

# COVID-19 Compliance Survey Results

187 total responses

155 qualifying responses from those who worked on campus

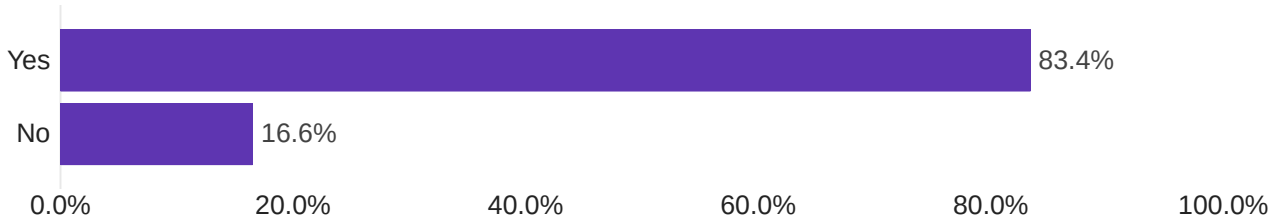
Survey administered 11/22/21-12/01/21



# Over the last two weeks, have you worked on campus?

187 Responses

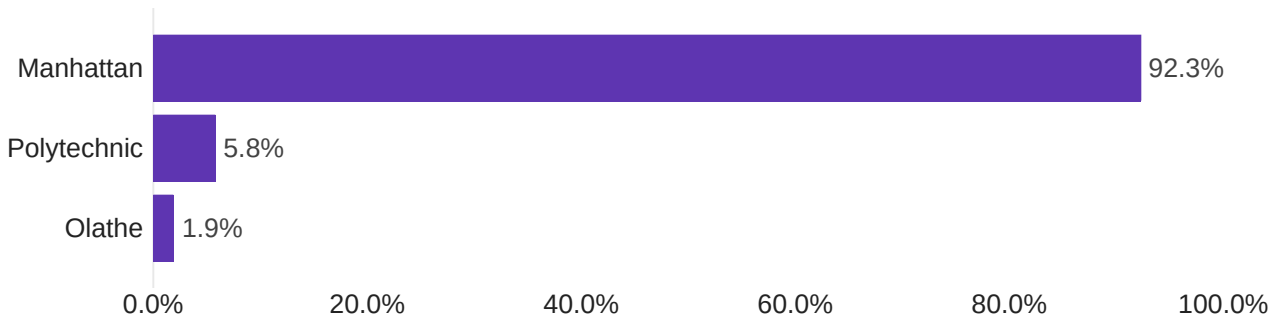
Field	Percentage
Yes	83.4%
No	16.6%



# On what campus are you primarily located?

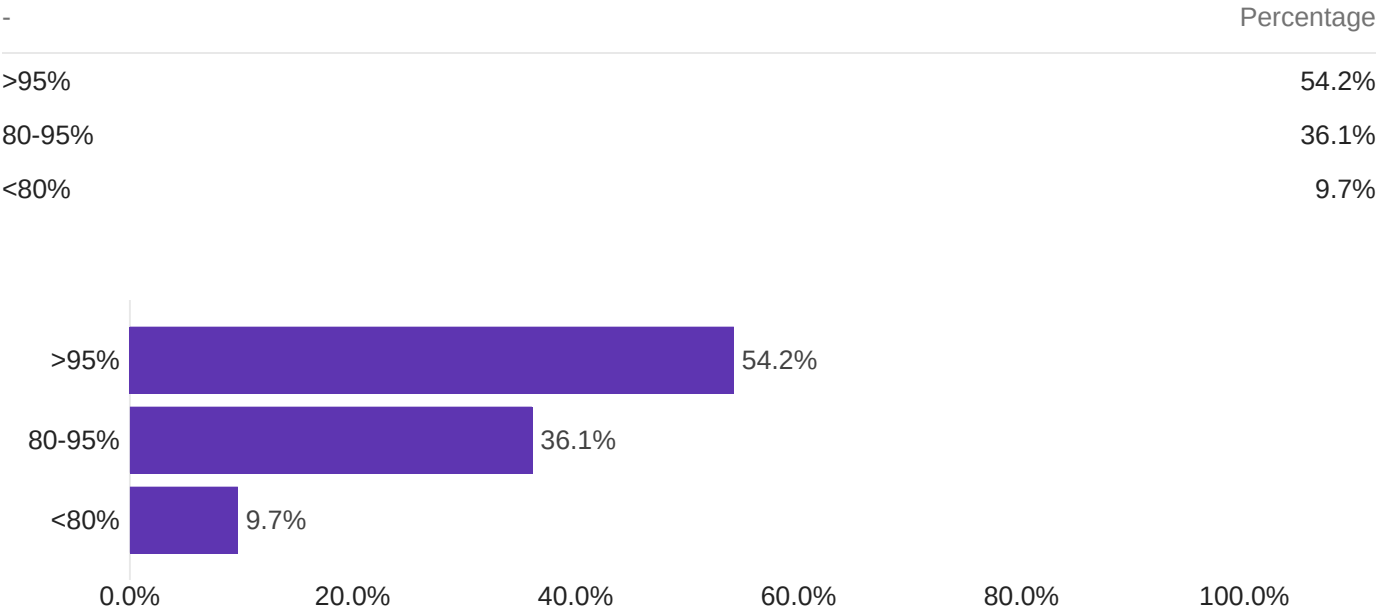
