

Faculty Diversity and Demographics Fall 2010-2022
Full-Time Faculty by Tenure Status, Gender, and Race/Ethnicity

Source: HRIS on November 1

Note: Includes Hale and Provost area faculty

University Totals																								
Fall	Tenured						Earning Tenure						Non-Tenured						Total					
	2010		2021		2022		2010		2021		2022		2010		2021		2022		2010		2021		2022	
Male	567	76.4%	493	68.3%	461	68.0%	138	54.1%	103	54.5%	102	55.1%	121	41.0%	177	46.6%	180	46.3%	826	63.9%	773	59.9%	743	59.3%
Female	175	23.6%	221	30.6%	217	32.0%	117	45.9%	86	45.5%	83	44.9%	174	59.0%	203	53.4%	209	53.7%	466	36.1%	518	40.1%	509	40.7%
African American	12	1.6%	20	2.8%	19	2.8%	8	3.1%	4	2.1%	4	2.2%	9	3.1%	3	0.8%	3	0.8%	29	2.2%	27	2.1%	26	2.1%
Asian	77	10.4%	113	15.7%	109	16.1%	38	14.9%	43	22.8%	46	24.9%	31	10.5%	32	8.4%	39	10.0%	146	11.3%	188	14.6%	194	15.5%
Hawaiian/ Pacific Islander															1	0.3%	1	0.3%			1	0.1%	1	0.1%
Hispanic	12	1.6%	14	1.9%	13	1.9%	16	6.3%	10	5.3%	12	6.5%	12	4.1%	13	3.4%	17	4.4%	40	3.1%	37	2.9%	42	3.4%
Multiracial	6	0.8%	11	1.5%	11	1.6%			8	4.2%	7	3.8%	3	1.0%	11	2.9%	13	3.3%	9	0.7%	30	2.3%	31	2.5%
Native American	3	0.4%	2	0.3%	1	0.1%			1	0.5%	1	0.5%	1	0.3%	1	0.3%	2	0.5%	4	0.3%	4	0.3%	4	0.3%
White	624	84.1%	551	76.3%	514	75.8%	192	75.3%	121	64.0%	113	61.1%	236	80.0%	317	83.4%	312	80.2%	1,052	81.4%	989	76.6%	939	75.0%
Other	8	1.1%	11	1.5%	11	1.6%	1	0.4%	2	1.1%	2	1.1%	3	1.0%	2	0.5%	2	0.5%	12	0.9%	15	1.2%	15	1.2%
Total	742		722		678		255		189		185		295		380		389		1,292		1,291		1,252	

Faculty Diversity and Demographics Fall 2010-2022
Full-Time Faculty by Tenure Status, Gender, and Race/Ethnicity

Source: HRIS on November 1

Provost*																								
	Tenured						Earning Tenure						Non-Tenured						Total					
Fall	2010		2021		2022		2010		2021		2022		2010		2021		2022		2010		2021		2022	
Male	1	100.0%											8	21.6%	3	23.1%	1	20.0%	9	23.7%	3	21.4%	1	20.0%
Female			1	100.0%									29	78.4%	10	76.9%	4	80.0%	29	76.3%	11	78.6%	4	80.0%
African American													1	2.7%					1	2.6%				
Asian													2	5.4%			1	20.0%	2	5.3%			1	20.0%
Hawaiian/ Pacific Islander																								
Hispanic													1	2.7%					1	2.6%				
Multiracial																								
Native American																								
White	1	100.0%	1	100.0%									33	89.2%	13	100.0%	4	80.0%	34	89.5%	14	100.0%	4	80.0%
Other																								
Total	1		1										37		13		5		38		14		5	

*Provost, TLC, Institutional Research, Assessment, Engagement and Community Development, VP Undergrad Studies, Global Campus, Graduate School, Olathe, Interdisciplinary Studies

Faculty Diversity and Demographics Fall 2010-2022
Full-Time Faculty by Tenure Status, Gender, and Race/Ethnicity

