

# Serving Military & Veterans..

## The K-State Way



**Presentation to the Board of Directors**

**June 7th, 2013**



# WHAT

we are doing to serve military & veterans

# A Commitment Towards our Future...



K-State 2025

**Aspiration: To be recognized as the most military-inclusive public university in America**

**KANSAS STATE**  
UNIVERSITY



# And A Source of Tradition...



KANSAS STATE  
UNIVERSITY

Producing Leaders for the Nation Since 1863



**KANSAS STATE**  
UNIVERSITY®

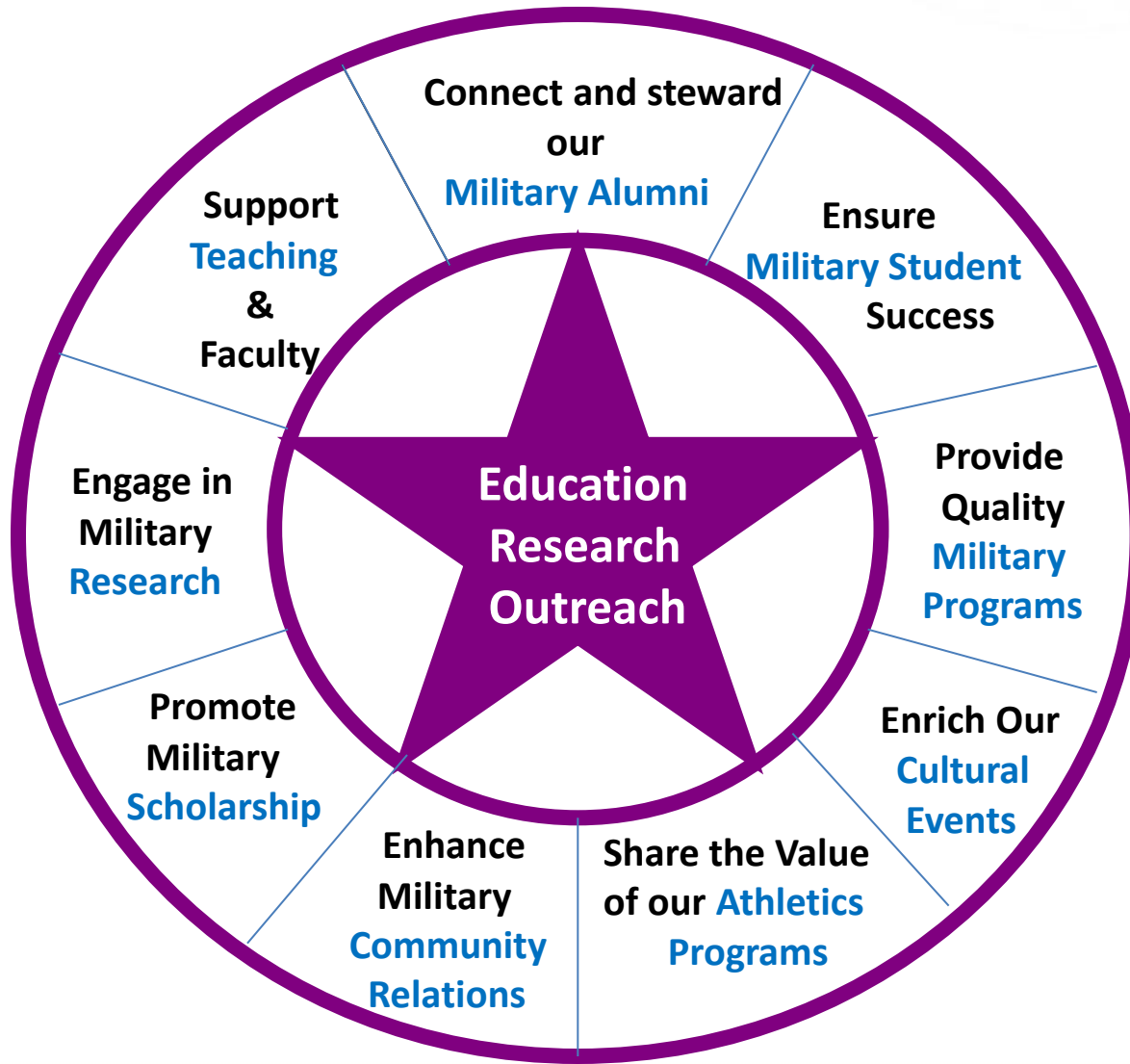
# MILITARY AFFAIRS



**KANSAS STATE**  
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"Tags of Honor" WWII Memorial

# A **Whole-of-University** Approach to Serving Military...





WHY?