155 Responses

-	Percentage
Manhattan	92.3%
Polytechnic	5.8%
Olathe	1.9%



1. Approximately what percentage of students, faculty, and staff have you observed wearing face coverings inside campus buildings and classrooms?

155 Responses



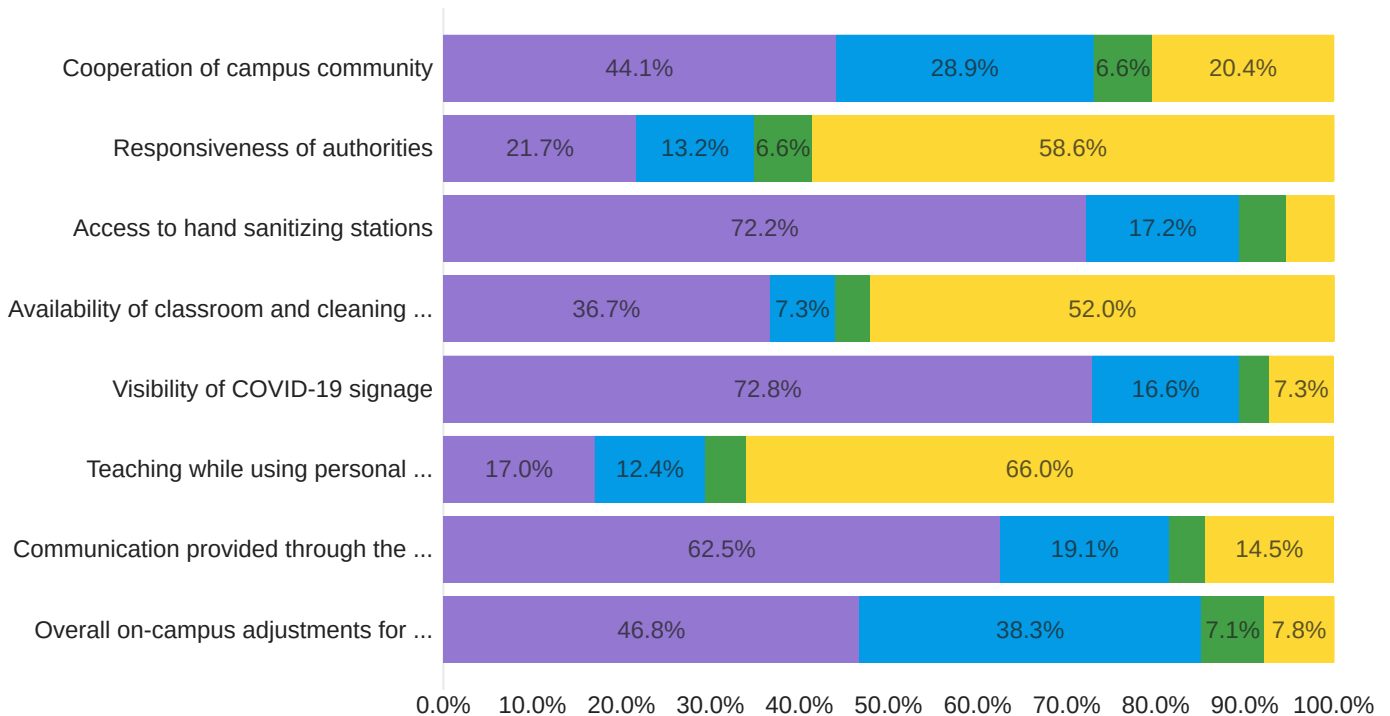
## 2. From your perspective, what has gone well or not gone well in the past two weeks regarding COVID-19 protocols and compliance.