Source: HRIS on November 1

Administration*																								
Fall	Tenured						Earning Tenure						Non-Tenured						Total					
	2010		2021		2022		2010		2021		2022		2010		2021		2022		2010		2021		2022	
Male													2	40.0%					2	33.3%				
Female	1	100.0%											3	60.0%	2	100.0%	3	100.0%	4	66.7%	2	100.0%	3	100.0%
African American																								
Asian													1	20.0%					1	16.7%				
Hawaiian/ Pacific Islander																								
Hispanic																								
Multiracial																								
Native American																								
White	1	100.0%											4	80.0%	2	100.0%	3	100.0%	5	83.3%	2	100.0%	3	100.0%
Other																								
Total	1												5		2		3		6		2		3	

*Housing and Dining, VP for Research

Faculty Diversity and Demographics Fall 2010-2022
Full-Time Faculty by Tenure Status, Gender, and Race/Ethnicity

Source: HRIS on November 1

K-State Libraries																								
	Tenured						Earning Tenure						Non-Tenured						Total					
	2010		2021		2022		2010		2021		2022		2010		2021		2022		2010		2021		2022	
Fall																								
Male	6	31.6%	7	38.9%	8	44.4%	4	28.6%	1	14.3%					1	20.0%	3	37.5%	10	27.8%	9	30.0%	11	36.7%
Female	13	68.4%	11	61.1%	10	55.6%	10	71.4%	6	85.7%	4	100.0%	3	100.0%	4	80.0%	5	62.5%	26	72.2%	21	70.0%	19	63.3%
African American			1	5.6%	1	5.6%	2	14.3%											2	5.6%	1	3.3%	1	3.3%
Asian							1	7.1%											1	2.8%				
Hawaiian/ Pacific Islander																								
Hispanic																								
Multiracial																								
Native American																								
White	19	100.0%	17	94.4%	17	94.4%	11	78.6%	7	100.0%	4	100.0%	3	100.0%	5	100.0%	8	100.0%	33	91.7%	29	96.7%	29	96.7%
Other																								
Total	19		18		18		14		7		4		3		5		8		36		30		30	

Faculty Diversity and Demographics Fall 2010-2022
Full-Time Faculty by Tenure Status, Gender, and Race/Ethnicity

Source: HRIS on November 1

College of Agriculture																								
Fall	Tenured						Earning Tenure						Non-Tenured						Total					
	2010		2021		2022		2010		2021		2022		2010		2021		2022		2010		2021		2022	
Male	138	90.8%	122	79.7%	112	80.6%	23	67.6%	14	53.8%	17	60.7%	17	63.0%	33	62.3%	27	54.0%	178	83.6%	169	72.8%	156	71.9%
Female	14	9.2%	31	20.3%	27	19.4%	11	32.4%	12	46.2%	11	39.3%	10	37.0%	20	37.7%	23	46.0%	35	16.4%	63	27.2%	61	28.1%
African American	1	0.7%	3	2.0%	3	2.2%	1	2.9%	1	3.8%			1	3.7%					3	1.4%	4	1.7%	3	1.4%
Asian	13	8.6%	23	15.0%	22	15.8%	4	11.8%	4	15.4%	4	14.3%	5	18.5%	4	7.5%	5	10.0%	22	10.3%	31	13.4%	31	14.3%
Hawaiian/ Pacific Islander															1	1.9%	1	2.0%			1	0.4%	1	0.5%
Hispanic			5	3.3%	5	3.6%	3	8.8%	4	15.4%	5	17.9%			3	5.7%	4	8.0%	3	1.4%	12	5.2%	14	6.5%
Multiracial	2	1.3%	1	0.7%	1	0.7%			1	3.8%	1	3.6%							2	0.9%	2	0.9%	2	0.9%
Native American	2	1.3%	1	0.7%															2	0.9%	1	0.4%		
White	130	85.5%	116	75.8%	104	74.8%	26	76.5%	16	61.5%	18	64.3%	20	74.1%	43	81.1%	39	78.0%	176	82.6%	175	75.4%	161	74.2%
Other	4	2.6%	4	2.6%	4	2.9%							1	3.7%	2	3.8%	1	2.0%	5	2.3%	6	2.6%	5	2.3%
Total	152		153		139		34		26		28		27		53		50		213		232		217	

Faculty Diversity and Demographics Fall 2010-2022
Full-Time Faculty by Tenure Status, Gender, and Race/Ethnicity