We serve military & veterans



# K-State Leader Delegation to Basra, Iraq..



**Dr. Kirk Schulz**  
President



**Jeff Morris**  
Vice President for Comms & Mktg



**Dr. Virginia Moxley**  
Dean, College of Human Ecology



**LTC (Ret) Art DeGroat**  
Director of Military Affairs

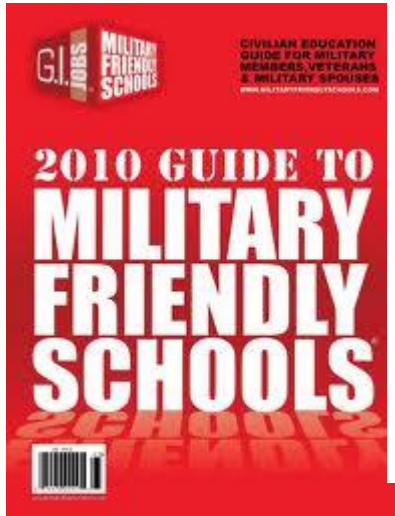




# HOW

**We serve military & veterans**

# Veterans in Higher Education --A Mission---Not a Market

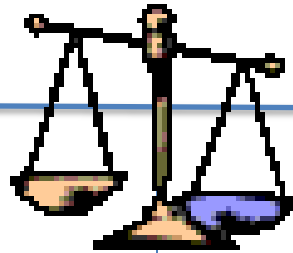


**TOP 25 MILITARY FRIENDLY COLLEGES**  
FIND OUT WHO MADE THE CUT



**Fastest,  
Cheap &  
Easy  
Degrees...**

# A Philosophical Difference...



## Military - Friendly

- military as an external **sub-community**
- served by separate systems of support
- treated as niche student market
- different faculty and academic systems
- accommodate veterans expectations
- limited services available for transition/  
meet student where they are at...

## Military - Inclusive

- military as an **organic member** of campus community
- served by **same systems** of support
- treated as **integral part** of student body
- **same faculty and academic systems**
- **same academic/student life expectations**
- additional assistance offered to **enable transition & to develop the student...**



