

**Faculty Diversity and Demographics Fall 2010-2019**  
**Full-Time Faculty by Tenure Status, Gender, and Race/Ethnicity**

Source: HRIS on November 1

| University Totals          |            |       |            |       |            |       |                |       |            |       |            |       |             |       |            |       |            |       |              |       |              |       |              |       |
|----------------------------|------------|-------|------------|-------|------------|-------|----------------|-------|------------|-------|------------|-------|-------------|-------|------------|-------|------------|-------|--------------|-------|--------------|-------|--------------|-------|
| Fall                       | Tenured    |       |            |       |            |       | Earning Tenure |       |            |       |            |       | Non-Tenured |       |            |       |            |       | Total        |       |              |       |              |       |
|                            | 2010       |       | 2018       |       | 2019       |       | 2010           |       | 2018       |       | 2019       |       | 2010        |       | 2018       |       | 2019       |       | 2010         |       | 2018         |       | 2019         |       |
| Male                       | 567        | 76.4% | 495        | 68.2% | 502        | 67.7% | 138            | 54.1% | 173        | 60.7% | 146        | 57.7% | 121         | 41.0% | 181        | 43.5% | 181        | 44.6% | 826          | 63.9% | 849          | 59.5% | 829          | 59.2% |
| Female                     | 175        | 23.6% | 231        | 31.8% | 240        | 32.3% | 117            | 45.9% | 112        | 39.3% | 107        | 42.3% | 174         | 59.0% | 235        | 56.5% | 225        | 55.4% | 466          | 36.1% | 578          | 40.5% | 572          | 40.8% |
| African American           | 12         | 1.6%  | 21         | 2.9%  | 23         | 3.1%  | 8              | 3.1%  | 7          | 2.5%  | 6          | 2.4%  | 9           | 3.1%  | 6          | 1.4%  | 6          | 1.5%  | 29           | 2.2%  | 34           | 2.4%  | 35           | 2.5%  |
| Asian                      | 77         | 10.4% | 99         | 13.6% | 105        | 14.2% | 38             | 14.9% | 61         | 21.4% | 58         | 22.9% | 31          | 10.5% | 37         | 8.9%  | 35         | 8.6%  | 146          | 11.3% | 197          | 13.8% | 198          | 14.1% |
| Hawaiian/ Pacific Islander |            |       |            |       |            |       |                |       |            |       |            |       |             |       | 1          | 0.2%  | 2          | 0.5%  |              |       | 1            | 0.1%  | 2            | 0.1%  |
| Hispanic                   | 12         | 1.6%  | 21         | 2.9%  | 24         | 3.2%  | 16             | 6.3%  | 14         | 4.9%  | 11         | 4.3%  | 12          | 4.1%  | 32         | 7.7%  | 25         | 6.2%  | 40           | 3.1%  | 67           | 4.7%  | 60           | 4.3%  |
| Multiracial                | 6          | 0.8%  | 5          | 0.7%  | 4          | 0.5%  |                |       | 2          | 0.7%  | 2          | 0.8%  | 3           | 1.0%  | 7          | 1.7%  | 7          | 1.7%  | 9            | 0.7%  | 14           | 1.0%  | 13           | 0.9%  |
| Native American            | 3          | 0.4%  | 3          | 0.4%  | 3          | 0.4%  |                |       | 1          | 0.4%  | 1          | 0.4%  | 1           | 0.3%  | 3          | 0.7%  | 2          | 0.5%  | 4            | 0.3%  | 7            | 0.5%  | 6            | 0.4%  |
| White                      | 624        | 84.1% | 569        | 78.4% | 574        | 77.4% | 192            | 75.3% | 194        | 68.1% | 170        | 67.2% | 236         | 80.0% | 326        | 78.4% | 325        | 80.0% | 1,052        | 81.4% | 1,089        | 76.3% | 1,069        | 76.3% |
| Other                      | 8          | 1.1%  | 8          | 1.1%  | 9          | 1.2%  | 1              | 0.4%  | 6          | 2.1%  | 5          | 2.0%  | 3           | 1.0%  | 4          | 1.0%  | 4          | 1.0%  | 12           | 0.9%  | 18           | 1.3%  | 18           | 1.3%  |
| <b>Total</b>               | <b>742</b> |       | <b>726</b> |       | <b>742</b> |       | <b>255</b>     |       | <b>285</b> |       | <b>253</b> |       | <b>295</b>  |       | <b>416</b> |       | <b>406</b> |       | <b>1,292</b> |       | <b>1,427</b> |       | <b>1,401</b> |       |

**Faculty Diversity and Demographics Fall 2010-2019**  
**Full-Time Faculty by Tenure Status, Gender, and Race/Ethnicity**

Source: HRIS on November 1

| Provost*                   |          |        |          |  |          |       |                |  |          |  |      |  |             |       |           |       |           |       |           |       |           |       |           |       |
|----------------------------|----------|--------|----------|--|----------|-------|----------------|--|----------|--|------|--|-------------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|
| Fall                       | Tenured  |        |          |  |          |       | Earning Tenure |  |          |  |      |  | Non-Tenured |       |           |       |           |       | Total     |       |           |       |           |       |
|                            | 2010     |        | 2018     |  | 2019     |       | 2010           |  | 2018     |  | 2019 |  | 2010        |       | 2018      |       | 2019      |       | 2010      |       | 2018      |       | 2019      |       |
| Male                       | 1        | 100.0% |          |  | 3        | 60.0% |                |  |          |  |      |  | 8           | 21.6% | 7         | 24.1% | 6         | 22.2% | 9         | 23.7% | 7         | 24.1% | 9         | 28.1% |
| Female                     |          |        |          |  | 2        | 40.0% |                |  |          |  |      |  | 29          | 78.4% | 22        | 75.9% | 21        | 77.8% | 29        | 76.3% | 22        | 75.9% | 23        | 71.9% |
| African American           |          |        |          |  | 1        | 20.0% |                |  |          |  |      |  | 1           | 2.7%  | 1         | 3.4%  | 1         | 3.7%  | 1         | 2.6%  | 1         | 3.4%  | 2         | 6.3%  |
| Asian                      |          |        |          |  |          |       |                |  |          |  |      |  | 2           | 5.4%  | 2         | 6.9%  | 1         | 3.7%  | 2         | 5.3%  | 2         | 6.9%  | 1         | 3.1%  |
| Hawaiian/ Pacific Islander |          |        |          |  |          |       |                |  |          |  |      |  |             |       |           |       |           |       |           |       |           |       |           |       |
| Hispanic                   |          |        |          |  | 1        | 20.0% |                |  |          |  |      |  | 1           | 2.7%  |           |       |           |       | 1         | 2.6%  |           |       | 1         | 3.1%  |
| Multiracial                |          |        |          |  |          |       |                |  |          |  |      |  |             |       |           |       |           |       |           |       |           |       |           |       |
| Native American            |          |        |          |  |          |       |                |  |          |  |      |  |             |       | 1         | 3.4%  | 1         | 3.7%  |           |       | 1         | 3.4%  | 1         | 3.1%  |
| White                      | 1        | 100.0% |          |  | 3        | 60.0% |                |  |          |  |      |  | 33          | 89.2% | 25        | 86.2% | 24        | 88.9% | 34        | 89.5% | 25        | 86.2% | 27        | 84.4% |
| Other                      |          |        |          |  |          |       |                |  |          |  |      |  |             |       |           |       |           |       |           |       |           |       |           |       |
| <b>Total</b>               | <b>1</b> |        | <b>0</b> |  | <b>5</b> |       | <b>0</b>       |  | <b>0</b> |  |      |  | <b>37</b>   |       | <b>29</b> |       | <b>27</b> |       | <b>38</b> |       | <b>29</b> |       | <b>32</b> |       |