Source: HRIS on November 1

College of Architecture, Planning and Design																								
Fall	Tenured						Earning Tenure						Non-Tenured						Total					
	2010		2021		2022		2010		2021		2022		2010		2021		2022		2010		2021		2022	
Male	28	82.4%	16	66.7%	16	72.7%	11	68.8%	13	72.2%	16	72.7%	3	75.0%	1	25.0%	1	20.0%	42	77.8%	30	65.2%	33	67.3%
Female	6	17.6%	8	33.3%	6	27.3%	5	31.3%	5	27.8%	6	27.3%	1	25.0%	3	75.0%	4	80.0%	12	22.2%	16	34.8%	16	32.7%
African American	1	2.9%	1	4.2%	1	4.5%					1	4.5%							1	1.9%	1	2.2%	2	4.1%
Asian			2	8.3%	2	9.1%	2	12.5%	5	27.8%	7	31.8%	1	25.0%			1	20.0%	3	5.6%	7	15.2%	10	20.4%
Hawaiian/ Pacific Islander																								
Hispanic	1	2.9%	1	4.2%	1	4.5%	1	6.3%	1	5.6%	1	4.5%			1	25.0%	1	20.0%	2	3.7%	3	6.5%	3	6.1%
Multiracial			1	4.2%					1	5.6%	1	4.5%									2	4.3%	1	2.0%
Native American																								
White	32	94.1%	19	79.2%	18	81.8%	13	81.3%	11	61.1%	11	50.0%	3	75.0%	3	75.0%	3	60.0%	48	88.9%	33	71.7%	32	65.3%
Other											1	4.5%											1	2.0%
Total	34		24		22		16		18		22		4		4		5		54		46		49	

Faculty Diversity and Demographics Fall 2010-2022
Full-Time Faculty by Tenure Status, Gender, and Race/Ethnicity

Source: HRIS on November 1

College of Arts and Sciences																								
	Tenured						Earning Tenure						Non-Tenured						Total					
Fall	2010		2021		2022		2010		2021		2022		2010		2021		2022		2010		2021		2022	
Male	184	71.9%	179	65.3%	168	64.1%	57	54.3%	30	46.2%	25	44.6%	35	40.7%	35	39.3%	39	42.4%	276	61.7%	244	57.0%	232	56.6%
Female	72	28.1%	95	34.7%	94	35.9%	48	45.7%	35	53.8%	31	55.4%	51	59.3%	54	60.7%	53	57.6%	171	38.3%	184	43.0%	178	43.4%
African American	4	1.6%	6	2.2%	6	2.3%	2	1.9%	3	4.6%	3	5.4%	6	7.0%			1	1.1%	12	2.7%	9	2.1%	10	2.4%
Asian	25	9.8%	33	12.0%	35	13.4%	12	11.4%	13	20.0%	11	19.6%	10	11.6%	11	12.4%	11	12.0%	47	10.5%	57	13.3%	57	13.9%
Hawaiian/ Pacific Islander																								
Hispanic	9	3.5%	7	2.6%	6	2.3%	10	9.5%	4	6.2%	4	7.1%	6	7.0%	3	3.4%	4	4.3%	25	5.6%	14	3.3%	14	3.4%
Multiracial	3	1.2%	7	2.6%	8	3.1%			3	4.6%	2	3.6%	1	1.2%	4	4.5%	5	5.4%	4	0.9%	14	3.3%	15	3.7%
Native American																	1	1.1%					1	0.2%
White	212	82.8%	217	79.2%	203	77.5%	81	77.1%	40	61.5%	35	62.5%	61	70.9%	71	79.8%	69	75.0%	354	79.2%	328	76.6%	307	74.9%
Other	3	1.2%	4	1.5%	4	1.5%			2	3.1%	1	1.8%	2	2.3%			1	1.1%	5	1.1%	6	1.4%	6	1.5%
Total	256		274		262		105		65		56		86		89		92		447		428		410	

Faculty Diversity and Demographics Fall 2010-2022
Full-Time Faculty by Tenure Status, Gender, and Race/Ethnicity

