or Other</u> Pacific Islander	0	0	0	0
White	3	8	2	24
Two or more races	0	0	1	1
<u>Race and ethnicity</u> <u>unknown</u>	0	0	0	0
Total men	3	8	3	27

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	
Hispanic/Latino	0	0	0	
American Indian or Alaska Native	0	0	0	0
Asian	1	0	0	3
Black or African American	0	1	0	4
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	6	19	13	99
Two or more races	0	0	1	5
Race and ethnicity unknown	0	0	0	1
Total women	7	20	14	114
Total (men+women)	10	28	17	141
Total from prior year	10	32	18	154

## Part B1 - Full-time Non-instructional Staff by Occupational Category

#### Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	<u>Management</u> <u>Occupations</u> 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> <u>Engineering, and</u> <u>Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts,</u> <u>Design, Entertainment, Sports, and Media</u> <u>Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	81	0	3
Hispanic/Latino	5	3	5	2	2
<u>American Indian</u> <u>or Alaska Native</u>	2	0	1	1	0
<u>Asian</u>	4	3	14	0	0
<u>Black or African</u> <u>American</u>	6	2	7	2	1
<u>Native Hawaiian</u> or Other Pacific Islander	0	0	1	0	0
White	161	65	284	29	25
Two or more races	3	3	7	2	0
Race and ethnicity unknown	4	0	2	0	0
Total men	185	76	402	36	31

#### Women

Race/ethnicity	<u>Management</u> <u>Occupations</u> 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> <u>Engineering, and</u> <u>Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts,</u> <u>Design, Entertainment, Sports, and Media</u> <u>Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	2	1	31	2	7
Hispanic/Latino	4	12	9	3	7
American Indian or Alaska Native	2	1	0	0	0
Asian	3	12	19	2	1
Black or African American	13	4	0	4	2
Native Hawaiian or Other Pacific Islander	0	1	0	0	0
White	201	293	140	52	130
Two or more races	8	9	4	4	4
Race and ethnicity unknown	2	1	2	0	0
Total women	235	334	205	67	151

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## IPEDS Data Collection System

(men+women)						
Total from prior year	370	520	590	135	207	

## Part B1 - Full-time Non-instructional Staff by Occupational Category

## Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

## Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
<u>Nonresident</u> alien	0	0	0	0	1	101
Hispanic/Latino	14	0	2	5	1	56
<u>American Indian</u> or Alaska Native	1	0	2	2	0	12
<u>Asian</u>	1	0	1	0	0	149
<u>Black or African</u> <u>American</u>	27	0	3	2	0	65
<u>Native Hawaiian</u> or Other Pacific <u>Islander</u>	1	0	0	0	0	3
White	134	0	43	124	24	1,488
Two or more races	1	0	0	6	1	38
<u>Race and</u> <u>ethnicity</u> <u>unknown</u>	1	0	0	1	1	18
Total men	180	0	51	140	28	1,930

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	<u>Natural Resources,</u> <u>Construction, and</u> <u>Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien	1	0	0	0	1	62
Hispanic/Latino	14	0	9	0	0	75
American Indian or Alaska Native	0	0	1	0	0	5
Asian	10	0	4	0	0	99
Black or African American	19	0	8	0	0	67
Native Hawaiian or Other Pacific Islander	1	0	0	0	0	2
White	162	0	265	6	2	1,776
Two or more races	3	0	12	0	0	65
Race and ethnicity unknown	1	0	0	0	0	13

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## IPEDS Data Collection System

Total women	211	0	299	6	3	2,164
Total (men+women)	391	0	350	☑ 146	✓ 31	4,094
Total from prior year	333		299	246	25	4,237

## Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

## Number of Full-time Non-instructional Staff

As of November 1, 2021

			Y	With <u>Faculty</u>	<u> Status</u>			
Occupational category		<u>On</u>		<u>N</u>	lot on Tenure Tra	ack	Without Faculty	Total
occupational category	<u>Tenured</u>	<u>Tenure</u> <u>Track</u>	<u>Multi-</u> <u>year</u>	<u>Annual</u> contract	<u>Less-than-</u> annual <u>contract</u>	Indefinite duration (continuing or at-will)	Status	Total
Research staff	143	33		31	1	6	1	215
Public Service staff	41	6		25		17	0	89
Archivists, Curators, and Museum Technicians 25-4010							10	10
Librarians and Media Collections Specialists 25-4020	18	7				2	1	28
Library Technicians 25-4030							17	17
<ol> <li><u>Student and Academic Affairs and Other Education</u> <u>Services Occupations</u></li> <li>25-2000 + 25-3000 + 25-9000</li> </ol>							141	141
Management Occupations 11-0000	42	1		1		5	371	420
Business and Financial Operations Occupations 13-0000							410	410
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							607	607
<u>Community, Social Service, Legal, Arts, Design,</u> <u>Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000							103	103
Healthcare Practitioners and Technical Occupations 29-0000							182	182
Total	244	47	0	57	1	30	1,843	2,222
Total from prior year	229	56		65		36	1,952	2,338

## Part C - Full-time Summary

## Summary of Full-time Staff

As of November 1, 2021

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

		With Faculty Status							
		0		Ν	Not on Tenure Tra	ack	Without		
Occupational category	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total	
Primarily Instruction	522	143	0	142	2	142	3	954	
Exclusively credit	522	143	0	142	2	142	3	954	
Exclusively not-for-credit	0							0	
Combined credit/not-for-credit	0							0	
Instruction/research/public service staff	0							0	
Research staff	143	33		31	1	6	1	215	
Public Service staff	41	6		25		17	0	89	
Archivists, Curators, and Museum Technicians 25-4010							10	10	
Librarians and Media Collections Specialists 25-4020	18	7				2	1	28	
Library Technicians 25-4030							17	17	
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							141	141	
Management Occupations 11-0000	42	1		1		5	371	420	
Business and Financial Operations Occupations 13-0000							410	410	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							607	607	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							103	103	
Healthcare Practitioners and Technical Occupations 29-0000							182	182	
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								391	
Sales and Related Occupations 41-0000								0	
Office and Administrative Support Occupations 43-0000								350	
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								146	
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								31	
Total								4,094	

### Part G1 - Salaries Worksheet

#### Number of Full-time Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2021-22

- · Report the number of instructional staff based on the number of months to be worked
- · Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status

#### Men

		0	Months wor	ked		Total staff for salary	
Gender and academic rank	12 months	11 months	10 months	9 months	< 9 months	Total Staff	reporting
Professors	59			143		202	202
Associate professors	25			133		158	158
Assistant professors	22			65		87	87
Instructors	14			50		64	64
Lecturers	2			28		30	30
No academic rank	0			0		0	0
Total men	122	0	0	419	0	541	541
Total men full-time instructional staff from Part A						541	

		0	Months wor	ked			<ol> <li>Total staff for salary</li> </ol>
Gender and academic rank	12 months	11 months	10 months	9 months	< 9 months	Total Staff	reporting
Professors	27			57		84	84
Associate professors	21			92		113	113
Assistant professors	23			64		87	87
Instructors	18			72		90	90
Lecturers	12			27		39	39
No academic rank	0			0		0	0
Total women	101	0	0	312	0	413	413
Total women full-time instructional staff from Part A						413	
Total (men+women)	223	0	0	731	0	954	954
Total (men+women) full-time instructional staff from Part A						954	

## Part G2 - Salary Outlays for Instructional Staff

#### Salary Outlays for Full-time Instructional Staff

Annual Salary Outlays, 2021-22

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

#### Men

	Total staff for salary reporting	<ol> <li>Salary Outlays</li> </ol>							
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	<ol> <li>Equated</li> <li>9 months</li> </ol>			
Professors	202	9,674,601			16,647,876	23,903,827			
Associate professors	158	3,093,009			12,425,207	14,744,964			
Assistant professors	87	2,334,731			5,051,825	6,802,873			
Instructors	64	906,615			2,941,330	3,621,291			
Lecturers	30	145,262			1,984,790	2,093,737			
No academic rank	0	0			0	0			
Total men	541	16,154,218	0	0	39,051,028	51,166,692			