155 Responses

Field	Has Gone Well	Some Issues	Has Not Gone Well	Can't Judge
Cooperation of campus community members when asked to comply with policies	44.1%	28.9%	6.6%	20.4%
Responsiveness of applicable authorities when issues arise	21.7%	13.2%	6.6%	58.6%
Access to hand sanitizing stations	72.2%	17.2%	5.3%	5.3%
Availability of classroom and cleaning supplies	36.7%	7.3%	4.0%	52.0%
Visibility of COVID-19 signage	72.8%	16.6%	3.3%	7.3%
Teaching while using personal protective equipment	17.0%	12.4%	4.6%	66.0%
Communication provided through the COVID-19 website	62.5%	19.1%	3.9%	14.5%
Overall on-campus adjustments for COVID-19	46.8%	38.3%	7.1%	7.8%

Chart below excludes Can't Judge

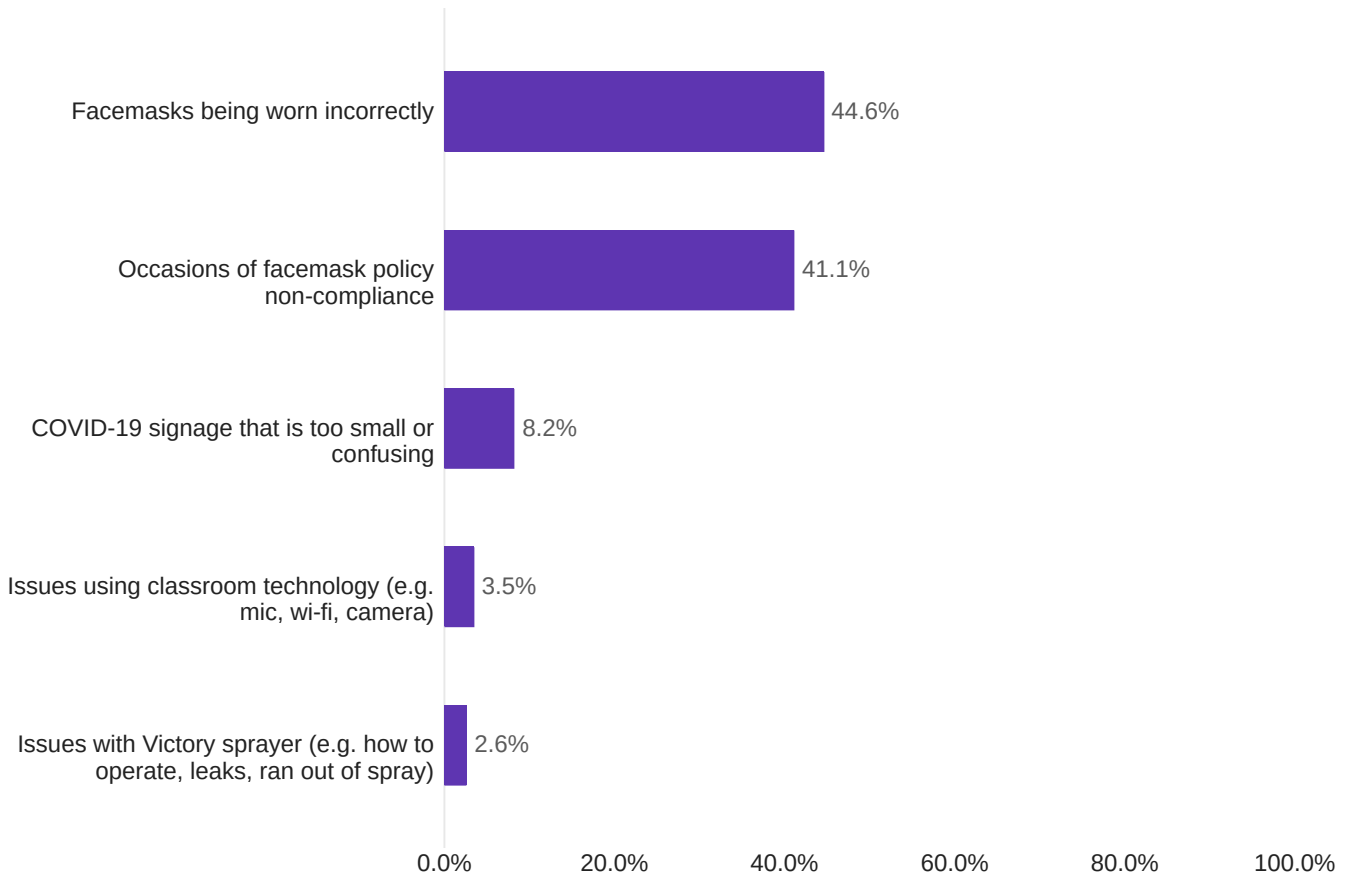
● Has Gone Well 
 ● Some Issues 
 ● Has Not Gone Well 
 ● Can't Judge



