## **COVID-19 Compliance Survey Results**

429 total responses 393 qualifying responses from those who worked on campus

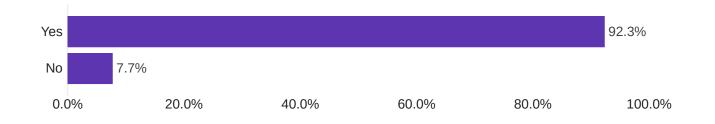
Survey administered 08/30/21-09/01/21



### Over the last two weeks, have you worked on campus?

#### 429 Responses

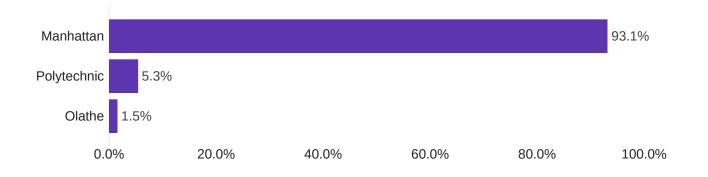




### On what campus are you primarily located?

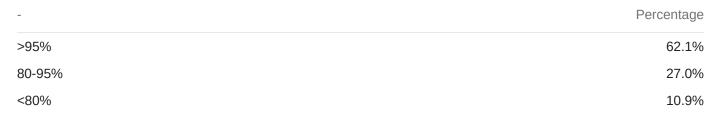
#### 393 Responses

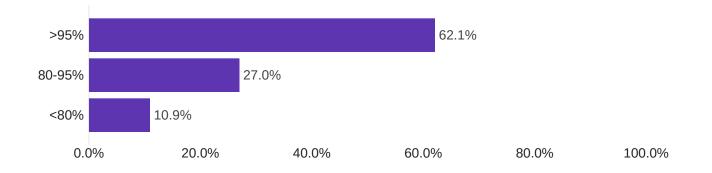
-	Percentage
Manhattan	93.1%
Polytechnic	5.3%
Olathe	1.5%



# 1. Approximately what percentage of students, faculty, and staff have you observed wearing face coverings inside campus buildings and classrooms?

#### 393 Responses



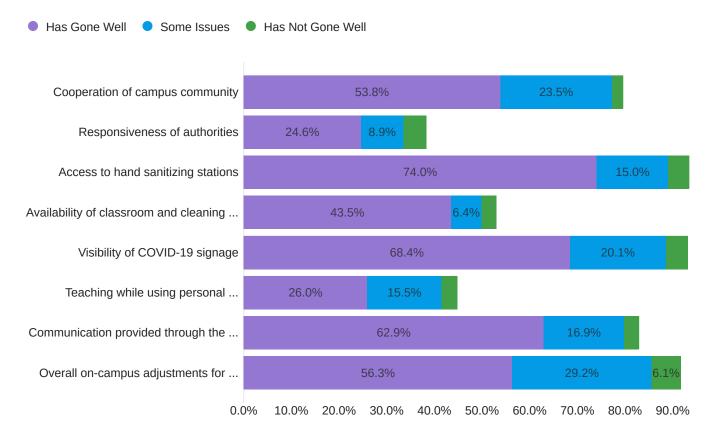


# 2. From your perspective, what has gone well or not gone well in the past two weeks regarding COVID-19 protocols and compliance.

#### 394 Responses

Field	Has Gone Well	Some Issues	Has Not Gone Well	Can't Judge
Cooperation of campus community members when asked to comply with policies	53.8%	23.5%	2.3%	20.4%
Responsiveness of applicable authorities when issues arise	24.6%	8.9%	4.8%	61.7%
Access to hand sanitizing stations	74.0%	15.0%	4.3%	6.6%
Availability of classroom and cleaning supplies	43.5%	6.4%	3.1%	47.1%
Visibility of COVID-19 signage	68.4%	20.1%	4.6%	6.9%
Teaching while using personal protective equipment	26.0%	15.5%	3.3%	55.2%
Communication provided through the COVID-19 website	62.9%	16.9%	3.1%	17.1%
Overall on-campus adjustments for COVID-19	56.3%	29.2%	6.1%	8.4%

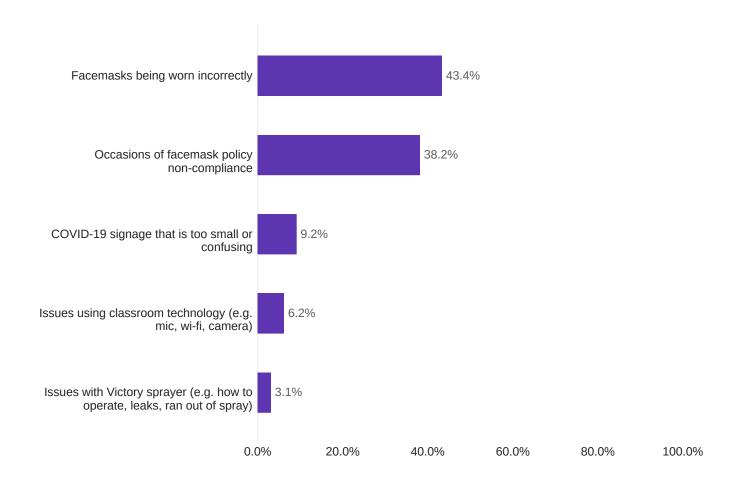
#### Chart below excludes Can't Judge



# 3. From your perspective, which of following specific issues have you observed or experienced in the past two weeks while working on campus? (select all that apply)

#### 316 Responses

-	Percentage of Choices	
Facemasks being worn incorrectly	43.4%	
Occasions of facemask policy non-compliance	38.2%	
COVID-19 signage that is too small or confusing	9.2%	
Issues using classroom technology (e.g. mic, wi-fi, camera)	6.2%	
Issues with Victory sprayer (e.g. how to operate, leaks, ran out of spray)	3.1%	



#### K-State COVID-19 Compliance Survey Results - Comments

August 30-September 1, 2021 - 429 Responses

#### 1a. Further comments about face covering compliance inside buildings and classrooms

#### Has Gone Well

very good as far as I have seen

none

We require face masks when entering the building, so even if someone comes in not wearing a mask, we ask that they put one on before proceeding further.