	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays							
Gender and academic rank		12 months	11 months	10 months	9 months	<ol> <li>Equated</li> <li>months</li> </ol>			
Professors	84	3,895,607			5,818,798	8,740,503			
Associate professors	113	2,565,073			7,827,898	9,751,703			
Assistant professors	87	2,411,075			4,730,308	6,538,614			
Instructors	90	956,233			3,748,694	4,465,869			
Lecturers	39	1,098,573			1,735,602	2,559,532			
No academic rank	0	0			0	0			
Total women	413	10,926,561	0	0	23,861,300	32,056,221			
Total (men + women)	954	27,080,779	0	0	62,912,328	83,222,912			

Men

## Institution: Kansas State University (155399)

## Part G3 - Average Salaries for Instructional Staff by Academic Rank

## Average Salary by academic rank for Full-time Instructional Staff

Annual Average Salaries, 2021-22

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries						
		12 months	11 months	10 months	9 months	<ol> <li>Equated 9 months</li> </ol>		
Professors	202	163,976			116,419	118,336		
Associate professors	158	123,720			93,423	93,323		
Assistant professors	87	106,124			77,720	78,194		
Instructors	64	64,758			58,827	56,583		
Lecturers	30	72,631			70,885	69,791		
No academic rank	0							
Total men	541	132,412			93,201	94,578		

Gender and academic rank	Total staff for salary reporting	Annual Average Salaries						
	(from Part G, screen 1)	12 months	11 months	10 months	9 months	<ol> <li>Equated 9 months</li> </ol>		
Professors	84	144,282			102,084	104,054		
Associate professors	113	122,146			85,086	86,298		
Assistant professors	87	104,829			73,911	75,156		
Instructors	90	53,124			52,065	49,621		
Lecturers	39	91,548			64,282	65,629		
No academic rank	0							
Total women	413	108,184			76,479	77,618		
Total (men+women)	954	121,438			86,063	87,236		

## Part G4 - Salary Outlays for Non-instructional Staff

# Salary Outlays for <u>Full-time</u> Non-instructional Staff Annual Salary Outlays, 2021-22

Occupational category	<ul> <li>Number of full-time staff</li> <li>(carried forward from the Part B - FT, non-instructional staff screens)</li> </ul>	Total annual salary outlays
Research staff	215	24,394,795
Public Service staff	89	8,904,030
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	196	9,249,409
Management Occupations 11-0000	420	42,758,000
Business and Financial Operations Occupations 13-0000	410	21,435,827
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	607	32,969,755
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and</u> <u>Media Occupations</u> 21-0000 + 23-0000 + 27-0000	103	5,413,927
Healthcare Practitioners and Technical Occupations 29-0000	182	8,513,881
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	391	11,322,492
Sales and Related Occupations 41-0000	0	0
Office and Administrative Support Occupations 43-0000	350	13,409,552
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	146	6,585,006
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	31	1,528,857

## Part D - Part-time Staff by Occupational Category

## Number of Part-time Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	2	1	0
<u>Hispanic/Latino</u>	1	0	0
American Indian or Alaska Native	0	0	0
Asian	3	1	0
Black or African American	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	46	2	3
Two or more races	1	0	0
Race and ethnicity unknown	0	1	0
Total men	53	5	3

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	0	0	0
Hispanic/Latino	2	0	0
American Indian or Alaska Native	0	0	0
Asian	2	0	0
Black or African American	1	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	54	1	0
Two or more races	0	0	0
Race and ethnicity unknown	1	0	0
Total women	60	1	0
Total (men+women)	113	6	3
Total from prior year	153	12	1

## Part D - Part-time Staff by Occupational Category

## Number of Part-time Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	<u>Archivists, Curators,</u> <u>and Museum</u> <u>Technicians</u> 25-4010	Librarians and <u>Media Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	<u>Student and Academic Affairs</u> and Other Education Services <u>Occupations</u> 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien		0	0	0	0
Hispanic/Latino				0	0
<u>American Indian</u> or Alaska Native				0	0
<u>Asian</u>				0	0
<u>Black or African</u> <u>American</u>				0	0
<u>Native Hawaiian</u> or Other Pacific Islander				0	0
<u>White</u>	1			1	2
Two or more races				0	0
Race and ethnicity unknown				0	0
Total men	1	0	0	1	2

