

# COVID-19 Compliance Survey Results

184 total responses

161 qualifying responses from those who worked on campus

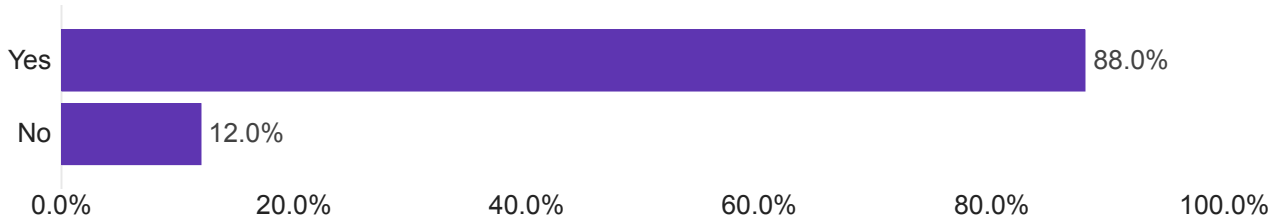
Survey administered 10/26-10/28



## Over the last two weeks, have you worked on campus?

184 Responses

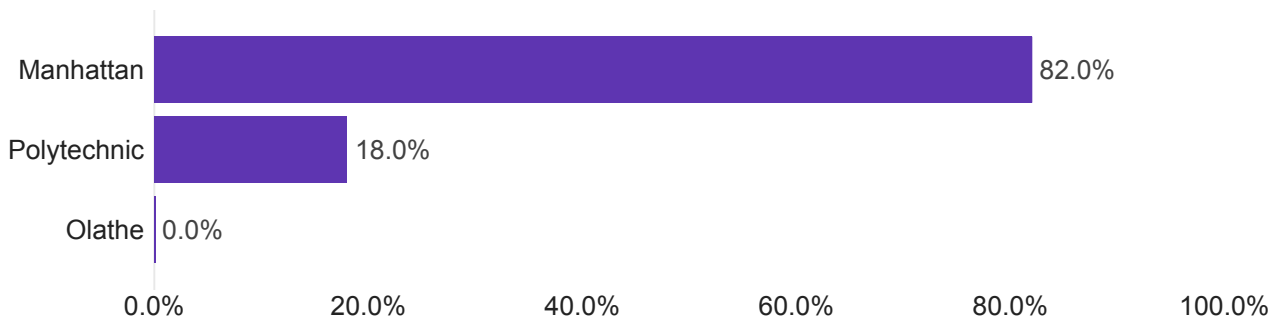
Field	Percentage
Yes	88.0%
No	12.0%