We are allowed to go without masks while alone in private offices.

They have them on, but several are not wearing them over their nose.

There are certain senior staff that are lax in their mask management.

Students need to be reminded to cover their nose. Students also pull down to drink.

Students in the hallways and study areas in my building are keeping their masks on while they are in the building. The problem I am having is in my classroom. Despite regularly reminding my students to keep their masks up, some of them pull the mask down past their nose during class.

Students are trying but I see a lot of noses.

Students are not doing a great job of wearing face coverings properly. Many are below the nose or around the chin.

Students are getting better about wearing masks in the classroom. However, I see a number of students not wearing masks in the hallways or wearing them improperly.

Students are doing a great job

Some of the construction workers in Justin aren't wearing their masks or aren't wearing their masks over their mouth and nose. People are sitting in their offices with their doors open and not wearing masks.

Some issues with faculty compliance in Weber Hall

Some employees are a bit lax if there's no one around, but otherwise, our building is doing a good job of keeping the masks on indoors.

Signage is very visible on every building external doors. I have only seen one student enter a building and stand in a hallway unmasked, but after several students watched her, she put one on.

Sightings of not fully covering their nose are more common this time.

People do a really good job here in Waters Hall. Everyone in the hallways is always wearing a mask and employees have done a great job of putting on a mask when someone enters their office. There have been no complaints or issues of noncompliance.

People are wearing masks but a large number are still somehow wearing them incorrectly such as only covering the mouth but leaving the nose exposed.

People are actually wearing them over the nose and mouth which is a nice change.

Often falling below nose. Have had to ask two students to use a mask

Occaisional people around Hale do not wear masks. Usually students in lounging areas.

Observed compliance within most classrooms has been 100%. In hallways, common areas, labs (or larger classrooms), etc. I have observed approximately up to 10% either not wearing masks or not wearing them properly.

#### None

My office is in the Union. Several students like to come up to the far reaches of the second floor and remove their face masks.

Most people working in the office wear one, but wearing one is not enforced at all. There are times I don't feel comfortable working in the office due to individuals continuously coughing throughout the building and not wearing a mask. We also have people from all over coming into our building and the mask policy is never enforced with staff or visitors.

Most people take them off when in their office unless a visitor arrives.

Most people are wearing them. Some students try to wear them under their nose or chin. Does the mask mandate stipulate that it must cover the mouth and nose?

Mixture of ages seen - seems the students are using them less than staff.

Many students and a few faculty do not cover noses and mouths both. Students frequently temporarily lower masks to talk with each other both in halls and classrooms.

Many are not wearing them correctly. About 1 in 5 are not wearing their masks properly or remove them when seated at a table to study.

Low compliance for students waiting in hallways - especially in Anderson Hall.

K-State faculty, staff and students have had high compliance. It is contract workers (ie., Post Office, delivery folks at Union, etc) who have almost 0 compliance.

I've noticed excellent compliance in the union, business college, and Dykstra hall

In the classrooms, during lecture, students wear face masks. However, in between lectures, I see many students without face masks

In my large intro course, I would estimate 5-10% of students need to be reminded to cover both their nose and mouth with their face covering. When reminded, they briefly comply, but most of them eventually pull them down again.

If the rec center is considered part of campus, that is where the primary issue is.

I've seen 100% compliance. As a faculty member who needs to teach in-person, I strongly support keeping the indoor face mask mandate until all risk has been mitigated.

I've had about 5-7 students come into the main office to request a mask because they forgot theirs - but otherwise, mask compliance indoors has been satisfactory. There doesn't seem to be much of a problem or pushback, which is a relief! Prior to the start of the semester, there was a faculty member that routinely "forgot" his mask and was constantly being asked/reminded/provided a mask, but after speaking with the Dept Head, I sent out an email to all faculty and students in the department reminding them not only of university policy mandating masks while indoors on campus, but also of their responsibility to bring their own masks with them on campus. That reminder email was very effective and we no longer have that problem.

I would say that most people do wear a mask, but not always properly. And sometimes they will wear one, and then sometimes not. Very inconsistent.

I would estimate that perhaps 5-10% of students don't wear masks correctly (over their noses) while in buildings.

I work at the Beach Museum. We open to the public for the first time tomorrow, Aug. 31. Our staff working in the building is 100% vaccinated and mask compliant.

I was in class listening to a lecture when the instructor paused and asked a student to put their mask back on ("would you put your mask back on please?"). It was good -- the instructor made sure to address it, but it was also seamless. The student quickly put their mask back on and the lecture continued. I think they were drinking water and forgot to put their mask back on.

I want people to feel safe being back on campus and there r a few students that r not really wanting to follow the rule that is in place to keep them safe. I don't like wearing a mask but understand the need to wear it right now.

I think most/all people are wearing masks.

I think it's kind of crazy. At work I have to wear a face mask, but no where else in this town or any other. Oh well.