Race/ethnicity	<u>Archivists, Curators,</u> <u>and Museum</u> <u>Technicians</u> 25-4010	<u>Librarians and</u> <u>Media Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	<u>Student and Academic Affairs</u> and Other Education Services <u>Occupations</u> 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien			0	0	0
Hispanic/Latino				0	0
American Indian or Alaska Native				0	0
Asian				1	1
Black or African American				0	0
Native Hawaiian or Other Pacific Islander				0	0
White	2	2		11	15
Two or more races				0	0
Race and ethnicity unknown				0	0
Total women	2	2	0	12	16
Total	_				-
(men+women)	3	2	<b>v</b> 0	13	18

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Total from prior	2	1	2	16	
year	-		-	10	

21

## Part D - Part-time Staff by Occupational Category

## Number of Part-time Staff

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

### Men

Race/ethnicity	<u>Management</u> <u>Occupations</u> 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> <u>Engineering, and</u> <u>Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts,</u> <u>Design, Entertainment, Sports, and Media</u> <u>Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	17	0	
Hispanic/Latino	0	0	1		
<u>American Indian</u> or Alaska Native	0	0	0		
<u>Asian</u>	0	0	2		
<u>Black or African</u> <u>American</u>	1	1	0		
<u>Native Hawaiian</u> or Other Pacific Islander	0	0	0		
White	4	1	14		6
Two or more races	0	0	1		
Race and ethnicity unknown	0	2	0		
Total men	5	4	35	0	6

#### Women

Race/ethnicity	<u>Management</u> <u>Occupations</u> 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer.</u> <u>Engineering, and</u> <u>Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts,</u> <u>Design, Entertainment, Sports, and Media</u> <u>Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien		0	20		0
Hispanic/Latino		0	0		1
American Indian or Alaska Native		0	1		3
Asian		2	9		0
Black or African American		0	1		0
Native Hawaiian or Other Pacific Islander		0	0		0
White	8	26	43	8	22
Two or more races		1	1		2
Race and ethnicity unknown		0	0		1
Total women	8	29	75	8	29

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## IPEDS Data Collection System

(men+women)						
Total from prior year	9	41	91	13	32	

## Part D - Part-time Staff by Occupational Category

## Number of Part-time Staff

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

## Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and</u> <u>Related</u> <u>Occupations</u> 41-0000	Office and Administrative Support Occupations 43-0000	<u>Natural Resources,</u> <u>Construction, and</u> <u>Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production,</u> <u>Transportation, and</u> <u>Material Moving</u> <u>Occupations</u> 51-0000 + 53-0000	Grand Total (All part- time staff)
<u>Nonresident</u> <u>alien</u>	0	0	7	0	2	29
Hispanic/Latino	4		1		0	7
<u>American Indian</u> or Alaska Native	0		0		0	0
<u>Asian</u>	2		0		3	11
<u>Black or African</u> <u>American</u>	2		0		0	4
<u>Native Hawaiian</u> or Other Pacific Islander	0		0		1	1
<u>White</u>	50		13	1	19	161
Two or more races	1		0		1	4
<u>Race and</u> <u>ethnicity</u> <u>unknown</u>	0		1		0	4
Total men	59	0	22	1	26	221

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and</u> <u>Related</u> <u>Occupations</u> 41-0000	Office and Administrative Support Occupations 43-0000	<u>Natural Resources,</u> <u>Construction, and</u> <u>Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien	0	0	2	0	0	22
Hispanic/Latino	1		0			4
American Indian or Alaska Native	0		0			4
Asian	3		1			18
Black or African American			0			3
Native Hawaiian or Other Pacific Islander	0		0			0
White	17		39			233
Two or more races	1		0			5
Race and ethnicity unknown	0		1			3

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## IPEDS Data Collection System

Total women	23	0	43	0	0	292
Total (men+women)	82	0	65	1	26	513
Total from prior year	85		54	6	26	544

## Part D - Graduate assistants

## Number of Graduate Assistants

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	122	163	3	288
<u>Hispanic/Latino</u>	15	12	1	28
American Indian or Alaska Native	0	0	0	0
Asian	2	5	0	7
Black or African American	1	3	0	4
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	99	131	6	236
Two or more races	5	4	1	10
Race and ethnicity unknown	7	0	0	7
Total men	251	318	11	580

Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	111	124	1	236
Hispanic/Latino	11	8	2	21
American Indian or Alaska Native	0	0	0	0
Asian	5	7	1	13
Black or African American	4	6	4	14
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	130	161	17	308
Two or more races	5	4	1	10
Race and ethnicity unknown	2	2	0	4
Total women	268	312	26	606
Total (men+women)	519	630	37	1,186
Total from prior year	553	638	49	1,240