### 3. From your perspective, which of following specific issues have you observed or experienced in the past two weeks while working on campus? (select all that apply)

122 Responses

	Percentage of Choices
Facemasks being worn incorrectly	44.6%
Occasions of facemask policy non-compliance	41.1%
COVID-19 signage that is too small or confusing	8.2%
Issues using classroom technology (e.g. mic, wi-fi, camera)	3.5%
Issues with Victory sprayer (e.g. how to operate, leaks, ran out of spray)	2.6%



# K-State COVID-19 Compliance Survey Results - Comments

November 22-December 1, 2021 - Responses

## 1a. Further comments about face covering compliance inside buildings and classrooms

### Has Gone Well

While most wear face masks, many do not wear them over their nose which is frustrating for many.

Wearing percentage is high, but students often fail to cover their noses.

Those I did see without a mask were maintaining distance and coming and going from outside

There have been occasions when people do not wear the mask and in some instances is because they do not want. It is important that EVERYONE wears the mask, even when is in a meeting.

There has been a major decline in mask wearing over the last month

The week of Thanksgiving break there were a few of my coworkers who were not wearing face masks in the hallway or in offices when people outside of their office went in. Also, we had a prospective student with 2 family members in our office - the student was wearing a mask, but the 2 adults she was with were not. I told my recently hired coworker that we had extra masks for people to wear if they didn't have one. She said they didn't want to wear them, and I don't believe she was wearing one in her office with them. This made me very uncomfortable, especially since they stopped by my desk to talk before they left.

So many people not wearing masks correctly over mouth AND nose. :(

Please end the mandate

People tend to take off their masks when they sit down for an extended period of time, and when they stop to text on their phones.

Not many people in the Union wear masks.

Mask wearing within departments when not serving the public or others is decreased since most are vaccinated within offices. Masks are worn when people come in, but it's definitely decreasing as more people get vaccinated and boosters.

In my experience, most people I see not wearing a facemask are visitors to K-State, not students/faculty/staff.

I've been quite pleased to see faculty, staff, students and visitors following the protocol.

I am vaccinated, but there is no guarantee that I won't get COVID or be an asymptomatic carrier. I don't see the big deal about wearing a mask in close spaces. I guess I think about others who have to work immunocompromised or caring for immunocompromised family members.

Face coverings should be mandatory inside the buildings and classrooms.

Even if it keeps from being infected with a cold - it is worth wearing the mask!

At the volleyball games last week a vast majority of attendees were not were masks. There were no announcements made and no visible enforcement of non-compliance. Additionally, I have personally observed university administrators in the Student Union maskless over the past few weeks.