# Who We Serve...

## “Military –Connected Students”

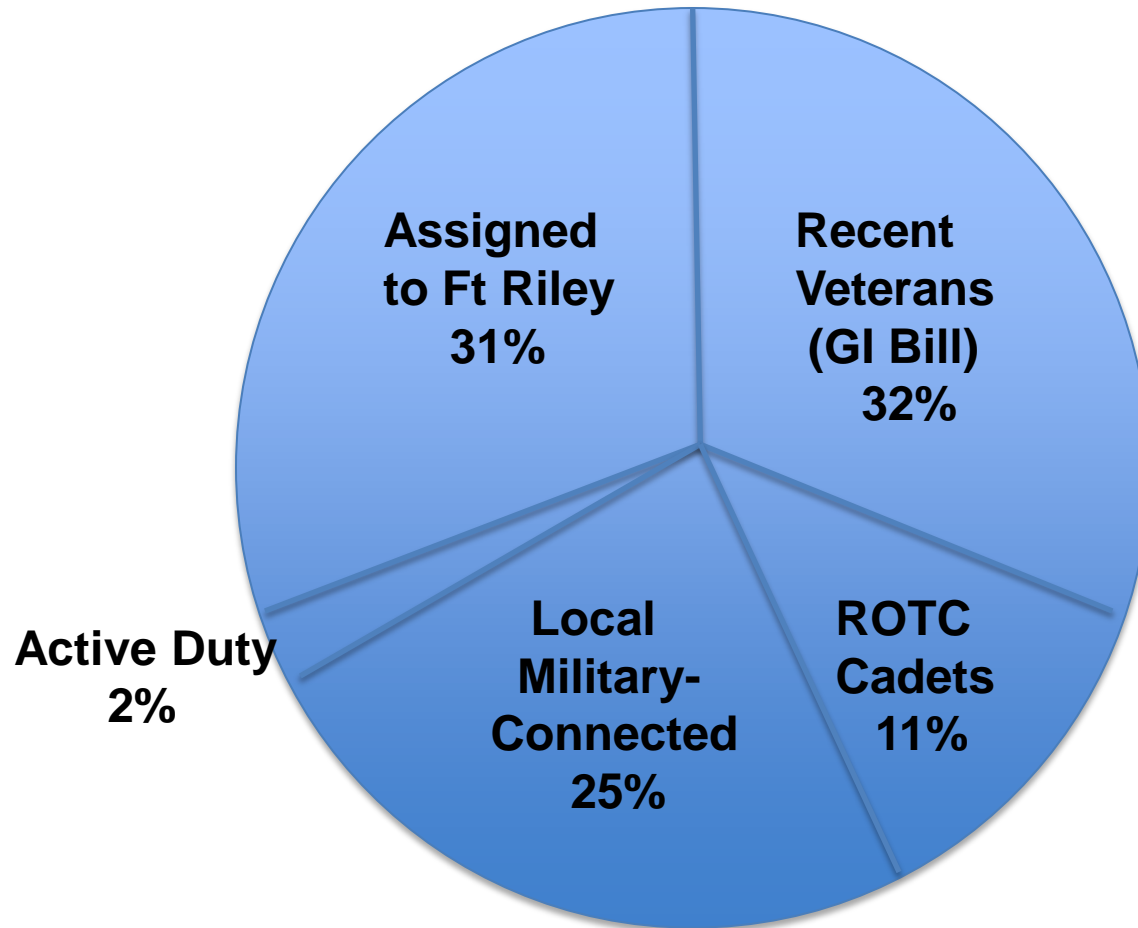
An inclusive term for the true population--

- **Veteran Students – former service members**
- Currently serving military students
- Military family member students – spouses/children
- Officer Pre-Commissioning students-ROTC cadets
- Military Degree Completion Student – recent officer candidate school graduates
- Military Graduate Students - Advanced Civil Education Program
- DOD Civilians and family members

ALSO

# One of the Nations largest military student populations

## 3,000+ Military-Connected Students



# Military-Veteran Student Transition to Higher Education



786



# Veteran Students Have Unique Needs...

## Top 10 tendencies we are seeing on our campus...

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- High expectation for **transfer credit**..
- They need to bond with a **military cohort** upon arrival to campus..
- They lack desire/perceived need to fully **participate in traditional campus life**..
- Difficulty adjusting to **freedom and autonomy**..
- They lack willingness to **learn new institutional functions**..expect campus systems to work like highly-structured military system
- They have high need for **financial advising** and management..
- They have **Identity/self-efficacy challenges** as their roles and behaviors change to becoming a student
- They need and respond well to **mentorship** by veteran administrators and faculty..
- They are reluctant to seek **academic assistance and advisement**

# Creating Ways to Insure Their Success..

## 3 Stages of the Veteran-Student experience..



### Transition to College

- institutional selectivity
- institutional commitment
- goal refinement & commitment



### Persistence @ College

- pre-college characteristics
- social engagement
- self-efficacy



### Success - Attainment of Degree

- **academic engagement**



Tinto (1993) & Bean (1985)