## Part E - Part-time Staff by Occupational Category and Tenure Status

## Number of Part-time Staff

As of November 1, 2021

			With	Faculty Sta	atus			
Occupational category		<u>On</u>		No	ot on Tenure Tra	<u>ck</u>	Without Faculty	Total
	<u>Tenured</u>	<u>Tenure</u> <u>Track</u>	<u>Multi-</u> year	<u>Annual</u> contract	<u>Less-than-</u> <u>annual</u> <u>contract</u>	Indefinite duration (continuing or at- will)	Status	TOTAL
Primarily Instruction	23	0	0	34	26	13	17	113
Exclusively credit	23	0		34	26	13	17	113
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff								0
Research staff	2			2	1	1	0	6
Public Service staff	1			2	0	0	0	3
Archivists, Curators, and Museum Technicians 25-4010							3	3
Librarians and Media Collections Specialists 25-4020						2	0	2
<u>Library Technicians</u> 25-4030							0	0
<ul> <li><u>Student and Academic Affairs and Other</u></li> <li><u>Education Services Occupations</u></li> <li>25-2000 + 25-3000 + 25-9000</li> </ul>							13	13
Management Occupations 11-0000							13	13
Business and Financial Operations Occupations 13-0000							33	33
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							110	110
<u>Community, Social Service, Legal, Arts, Design,</u> <u>Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000							8	8
Healthcare Practitioners and Technical Occupations 29-0000							35	35
Total	26	0	0	38	27	16	232	339
Total from prior year	37	0		99		18	219	373

Part F - Part-time Summary

## User ID: P1553991

### Summary of Part-time Staff

As of November 1, 2021

			v	/ith Faculty	y Status			
Occupational category		On			Not on Tenure	Track	Without Faculty	Total
	Tenured	Tenure Track	Multi- year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Status	Total
Primarily Instruction	23	0	0	34	26	13	17	113
Exclusively credit	23	0		34	26	13	17	113
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff								0
Research staff	2			2	1	1	0	6
Public Service staff	1			2	0	0	0	3
Archivists, Curators, and Museum Technicians 25-4010							3	3
Librarians and Media Collections Specialists 25-4020						2	0	2
Library Technicians 25-4030							0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							13	13
Management Occupations 11-0000							13	13
Business and Financial Operations Occupations 13-0000							33	33
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							110	110
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							8	8
Healthcare Practitioners and Technical Occupations 29-0000							35	35
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								82
Sales and Related Occupations 41-0000								0
Office and Administrative Support Occupations 43-0000								65
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								1
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								26
Graduate Assistants								1,186
Teaching 25-9044								519

	Research	630
	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	37
Total		1,699

## Part H - New Hires, Full-time Instructional Staff by Tenure Status

## Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

#### Men

				With Facult	<u>y Status</u>		Without					
Race/ethnicity		<u>On Tenure</u>	On Tenure Not on Tenure Track					Total				
	<u>Tenured</u>	Track	<u>Multi-</u> <u>year</u>	<u>Annual</u> contract	Less-than-annual contract	Indefinite duration (continuing or at-will)	Faculty Status					
Nonresident alien						1	0	1				
Hispanic/Latino		1				1		2				
<u>American Indian or Alaska</u> <u>Native</u>								0				
Asian		1		1				2				
Black or African American								0				
<u>Native Hawaiian or Other</u> Pacific Islander								0				
White	1	1		4	2	3		11				
Two or more races								0				
Race and ethnicity unknown								0				
Total men	1	3	0	5	2	5	0	16				

				With <u>Facult</u>	<u>y Status</u>			
Race/ethnicity		<u>On Tenure</u>			Not on Tenure Tra	<u>ack</u>	Without	Total
	<u>Tenured</u>	Track	<u>Multi-</u> <u>year</u>	<u>Annual</u> contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Faculty Status	
Nonresident alien	0	2		1			0	3
Hispanic/Latino		1						1
American Indian or Alaska Native								0
Asian				2				2
Black or African American		1		1				2
Native Hawaiian or Other Pacific Islander								0
White		1		10		1		12
Two or more races								0
Race and ethnicity unknown								0
Total women	0	5	0	14	0	1	0	20
Total (men+women)	1	8	0	19	2	6	0	36