## On what campus are you primarily located?

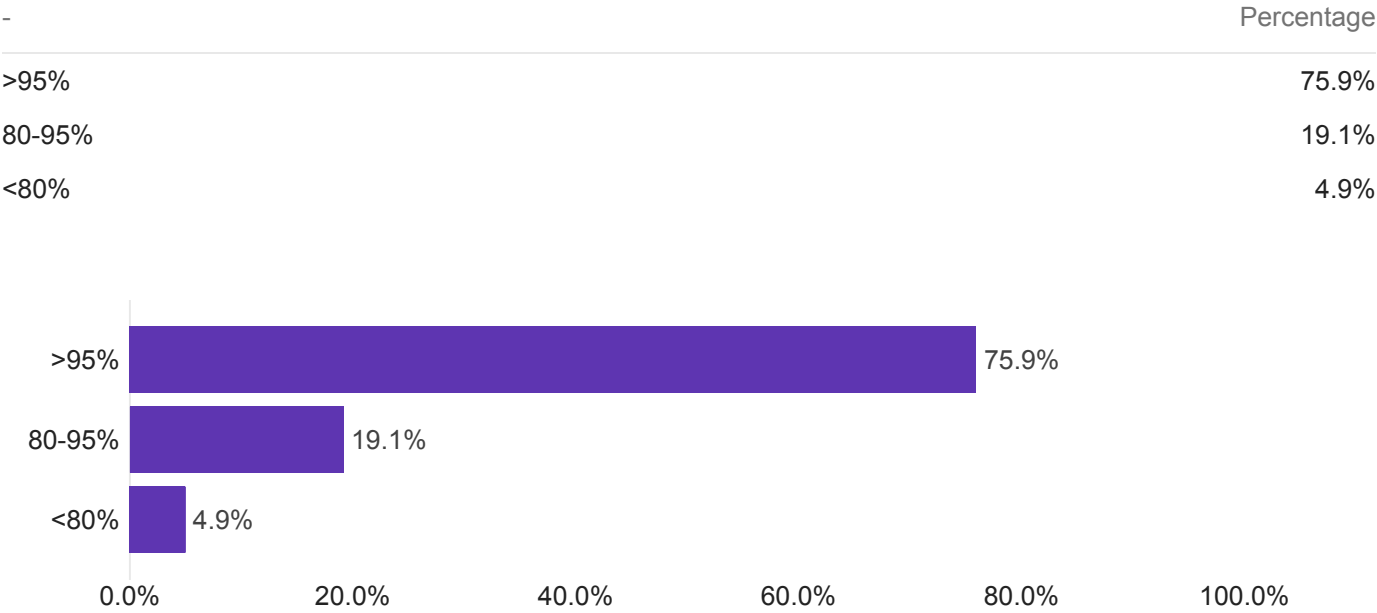
161 Responses

-	Percentage
Manhattan	82.0%
Polytechnic	18.0%
Olathe	0.0%



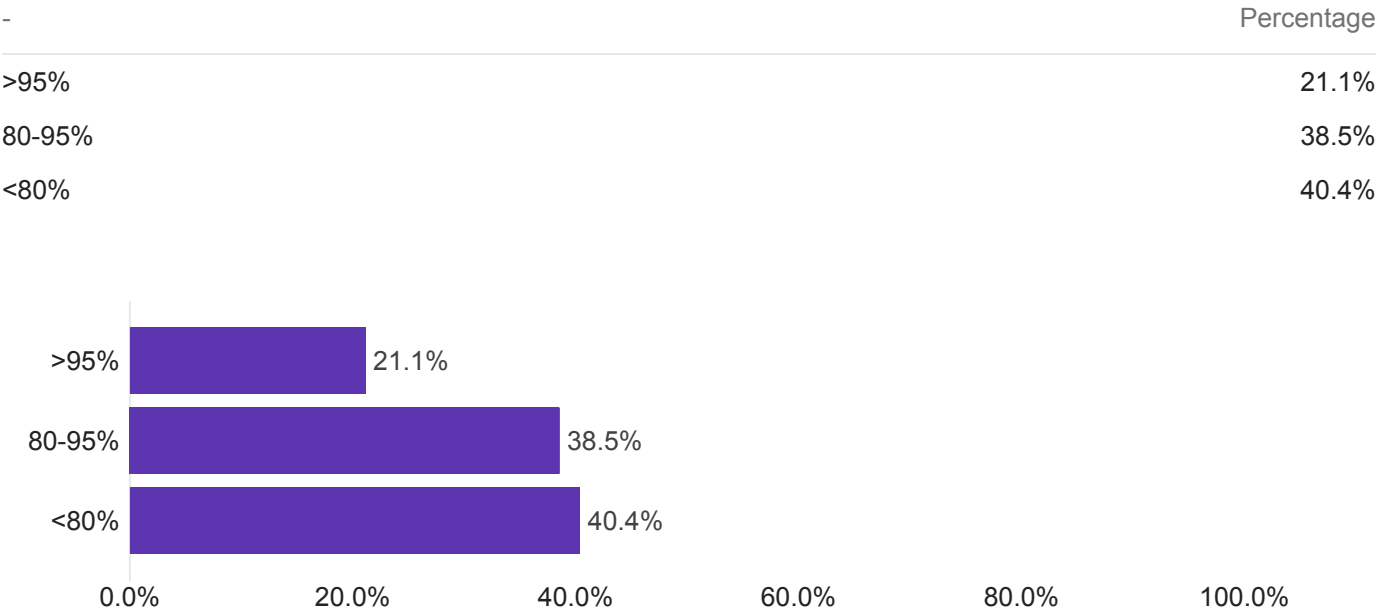
1. Approximately what percentage of students, faculty, and staff have you observed wearing face coverings inside campus buildings and classrooms?