\*Provost, TLC, Planning and Analysis, Assessment, Engagement and Community Development, VP Undergrad Studies, Global Campus, Graduate School, Olathe, Interdisciplinary Studies

**Faculty Diversity and Demographics Fall 2010-2019  
Full-Time Faculty by Tenure Status, Gender, and Race/Ethnicity**

Source: HRIS on November 1

| Administration*            |          |        |          |                |      |      |             |       |      |        |          |        |          |       |          |        |          |        |
|----------------------------|----------|--------|----------|----------------|------|------|-------------|-------|------|--------|----------|--------|----------|-------|----------|--------|----------|--------|
| Fall                       | Tenured  |        |          | Earning Tenure |      |      | Non-Tenured |       |      | Total  |          |        |          |       |          |        |          |        |
|                            | 2010     | 2018   | 2019     | 2010           | 2018 | 2019 | 2010        | 2018  | 2019 | 2010   | 2018     | 2019   |          |       |          |        |          |        |
| Male                       |          |        |          |                |      |      | 2           | 40.0% | 1    | 33.3%  |          |        | 2        | 33.3% | 1        | 25.0%  |          |        |
| Female                     | 1        | 100.0% | 1        | 100.0%         |      |      | 3           | 60.0% | 2    | 66.7%  | 3        | 100.0% | 4        | 66.7% | 3        | 75.0%  | 3        | 100.0% |
| African American           |          |        |          |                |      |      |             |       |      |        |          |        |          |       |          |        |          |        |
| Asian                      |          |        |          |                |      |      | 1           | 20.0% |      |        |          |        | 1        | 16.7% |          |        |          |        |
| Hawaiian/ Pacific Islander |          |        |          |                |      |      |             |       |      |        |          |        |          |       |          |        |          |        |
| Hispanic                   |          |        |          |                |      |      |             |       |      |        |          |        |          |       |          |        |          |        |
| Multiracial                |          |        |          |                |      |      |             |       |      |        |          |        |          |       |          |        |          |        |
| Native American            |          |        |          |                |      |      |             |       |      |        |          |        |          |       |          |        |          |        |
| White                      | 1        | 100.0% | 1        | 100.0%         |      |      | 4           | 80.0% | 3    | 100.0% | 3        | 100.0% | 5        | 83.3% | 4        | 100.0% | 3        | 100.0% |
| Other                      |          |        |          |                |      |      |             |       |      |        |          |        |          |       |          |        |          |        |
| <b>Total</b>               | <b>1</b> |        | <b>1</b> |                |      |      |             |       |      |        | <b>3</b> |        | <b>6</b> |       | <b>4</b> |        | <b>3</b> |        |

\*Housing and Dining, VP for Research

**Faculty Diversity and Demographics Fall 2010-2019**  
**Full-Time Faculty by Tenure Status, Gender, and Race/Ethnicity**

Source: HRIS on November 1

| K-State Libraries          |           |        |           |       |           |       |                |       |          |        |          |        |             |        |          |        |          |        |           |       |           |       |           |       |    |       |
|----------------------------|-----------|--------|-----------|-------|-----------|-------|----------------|-------|----------|--------|----------|--------|-------------|--------|----------|--------|----------|--------|-----------|-------|-----------|-------|-----------|-------|----|-------|
| Fall                       | Tenured   |        |           |       |           |       | Earning Tenure |       |          |        |          |        | Non-Tenured |        |          |        |          |        | Total     |       |           |       |           |       |    |       |
|                            | 2010      |        | 2018      |       | 2019      |       | 2010           |       | 2018     |        | 2019     |        | 2010        |        | 2018     |        | 2019     |        | 2010      |       | 2018      |       | 2019      |       |    |       |
| Male                       | 6         | 31.6%  | 8         | 32.0% | 7         | 33.3% | 4              | 28.6% | 4        | 57.1%  | 3        | 37.5%  |             |        |          |        |          |        |           |       | 10        | 27.8% | 12        | 33.3% | 10 | 30.3% |
| Female                     | 13        | 68.4%  | 17        | 68.0% | 14        | 66.7% | 10             | 71.4% | 3        | 42.9%  | 5        | 62.5%  | 3           | 100.0% | 4        | 100.0% | 4        | 100.0% | 26        | 72.2% | 24        | 66.7% | 23        | 69.7% |    |       |
| African American           |           |        | 1         | 4.0%  | 1         | 4.8%  | 2              | 14.3% |          |        |          |        |             |        |          |        |          |        |           |       | 2         | 5.6%  | 1         | 2.8%  | 1  | 3.0%  |
| Asian                      |           |        |           |       |           |       | 1              | 7.1%  |          |        |          |        |             |        |          |        |          |        |           |       | 1         | 2.8%  |           |       |    |       |
| Hawaiian/ Pacific Islander |           |        |           |       |           |       |                |       |          |        |          |        |             |        |          |        |          |        |           |       |           |       |           |       |    |       |
| Hispanic                   |           |        | 1         | 4.0%  | 1         | 4.8%  |                |       |          |        |          |        |             |        |          |        |          |        |           |       |           |       | 1         | 2.8%  | 1  | 3.0%  |
| Multiracial                |           |        |           |       |           |       |                |       |          |        |          |        |             |        |          |        |          |        |           |       |           |       |           |       |    |       |
| Native American            |           |        |           |       |           |       |                |       |          |        |          |        |             |        |          |        |          |        |           |       |           |       |           |       |    |       |
| White                      | 19        | 100.0% | 23        | 92.0% | 19        | 90.5% | 11             | 78.6% | 7        | 100.0% | 8        | 100.0% | 3           | 100.0% | 3        | 75.0%  | 3        | 75.0%  | 33        | 91.7% | 33        | 91.7% | 30        | 90.9% |    |       |
| Other                      |           |        |           |       |           |       |                |       |          |        |          |        |             |        | 1        | 25.0%  | 1        | 25.0%  |           |       | 1         | 2.8%  | 1         | 3.0%  |    |       |
| <b>Total</b>               | <b>19</b> |        | <b>25</b> |       | <b>21</b> |       | <b>14</b>      |       | <b>7</b> |        | <b>8</b> |        | <b>3</b>    |        | <b>4</b> |        | <b>4</b> |        | <b>36</b> |       | <b>36</b> |       | <b>33</b> |       |    |       |