## Part H - New Hires, Full-time Staff by Occupational Category

## Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	<u>Instructional Staff</u> <u>(from Part H,</u> <u>screen 1)</u>	<u>Research</u> <u>staff</u>	Public Service staff	<u>Library and Student and Academic Affairs and Other Education</u> <u>Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	1	1	2	0
Hispanic/Latino	2	0	0	1
American Indian or Alaska Native	0	0	0	0
<u>Asian</u>	2	1	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
<u>White</u>	11	0	0	2
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total men	16	2	2	3

Race/ethnicity	<u>Instructional Staff</u> (from Part H, <u>screen 1)</u>	<u>Research</u> <u>staff</u>	Public Service staff	<u>Library and Student and Academic Affairs and Other Education</u> <u>Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	3	0	0	0
Hispanic/Latino	1	0	0	1
American Indian or Alaska Native	0	0	0	0
Asian	2	0	0	1
Black or African American	2	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	12	3	0	10
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total women	20	3	0	12
Total (men+women)	36	5	2	15

## Part H - New Hires, Full-time Staff by Occupational Category

## Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	<u>Management</u> <u>Occupations</u> 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> <u>Engineering, and</u> <u>Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts,</u> <u>Design, Entertainment, Sports, and Media</u> <u>Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	41	0	2
Hispanic/Latino	1	1	2	0	1
<u>American Indian</u> <u>or Alaska Native</u>	0	0	0	0	0
<u>Asian</u>	0	0	2	0	0
<u>Black or African</u> <u>American</u>	0	2	0	0	1
<u>Native Hawaiian</u> or Other Pacific Islander	0	0	0	0	0
White	10	14	36	5	7
Two or more races	0	1	0	0	0
Race and ethnicity unknown	1	0	0	0	0
Total men	12	18	81	5	11

#### Women

Race/ethnicity	<u>Management</u> <u>Occupations</u> 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> <u>Engineering, and</u> <u>Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts,</u> <u>Design, Entertainment, Sports, and Media</u> <u>Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	13	2	4
Hispanic/Latino	0	2	4	1	4
American Indian or Alaska Native	0	0	0	0	0
Asian	1	2	1	0	0
Black or African American	2	1	0	0	0
Native Hawaiian or Other Pacific Islander	0	1	0	0	0
White	6	28	28	13	32
Two or more races	0	0	1	2	0
Race and ethnicity unknown	2	0	0	0	0
Total women	11	34	47	18	40

Total

23

## Part H - New Hires, Full-time Staff by Occupational Category

## Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

## Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	<u>Natural Resources,</u> <u>Construction, and</u> <u>Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
<u>Nonresident</u> <u>alien</u>	0	0	0	0	1	48
Hispanic/Latino	3		0	1	0	12
<u>American Indian</u> or Alaska Native	0		0	0	0	0
<u>Asian</u>	0		0	0	0	5
<u>Black or African</u> <u>American</u>	4		1	0	0	8
<u>Native Hawaiian</u> or Other Pacific Islander	0		0	0	0	0
White	16		11	8	4	124
Two or more races	0		0	0	1	2
<u>Race and</u> <u>ethnicity</u> <u>unknown</u>	0		0	0	0	1
Total men	23	0	12	9	6	200

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and</u> <u>Related</u> <u>Occupations</u> 41-0000	Office and Administrative Support Occupations 43-0000	<u>Natural Resources,</u> <u>Construction, and</u> <u>Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien	0	0	0	0	0	22
Hispanic/Latino	2		3			18
American Indian or Alaska Native	0		1			1
Asian	2		0			9
Black or African American	4		0			9
Native Hawaiian or Other Pacific Islander	0		0			1
White	32		24			188
Two or more races	1		1			5

3/22/22, 3:38 PM

## IPEDS Data Collection System

Race and ethnicity unknown	0		0			2
Total women	41	0	29	0	0	255
Total (men+women)	64	0	41	9	6	455

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

#### 3/22/22, 3:38 PM

## Institution: Kansas State University (155399)

## Prepared by

#### Prepared by

**Reporting Reminders:** 

- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
- The Keyholder will be copied on all email correspondence to other preparers.
- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
- Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
- Thank you for your assistance.