162 Responses



## 2. Approximately what percentage of students, faculty, and staff have you observed wearing face coverings outside while on campus?

161 Responses



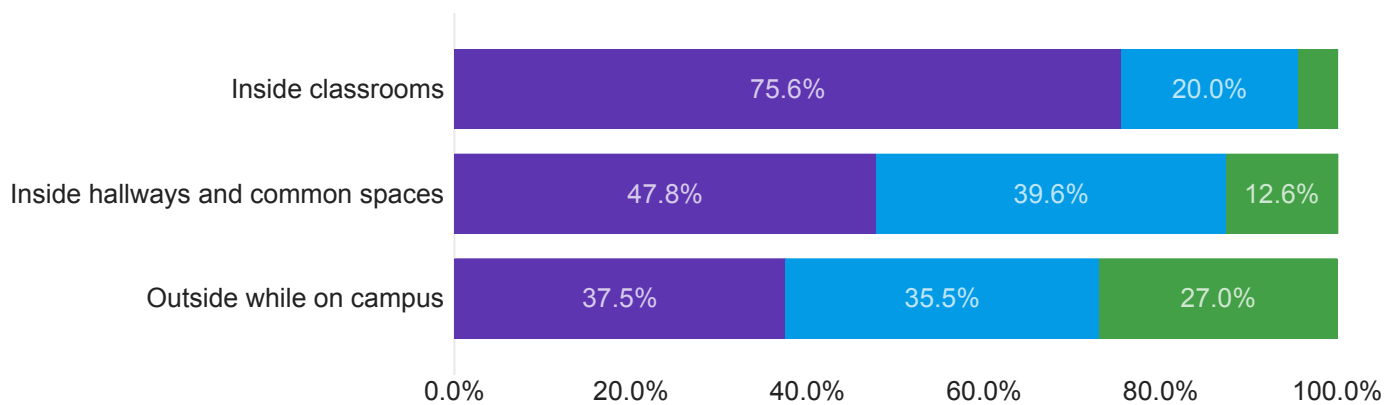
### 3. Based on your observations, have faculty, staff, and students adhered to 6-foot social distancing requirements in the following situations?

162 Responses

	Yes, for the most part	Somewhat	No, for the most part	Can't judge
Inside classrooms	42.0%	11.1%	2.5%	44.4%
Inside building hallways and other common spaces	47.2%	39.1%	12.4%	1.2%
Outside while on campus	35.2%	33.3%	25.3%	6.2%