# K-State – Fort Riley Partnership





# What a University Can Offer a Warfighting Division..



# Serving Military Families



- Clinical
- Research
- Education
- Outreach
- Advocacy



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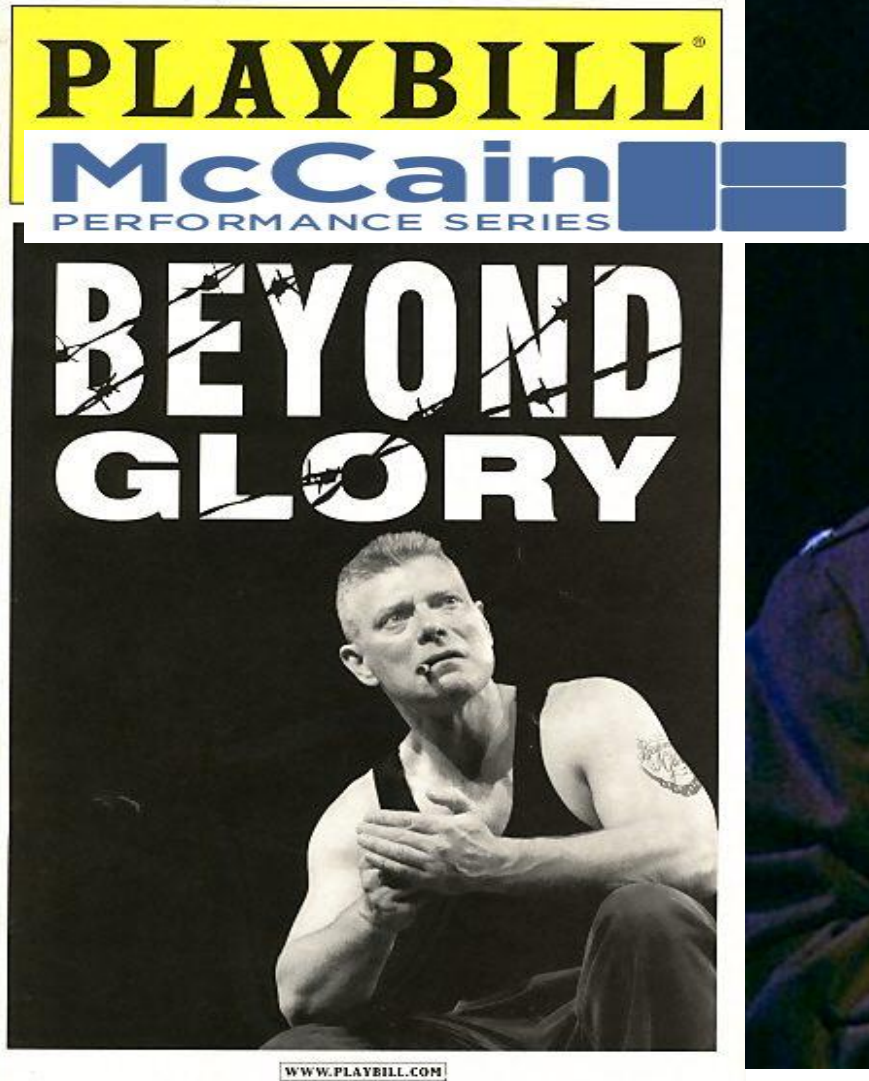
# Outreach Through College Athletics



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# Teaching by Live Performing Arts





# Warrior Riding & Living Project

Research & Outreach



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**WHAT  
NEXT?**

In service to military & veterans



# Helping Veterans in Life Transition

## INSTITUTIONAL MILITARY LIFE



## Jolly 3 Stages of Military Life Transition

- Stage One: Confrontation
- Stage Two: Disengagement
- Stage Three: Resocialization



## INDEPENDENT CIVILIAN LIFE

A MATTER OF TRANSITIONING

**HUMAN** CAPITAL  $\neq$  **HUMAN** CAPITAL

WHAT I **CAN DO** IN MILITARY...

WHAT I **CAN DO** IN CIVILIAN JOB...

WHAT I **WILL DO** IN MILITARY...

WHAT I **WILL DO** IN CIVILIAN JOB...