This survey component was prepared by:							
۲	Keyholder	0	SFA Contact	0	HR Contact		
0	Finance Contact	0	Academic Library Contact	0	Other		
	Name: Yuhao Liu						
	Email: yuhao1@ksu.edu						

How many staff from your institution only were involved in the data collection and reporting process of this survey component?

 2.00
 Number of Staff (including yourself)

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component? *Exclude the hours spent collecting data for state and other reporting purposes.* 

Staff member Collecting Data Needed		Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data	
Your office	8.00 hours	8.00 hours	8.00 hours	8.00 hours	
Other offices	hours	hours	hours	hours	

## Summary

### Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2021.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or <u>ipedshelp@rti.org</u>.

Number of staff by employment status ar Fall 2021	nd occupational	category:	
Occupational category	Reporte	FTE staff	
	Number of full-time staff	Number of part-time staff	
Total number of staff	4,094	513	4,265
Instructional Staff	954	113	992
Primary Instruction	954	113	992
Exclusively credit	954	113	992
Exclusively not-for-credit	0	0	C
Combined credit/not-for-credit	0	0	C
Instruction/research/public service	0	0	C
Research Staff	215	6	217
Public Service Staff	89	3	90
Library and Student and Academic Affairs and Other Education Services Occupations SOC	196	18	202
Librarians, Curators, and Archivists SOC 25-4000	55	5	57
Archivists, Curators, and Museum Technicians SOC 25-4010	10	3	11
Librarians SOC 25-4020	28	2	29
Library Technicians SOC 25-4030	17	0	17
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	141	13	145
Management Occupations SOC 11-0000	420	13	424
Business and Financial Operations Occupations SOC 13-0000	410	33	421
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	607	110	644
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	103	8	106
Healthcare Practitioners and Technical Occupations SOC 29-0000	182	35	194
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39- 0000	391	82	418
Sales and Related Occupations SOC 41-0000	0	0	(

#### 3/22/22, 3:38 PM

#### IPEDS Data Collection System

Office and Administrative Support Occupations SOC 43-0000	350	65	372
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	146	1	146
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	31	26	40

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

#### Salaries of full-time instructional staff by contract length and academic rank: Academic year

Academic year								
Academic rank	Months	s Covered	by Annua	l Salary	Total	Total	0.1	Weighted
	12 months	11 months	10 months	9 months	Staff for Salary reporting	Number of Months	Salary Outlays	Average Monthly Salaries
All Ranks	223			731	954	9,255	\$89,993,107	\$9,724
Professor	86			200	286	2,832	\$36,036,882	\$12,725
Associate professor	46			225	271	2,577	\$25,911,187	\$10,055
Assistant professor	45			129	174	1,701	\$14,527,939	\$8,541
Instructor	32			122	154	1,482	\$8,552,872	\$5,771
Lecturer	14			55	69	663	\$4,964,227	\$7,488
No academic rank								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR. Edit Report

## Human Resources

Source	Description	Severity	Resolved	Options					
Screen: B1 - FT Non-instructional, Occupation - 4									
Screen Entry	This number(146) is outside the expected range of between 160 and 332 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes						
Reason	Reason Confirmed. We updated categorization logic to more accurately reflect SOC codes.								
Screen Entry	This number(31) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes						
Reason Confirmed. We updated categorization logic to more accurately reflect SOC codes.									
Screen: G4 - Salary Outlays, Non-instructional Staff									
Perform Edits	The amount entered in Part G for Total annual salary outlays for Research staff (\$24,394,795) is outside the expected range of between \$6,880,000 and \$23,650,000 based on an estimated average salary of between \$32,000 and \$110,000 per individual for this category. Please correct your data or explain. (Error #1368)		Yes						
Reason	We confirmed this is the correct number of this year.								
Related Screens	G - Salary Outlays, Non-instructional Staff								
Screen: D - PT Staff, Occupation - 2									
Screen Entry	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes						
Reason We confirmed this is the correct number of this year.									
Screen: E - PT Staff, Occupation and Tenure - 1									
Screen Entry	This number(38) is outside the expected range of between 65 and 133 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes						
Reason Confirmed. It is expected that this group varies from year to year.									