Life Course Model of Post 9-11 Military Veteran

Pre-Military Service Life Period
0 to 18/23 yrs

Assets
- K-12 education (or equivalent)
- Some college
- Some life skills
- Some employment experience
- Limited social capital value
- Limited civilian human capital

Transition to Military Sector
10-18 months

Assets
- Entry-level institutional training
- Basic occupation-based training
- Military leadership development

Military-Sector Service Period
4-30 years

Assets
- Advanced military skill training
- Advanced military leader training
- Military-specific operational experience
- Deployment experience (Combat/War)
- Life experience/skills
- Military specific tacit knowledge
- Understand institutional culture
- Some civil post-secondary education**
- Some civil continuing education**
- Increased social capital as military service member
  ** typically extension programs of reduced rigor

Transition to the Civilian Sector
30 – 90 days

Institutional Transition Assistance

Resources
- Career/Occupational Advisement
- Educational –Benefit Counseling
- Resume Writing Skills/Assistance

Transition to the Civilian Sector

A false expectation..
Translate military skill to civilian skill to seek/find suitable employment

A Real Expectation..
Must Pay
Entry/Reentry
Cost of Transition
To Civilian Workforce
costs
- Get a valued degree
- Overcome disability
- Face unemployment
- Mal/under-employment
- Make family adjustment
- Re-adjustment to civilian life
- Gain civilian sector human capital
- Redeem limited social capital

Post-Military Service Life

Assets
- Civilian-sector tacit knowledge
- Civilian sector experience
- Understand organizational culture
- Civilian sector human capital
- Advanced degree/professional training
- Limited social capital as veteran

A matter of transition.. not translation