I think in general people are wearing the masks while indoors. The reminders are always useful.

I see students sitting in areas without masks but they have drinks next to them.

I make a concerted effort to remind people to wear their masks.

I hope we don't have to remind people to keep their masks on, especially during class.

I have seen some not covering the nose and have had to hand a mask to one student who arrived not wearing one.

I have seen a non-employee visit a coworker three times without a mask. She went on to visit several other staff members. One of which is constantly not wearing a mask or only covering their mouth. This is very inappropriate while riding the elevator with other employees! Due to retaliation, I have not said anything.

I have observed a couple students, however, not covering their noses.

I have noticed a small percentage of students not wearing masks properly. Specially, not covering their nose.

I have not had any compliance issues with students in the building or during class.

I did have to remind a group of students - but they put them on right away. Hearing some reports from colleagues about students not having masks over noses, just mouths, and get weary of reminders. But \*most\* students wearing them right

I can't breathe with my face mask. Please stop requiring this.

I came in on Sunday and saw an unscheduled use of our building lobby being used as a reception by guests using All Faiths Chapel. Very few of these guests were wearing masks.

I appreciate the mask requirement. Wearing a mask indoors is a very simple way to get things back to "normal"/

I am generally not around students, only staff.

Hallways seem to have a number of students without masks or masks are being worn inappropriately.

For the most part, I think the campus has been very tolerant of this.

Face masks are required while in the building in public places such as the hallways, classrooms, conference rooms, etc.

Everyone is following the mandate while indoors, in classrooms and in their offices if no one is within 6'.

Everyone in my office and building is doing a great job.

Definitely would like it to be better. Especially among faculty and administration to set a good example.

Compliance has been excellent as far as I've seen. I am not teaching in a classroom this semester.

Central Mail does not wear masks in their workplace as far as I can tell

Although I have heard complaints from other faculty, my students have been awesome about wearing their masks.

All wore masks (properly) in my class room.

Absolutely a must regardless of vaccination status!

A small number of people are still not wearing them properly all the time. For example, the mask will be below their nose.

A lot people do not cover their nose when they wear a mask.

A handful of students don't keep the mask over their noses.

80-95% worn correctly

100% face covering compliance. No concerns. Students and faculty are happy and excited to be back in person ... even with mask mandates.

#### Some Issues

1a. Further comments about face covering compliance inside buildings and classrooms

while at a table or group of chairs (even without food) many seem to think they don't need to wear them

keep them on indoors until we see a decrease in the Delta variant

a few below noses

When instructing in a classroom, students have mostly complied with the face covering requirement, and I've only had to ask a few students to ensure they pulled it over their nose. However, while tabling in the Student Union, I've seen an alarming number of students not wearing their mask correctly, or at all. When telling students to put on their mask when approaching our tabling event, they get upset. I had one student call me a inappropriate name before walking off. I don't feel safe telling students to cover their face.

Weber Hall has an issue with non-compliance, led by a small number of faculty and staff. The majority are following the rules, but a stubborn few refuse and administration does nothing. People in joint offices are using plexiglass that doesn't block their faces and never mask. Students generally are pretty good, but number of them will only put on a mask when you ask, and then remove it as soon as you walk away.

Wear face masks incorrectly; teachers feel out of breath sometimes with face masks.

We should do more to help ourselves to overcome this. Otherwise it is scary to try to leave home everyday knowing that some one is not doing the very basic necessary.

We have had a few students not wearing them inside the building. Most understand and will put one on when asked. How is campus messaging and enforcing the policy?

UPS delivery guy was seen not wearing a face mask in Cardwell Hall at about 11:15am on 8/30/21

This is at the Vet School

They are wearing them but around 20% aren't covering their noses.

There is a difference between simply wearing face coverings and properly (over the nose) wearing face coverings. There is a huge issue with students wearing the mask over their mouth but not covering the nose. I assume you mean "properly" wearing face coverings.

The vast majority of those without masks are students in non-classroom indoor spaces.

The vast majority of folks I see indoors have masks. Not all of them are being worn properly, but most are. There have been exceptions, however.

The union and student rec center do not seem to be enforcing these rules at all. I see people either wearing masks in correctly or not at all. As far as classrooms, i'm not really sure as I don't work inside the classrooms

The first day of class, I counted 19 students exiting a lecture hall in Throckmorton with their masks below their noses.

Students typically only wear their masks, or wear them properly, when they see faculty members. Once the faculty walk away, masks come off or go below the nose

Students are wearing them for the most part, but they are often not keeping them over their face and mouth. The proper wearing of face masks needs to be reinforced to reduce some of the strain on the faculty. It's hard enough to do everything else we have to do without having to also constantly remind students to please wear their masks properly in the classroom.

Students are coming into buildings not wearing face masks (they forgot it) or the masks are pulled down below their noses or chins. When you tell them to put their masks on, they either sigh very loudly or have responded with a profanity to you.

Still occasionally see masks worn under the nose.

Sometimes students will not cover their noses with the mask.

Some students put face coverings on after they have entered a building but before they go into a classroom. Other students wear their mask improperly, so that their nose is exposed. A third group of students wears a face covering properly, but repeatedly removes it to drink coffee, etc.

Some students appear to see not wearing a mask as an act of protest. This can be hard for our newer instructors, including graduate students.

So far seems good compliance

Should be outside as well.

People need to wear their masks properly! Under their nose does not help.

Not all faculty/staff/students wear their masks properly -- covering their nose.

None.

None

No one is enforcing the masks so most people aren't going to wear them.