Administrators while visiting with various university groups, such as First Tuesday, generally don't seem to believe the face covering mandate applies to them while speaking from the stage. Yet, faculty in the classroom while

maintaining very similar distance from the audience must adhere to the face mask standards. Why do we have a double standard?

A handful of students still don't wear masks over both nose and mouth (often pulling them down to just cover the mouth).

A couple students not wearing face coverings while exiting buildings

It's time to get rid of them. If you want to wear it fine.

## Some Issues

some individuals walked hallways without wearing masks

remove the mandate

many don't cover their nose.

less masking or more noses out observed

Wearing but not necessarily appropriately.

We are now at the point of sheer stupidity. Students, faculty and staff have grown weary of this requirement. I no longer bother to enforce it and why should I? The minute students are off campus they are mixing without masks and without social distancing. This is a silly waste of time.

There needs to be more signage at the entrances to buildings. Most of the doors to the union do not indicate a mask is required indoors and of the 3 entrances I have entered only one entrance had a sign about 10 feet inside the door. Signage is very much lacking.

The low number referenced is in the Fiedler Learning Center, Fiedler Hall. Faculty/staff does not enforce the mask mandate here.

Students don't have them on right most of the time. Noses out or not on at all.

Students are getting worse about wearing masks fully. They often just have them on their chin. Especially in the hallways or at study tables. In class, about 80% are wearing them correctly.

Students and Faculty appear to be compliant.

Still too many folks wearing masks incorrectly (e.g., noses outside masks)

Some students use eating and drinking as an excuse to take their masks off.

Over the mouth & nose is still an issue

Outside tenants and visiting companies that use our building mostly do not wear masks while in classrooms; just in public spaces.

Mask wearing seems to be slacking off a lot near the end of the semester--people walking through hallways with masks under their nose, or hanging off their ears. I've seen several walking through the hallway without any mask on their person at all.

Many students are not wearing the masks correctly or not wearing a mask unless asked to do so. President Myers seen walking through the Union without a mask. His excuse was that he forgot his - REALLY?! and we expect students to wear their masks. So much for leading by example.

Many at rec aren't wearing correctly, either not covering nose or neither mouth and nose.

It seems several of the staff, faculty, and student employees who chose not to vaccinate and not to file for an exception have decided to no longer comply with the mask mandate.

It is needed.

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I work in the library. Nearly all of the staff wear their masks as directed. Students in the library often have their masks below their nose or not even on at all. It is next to impossible to hold them accountable because you don't know them (their name etc.). If you ask them to put their mask on they just roll their eyes at you.

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I have observed that many students do not feel they need to wear mask in buildings if they are not attending class. I have seen students inside a building attending a meeting and not wearing mask. I have also seen small groups of students not wearing mask while in study rooms.

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How can a student employee not wear a mask they have been sick with no mask on and stated they had Covid when they got back from being sick. They stated that since they had Covid they don't have to wear a mask and they are not wearing one. Her boss has told her but will not make her.

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Have seen daily a few students , delivery people in the building without mask

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Compliance is much higher inside classrooms. It is much lower in hallways and public areas of buildings. Particularly so in some areas of specific buildings.

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Compliance has fallen off over time. Some of that may be due to vaccination and/or that face masks are not required elsewhere in Manhattan.

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Compliance classrooms is very good - but hallways, any meeting that happens with faculty - rarely are they used. How can our university stay with a face mandate - the faculty and students are done with it. Alumni center - no masks after 5:00 - I guess it works on the clock. Our university leadership at all levels do not even wear mask continually which I support - this should be an individual decision going forward. At volleyball - most drop the masks and make it an individual decision, again I support. Let people decide who to handle themselves.

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Almost everyone I see is "wearing" a face mask while indoors (except in the union, where people really take liberties with the eating/drinking exception), but I'd estimate at least 30% of those are wearing it under their noses.

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"Cough Cough hack hack", you hear this more since wearing masks.

## Has Not Gone Well

now that we are vaccinated and we have exempt people working in our buildings and not wearing facemasks in our lunch room or break rooms. now we don't feel safe and would like them non vaccinated people to have there own space not around the vaccinated.