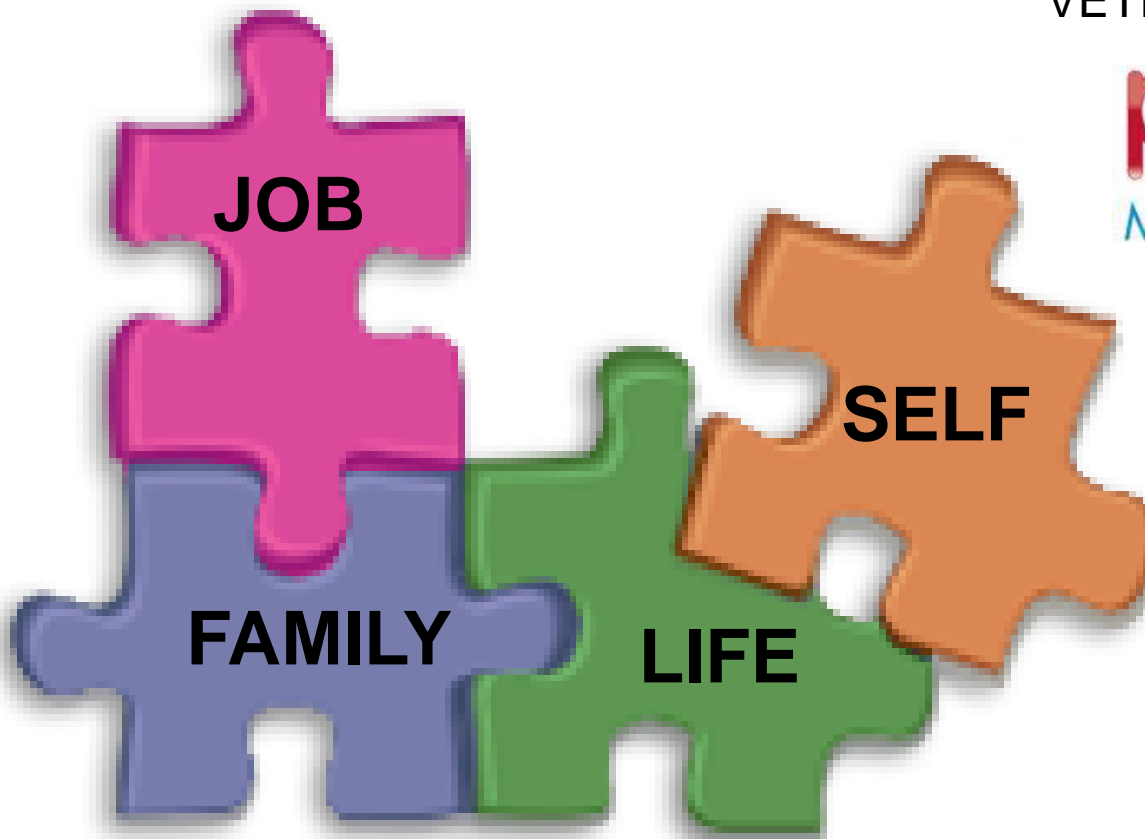




# A MATTER OF TRANSITIONING

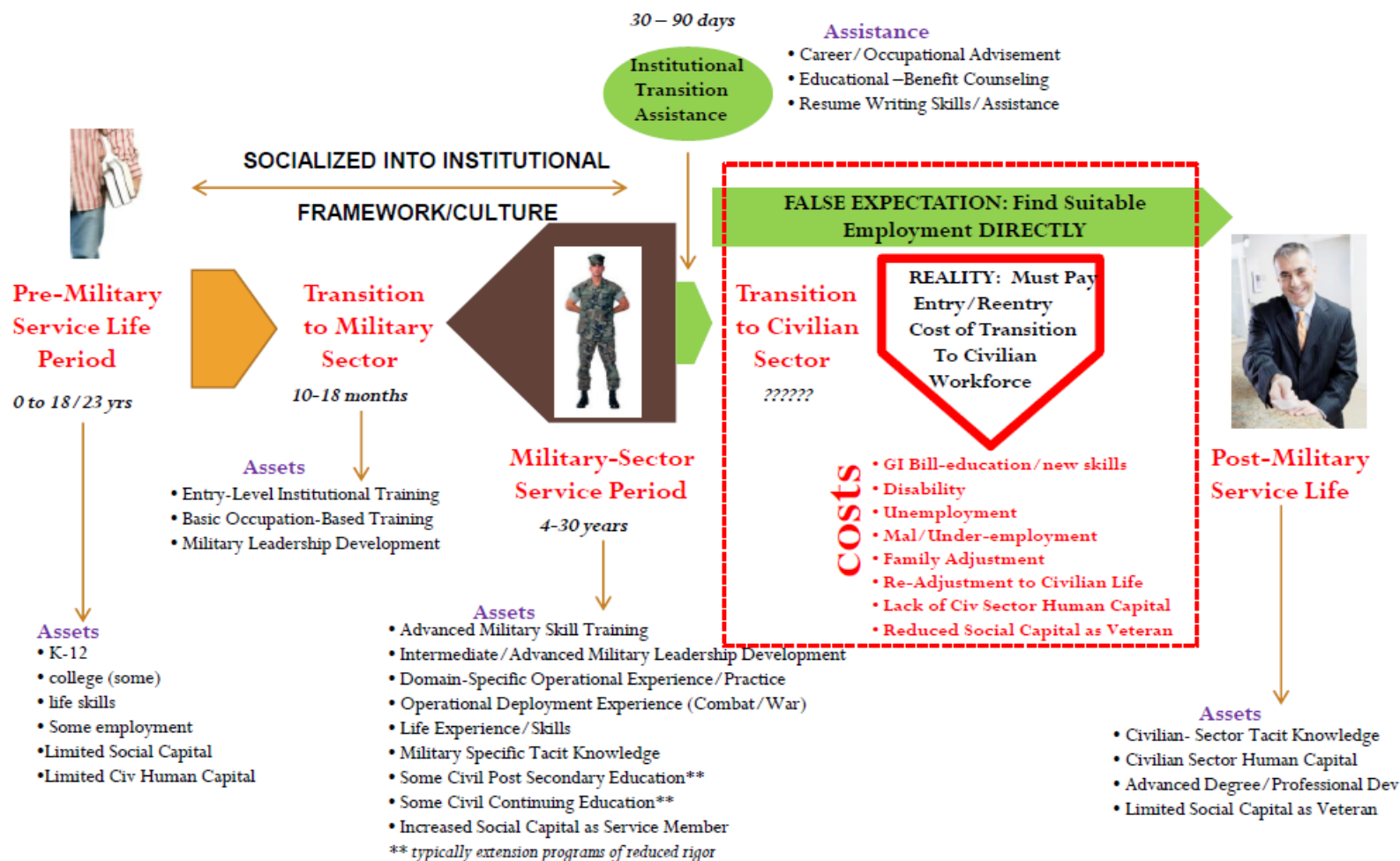
VETERAN AND BUSINESS OWNER

peer<sup>2</sup>peer  
MENTORING



# New Peer – to – Peer Post 9-11 Veterans Transition Mentorship Program

## Life Course Model of Post 9-11 Military Veteran



# Military Experience Brings Desired Human Capital Assets (KSAO) to the Civilian Workforce..



Performs well in tasks demanding **coordination** with others

Supportive of distinctive **unit /work climates**

**Communicates** well in situations of high task complexity

Performs well within **unit memory** in task conditions and standards

Experienced in **regulating** effectively to changes in task environment

Receptive to **unit learning** of new knowledge creation, use and sharing

Maintains positive **emotional states** under stress

Naturally embrace **unit cohesion**

Functions in reciprocal **relationship of trust**



# 50<sup>th</sup> Anniversary of the Vietnam War



## THE UNITED STATES OF AMERICA **VIETNAM WAR** COMMEMORATION

### COMMEMORATION OBJECTIVES

1. To thank and honor veterans of the Vietnam War, including personnel who were held as prisoners of war or listed as missing in action, for their service and sacrifice on behalf of the United States and to thank and honor the families of these veterans.
2. To highlight the service of the Armed Forces during the Vietnam War and the contributions of Federal agencies and governmental and non-governmental organizations that served with, or in support of, the Armed Forces.
3. To pay tribute to the contributions made on the home front by the people of the United States during the Vietnam War.
4. To highlight the advances in technology, science, and medicine related to military research conducted during the Vietnam War.
5. To recognize the contributions and sacrifices made by the allies of the United States during the Vietnam War.

[www.vietnamwar50th.com](http://www.vietnamwar50th.com)



# Comments & Questions