Most people wear masks but quite a few people including senior admin take masks off when talking. This negates the whole enterprise. Students tend to wear masks under their noses sometimes. Everyday I see 5-10 people in the Union without masks, just hanging out.

Most people have face coverings, but that does not mean that they are wearing them completely over their noses and mouths. Would like to see restrictions about drinking and eating indoors as this is also an issue.

Most people are wearing their masks, though I have seen several faculty and staff, as well as students, wearing them incorrectly. Most notably, they are below the nose, which makes the wearing of the mask pointless.

Most of the people I've seen not complying have been undergraduates in the classroom, taking off their masks when they think instructors aren't looking.

Many students, and a few faculty/staff, seem to think that they do not need to cover their nose. Also, the compliance drops in the hallways compared to the classroom.

Many students only cover their mouths with a face mask but exclude their noses.

Many people have them on when they come in, but then pull them down around their neck

Many people are wearing masks, but not over their noses

Many are choosing not to wear them correctly, including faculty.

Lots of noses out though, and laziness in the hallways. I've had to yell at scurrying students "masks on please!" as they roam the hallways between classes.

Lots of noses not covered

Lots of chin straps and exposed noses. Also, I've seen a number of contractors without their masks on.

Livestock judging team practices in our building and those students are often carrying their masks up and down the halls - in their hands. Many students in classes have masks on, but they do not have the mask over their noses. Prospective students and their parents are often in the building without masks.

Individuals have not worn face coverings to eat at indoor events on campus. Prospective visitors I met with last week had face masks hanging below their nose.

I've seen several students walking around with their nose hanging out of the mask

I've asked many students to pull up masks over their nose

I work in the libraries and most students do not listen to us when asked to put on masks

I was in Dykstra picking up supplies and out of the 9 people walking around only one had a mask covering their face. Several who were picking supplies were in close proximity to me and others and were not masked. Not sure why they are not following the guidelines.

I understand the reasoning - I'm tired of wearing a mask. HATE having to wear it at the REC! Running on a treadmill is hard to do while wearing a mask - machines are 6 feet apart.

I see individuals not wearing a mask going into and leaving the union dinning area. I see many people not covering their nose, so not wearing a mask completely.

I saw one case of a student in a classroom deliberately removing their facemask completely halfway through a lecture and keeping it off. Other than that, mostly everyone is compliant to some degree, but maybe  $10^{\sim}20\%$  tend to be careless about keeping nose covered,  $20^{\sim}30\%$  wear mask so loosely that they fall down frequently or obvious gaps around edges.

I regularly see a few students in hallways and stairwells not wearing masks. Sometimes a student will be sitting in a classroom before class starts without a mask or a student in class may have their mask off their nose, otherwise the students in my classes have been wearing masks regularly and correctly. Occasionally some of the guys in the rec center (in weight room and on treadmills) will not be wearing a mask or only an ineffective gaiter.

I have seen multiple people wearing masks incorrectly in the building consistently.

I have seen more Deans, Assistant Deans, and Department Heads not following the mask policy than I would have thought in front of students

I have observed students not wearing face coverings while in class.

I belie it should be reduced if all the students of the and the faculty are vaccinated

I am at Research Park Circle, everyone is wearing a mask indoors unless eating in break room. However, in small offices that are shared (2 people), some people take off their masks and only put them on when another person enters. Since there is no filtration in the room, no windows, and we are less than 6 ft apart, I feel that this should not be allowed. If their office is shared, they should have a mask on at all times regardless of whether the other person is in the room or not. Waiting only until the other person enters to put on a mask, defeats the purpose of having a mask. Doesn't covid-19 (delta) hang a bit in the air, and get on surfaces if maskless?

How is the mask mandate being enforced? When students aren't wearing them, they are rarely called out. What consequences are there for not complying with the mask mandate?

Honestly, face coverings in Hallways doesn't make much sense because of the transmission levels are way lower. In classrooms, I think it should be up to the student/faculty personal decision on whether to wear a face covering or not.

Haven't noticed any issues.

Have trouble getting students to either wear a mask in class or wear it properly (over their nose). I spend too much time policing mask violators when I should be teaching.

Further guidance about face masks in private but public spaces (offices with doors open, cubicles, etc) would be appreciated. Many people are not wearing masks in cubicles.

Faculty and Staff have been great about it, but students are frequently unmasked in common spaces like the union.

Even though signage is up on every entrance door, it still seems that some people think it doesn't apply to them and it seems that management is a bit lax on enforcement.

Contractors and other non-K-Staters seem to be less compliant and do not wear face coverings

Can you please ask people to stay 6 feet away from each other! Use phone and e-mail instead of in person activities. This is absolutely ridiculous during a pandemic surge!

A few are letting the face covering dip below their nose.

A colleague of mine who shares our same physical space said he had "allergies." He was coughing and sneezing...and would not mask up. I left and worked from home that day. He was so sick the next day that he texted our supervisor, who asked if he might go to Lafene for a test. He said he was negative and was unmasked the next day in his cubicle. I asked him to wear a mask and shared two new plastic-wrapped KN95s with him, and he said he would...and he has. Still, I think there is a lot of denial of what proper behaviors are...

\*LOTS\* of my students leave their noses out. I tell them, and they cover them briefly. I tell them again... and so it goes. As a woman with an accent have not dared to put my foot down. I asked my coordinator to send out a Canvas reminder, he responded that this is a classroom discipline issue. Very upsetting. I have 3 kids not old enough to get vaccinated, and in middle school. If one of us in the house gets sick, we can be quarantined up to 40 days. That if no-one gets hospitalized. This is clearly a very scary situation.