**Faculty Diversity and Demographics Fall 2010-2019**  
**Full-Time Faculty by Tenure Status, Gender, and Race/Ethnicity**

Source: HRIS on November 1

| College of Agriculture     |            |       |            |       |            |       |                |       |           |       |           |       |             |       |           |       |           |       |            |       |            |       |            |       |
|----------------------------|------------|-------|------------|-------|------------|-------|----------------|-------|-----------|-------|-----------|-------|-------------|-------|-----------|-------|-----------|-------|------------|-------|------------|-------|------------|-------|
|                            | Tenured    |       |            |       |            |       | Earning Tenure |       |           |       |           |       | Non-Tenured |       |           |       |           |       | Total      |       |            |       |            |       |
| Fall                       | 2010       |       | 2018       |       | 2019       |       | 2010           |       | 2018      |       | 2019      |       | 2010        |       | 2018      |       | 2019      |       | 2010       |       | 2018       |       | 2019       |       |
| Male                       | 138        | 90.8% | 118        | 81.9% | 118        | 80.3% | 23             | 67.6% | 30        | 71.4% | 24        | 64.9% | 17          | 63.0% | 31        | 66.0% | 34        | 70.8% | 178        | 83.6% | 179        | 76.8% | 176        | 75.9% |
| Female                     | 14         | 9.2%  | 26         | 18.1% | 29         | 19.7% | 11             | 32.4% | 12        | 28.6% | 13        | 35.1% | 10          | 37.0% | 16        | 34.0% | 14        | 29.2% | 35         | 16.4% | 54         | 23.2% | 56         | 24.1% |
| African American           | 1          | 0.7%  | 3          | 2.1%  | 4          | 2.7%  | 1              | 2.9%  | 1         | 2.4%  | 1         | 2.7%  | 1           | 3.7%  | 2         | 4.3%  | 2         | 4.2%  | 3          | 1.4%  | 6          | 2.6%  | 7          | 3.0%  |
| Asian                      | 13         | 8.6%  | 17         | 11.8% | 18         | 12.2% | 4              | 11.8% | 9         | 21.4% | 7         | 18.9% | 5           | 18.5% | 5         | 10.6% | 6         | 12.5% | 22         | 10.3% | 31         | 13.3% | 31         | 13.4% |
| Hawaiian/ Pacific Islander |            |       |            |       |            |       |                |       |           |       |           |       |             |       | 1         | 2.1%  | 1         | 2.1%  |            |       | 1          | 0.4%  | 1          | 0.4%  |
| Hispanic                   |            |       | 4          | 2.8%  | 5          | 3.4%  | 3              | 8.8%  | 5         | 11.9% | 3         | 8.1%  |             |       | 2         | 4.3%  | 2         | 4.2%  | 3          | 1.4%  | 11         | 4.7%  | 10         | 4.3%  |
| Multiracial                | 2          | 1.3%  | 1          | 0.7%  | 1          | 0.7%  |                |       |           |       |           |       |             |       |           |       |           |       | 2          | 0.9%  | 1          | 0.4%  | 1          | 0.4%  |
| Native American            | 2          | 1.3%  | 2          | 1.4%  | 2          | 1.4%  |                |       |           |       |           |       |             |       |           |       |           |       | 2          | 0.9%  | 2          | 0.9%  | 2          | 0.9%  |
| White                      | 130        | 85.5% | 113        | 78.5% | 113        | 76.9% | 26             | 76.5% | 27        | 64.3% | 26        | 70.3% | 20          | 74.1% | 37        | 78.7% | 37        | 77.1% | 176        | 82.6% | 177        | 76.0% | 176        | 75.9% |
| Other                      | 4          | 2.6%  | 4          | 2.8%  | 4          | 2.7%  |                |       |           |       |           |       | 1           | 3.7%  |           |       |           |       | 5          | 2.3%  | 4          | 1.7%  | 4          | 1.7%  |
| <b>Total</b>               | <b>152</b> |       | <b>144</b> |       | <b>147</b> |       | <b>34</b>      |       | <b>42</b> |       | <b>37</b> |       | <b>27</b>   |       | <b>47</b> |       | <b>48</b> |       | <b>213</b> |       | <b>233</b> |       | <b>232</b> |       |

**Faculty Diversity and Demographics Fall 2010-2019**  
**Full-Time Faculty by Tenure Status, Gender, and Race/Ethnicity**

Source: HRIS on November 1

| College of Architecture, Planning and Design |           |       |           |       |           |       |                |       |          |       |           |       |             |       |          |       |          |       |           |       |           |       |           |       |
|--|-----------|-------|-----------|-------|-----------|-------|----------------|-------|----------|-------|-----------|-------|-------------|-------|----------|-------|----------|-------|-----------|-------|-----------|-------|-----------|-------|
| Fall   | Tenured   |       |           |       |           |       | Earning Tenure |       |          |       |           |       | Non-Tenured |       |          |       |          |       | Total     |       |           |       |           |       |
|  | 2010      |       | 2018      |       | 2019      |       | 2010           |       | 2018     |       | 2019      |       | 2010        |       | 2018     |       | 2019     |       | 2010      |       | 2018      |       | 2019      |       |
| Male   | 28        | 82.4% | 24        | 75.0% | 20        | 71.4% | 11             | 68.8% | 6        | 66.7% | 8         | 66.7% | 3           | 75.0% | 4        | 57.1% | 3        | 42.9% | 42        | 77.8% | 34        | 70.8% | 31        | 66.0% |
| Female                                       | 6         | 17.6% | 8         | 25.0% | 8         | 28.6% | 5              | 31.3% | 3        | 33.3% | 4         | 33.3% | 1           | 25.0% | 3        | 42.9% | 4        | 57.1% | 12        | 22.2% | 14        | 29.2% | 16        | 34.0% |
| African American                             | 1         | 2.9%  | 1         | 3.1%  | 1         | 3.6%  |                |       |          |       |           |       |             |       |          |       | 1        | 14.3% | 1         | 1.9%  | 1         | 2.1%  | 2         | 4.3%  |
| Asian  |           |       | 2         | 6.3%  | 2         | 7.1%  | 2              | 12.5% | 1        | 11.1% | 2         | 16.7% | 1           | 25.0% |          |       |          |       | 3         | 5.6%  | 3         | 6.3%  | 4         | 8.5%  |
| Hawaiian/ Pacific Islander                   |           |       |           |       |           |       |                |       |          |       |           |       |             |       |          |       |          |       |           |       |           |       |           |       |
| Hispanic                                     | 1         | 2.9%  | 2         | 6.3%  | 2         | 7.1%  | 1              | 6.3%  |          |       |           |       |             |       | 2        | 28.6% | 2        | 28.6% | 2         | 3.7%  | 4         | 8.3%  | 4         | 8.5%  |
| Multiracial                                  |           |       |           |       |           |       |                |       |          |       |           |       |             |       |          |       |          |       |           |       |           |       |           |       |
| Native American                              |           |       |           |       |           |       |                |       |          |       |           |       |             |       |          |       |          |       |           |       |           |       |           |       |
| White  | 32        | 94.1% | 27        | 84.4% | 23        | 82.1% | 13             | 81.3% | 7        | 77.8% | 9         | 75.0% | 3           | 75.0% | 5        | 71.4% | 4        | 57.1% | 48        | 88.9% | 39        | 81.3% | 36        | 76.6% |
| Other  |           |       |           |       |           |       |                |       | 1        | 11.1% | 1         | 8.3%  |             |       |          |       |          |       |           |       | 1         | 2.1%  | 1         | 2.1%  |
| <b>Total</b>                                 | <b>34</b> |       | <b>32</b> |       | <b>28</b> |       | <b>16</b>      |       | <b>9</b> |       | <b>12</b> |       | <b>4</b>    |       | <b>7</b> |       | <b>7</b> |       | <b>54</b> |       | <b>48</b> |       | <b>47</b> |       |