Source: HRIS on November 1

College of Business Administration																								
Fall	Tenured						Earning Tenure						Non-Tenured						Total					
	2010		2021		2022		2010		2021		2022		2010		2021		2022		2010		2021		2022	
Male	23	92.0%	21	77.8%	20	76.9%	6	60.0%	4	44.4%	5	41.7%	9	50.0%	10	40.0%	10	40.0%	38	71.7%	35	57.4%	35	55.6%
Female	2	8.0%	6	22.2%	6	23.1%	4	40.0%	5	55.6%	7	58.3%	9	50.0%	15	60.0%	15	60.0%	15	28.3%	26	42.6%	28	44.4%
African American	1	4.0%	4	14.8%	3	11.5%	2	20.0%							1	4.0%			3	5.7%	5	8.2%	3	4.8%
Asian	5	20.0%	6	22.2%	6	23.1%	3	30.0%	2	22.2%	4	33.3%	1	5.6%					9	17.0%	8	13.1%	10	15.9%
Hawaiian/ Pacific Islander																								
Hispanic																								
Multiracial	1	4.0%													1	4.0%	1	4.0%	1	1.9%	1	1.6%	1	1.6%
Native American																								
White	18	72.0%	16	59.3%	16	61.5%	4	40.0%	7	77.8%	8	66.7%	17	94.4%	23	92.0%	24	96.0%	39	73.6%	46	75.4%	48	76.2%
Other			1	3.7%	1	3.8%	1	10.0%											1	1.9%	1	1.6%	1	1.6%
Total	25		27		26		10		9		12		18		25		25		53		61		63	

Faculty Diversity and Demographics Fall 2010-2022
Full-Time Faculty by Tenure Status, Gender, and Race/Ethnicity

Source: HRIS on November 1

Division of Cooperative Extension																								
	Tenured						Earning Tenure						Non-Tenured						Total					
	2010		2021		2022		2010		2021		2022		2010		2021		2022		2010		2021		2022	
Fall																								
Male	6	60.0%					3	100.0%					7	33.3%					16	47.1%				
Female	4	40.0%											14	66.7%	4	100.0%	4	100.0%	18	52.9%	4	100.0%	4	100.0%
African American																								
Asian																								
Hawaiian/ Pacific Islander																								
Hispanic	1	10.0%												1	25.0%	1	25.0%	1	2.9%	1	25.0%	1	25.0%	
Multiracial																								
Native American													1	4.8%					1	2.9%				
White	9	90.0%					3	100.0%					20	95.2%	3	75.0%	3	75.0%	32	94.1%	3	75.0%	3	75.0%
Other																								
Total	10						3						21		4		4		34		4		4	

* In FY 2016, Extension Nutrition moved from Cooperative Extension to the College of Human Ecology

Faculty Diversity and Demographics Fall 2010-2022
Full-Time Faculty by Tenure Status, Gender, and Race/Ethnicity

Source: HRIS on November 1

College of Education																								
Fall	Tenured						Earning Tenure						Non-Tenured						Total					
	2010		2021		2022		2010		2021		2022		2010		2021		2022		2010		2021		2022	
Male	11	42.3%	11	42.3%	8	33.3%	5	55.6%	4	50.0%	4	40.0%	1	5.6%	5	25.0%	6	25.0%	17	32.1%	20	37.0%	18	31.0%
Female	15	57.7%	15	57.7%	16	66.7%	4	44.4%	4	50.0%	6	60.0%	17	94.4%	15	75.0%	18	75.0%	36	67.9%	34	63.0%	40	69.0%
African American	4	15.4%	2	7.7%	2	8.3%									1	5.0%	1	4.2%	4	7.5%	3	5.6%	3	5.2%
Asian			4	15.4%	4	16.7%	1	11.1%	1	12.5%	2	20.0%	1	5.6%					2	3.8%	5	9.3%	6	10.3%
Hawaiian/ Pacific Islander																								
Hispanic											1	10.0%			1	5.0%	2	8.3%			1	1.9%	3	5.2%
Multiracial									1	12.5%	1	10.0%	1	5.6%	1	5.0%	1	4.2%	1	1.9%	2	3.7%	2	3.4%
Native American																								
White	22	84.6%	20	76.9%	18	75.0%	8	88.9%	6	75.0%	6	60.0%	16	88.9%	17	85.0%	20	83.3%	46	86.8%	43	79.6%	44	75.9%
Other																								
Total	26		26		24		9		8		10		18		20		24		53		54		58	