Chart below excludes Can't Judge

● Yes, for the most part
 ● Somewhat
 ● No, for the most part



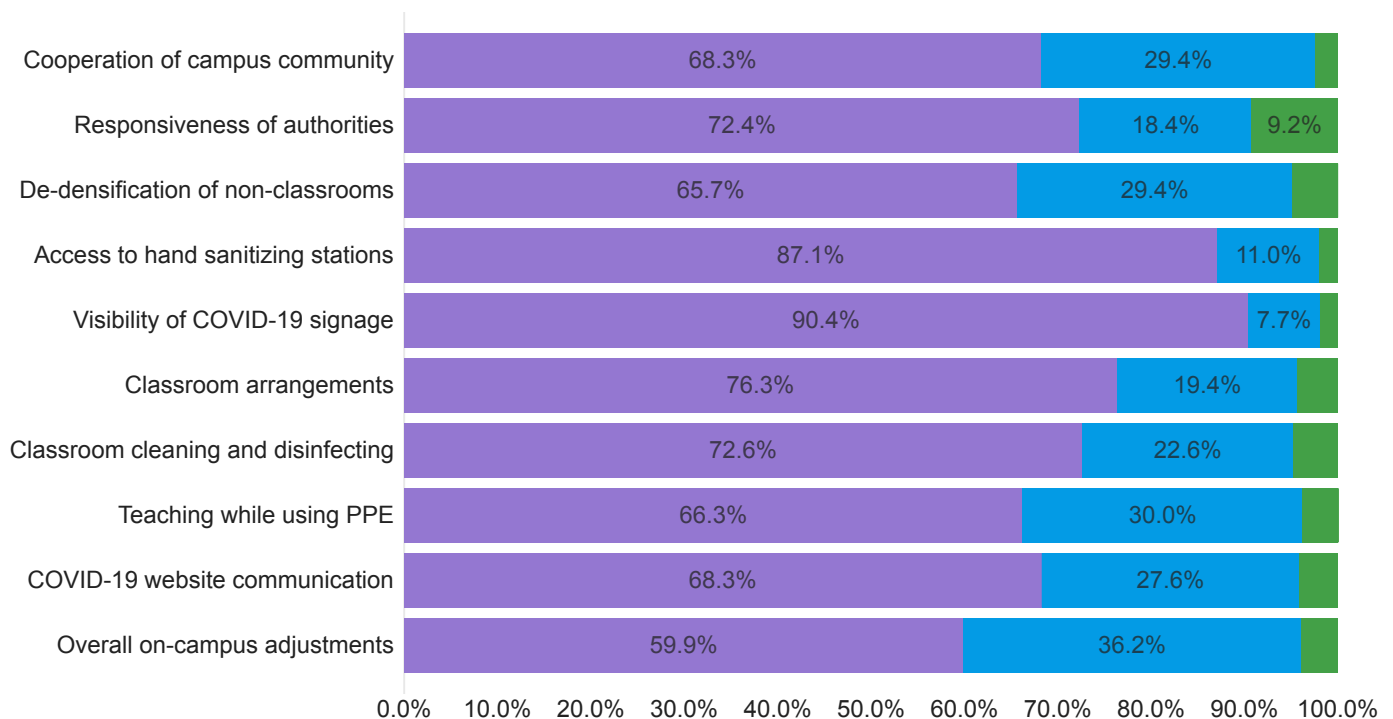
## 4. From your perspective, what has gone well or not gone well in the past two weeks regarding COVID-19 protocols and compliance?

161 Responses

Field	Has Gone Well	Some Issues	Has Not Gone Well	Can't Judge
Cooperation of campus community members when asked to comply with policies	53.8%	23.1%	1.9%	21.3%
Responsiveness of applicable authorities when issues arise	34.6%	8.8%	4.4%	52.2%
De-densification of non-classroom spaces in campus buildings	41.9%	18.8%	3.1%	36.3%
Access to hand sanitizing stations	83.9%	10.6%	1.9%	3.7%
Visibility of COVID-19 signage	88.1%	7.5%	1.9%	2.5%
Classroom arrangements for social distancing	44.1%	11.2%	2.5%	42.2%
Classroom cleaning and disinfecting	37.9%	11.8%	2.5%	47.8%
Teaching while using personal protective equipment	33.5%	15.2%	1.9%	49.4%
Communication provided through the COVID-19 website	62.3%	25.2%	3.8%	8.8%
Overall on-campus adjustments for COVID-19	56.5%	34.2%	3.7%	5.6%