**Faculty Diversity and Demographics Fall 2010-2019**  
**Full-Time Faculty by Tenure Status, Gender, and Race/Ethnicity**

Source: HRIS on November 1

| College of Arts and Sciences |            |       |            |       |            |       |                |       |            |       |            |       |             |       |            |       |           |       |            |       |            |       |            |       |
|------------------------------|------------|-------|------------|-------|------------|-------|----------------|-------|------------|-------|------------|-------|-------------|-------|------------|-------|-----------|-------|------------|-------|------------|-------|------------|-------|
| Fall                         | Tenured    |       |            |       |            |       | Earning Tenure |       |            |       |            |       | Non-Tenured |       |            |       |           |       | Total      |       |            |       |            |       |
|                              | 2010       |       | 2018       |       | 2019       |       | 2010           |       | 2018       |       | 2019       |       | 2010        |       | 2018       |       | 2019      |       | 2010       |       | 2018       |       | 2019       |       |
| Male                         | 184        | 71.9% | 169        | 65.0% | 167        | 63.3% | 57             | 54.3% | 65         | 56.5% | 55         | 52.9% | 35          | 40.7% | 42         | 39.6% | 41        | 42.3% | 276        | 61.7% | 276        | 57.4% | 263        | 56.6% |
| Female                       | 72         | 28.1% | 91         | 35.0% | 97         | 36.7% | 48             | 45.7% | 50         | 43.5% | 49         | 47.1% | 51          | 59.3% | 64         | 60.4% | 56        | 57.7% | 171        | 38.3% | 205        | 42.6% | 202        | 43.4% |
| African American             | 4          | 1.6%  | 6          | 2.3%  | 6          | 2.3%  | 2              | 1.9%  | 5          | 4.3%  | 5          | 4.8%  | 6           | 7.0%  |            |       |           |       | 12         | 2.7%  | 11         | 2.3%  | 11         | 2.4%  |
| Asian                        | 25         | 9.8%  | 30         | 11.5% | 30         | 11.4% | 12             | 11.4% | 19         | 16.5% | 18         | 17.3% | 10          | 11.6% | 9          | 8.5%  | 8         | 8.2%  | 47         | 10.5% | 58         | 12.1% | 56         | 12.0% |
| Hawaiian/ Pacific Islander   |            |       |            |       |            |       |                |       |            |       |            |       |             |       |            |       |           |       |            |       |            |       |            |       |
| Hispanic                     | 9          | 3.5%  | 14         | 5.4%  | 14         | 5.3%  | 10             | 9.5%  | 6          | 5.2%  | 6          | 5.8%  | 6           | 7.0%  | 12         | 11.3% | 8         | 8.2%  | 25         | 5.6%  | 32         | 6.7%  | 28         | 6.0%  |
| Multiracial                  | 3          | 1.2%  | 1          | 0.4%  | 1          | 0.4%  |                |       | 1          | 0.9%  | 1          | 1.0%  | 1           | 1.2%  | 3          | 2.8%  | 3         | 3.1%  | 4          | 0.9%  | 5          | 1.0%  | 5          | 1.1%  |
| Native American              |            |       |            |       |            |       |                |       |            |       |            |       |             |       | 1          | 0.9%  | 1         | 1.0%  |            |       | 1          | 0.2%  | 1          | 0.2%  |
| White                        | 212        | 82.8% | 207        | 79.6% | 210        | 79.5% | 81             | 77.1% | 80         | 69.6% | 71         | 68.3% | 61          | 70.9% | 79         | 74.5% | 76        | 78.4% | 354        | 79.2% | 366        | 76.1% | 357        | 76.8% |
| Other                        | 3          | 1.2%  | 2          | 0.8%  | 3          | 1.1%  |                |       | 4          | 3.5%  | 3          | 2.9%  | 2           | 2.3%  | 2          | 1.9%  | 1         | 1.0%  | 5          | 1.1%  | 8          | 1.7%  | 7          | 1.5%  |
| <b>Total</b>                 | <b>256</b> |       | <b>260</b> |       | <b>264</b> |       | <b>105</b>     |       | <b>115</b> |       | <b>104</b> |       | <b>86</b>   |       | <b>106</b> |       | <b>97</b> |       | <b>447</b> |       | <b>481</b> |       | <b>465</b> |       |

**Faculty Diversity and Demographics Fall 2010-2019**  
**Full-Time Faculty by Tenure Status, Gender, and Race/Ethnicity**

