Kansas Board of Regents guiding principles for possible furlough exemptions:

- Employees providing direct instruction to students and necessary to support instruction to students.
- Employees responsible for public safety and security.
- Employees who have active and ongoing research projects.
- Employees necessary to continue operations of student housing.
- Employees necessary to ensure that the campus power plant and facilities that support student instruction and active research projects are operational.
- IT employees necessary to keep systems secure and operational.
- Employees necessary for processing payroll, closing fiscal year budgets, and providing information for audits and financial reports.
- Employees essential to provide and support graduate medical education programs.
- Employees necessary to support current campus building projects.
- Employees necessary to ensure care of animals