Faculty Diversity and Demographics Fall 2010-2022
Full-Time Faculty by Tenure Status, Gender, and Race/Ethnicity

Source: HRIS on November 1

Staley School of Leadership Studies																								
	Tenured						Earning Tenure						Non-Tenured						Total					
	2010		2021		2022		2010		2021		2022		2010		2021		2022		2010		2021		2022	
Fall																								
Male			3	50.0%	2	66.7%	1	100.0%					2	33.3%	3	60.0%	5	71.4%	3	42.9%	6	54.5%	7	70.0%
Female			3	50.0%	1	33.3%							4	66.7%	2	40.0%	2	28.6%	4	57.1%	5	45.5%	3	30.0%
African American													1	16.7%					1	14.3%				
Asian													1	16.7%					1	14.3%				
Hawaiian/ Pacific Islander																								
Hispanic													1	16.7%					1	14.3%				
Multiracial																	1	14.3%					1	10.0%
Native American																								
White			6	100.0%	3	100.0%	1	100.0%					3	50.0%	5	100.0%	6	85.7%	4	57.1%	11	100.0%	9	90.0%
Other																								
Total			6		3		1						6		5		7		7		11		10	

Faculty Diversity and Demographics Fall 2010-2022
Full-Time Faculty by Tenure Status, Gender, and Race/Ethnicity

Source: HRIS on November 1

College of Engineering																								
Fall	Tenured						Earning Tenure						Non-Tenured						Total					
	2010		2021		2022		2010		2021		2022		2010		2021		2022		2010		2021		2022	
Male	84	87.5%	71	84.5%	67	82.7%	14	82.4%	20	95.2%	16	88.9%	10	76.9%	31	75.6%	34	72.3%	108	85.7%	122	83.6%	117	80.1%
Female	12	12.5%	13	15.5%	14	17.3%	3	17.6%	1	4.8%	2	11.1%	3	23.1%	10	24.4%	13	27.7%	18	14.3%	24	16.4%	29	19.9%
African American			1	1.2%	1	1.2%															1	0.7%	1	0.7%
Asian	25	26.0%	29	34.5%	26	32.1%	5	29.4%	12	57.1%	11	61.1%			5	12.2%	7	14.9%	30	23.8%	46	31.5%	44	30.1%
Hawaiian/ Pacific Islander																								
Hispanic													1	7.7%	1	2.4%	1	2.1%	1	0.8%	1	0.7%	1	0.7%
Multiracial									1	4.8%	1	5.6%	1	7.7%	1	2.4%	1	2.1%	1	0.8%	2	1.4%	2	1.4%
Native American																								
White	71	74.0%	52	61.9%	52	64.2%	12	70.6%	8	38.1%	6	33.3%	11	84.6%	34	82.9%	38	80.9%	94	74.6%	94	64.4%	96	65.8%
Other			2	2.4%	2	2.5%															2	1.4%	2	1.4%
Total	96		84		81		17		21		18		13		41		47		126		146		146	

**Faculty Diversity and Demographics Fall 2010-2022
Full-Time Faculty by Tenure Status, Gender, and Race/Ethnicity**

Source: HRIS on November 1

College of Health and Human Sciences																								
Fall	Tenured						Earning Tenure						Non-Tenured						Total					
	2010		2021		2022		2010		2021		2022		2010		2021		2022		2010		2021		2022	
Male	17	44.7%	22	47.8%	21	48.8%	7	28.0%	4	36.4%	4	30.8%	10	37.0%	10	23.3%	12	27.3%	34	37.8%	36	36.0%	37	37.0%
Female	21	55.3%	24	52.2%	22	51.2%	18	72.0%	7	63.6%	9	69.2%	17	63.0%	33	76.7%	32	72.7%	56	62.2%	64	64.0%	63	63.0%
African American	1	2.6%	1	2.2%	1	2.3%	1	4.0%							1	2.3%	1	2.3%	2	2.2%	2	2.0%	2	2.0%
Asian	1	2.6%	5	10.9%	4	9.3%	5	20.0%	3	27.3%	4	30.8%	1	3.7%	2	4.7%	1	2.3%	7	7.8%	10	10.0%	9	9.0%
Hawaiian/ Pacific Islander																								
Hispanic	1	2.6%					1	4.0%					2	7.4%	2	4.7%	2	4.5%	4	4.4%	2	2.0%	2	2.0%
Multiracial			1	2.2%	1	2.3%									2	4.7%	1	2.3%			3	3.0%	2	2.0%
Native American																								
White	35	92.1%	39	84.8%	37	86.0%	18	72.0%	8	72.7%	9	69.2%	24	88.9%	36	83.7%	39	88.6%	77	85.6%	83	83.0%	85	85.0%
Other																								
Total	38		46		43		25		11		13		27		43		44		90		100		100	