#### **Has Not Gone Well**

#### 1a. Further comments about face covering compliance inside buildings and classrooms

students wear them during class, but a lot of students take them off between class for no good reason (they are not eating, drinking, etc). They are all huddled in lecture hall without masks on. Some faculty are very resistant as well and will wear masks when walking in hallways but then take mask off for a 1-on-1 meeting. Even some senior faculty (including UDP) are taking masks off when in close contact with others. It is extremely disappointing. It is hard for younger faculty to speak up and ask them to put their masks on.

its the biggest joke around campus. kids dont want to wear them staff doesnt want to wear them.

either they don't know how to wear the mask correctly or they don't wear it at all.

There is a lot of superficial complience. Students who are masked will pull the mask down to uncover their nose, or even their entire mouth. It's extremely disruptive to police this during class in a large section.

The students do okay during class, except need to understand that the nose must be covered also. Also, it has not been communicated that there cannot be drinking and eating during class or the masks dare pointless. I'm having to stop class 5 or 6 times in 50 minutes to remind people to put them on, keep them on, or to stop pulling them down to eat or drink. It's not working well and there is no support that I can see or messaging from administration or many other faculty so it's just creating a lot of resentment. Faculty and staff are an even bigger issue. There are shared offices where none of the staff are wearing masks, faculty walking the halls and meetings K-State COVID-19 Compliance Survey Results

without masks, etc. Campus police should be checking buildings and reinforcing the mask policies. Are we supposed to be telling our bosses to wear their mask? That is the position some of us are being put in and it's unsafe and untenable.

The majority of students are compliant; however, I see many students who are "cheating" with their mask, having it below the nose or wearing it improperly. I also see many vented masks and neck gaiter style masks in use. I have observed a handful of students 5 - 20% who are not being compliant with masks indoors, but who will quickly cover their face when they see a faculty or staff member. Addressing this doesn't seem to solve the issue seems to be a perception that there aren't any real consequences with "forgetting to put on a mask" or "it was down because I was taking a drink."

The activities fair was a nightmare... huge crowds, tightly packed, talking loudly, and many individuals who pulled their masks down to their chins. Also, MAINTENANCE and REPAIR staff are not complying! it is so incredibly frustrating to have faculty and grad students doing their best in our building, and then the guys fixing the fire alarms flagrantly violating the rules.

Some students still do not have a mask that fits over BOTH the nose and mouth. But at least everyone has a mask in my classes.

Some buildings are worse than others some faculty in other buildings have said they are giving up on trying to get students to wear masks because there are so many not doing it. Students sit in classes with masks down for a good portion of the class saying they need fresh air. Some faculty especially on the north end of campus don't believe in masks or vaccinations so they are not enforcing the mask policy and are only wearing masks themselves once in awhile. Social media posts from central offices with students and or staff/faculty not wearing masks is not helping the situation.

On average, I am asking 10-15 students per day to put on their masks while in Throckmorton Hall. On Thursday last week, one student became defensive. On that same day, two students refused and left Throckmorton Hall. I am not wandering the halls looking for violations, I only leave my office to teach or go to the restroom. I was told that today during an in-person Animal Sciences faculty meeting, that some faculty refused to wear their masks and the meeting was allowed to continue while some faculty were unmasked. I observed on multiple official social media pages of various departments at KSU students not wearing masks. In one instance, two students were sitting next to the Dean of on of those departments smiling without masks (the Dean was wearing a mask). I am concerned that some departments and faculty are letting students and faculty get away with going massless on campus. I've expressed these concerns to my leadership and in some instances have had no response. As long as it is a campus-wide mandate to wear masks indoors, we need to enforce this mandate. This is not occurring in many places across campus.

Observed a facilities person working in Leasure without a mask. He did not seem to care.

Not all students keep their face covering covering heir nose at all times. There is also a staff member who wears a face shield and no mask. This should not be allowed. Face shields do not offer the same protection against transmission of covid.

Many people are not wearing face masks when interacting with others in their offices.

Inside dorms students are fed up with the policy. Probably 50% or more mingle in the lobbies and dorm rooms unmasked. Same with the dinning complexes and some facility building lobbies.

I frequently notice both in the hallways and in the classroom itself that students struggle to keep their masks over their noses. They will even push back a little when you remind them.

I asked students in my class and students I work with about the indoor face covering policy at KSU. It was unanimous that they where opposed to the policy. Some where considering leaving KSU if it was for the semester.

Depends on people are in their own office or in group/public settings.

Compliance is terrible at the Northwest Research-Extension Center. I complained to the department head but got no response.

Common areas and lounges routinely have students hanging out without masks on. Some employees were not wearing masks in hallways when the mask mandate when back into effect, but that has since improved. The worst I've seen compliance is at a departmental student organization gathering inside of a campus building. Less than half were wearing masks at that event.

A ridiculous requirement

#### Can't Judge

1a. Further comments about face covering compliance inside buildings and classrooms

This is a stupid rule. Students and staff don't wear masks at off-campus parties, shopping, eating at restaurants or anywhere else. This is virtue signaling and nothing more and a complete was of time. Ask the faculty and staff to get vaccinated and quit worrying about. Even with the delta variant, the risk of a student committing suicide is higher than the likelihood they get sick enough to need medical attention. Quit telling us it is for the student's safety. It clearly has nothing to do with that.

Some wearing face covering incorrectly, not covering nose.

#### RIDICULOUS, CLUELESS

On campus visitors struggle to comply.