Source: HRIS on November 1

| <b>College of Business Administration</b> |           |       |           |       |           |       |                |       |           |       |           |       |             |       |           |       |           |       |           |       |           |       |           |       |
|---|-----------|-------|-----------|-------|-----------|-------|----------------|-------|-----------|-------|-----------|-------|-------------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|
|   | Tenured   |       |           |       |           |       | Earning Tenure |       |           |       |           |       | Non-Tenured |       |           |       |           |       | Total     |       |           |       |           |       |
| Fall                                      | 2010      |       | 2018      |       | 2019      |       | 2010           |       | 2018      |       | 2019      |       | 2010        |       | 2018      |       | 2019      |       | 2010      |       | 2018      |       | 2019      |       |
| Male                                      | 23        | 92.0% | 19        | 76.0% | 20        | 76.9% | 6              | 60.0% | 14        | 93.3% | 9         | 81.8% | 9           | 50.0% | 12        | 42.9% | 10        | 41.7% | 38        | 71.7% | 45        | 66.2% | 39        | 63.9% |
| Female                                    | 2         | 8.0%  | 6         | 24.0% | 6         | 23.1% | 4              | 40.0% | 1         | 6.7%  | 2         | 18.2% | 9           | 50.0% | 16        | 57.1% | 14        | 58.3% | 15        | 28.3% | 23        | 33.8% | 22        | 36.1% |
| African American                          | 1         | 4.0%  | 4         | 16.0% | 4         | 15.4% | 2              | 20.0% |           |       |           |       |             |       |           |       |           |       | 3         | 5.7%  | 4         | 5.9%  | 4         | 6.6%  |
| Asian                                     | 5         | 20.0% | 5         | 20.0% | 6         | 23.1% | 3              | 30.0% | 4         | 26.7% | 3         | 27.3% | 1           | 5.6%  | 2         | 7.1%  | 1         | 4.2%  | 9         | 17.0% | 11        | 16.2% | 10        | 16.4% |
| Hawaiian/ Pacific Islander                |           |       |           |       |           |       |                |       |           |       |           |       |             |       |           |       |           |       |           |       |           |       |           |       |
| Hispanic                                  |           |       |           |       |           |       |                |       |           |       |           |       |             | 1     | 3.6%      | 1     | 4.2%      |       |           | 1     | 1.5%      | 1     | 1.6%      |       |
| Multiracial                               | 1         | 4.0%  | 1         | 4.0%  | 1         | 3.8%  |                |       |           |       |           |       |             | 1     | 3.6%      | 1     | 4.2%      | 1     | 1.9%      | 2     | 2.9%      | 2     | 3.3%      |       |
| Native American                           |           |       |           |       |           |       |                |       |           |       |           |       |             |       |           |       |           |       |           |       |           |       |           |       |
| White                                     | 18        | 72.0% | 13        | 52.0% | 14        | 53.8% | 4              | 40.0% | 11        | 73.3% | 8         | 72.7% | 17          | 94.4% | 24        | 85.7% | 21        | 87.5% | 39        | 73.6% | 48        | 70.6% | 43        | 70.5% |
| Other                                     |           |       | 2         | 8.0%  | 1         | 3.8%  | 1              | 10.0% |           |       |           |       |             |       |           |       |           |       | 1         | 1.9%  | 2         | 2.9%  | 1         | 1.6%  |
| <b>Total</b>                              | <b>25</b> |       | <b>25</b> |       | <b>26</b> |       | <b>10</b>      |       | <b>15</b> |       | <b>11</b> |       | <b>18</b>   |       | <b>28</b> |       | <b>24</b> |       | <b>53</b> |       | <b>68</b> |       | <b>61</b> |       |



**Faculty Diversity and Demographics Fall 2010-2019**  
**Full-Time Faculty by Tenure Status, Gender, and Race/Ethnicity**

Source: HRIS on November 1

| Division of Cooperative Extension |           |       |          |        |           |       |                |        |          |       |      |  |             |       |           |       |           |       |           |       |           |       |           |       |
|-----------------------------------|-----------|-------|----------|--------|-----------|-------|----------------|--------|----------|-------|------|--|-------------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|
| Fall                              | Tenured   |       |          |        |           |       | Earning Tenure |        |          |       |      |  | Non-Tenured |       |           |       |           |       | Total     |       |           |       |           |       |
|                                   | 2010      |       | 2018     |        | 2019      |       | 2010           |        | 2018     |       | 2019 |  | 2010        |       | 2018      |       | 2019      |       | 2010      |       | 2018      |       | 2019      |       |
| Male                              | 6         | 60.0% | 4        | 66.7%  | 6         | 60.0% | 3              | 100.0% | 1        | 33.3% |      |  | 7           | 33.3% | 5         | 31.3% | 4         | 25.0% | 16        | 47.1% | 10        | 40.0% | 10        | 38.5% |
| Female                            | 4         | 40.0% | 2        | 33.3%  | 4         | 40.0% |                |        | 2        | 66.7% |      |  | 14          | 66.7% | 11        | 68.8% | 12        | 75.0% | 18        | 52.9% | 15        | 60.0% | 16        | 61.5% |
| African American                  |           |       |          |        |           |       |                |        |          |       |      |  |             |       |           |       |           |       |           |       |           |       |           |       |
| Asian                             |           |       |          |        | 1         | 10.0% |                |        | 1        | 33.3% |      |  |             |       |           |       |           |       |           |       | 1         | 4.0%  | 1         | 3.8%  |
| Hawaiian/ Pacific Islander        |           |       |          |        |           |       |                |        |          |       |      |  |             |       |           |       |           |       |           |       |           |       |           |       |
| Hispanic                          | 1         | 10.0% |          |        |           |       |                |        |          |       |      |  |             |       |           |       |           |       | 1         | 2.9%  |           |       |           |       |
| Multiracial                       |           |       |          |        |           |       |                |        |          |       |      |  |             |       |           |       |           |       |           |       |           |       |           |       |
| Native American                   |           |       |          |        |           |       |                |        |          |       |      |  | 1           | 4.8%  | 1         | 6.3%  |           |       | 1         | 2.9%  | 1         | 4.0%  |           |       |
| White                             | 9         | 90.0% | 6        | 100.0% | 9         | 90.0% | 3              | 100.0% | 2        | 66.7% |      |  | 20          | 95.2% | 14        | 87.5% | 15        | 93.8% | 32        | 94.1% | 22        | 88.0% | 24        | 92.3% |
| Other                             |           |       |          |        |           |       |                |        |          |       |      |  |             |       | 1         | 6.3%  | 1         | 6.3%  |           |       | 1         | 4.0%  | 1         | 3.8%  |
| <b>Total</b>                      | <b>10</b> |       | <b>6</b> |        | <b>10</b> |       | <b>3</b>       |        | <b>3</b> |       |      |  | <b>21</b>   |       | <b>16</b> |       | <b>16</b> |       | <b>34</b> |       | <b>25</b> |       | <b>26</b> |       |

**Faculty Diversity and Demographics Fall 2010-2019**  
**Full-Time Faculty by Tenure Status, Gender, and Race/Ethnicity**