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about 10%

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Time to move on from required face coverings. Vaccinations are required, which I don't agree with, but individuals should have a right to choose if they want to wear a face covering or not. Especially now that everyone has had the opportunity to vacinate if they wanted to.

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The library has issues with non-compliance. Many students have drinks in their work spaces to justify not wearing a mask. Many pretend to be eating, drinking or occasionally sipping on a drink to avoid masking up.

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The cloth facemasks provide only 3% protection. Less, if the wearer is touching it or adjusting it throughout the day or doesn't wash it each night. Essentially they are useless.

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On weekends it is becoming more and more visitors are not compliant.

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I wish our administration would take some time to walk around buildings and see how even faculty are not requiring face masks in their classes. Especially in Aviation. The place where we need it the most. It is also rare to see our facilities people with them on. If we aren't going to support the mandate, I get tired of following the rules when so many others do not seem to have to.

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I teach (but am not housed) in the Business Building. Mask compliance there is substandard. Most students do not cover their noses and I have found several students not wearing masks at all. Students who are confronted



about wearing masks correctly (or at all) are resistant to compliance. I have passed along my observations twice to my own college who has reached out to the College of Business and compliance is worse, not better.

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Good compliance, but we're all tired of it.

## Can't Judge

Wearing a mask is a ridiculous and useless practice.

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Very poor compliance from the Customer Service department, especially in Dykstra. Poor compliance during some meetings. Masks are usually worn in hallways, and then taken off as soon as people get into meetings, and people are sitting next to each other. Also, it appears that if masks are worn, they are placed below nostrils.

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MASK POLICY SHOULD BE DROPPED AND NEEDS TO BE UP TO THE INDIVIDUAL CHOICE NOT THE UNIVERSITIES.

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It is stupid to wear the mask when no one wears them anywhere outside of KSU buildings. Go to Walmart, Dillions etc. Why are they worn here. The people that do have them on are not wearing them correctly. In my opinion there is no point to the masks as most of them are down below the nose.

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I work in Hale Library. There is a demographic of students (white male) who are defiant in not wearing a mask. It's exhausting asking people to put them on all the time

## 2a. Further comments on what has gone well regarding COVID-19 protocols and compliance

### Has Gone Well

I think there is plenty of supplies and stations.

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It has gone well from the perspective of people complying with the mandate but the mandate should be ended. Let individuals decide whether or not to wear a mask. The vaccine mandate should not be in place.

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Keeping the face mask policy.

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Lafene staff have done a fantastic job throughout this whole pandemic. While the struggles remain real, overall I think K-State (and Lafene) has done a great job of steering Manhattan KS through this crazyness. Grateful for the level headed leadership.

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Making the mask mandatory for all in times of uncertainty. Since the delta variant is more aerosolized, I think masks have done well.

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Pretty consistent since reinstalling covid protocols as when we started.

### Some Issues

Expectations for compliance have been well communicated and are followed quite well within my department and college.

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Faculty and staff are wearing masks correctly.

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Knowledge of the mask requirement.

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Majority of people are following the rules

Most people, at least, seem to either actually understand that vaccines and masks help protect not only ourselves, but our friends, colleagues, and students who are more vulnerable than some of us, or they understand that they need to comply with the university mandate.

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Our positivity rate has been very low ALL semester. generally in classrooms masks are used correctly. the rest of the time everyone is checked out on the mask requirement. Hard to enforce going forward. time to remove mandate and move to personal choice.

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Students and faculty appear to be most compliant in regards to wearing face masks while indoors.

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The majority still seem compliant.

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There is plenty of signage around campus but never any masks at entry ways of buildings

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Unvaccinated people need to get vaccinated

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generally good compliance with guidelines & policies

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none.

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proud of the University for requiring masks; encourage to practice safety above and beyond the minimum

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## Has Not Gone Well

Compliance by students and faculty are excellent.

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Good communication of policies.

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Kansas government is finally standing up to the unconstitutional mandate.

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More and more people are not compliant

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Most people comply with mask wearing indoors.

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Providing necessary supplies and protocols when they were needed. Ability to conduct business from home office when needed.