Masks are completely unnecessary because they do not stop transmission of any virus as 20 years of research has told us.

I see very few people in general and those that I see without face coverings are those that I interact with outside of work so we don't always mask if it is just us in the office.

I saw only one person while I was in the office. That one person was wearing a mask.

I have seen quite a few people not covering their nose, and/or pulling the mask down when trying to talk to someone. I have also noticed almost all the few people not wearing masks have been male students.

I don't agree with the mask mandate and therefore I don't care if anyone is obeying

## a. Further comments on what has gone well regarding COVID-19 protocols and compliance

#### Has Gone Well

#### N/a

The vet school has done a good job of having lots of vaccinated persons including our students. Our outbreaks/exposures have been very low since vaccination is available.

Appreciate the communication that the mask mandate is temporary. If people would just cooperate and behave better throughout the campus and county, we might get past it! Look forward to seeing numbers of percentage of students, faculty and staff on Manhattan campus who are vaccinated published again sometime soon.

Having a mask mandate on campus. Thank you!

It seems staff, faculty and K-State employees have worked hard to keep to the Covid protocols.

I had an issue that required involvement by Student Life & Campus Police. Both units were responsive and proactive in dealing with the issue. Kudos to them.

Most students are conscientious and respectful about wearing their masks and keeping their noses covered. It is only about two in a class of 25 that disregards the need to cover their nose and has to be told.

All the students are so glad to be back on campus and having in-person class that they are willing to wear the masks.

We have been having trouble getting the rubbing alcoholic for the computers in classrooms

I think everyone is wearing masks and sanitizer is available.

Colleagues are following the requirements well.

KSU has been a leader in navigating COVID-19, compliance across campus is reflected in the greater Manhattan area.

Faculty and staff have been very cooperative when it comes to following the COVID-19 protocols and compliance. I think the staff is appreciative of the protocols put in place that provide a safe work environment.

Staying open is the best option for all students. Encouraging vaccination compliance messaging has also gone very well.

Most individuals were a mask when indoors. Sometimes people forget and replace the mask when they see someone else wearing one. Seeing people wear masks in buildings works better than any sign.

I a pleased that K-State instituted a mask mandate.

Having a unified message helps make it easy for the protocols to be complied with. Good access to most necessary information and equipment (classrooms have been well stocked).

Everyone has been compliant, there have been no issues to my knowledge.

I was happy to see that the signage for face coverings and not to enter the building if you are having symptoms was put back on our front doors.

As indicated above

I applaud the facilities and their quick delivery of PPE. Amazingly quick turnaround at the time of need.

The cleaning and sanitizing stations are still available.

none

Everyone is wearing masks as instructed and there is plenty of space on our Olathe campus to socially distance ourselves from others.

Most people understand the need for masking and thus comply.

Everything is fine.

Fewer issues than I expected

Signage has gone up, the administration has communicated the policies well including through the latest town hall meeting

I work in a pretty isolated building north of campus and don't go to any other buildings so it's hard for me to judge what it's like for everyone else. We have a couple of mask signs, and I have my own hand sanitizer. Everyone wears a mask in my building.

I believe that the mask mandate is overkill and that it should be left up to the individual if they should wear a mask or not. It is not KSU job to tell them what they can or cannot do with their personal lives. If they are old enough to go to college they are old enough to be an adult about it. They were old enough to decide whether or not to get vaccinated or not.

At least at Vet Med I am pleased with the voluntary vaccination percentages and mask compliance.

Most students feel the measures are keeping them on campus.

See above.

From what I have seen on campus, I think that the rules are clear and people are following them.

People mostly masking indoors

Everything has gone well. From keeping everything clean to wearing a face mask at work. I like there are hand sanitizer stations everywhere and keeping your distance stickers on the floors.

none

adjustment to tele work

Good preparation for Fall semester

Everyone is taking the COVID compliance seriously at this point.

Classrooms are functioning well

#### Some Issues

2a. Further comments on what has gone well regarding COVID-19 protocols and compliance

Many students, employees and faculty are very respectful of the masking policy.

Many people from our community who already wore masks want the numbers to change, and wear masks-thanks you!

Counseling and Psychological Services does not have hand sanitizing stations. We have a few bottles of hand sanitizer here and there. I suggest actual stations. Counseling Services also has limited cleaning supplies and it is my suggestions offices be wiped down between sessions.

Compliance when the requirements are clear.

Ventilation of rooms/hallways

I've had a couple students come in the office after they've seen the box of disposable masks and ask if they could take one as they forgot.

Good moral support from department leadership regarding importance of dealing with non-masking student.

I appreciate that the university has instituted a mask mandate.

signs and access to supplies

Most students, faculty, staff are aware of the policy. Most general messaging has gone well.

Most students are wearing face coverings inside campus buildings.

Generally speaking, students have been wearing masks indoors when they enter the building and during classes.

Students have pulled up masks when asked.

Even though people are frustrated, they are coplying.

The majority seem to be complying without complaint.

My students have all brought masks to class.

from my observations people are mostly complying with protocols, but still with a quite a bit of complaining and needing reminders to wear masks

Students are wearing masks and are being respectful.

Most students are complying with masking, and the rest will put on a mask when asked and supplied with one. Faculty/staff are masking, but there is some confusion about whether they need to mask in cubicles.

Appropriate updates and information.

I am appreciative of the extra cleaning supplied available for offices, that has been a much needed assistance.

glad the mask mandate is in place, I hope it is enough without the other protocols in place such as distancing, etc

By and large, faculty are appropriately wearing masks continuously while indoors.