Source: HRIS on November 1

| <b>College of Education</b> |           |       |           |       |           |       |                |       |          |       |           |       |             |       |           |       |           |       |           |       |           |       |           |       |
|-----------------------------|-----------|-------|-----------|-------|-----------|-------|----------------|-------|----------|-------|-----------|-------|-------------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|
|                             | Tenured   |       |           |       |           |       | Earning Tenure |       |          |       |           |       | Non-Tenured |       |           |       |           |       | Total     |       |           |       |           |       |
| Fall                        | 2010      |       | 2018      |       | 2019      |       | 2010           |       | 2018     |       | 2019      |       | 2010        |       | 2018      |       | 2019      |       | 2010      |       | 2018      |       | 2019      |       |
| Male                        | 11        | 42.3% | 13        | 48.1% | 14        | 51.9% | 5              | 55.6% | 1        | 11.1% | 2         | 20.0% | 1           | 5.6%  | 6         | 23.1% | 6         | 27.3% | 17        | 32.1% | 20        | 32.3% | 22        | 37.3% |
| Female                      | 15        | 57.7% | 14        | 51.9% | 13        | 48.1% | 4              | 44.4% | 8        | 88.9% | 8         | 80.0% | 17          | 94.4% | 20        | 76.9% | 16        | 72.7% | 36        | 67.9% | 42        | 67.7% | 37        | 62.7% |
| African American            | 4         | 15.4% | 3         | 11.1% | 3         | 11.1% |                |       |          |       |           |       |             |       |           |       |           |       | 4         | 7.5%  | 3         | 4.8%  | 3         | 5.1%  |
| Asian                       |           |       | 3         | 11.1% | 2         | 7.4%  | 1              | 11.1% | 2        | 22.2% | 3         | 30.0% | 1           | 5.6%  | 1         | 3.8%  |           |       | 2         | 3.8%  | 6         | 9.7%  | 5         | 8.5%  |
| Hawaiian/ Pacific Islander  |           |       |           |       |           |       |                |       |          |       |           |       |             |       |           |       |           |       |           |       |           |       |           |       |
| Hispanic                    |           |       |           |       |           |       |                |       |          |       |           |       |             | 4     | 15.4%     | 4     | 18.2%     |       |           | 4     | 6.5%      | 4     | 6.8%      |       |
| Multiracial                 |           |       |           |       |           |       |                |       | 1        | 11.1% | 1         | 10.0% | 1           | 5.6%  |           |       |           |       | 1         | 1.9%  | 1         | 1.6%  | 1         | 1.7%  |
| Native American             |           |       |           |       |           |       |                |       |          |       |           |       |             |       |           |       |           |       |           |       |           |       |           |       |
| White                       | 22        | 84.6% | 21        | 77.8% | 22        | 81.5% | 8              | 88.9% | 6        | 66.7% | 6         | 60.0% | 16          | 88.9% | 21        | 80.8% | 18        | 81.8% | 46        | 86.8% | 48        | 77.4% | 46        | 78.0% |
| Other                       |           |       |           |       |           |       |                |       |          |       |           |       |             |       |           |       |           |       |           |       |           |       |           |       |
| <b>Total</b>                | <b>26</b> |       | <b>27</b> |       | <b>27</b> |       | <b>9</b>       |       | <b>9</b> |       | <b>10</b> |       | <b>18</b>   |       | <b>26</b> |       | <b>22</b> |       | <b>53</b> |       | <b>62</b> |       | <b>59</b> |       |

**Faculty Diversity and Demographics Fall 2010-2019**  
**Full-Time Faculty by Tenure Status, Gender, and Race/Ethnicity**

Source: HRIS on November 1

| <b>Staley School of Leadership Studies</b> |         |  |          |        |          |        |                |        |          |        |          |        |             |       |          |       |          |        |          |       |           |       |           |        |
|--|---------|--|----------|--------|----------|--------|----------------|--------|----------|--------|----------|--------|-------------|-------|----------|-------|----------|--------|----------|-------|-----------|-------|-----------|--------|
|  | Tenured |  |          |        |          |        | Earning Tenure |        |          |        |          |        | Non-Tenured |       |          |       |          |        | Total    |       |           |       |           |        |
|  | 2010    |  | 2018     |        | 2019     |        | 2010           |        | 2018     |        | 2019     |        | 2010        |       | 2018     |       | 2019     |        | 2010     |       | 2018      |       | 2019      |        |
| Male                                       |         |  | 2        | 66.7%  | 2        | 66.7%  | 1              | 100.0% | 1        | 100.0% | 1        | 100.0% | 2           | 33.3% | 2        | 33.3% | 2        | 33.3%  | 3        | 42.9% | 5         | 50.0% | 5         | 50.0%  |
| Female                                     |         |  | 1        | 33.3%  | 1        | 33.3%  |                |        |          |        |          |        | 4           | 66.7% | 4        | 66.7% | 4        | 66.7%  | 4        | 57.1% | 5         | 50.0% | 5         | 50.0%  |
| African American                           |         |  |          |        |          |        |                |        |          |        |          |        | 1           | 16.7% | 1        | 16.7% |          |        | 1        | 14.3% | 1         | 10.0% |           |        |
| Asian                                      |         |  |          |        |          |        |                |        |          |        |          |        | 1           | 16.7% |          |       |          |        | 1        | 14.3% |           |       |           |        |
| Hawaiian/ Pacific Islander                 |         |  |          |        |          |        |                |        |          |        |          |        |             |       |          |       |          |        |          |       |           |       |           |        |
| Hispanic                                   |         |  |          |        |          |        |                |        |          |        |          |        | 1           | 16.7% |          |       |          |        | 1        | 14.3% |           |       |           |        |
| Multiracial                                |         |  |          |        |          |        |                |        |          |        |          |        |             |       |          |       |          |        |          |       |           |       |           |        |
| Native American                            |         |  |          |        |          |        |                |        |          |        |          |        |             |       |          |       |          |        |          |       |           |       |           |        |
| White                                      |         |  | 3        | 100.0% | 3        | 100.0% | 1              | 100.0% | 1        | 100.0% | 1        | 100.0% | 3           | 50.0% | 5        | 83.3% | 6        | 100.0% | 4        | 57.1% | 9         | 90.0% | 10        | 100.0% |
| Other                                      |         |  |          |        |          |        |                |        |          |        |          |        |             |       |          |       |          |        |          |       |           |       |           |        |
| <b>Total</b>                               |         |  | <b>3</b> |        | <b>3</b> |        | <b>1</b>       |        | <b>1</b> |        | <b>1</b> |        | <b>6</b>    |       | <b>6</b> |       | <b>6</b> |        | <b>7</b> |       | <b>10</b> |       | <b>10</b> |        |

**Faculty Diversity and Demographics Fall 2010-2019**  
**Full-Time Faculty by Tenure Status, Gender, and Race/Ethnicity**