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This is not a temporary face mask mandate at this point. Face masks are doing nothing to enhance health and safety of students, staff, or faculty. Please allow masks to be voluntary with all due respect.

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Vaccine mandate (though I know that is a federal mandate, I'm still glad its happening).

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letting this campus pass all the religious exemptions more than half of these people have never seen the inside of a church and you let this exemption pass. then punish us all by making us all wear masks

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## Can't Judge

2 Weeks turned into 2 years....We did the mask to help tame the spread but it seems even 45 cases in Riley County doesn't affect the policy, so what's the point.

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Irrational behavior and fear of germs has increased. Compliance has gone well.

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### 3a. Further comments on any other specific issues you've experienced regarding COVID-19 protocols and compliance

#### Has Gone Well

sometimes construction folks not wearing a mask indoors, but a quick reminder and they put them on.

hand sanitizing stations are sometimes empty

The rule is in place but no one seems to be following it

Sanitizer bottles at the computer area in the Union are out/low.

Please address why the university is still allowing remote/hybrid working when the university is supposed to be fully opened. Remote/hybrid has become more of a benefit to them and not the university. Way too much personal things are being done during working hours but yet being paid. Work production has gone down on some employees working remotely. Letting some employees work remotely is putting more stress on employees having to work on campus. What is the incentive for employees working on campus besides nothing. Students/parents are paying tuition for a university that is not fully functional.

No

Neither masks nor vaccines should be mandated.

N/a

I know it is sometimes hard to ask outside visitors to comply, or they choose not to use our space because of the need for facemasks. However, I appreciate it as a staff person to just an extra layer of protection in general. I am at the Olathe campus and so most public places are mask free here.

I have observed no problems at all with face masks. That is not an option you can pick from the list. It's like something has to be wrong. I don't understand.

At various games in Bramlage, everyone has to wear a mask in, but lots of people take their masks off as soon as they get into the seating area. Many are older people. Lots of people still wear their masks, but plenty know that there is no enforcement, and they just take them off. It would be nice if the requirement would be lifted since so many people choose to ignore it anyway. Is there an end to the mask requirement in sight?

#### Some Issues

tables have had visible debris including food crumbs in classrooms and common areas

regular encouragement and reminders about the larger purposes and concerns are helpful

There are still a few of us who can think for ourselves. Wearing a mask should be a choice.

The library needs a way to hold students accountable to wearing their masks. It is unfair to library employees.

See above

President Myers seen walking through the Union without a mask. His excuse was that he forgot his - REALLY?! and we expect students to wear their masks. So much for leading by example.

Our stakeholders, future students and families for the majority are done with this. we continue to take a reputation hit with our policy. Move this to a voluntary practice. Ft. Hayes, others are cleaning us due to this policy ad higher tuition.

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Lots of staff and some faculty don't seem pleased about the vaccine requirement--even though there has been plenty of time to get vaccinated. I think the deadlines should have been in place way before now.

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Issues with signage in some facilities that the public visits. Those currently involved with K-State do well, but visitors do not and lack of signage in places like Ahearn causes issues.

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I would imagine once the mandate for the employees and student employees takes effect we will hit 70% vaccination. Has there been any reevaluation for the face mnask policy? It has been three months and I feel like there's been little traction on it communicated to us.

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I don't think anyone is spraying classrooms anymore.

## Has Not Gone Well

masks go on if "authority" is present, come right back off when its gone. no value in them at this point

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Need policies regarding unvaccinated employees who received exemptions.

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Natural Immunity has to be accepted, otherwise it is not about "trusting the science".

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I am more likely to seen masks worn incorrectly than correctly. I am very tired of having to do "nose patrol" in my own classrooms since students are resistant to wearing them correctly.

## Can't Judge

It doesn't seem like there is any care from upper administration if the masking policies are not being followed by their employees. As far as I am aware, masking is not optional on this campus, so why do some employees not have repercussions?

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End the madness.

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Employment shouldn't be based on a personal choice between his/her doctor. Firing employees over an unconstitutional overreach mandate will cost the University a lot of lost resources and talent. Also, the wearing of mask should be up to the individual choice not the Universities.