Pretty much everyone seems to be in compliance.

daily COVID-19 updates are pretty good.

For the most part all faculty and staff are mask compliant. Many students will have them below nose or not on at all at times until they are told or they see you coming close. Other students are very compliant.

For the most part, people have been provided enough Covid PPE materials and cleaning supplies to be safe.

#### N/A

Thanks to facilities for keeping things up and going and for providing hand sanitizer and masks in all of my classrooms. I teach in multiple buildings across the MHK campus and all of the classrooms have been well equipped with the required items.

There is cleaning solution in in the classroom.

need a vaccine mandate or we are going to be right back where we started

#### Sanitization

Instructors telling students at the beginning of each class to put on their face masks properly.

Lafene testing. (Have heard great things). University walking a fine political line...being welcoming but also interested in protecting people's health and lives. General politeness of people.

#### None

Most students wear masks.

I think signage is great around campus.

In the classroom we are much closer to each other than the 6ft. recommended.

People seem to be masking without too many complaints.

There are still hand sanitizer stations near the door in the buildings that I go into. I have seen custodians disinfecting the door handles.

n/a

#### Has Not Gone Well

2a. Further comments on what has gone well regarding COVID-19 protocols and compliance

The KSU Executive Committee has done a great job in keeping a consistent message.

Students in my large lecture class have by and large complied with the mask mandate. Some don't keep it over their nose the whole time, but most are good about it.

Nothing

Hand sanitizing stations and cleaning supplies.

Most community members do seem to be wearing masks and wearing them properly.

The university trying to walk a political line

It's easy to teach in a mask. Pretty much everything else has been difficult or is not working well.

Most students and faculty are wearing masks.

I've had good interactions with IT concerning recording technology in the classrooms I'm using. Some things have gone wrong, but I feel like everyone is doing their best, and thing get handled reasonably quickly.

Faculty teaching with no mask or a face shield only, not adhering to policy and/or science.

Availability of PPE

Website had very detailed information.

The hand sanitizer stations are well placed and I haven't observed them running dry.

#### Can't Judge

2a. Further comments on what has gone well regarding COVID-19 protocols and compliance

People generally comply even when the rules make no sense but mask wearing is detrimental to teaching and learning.

I think people are complying for the most part but I am not in a position to evaluate classrooms and dorms etc.

oh the vaccine is wonderful. so glad we all rushed out to get it. NOW NIH & the CDC says oops sorry we made a mistake: You're all actually shedding the virus.

Folks seem to be generally complaint, and respectful

## 3a. Further comments on any other specific issues you've experienced regarding COVID-19 protocols and compliance

#### **Has Gone Well**

3a. Further comments on any other specific issues you've experienced regarding COVID-19 protocols and compliance
signage could be better.
none
none
Vaccine documentation should be required for any optional indoor activities, in order to increase compliance. Vaccination is the only thing that will actually work.
This doesn't give us an option of "I have experienced NO issues."
They seem to think if they have food and drink with them it is ok to walk around without a mask. It is Obviously an excuse not to wear a mask. At the some points I do realize the need to not wear a mask while eating and drinking
The couple of instances of facemask policy non-compliance I witnessed were people who simply forgot about their masks. Once it was pointed out to them, they put their masks on. I had the sense that they intended to follow the rules, but just forgot for a moment.
The COVID signage is old and tends to be ignored. Might be worth issuing updates. Most facemask issues have been easily handled
Student break room areas are always an issue.
Someone not complying with protocols has caused me numerous life changing health problems and significant out of pocket expense. Yet I continue on as best I can.
Overall most individuals seem to be complying. On rare occasions, facemasks are not worn over the nose.
Our Victory Sprayer leaks quite a bit (Campus Creek Complex 223)
None at this time.
No signage.
No issues - seems like everyone is doing their best to get through this temporary mask mandate
No issues
NA
N/a
N/A
Most people I see wear face masks. There might be a couple of people that forget to put face mask on.
Mics not working, both podium and lapel.
Like having the facemask policy and hope it continues.

It appears that students oftentimes do not wear masks in the hallways.

I'm not willing to confront students this year. Building authorities should be making regular rounds to enforce compliance.

I haven't used the classroom technology too much, so I'm not sure how well it works.

I have not experience any issues. I would to take this opportunity to say that I would like to see an adjustment to the policy that if all individuals in a room are verifiably vaccinated that masking is not required.

I find myself running short on breath when lecturing, especially when trying to speak loudly and clearly in class

I am teaching in classrooms where mics are not available.

General public - students/families - not wearing facemasks properly when in building. There's an understandable reluctance to ask individuals to correct, due to the sensitive nature of the facemask topic.

Everyone is feeling mask fatigue. It's not just on campus. Customers and works at Manhattan businesses (such as Dillons grocery store) aren't wearing masks, even though it is required and there is signage on the entrances stating as such.

Don't know what a Victory sprayer is.

Bathroom was out of soap for weeks

All students are wearing masks; however, some are not wearing them properly (ie. only over the mouth or on the chin) Requires occasional correction, but the students comply.

#### Some Issues

3a. Further comments on any other specific issues you've experienced regarding COVID-19 protocols and compliance

we have not been given cleaning supplies (i.e. victory sprayer). I had to purchase hand sanitizer and an air purifier.

What is a Victory sprayer?

Victory sprayers are always out of product in Hale Library. With such high traffic, they need to be refilled more regularly.

Vaccine should be mandated. If some don't like it, they have the choice to not be here.