Source: HRIS on November 1

| <b>College of Engineering</b> |           |       |           |       |           |       |                |       |           |       |           |       |             |       |           |       |           |       |            |       |            |       |            |       |
|-------------------------------|-----------|-------|-----------|-------|-----------|-------|----------------|-------|-----------|-------|-----------|-------|-------------|-------|-----------|-------|-----------|-------|------------|-------|------------|-------|------------|-------|
|                               | Tenured   |       |           |       |           |       | Earning Tenure |       |           |       |           |       | Non-Tenured |       |           |       |           |       | Total      |       |            |       |            |       |
| Fall                          | 2010      |       | 2018      |       | 2019      |       | 2010           |       | 2018      |       | 2019      |       | 2010        |       | 2018      |       | 2019      |       | 2010       |       | 2018       |       | 2019       |       |
| Male                          | 84        | 87.5% | 64        | 83.1% | 69        | 84.1% | 14             | 82.4% | 31        | 86.1% | 27        | 87.1% | 10          | 76.9% | 27        | 79.4% | 29        | 82.9% | 108        | 85.7% | 122        | 83.0% | 125        | 84.5% |
| Female                        | 12        | 12.5% | 13        | 16.9% | 13        | 15.9% | 3              | 17.6% | 5         | 13.9% | 4         | 12.9% | 3           | 23.1% | 7         | 20.6% | 6         | 17.1% | 18         | 14.3% | 25         | 17.0% | 23         | 15.5% |
| African American              |           |       | 1         | 1.3%  | 1         | 1.2%  |                |       |           |       |           |       |             |       |           |       |           |       |            |       | 1          | 0.7%  | 1          | 0.7%  |
| Asian                         | 25        | 26.0% | 22        | 28.6% | 27        | 32.9% | 5              | 29.4% | 17        | 47.2% | 16        | 51.6% |             |       | 6         | 17.6% | 6         | 17.1% | 30         | 23.8% | 45         | 30.6% | 49         | 33.1% |
| Hawaiian/ Pacific Islander    |           |       |           |       |           |       |                |       |           |       |           |       |             |       |           |       | 1         | 2.9%  |            |       |            |       | 1          | 0.7%  |
| Hispanic                      |           |       |           |       |           |       |                |       | 1         | 2.8%  | 1         | 3.2%  | 1           | 7.7%  | 2         | 5.9%  | 2         | 5.7%  | 1          | 0.8%  | 3          | 2.0%  | 3          | 2.0%  |
| Multiracial                   |           |       |           |       |           |       |                |       |           |       |           |       | 1           | 7.7%  | 1         | 2.9%  |           |       | 1          | 0.8%  | 1          | 0.7%  |            |       |
| Native American               |           |       |           |       |           |       |                |       |           |       |           |       |             |       |           |       |           |       |            |       |            |       |            |       |
| White                         | 71        | 74.0% | 54        | 70.1% | 53        | 64.6% | 12             | 70.6% | 17        | 47.2% | 13        | 41.9% | 11          | 84.6% | 25        | 73.5% | 25        | 71.4% | 94         | 74.6% | 96         | 65.3% | 91         | 61.5% |
| Other                         |           |       |           |       | 1         | 1.2%  |                |       | 1         | 2.8%  | 1         | 3.2%  |             |       |           |       | 1         | 2.9%  |            |       | 1          | 0.7%  | 3          | 2.0%  |
| <b>Total</b>                  | <b>96</b> |       | <b>77</b> |       | <b>82</b> |       | <b>17</b>      |       | <b>36</b> |       | <b>31</b> |       | <b>13</b>   |       | <b>34</b> |       | <b>35</b> |       | <b>126</b> |       | <b>147</b> |       | <b>148</b> |       |

**Faculty Diversity and Demographics Fall 2010-2019**  
**Full-Time Faculty by Tenure Status, Gender, and Race/Ethnicity**

Source: HRIS on November 1

| College of Health and Human Sciences |           |       |           |       |           |       |                |       |           |       |           |       |             |       |           |       |           |       |           |       |            |       |            |       |
|--------------------------------------|-----------|-------|-----------|-------|-----------|-------|----------------|-------|-----------|-------|-----------|-------|-------------|-------|-----------|-------|-----------|-------|-----------|-------|------------|-------|------------|-------|
| Fall                                 | Tenured   |       |           |       |           |       | Earning Tenure |       |           |       |           |       | Non-Tenured |       |           |       |           |       | Total     |       |            |       |            |       |
|                                      | 2010      |       | 2018      |       | 2019      |       | 2010           |       | 2018      |       | 2019      |       | 2010        |       | 2018      |       | 2019      |       | 2010      |       | 2018       |       | 2019       |       |
| Male                                 | 17        | 44.7% | 24        | 48.0% | 25        | 45.5% | 7              | 28.0% | 9         | 40.9% | 7         | 46.7% | 10          | 37.0% | 5         | 12.2% | 8         | 17.8% | 34        | 37.8% | 38         | 33.6% | 40         | 34.8% |
| Female                               | 21        | 55.3% | 26        | 52.0% | 30        | 54.5% | 18             | 72.0% | 13        | 59.1% | 8         | 53.3% | 17          | 63.0% | 36        | 87.8% | 37        | 82.2% | 56        | 62.2% | 75         | 66.4% | 75         | 65.2% |
| African American                     | 1         | 2.6%  | 1         | 2.0%  | 1         | 1.8%  | 1              | 4.0%  |           |       |           |       |             |       | 1         | 2.4%  | 1         | 2.2%  | 2         | 2.2%  | 2          | 1.8%  | 2          | 1.7%  |
| Asian                                | 1         | 2.6%  | 4         | 8.0%  | 5         | 9.1%  | 5              | 20.0% | 3         | 13.6% | 3         | 20.0% | 1           | 3.7%  |           |       |           |       | 7         | 7.8%  | 7          | 6.2%  | 8          | 7.0%  |
| Hawaiian/ Pacific Islander           |           |       |           |       |           |       |                |       |           |       |           |       |             |       |           |       |           |       |           |       |            |       |            |       |
| Hispanic                             | 1         | 2.6%  |           |       | 1         | 1.8%  | 1              | 4.0%  | 1         | 4.5%  |           |       | 2           | 7.4%  | 3         | 7.3%  | 2         | 4.4%  | 4         | 4.4%  | 4          | 3.5%  | 3          | 2.6%  |
| Multiracial                          |           |       |           |       |           |       |                |       |           |       |           |       |             |       | 1         | 2.4%  | 1         | 2.2%  |           |       | 1          | 0.9%  | 1          | 0.9%  |
| Native American                      |           |       |           |       |           |       |                |       |           |       |           |       |             |       |           |       |           |       |           |       |            |       |            |       |
| White                                | 35        | 92.1% | 45        | 90.0% | 48        | 87.3% | 18             | 72.0% | 18        | 81.8% | 12        | 80.0% | 24          | 88.9% | 36        | 87.8% | 41        | 91.1% | 77        | 85.6% | 99         | 87.6% | 101        | 87.8% |
| Other                                |           |       |           |       |           |       |                |       |           |       |           |       |             |       |           |       |           |       |           |       |            |       |            |       |
| <b>Total</b>                         | <b>38</b> |       | <b>50</b> |       | <b>55</b> |       | <b>25</b>      |       | <b>22</b> |       | <b>15</b> |       | <b>27</b>   |       | <b>41</b> |       | <b>45</b> |       | <b>90</b> |       | <b>113</b> |       | <b>115</b> |       |

\* In FY 2016, Extension Nutrition moved from Cooperative Extension to the College of Human Ecology

**Faculty Diversity and Demographics Fall 2010-2019**  
**Full-Time Faculty by Tenure Status, Gender, and Race/Ethnicity**