Chart below excludes Can't Judge

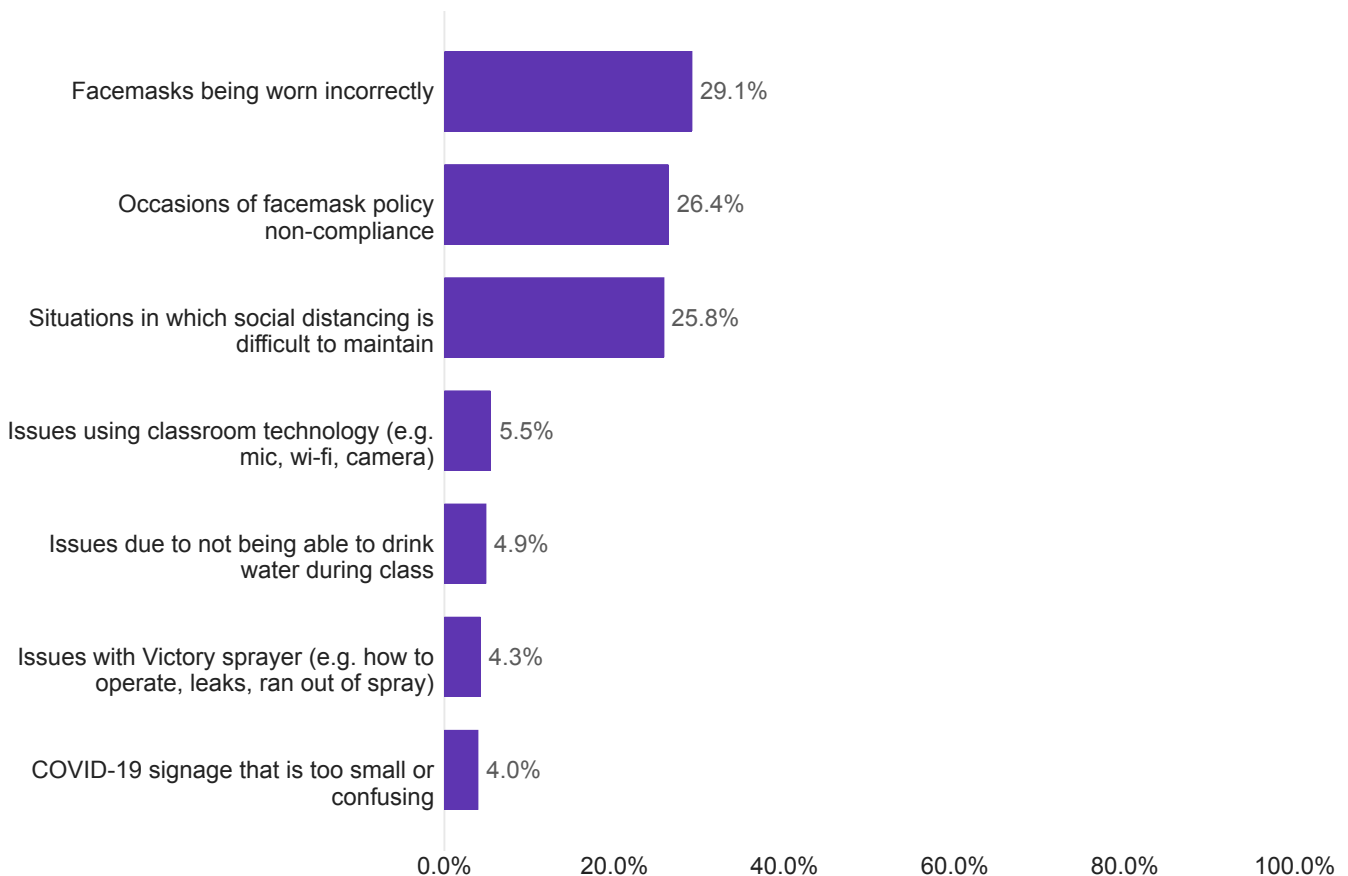
● Has Gone Well ● Some Issues ● Has Not Gone Well



## 5. From your perspective, which of following specific issues have you observed or experienced in the past two weeks while working on campus? (select all that apply)

134 Responses

	Percentage of Choices
Facemasks being worn incorrectly	29.1%
Occasions of facemask policy non-compliance	26.4%
Situations in which social distancing is difficult to maintain	25.8%
Issues due to not being able to drink water during class	4.9%
COVID-19 signage that is too small or confusing	4.0%
Issues using classroom technology (e.g. mic, wi-fi, camera)	5.5%
Issues with Victory sprayer (e.g. how to operate, leaks, ran out of spray)	4.3%



# COVID-19 Compliance Survey Comments

161 Responses | Survey administered 10/26/20 – 10/28/20 | Results prepared by Institutional Research

## 1a. Further comments about face covering compliance inside buildings and classrooms

Some not covering their nose (at times); some taking mask off for a break which is understandable but would be helpful if they weren't within 6 ft walking around doing so.

n/a

More populated buildings, like the Union, continue to have higher face-mask compliance than areas that are generally less populated.