The mask should be up to everyone's comfort level. Meaning each person gets to decide not the University.

The focus should be on vaccination.

The classroom computers are extremely slow. I have taken to print what I will need and carry it with me.

The 1919 flu is still with us. The Covid 2019 flu/virus will be with us many years. As soon as the health care system is not at risk of being overloaded, we need to get back to "normal".

Thanks for the survey.

Teacher's don't spray down desks between classes

Some of the paper towel dispensers in the classrooms are not working properly.

Social distance and tight office protocols need further explanation!

None

None

#### N/A

Most people are complying. It's just a few people who consistently refuse to wear a mask.

It would be good to know if there is a point at which we should consider staying home--if we have a colleague who is getting tested, etc.

It seems that while we have a policy, we do not have a clear and consistent enforcement process.

It is no longer clear if there is a maximum number of people allowed in our breakroom to be eating maskless. There used to be clear signage, now there is none.

I'm just hesitant that we are going to revert back to last year were it was only the same few individuals having to enforce policy

I think the WFH policy being decided on a case-by-case basis, and not being universal across the university is opening the door for discrimination lawsuits.

I have had a coworker who tested positive. Our supervisor contacted Lafene Health Center for protocol guidance. The entire office went to get tested before we returned to work the next day. The person who tested positive is staying home but one person who has been vaccinated decided that they had to stay home for 10 days to work remotely. They chose not to get tested. I believe all should be tested before returning to work.

I don't see students using hand sanitizer quite often, so the virus can still possibly be transmitted through surface, like door handles.

I don't have microphones in some of my classrooms (tech classrooms with the right equipment are in short supply) and I have students tell me daily they can't hear me through my mask. It's not possible to lecture as much as I do through a mask without a mic. There needs to be more \$\$\$ invested in basic classroom equipment.

I am not sure what a Victory sprayer is, but if it is part of the PPE provided to professors on campus, I believe Counseling Services should have that equipment as well given we are seeing students in our office and often times in close proximity.

Getting everyone to play fair in the sandbox won't happen.

#### Has Not Gone Well

3a. Further comments on any other specific issues you've experienced regarding COVID-19 protocols and compliance

We'll soon see how it goes, right?

We need university leadership (dept. heads, assistant deans, associate deans, deans, etc.) to show more leadership and get after students who are not wearing masks. It's a constant battle for people teaching, but if someone with more clout chews a student out for not wearing a mask it sends a much stronger message than hearing a teacher nag the student about it for the umpteenth time. Also, those in leadership positions need to lead by example and never take their masks off. When they violate the mask mandate it sends a message to the students that the mask mandate is not important and enforcing it is not a priority of university leadership.

The masks are causing additional health issues to some students and staff. Example being those with apnea issues.

Students, faculty, and staff admittedly lying on surveys where they self-report vaccination status. Administration using high vaccination rates to justify allowing incredibly irresponsible gatherings for orientation and other events inside with masks off and food served. I do not feel safe on campus with the poor decisions being made by many of our team.

Plexiglass shields are not a reason to not wear a mask in a shared space with aerosol spread, but it's still happening. The amount of noncompliance with mask wearing I see every day is insane to me, and there seems to be no interest in making it better. Even some of the students have complained.

Need stronger more specific language about expectations of faculty, staff, and students. What about having campus police patrol buildings from time to time to further enforce that wearing masks in mandatory. Faculty are burned out on policing masks.

Leasure 013A has a broken A/C so teaching in a sweaty mask has been fun.

Leadership across campus does not want to enforce the mask mandate. Because of this, students and faculty will not comply.

If staff and students can be trusted to keep masks over their noses and be truthful about their vaccination status they are endangering the rest of the community.

I would like to see more public push for vaccinations.

Coworkers not notified when someone they may have had contact with in common areas has covid.

#### Can't Judge

3a. Further comments on any other specific issues you've experienced regarding COVID-19 protocols and compliance

The trash not being picked up in our offices is ridiculous. We have every student in our college coming in and out of our offices but the custodian's can't come in to dump trash before we get there in the morning? Covid should not be an excuse for everything, especially not doing their basic jobs.

Signage has been removed. Dept admin does not enforce visitors to wear face covering. Does not support remote work even though all HCS steps followed and documented indicating employee would be successful and productive in remote status.

My biggest concern about covid "protocols" is this continual state of fear people are in over a disease that has a low IFR especially if you're under 50. Then we have the idea that the particular vaccines being offered are going to have any effect on slowing the spread of the virus. The vaccines are non-sterilizing and don't stop infection or transmission of the virus. Full stop. They are useless beyond a very short potential duration of immunity. The bigger problem which I think we're seeing is a phenomenon called antibody dependent enhancement. That was never disclosed as part of informed consent for the vaccine. I worry about those who were never naturally exposed to the virus and only got the jab. Natural immunity is far more robust as has been proven in the journals Nature, the Lancet, NIH, and Science Magazine. Those who got the vaccine only are many times more likely to get infected and experince significant disease due to ADE. This mass vaccination campaign needs to stop because it's helping to create viral escape mutants which will only prolong and endanger the public in the long term during this "crisis." And mandates are a ridiculous and completely authoritarian idea that is making the rounds in this country. I only hope Kstate is smart enough to avoid any discussion of vaccine mandates. We will lose valuable staff and students over it I promise.

I was in the office only for a short time.

I feel irritated at work at being forced to wear a mask that does absolutely no good other than give those with power trips a way to control others.

A covid-19 vaccine mandate is needed and the U.S. Supreme Court is on the side of the University (so what are we waiting for?).