Source: HRIS on November 1

| College of Veterinary Medicine |           |       |           |       |           |       |                |       |           |       |           |       |             |       |           |       |           |       |           |       |            |       |            |       |
|--------------------------------|-----------|-------|-----------|-------|-----------|-------|----------------|-------|-----------|-------|-----------|-------|-------------|-------|-----------|-------|-----------|-------|-----------|-------|------------|-------|------------|-------|
| Fall                           | Tenured   |       |           |       |           |       | Earning Tenure |       |           |       |           |       | Non-Tenured |       |           |       |           |       | Total     |       |            |       |            |       |
|                                | 2010      |       | 2018      |       | 2019      |       | 2010           |       | 2018      |       | 2019      |       | 2010        |       | 2018      |       | 2019      |       | 2010      |       | 2018       |       | 2019       |       |
| Male                           | 46        | 82.1% | 36        | 66.7% | 37        | 69.8% | 6              | 40.0% | 10        | 43.5% | 10        | 45.5% | 9           | 45.0% | 27        | 52.9% | 25        | 48.1% | 61        | 67.0% | 73         | 57.0% | 72         | 56.7% |
| Female                         | 10        | 17.9% | 18        | 33.3% | 16        | 30.2% | 9              | 60.0% | 13        | 56.5% | 12        | 54.5% | 11          | 55.0% | 24        | 47.1% | 27        | 51.9% | 30        | 33.0% | 55         | 43.0% | 55         | 43.3% |
| African American               |           |       | 1         | 1.9%  | 1         | 1.9%  |                |       |           |       |           |       |             |       | 1         | 2.0%  | 1         | 1.9%  |           |       | 2          | 1.6%  | 2          | 1.6%  |
| Asian                          | 5         | 8.9%  | 12        | 22.2% | 10        | 18.9% | 5              | 33.3% | 5         | 21.7% | 6         | 27.3% | 8           | 40.0% | 12        | 23.5% | 13        | 25.0% | 18        | 19.8% | 29         | 22.7% | 29         | 22.8% |
| Hawaiian/ Pacific Islander     |           |       |           |       |           |       |                |       |           |       |           |       |             |       |           |       |           |       |           |       |            |       |            |       |
| Hispanic                       |           |       |           |       |           |       |                |       | 1         | 4.3%  | 1         | 4.5%  | 1           | 5.0%  | 6         | 11.8% | 4         | 7.7%  | 1         | 1.1%  | 7          | 5.5%  | 5          | 3.9%  |
| Multiracial                    |           |       | 1         | 1.9%  | 1         | 1.9%  |                |       |           |       |           |       |             |       |           |       | 1         | 1.9%  |           |       | 1          | 0.8%  | 2          | 1.6%  |
| Native American                |           |       |           |       |           |       |                |       | 1         | 4.3%  | 1         | 4.5%  |             |       |           |       |           |       |           |       | 1          | 0.8%  | 1          | 0.8%  |
| White                          | 50        | 89.3% | 40        | 74.1% | 41        | 77.4% | 10             | 66.7% | 16        | 69.6% | 14        | 63.6% | 11          | 55.0% | 32        | 62.7% | 33        | 63.5% | 71        | 78.0% | 88         | 68.8% | 88         | 69.3% |
| Other                          | 1         | 1.8%  |           |       |           |       |                |       |           |       |           |       |             |       |           |       |           |       | 1         | 1.1%  |            |       |            |       |
| <b>Total</b>                   | <b>56</b> |       | <b>54</b> |       | <b>53</b> |       | <b>15</b>      |       | <b>23</b> |       | <b>22</b> |       | <b>20</b>   |       | <b>51</b> |       | <b>52</b> |       | <b>91</b> |       | <b>128</b> |       | <b>127</b> |       |

**Faculty Diversity and Demographics Fall 2010-2019**  
**Full-Time Faculty by Tenure Status, Gender, and Race/Ethnicity**

Source: HRIS on November 1

| K-State Polytechnic        |           |       |           |       |           |       |                |       |          |       |          |        |             |        |           |       |           |       |           |       |           |       |           |       |
|----------------------------|-----------|-------|-----------|-------|-----------|-------|----------------|-------|----------|-------|----------|--------|-------------|--------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|
| Fall                       | Tenured   |       |           |       |           |       | Earning Tenure |       |          |       |          |        | Non-Tenured |        |           |       |           |       | Total     |       |           |       |           |       |
|                            | 2010      |       | 2018      |       | 2019      |       | 2010           |       | 2018     |       | 2019     |        | 2010        |        | 2018      |       | 2019      |       | 2010      |       | 2018      |       | 2019      |       |
| Male                       | 23        | 82.1% | 14        | 63.6% | 14        | 66.7% | 1              | 16.7% | 1        | 33.3% |          |        | 8           | 80.0%  | 12        | 66.7% | 13        | 65.0% | 32        | 72.7% | 27        | 62.8% | 27        | 62.8% |
| Female                     | 5         | 17.9% | 8         | 36.4% | 7         | 33.3% | 5              | 83.3% | 2        | 66.7% | 2        | 100.0% | 2           | 20.0%  | 6         | 33.3% | 7         | 35.0% | 12        | 27.3% | 16        | 37.2% | 16        | 37.2% |
| African American           |           |       |           |       |           |       |                |       | 1        | 33.3% |          |        |             |        |           |       |           |       |           |       | 1         | 2.3%  |           |       |
| Asian                      | 3         | 10.7% | 4         | 18.2% | 4         | 19.0% |                |       |          |       |          |        |             |        |           |       |           |       | 3         | 6.8%  | 4         | 9.3%  | 4         | 9.3%  |
| Hawaiian/ Pacific Islander |           |       |           |       |           |       |                |       |          |       |          |        |             |        |           |       |           |       |           |       |           |       |           |       |
| Hispanic                   |           |       |           |       |           |       | 1              | 16.7% |          |       |          |        |             |        |           |       |           |       | 1         | 2.3%  |           |       |           |       |
| Multiracial                |           |       | 1         | 4.5%  |           |       |                |       |          |       |          |        |             |        | 1         | 5.6%  | 1         | 5.0%  |           |       | 2         | 4.7%  | 1         | 2.3%  |
| Native American            | 1         | 3.6%  | 1         | 4.5%  | 1         | 4.8%  |                |       |          |       |          |        |             |        |           |       |           |       | 1         | 2.3%  | 1         | 2.3%  | 1         | 2.3%  |
| White                      | 24        | 85.7% | 16        | 72.7% | 16        | 76.2% | 5              | 83.3% | 2        | 66.7% | 2        | 100.0% | 10          | 100.0% | 17        | 94.4% | 19        | 95.0% | 39        | 88.6% | 35        | 81.4% | 37        | 86.0% |
| Other                      |           |       |           |       |           |       |                |       |          |       |          |        |             |        |           |       |           |       |           |       |           |       |           |       |
| <b>Total</b>               | <b>28</b> |       | <b>22</b> |       | <b>21</b> |       | <b>6</b>       |       | <b>3</b> |       | <b>2</b> |        | <b>10</b>   |        | <b>18</b> |       | <b>20</b> |       | <b>44</b> |       | <b>43</b> |       | <b>43</b> |       |