

# Life Course Model of Post 9-11 Military Veteran

**A matter of transition..  
not translation**



**Pre-Military Service Life Period**  
0 to 18/23 yrs

**Assets**

- K-12 education (or equivalent)
- Some college
- Some life skills
- Some employment experience
- Limited social capital value
- Limited civilian human capital



**Transition to Military Sector**  
10-18 months

**Assets**

- Entry-level institutional training
- Basic occupation-based training
- Military leadership development



**Military-Sector Service Period**  
4-30 years

**Assets**

- Advanced military skill training
  - Advanced military leader training
  - Military-specific operational experience
  - Deployment experience (Combat/War)
  - Life experience/skills
  - Military specific tacit knowledge
  - Understand *institutional* culture
  - Some civil post-secondary education\*\*
  - Some civil continuing education\*\*
  - Increased social capital as military service member
- \*\* typically extension programs of reduced rigor

30 – 90 days

**Institutional Transition Assistance**

**Resources**

- Career/Occupational Advisement
- Educational –Benefit Counseling
- Resume Writing Skills/Assistance

**Transition to the Civilian Sector**

*A false expectation..*

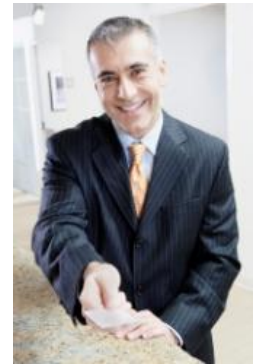
Translate military skill to civilian skill to seek/find suitable employment

**A Real Expectation..**

**Must Pay Entry/Reentry Cost of Transition To Civilian Workforce**

**costs**

- Get a valued degree
- Overcome disability
- Face unemployment
- Mal/under-employment
- Make family adjustment
- Re-adjustment to civilian life
- Gain civilian sector human capital
- Redeem limited social capital



**Post-Military Service Life**

**Assets**

- Civilian-sector tacit knowledge
- Civilian sector experience
- Understand *organizational* culture
- Civilian sector human capital
- Advanced degree/professional training
- Limited social capital as veteran