* In FY 2016, Extension Nutrition moved from Cooperative Extension to the College of Human Ecology

Faculty Diversity and Demographics Fall 2010-2022
Full-Time Faculty by Tenure Status, Gender, and Race/Ethnicity

Source: HRIS on November 1

College of Veterinary Medicine																								
	Tenured						Earning Tenure						Non-Tenured						Total					
	2010		2021		2022		2010		2021		2022		2010		2021		2022		2010		2021		2022	
Fall																								
Male	46	82.1%	28	62.2%	25	59.5%	6	40.0%	11	52.4%	12	63.2%	9	45.0%	28	53.8%	26	51.0%	61	67.0%	67	56.8%	63	56.3%
Female	10	17.9%	17	37.8%	17	40.5%	9	60.0%	10	47.6%	7	36.8%	11	55.0%	24	46.2%	25	49.0%	30	33.0%	51	43.2%	49	43.8%
African American			1	2.2%	1	2.4%															1	0.8%	1	0.9%
Asian	5	8.9%	7	15.6%	7	16.7%	5	33.3%	3	14.3%	3	15.8%	8	40.0%	9	17.3%	11	21.6%	18	19.8%	19	16.1%	21	18.8%
Hawaiian/ Pacific Islander																								
Hispanic			1	2.2%	1	2.4%			1	4.8%	1	5.3%	1	5.0%	1	1.9%	2	3.9%	1	1.1%	3	2.5%	4	3.6%
Multiracial			1	2.2%	1	2.4%									2	3.8%	3	5.9%			3	2.5%	4	3.6%
Native American									1	4.8%	1	5.3%									1	0.8%	1	0.9%
White	50	89.3%	35	77.8%	32	76.2%	10	66.7%	16	76.2%	14	73.7%	11	55.0%	40	76.9%	35	68.6%	71	78.0%	91	77.1%	81	72.3%
Other	1	1.8%																	1	1.1%				
Total	56		45		42		15		21		19		20		52		51		91		118		112	

Faculty Diversity and Demographics Fall 2010-2022
Full-Time Faculty by Tenure Status, Gender, and Race/Ethnicity

Source: HRIS on November 1

K-State Polytechnic																								
	Tenured						Earning Tenure						Non-Tenured						Total					
Fall	2010		2011		2012		2010		2011		2012		2010		2011		2012		2010		2011		2012	
Male	23	82.1%	13	72.2%	14	77.8%	1	16.7%	2	66.7%	3	100.0%	8	80.0%	17	70.8%	16	66.7%	32	72.7%	32	71.1%	33	73.3%
Female	5	17.9%	5	27.8%	4	22.2%	5	83.3%	1	33.3%			2	20.0%	7	29.2%	8	33.3%	12	27.3%	13	28.9%	12	26.7%
African American																								
Asian	3	10.7%	4	22.2%	3	16.7%									1	4.2%	2	8.3%	3	6.8%	5	11.1%	5	11.1%
Hawaiian/ Pacific Islander																								
Hispanic							1	16.7%											1	2.3%				
Multiracial									1	33.3%	1	33.3%									1	2.2%	1	2.2%
Native American	1	3.6%	1	5.6%	1	5.6%									1	4.2%	1	4.2%	1	2.3%	2	4.4%	2	4.4%
White	24	85.7%	13	72.2%	14	77.8%	5	83.3%	2	66.7%	2	66.7%	10	100.0%	22	91.7%	21	87.5%	39	88.6%	37	82.2%	37	82.2%
Other																								
Total	28		18		18		6		3		3		10		24		24		44		45		45	