Printing Services might need a gentle reminder to wear their masks inside the building at all times. I went in there to pick up an order, and at least two of them didn't have on masks. They were more than 6 feet apart, but my understanding of the rule is the masks stay on at all times when inside university buildings.

Some using the library have the mask positioned below their noses - those that are seated.

I actually thought we were doing pretty well with this, but we've had some problems with specific individuals in the library, lately, and now I feel far less confident--one person being persistently non-compliant might as well be ten people being haphazardly non-compliant.

NA

My department does not require staff in the main office to wear face coverings. They also held a conference last week in person on campus and did not require the use of masks while in the conference room. At least one individual had breathing issues and was ill (no idea if it was covid or not).

Not everyone has a face-mask that fits well. Many fall below the nose.

Compliance is super and I'm grateful for proactive leadership that sets the right tone.

Wearing face covering but some not covering nose.

I mostly see students not wearing facemasks while they are studying in areas in our buildings. During class and meetings, all students are wearing masks.

I've seen students and faculty with food or drink and mask off inside buildings in public spaces. It seems that they believe having a cup of something in front of them is a reason not to have a mask on. It appears that leadership in the building has not addressed the issue. I have also observed students and faculty in conference rooms working without masks. It appears that more students are not wearing masks while in the building than before.

Several students who study in the Business Building consistently refuse to stay masked (same ones multiple times per week). They act exasperated when reminded to wear their masks and take them back off if they think I won't come back by.

People are getting sick of it.

None

Lots of folks not covering nose and mouth. I'm concerned about walking into office spaces where folks grab their mask when I show up at their door to work on their computer.

Occasionally I will see a student or two with their mask below their nose; I motion or suggest and they then wear it correctly in my presence (class or lab). I am impressed with our students compliance attitudes, even knowing all dislike the inconvenience and several have told me they feel their civil rights are impacted when forced to wear them.



In Engineering building, only have found students not wearing face masks in study rooms where it says masks are required. Otherwise, if a mask is forgotten, they come asking if we have any spare.

Very good

I had to go by my office unexpectedly Sunday evening (7PM) to pick up something. I didn't expect the building to even be unlocked, but it was and the faculty parking lot was 3/4ths full, which surprised me. Inside, I saw students both in a classroom, in the atrium, and in the halls on the fourth floor (by my office). Only half were wearing masks. It was very strange and unexpected as compliance is usually very good during the week.

Some people don't cover their noses!

Had been 100% in the engineering buildings but last week seen many in the building not wearing mask or wearing them down under chin or around their neck.

Some pull them down top only cover their mouth and not their nose also. All have been compliment when I say something to them about it.

Some people don't cover their noses.

Only remove mask for eating/drinking. Socially distanced.

Face masks work

My observation is predominantly based on those of us working in my building which is right at the 95% or greater mark.

I saw a couple people walking without masks while talking on the phone

One of my students was not wearing one when I entered the room, but put it on immediately when I asked.

Most people are wearing mask but occasionally they are not on properly, usually when they are far apart from others.

Students take off their masks in the big comfy Shares when they think nobody can see them.

Facilities Staff invited me to a meeting in a conference room. No one was wearing a face mask.

Students still don't seem to understand that their mask should cover their NOSE too.

Students are starting to get lax. They're not covering up their noses.

People are not wearing face masks inside the main office of my department.

total compliance in Anderson Hall, Calvin Hall and Student Union where I have been in last 2 weeks.

Seems worse at night after 5pm.

Wearing a mask is getting really annoying over something that has a 6% or less chance of killing you. We're all probably going to get it anyway, so do what you do for the flu or common cold and you'll be fine. And I'm not getting a vaccine even if KSU mandates it.

The K-State Center for Child Development has someone at the door and no one is allowed in the building without their face covering on.

I am in the residence hall and dining areas. Everyone is wearing masks. Great compliance.

The only compliance issue is people who have masks that do not fit properly, or that slip, and one colleague who wore a face shield in a situation where maintaining 6 feet of distance is not possible, but that was corrected when he was reminded about the policy for cloth face coverings.

Students tend to uncover their noses when wearing masks; Many sit together and study with no masks.

First floor Hale Library often has multiple people and groups (in the same rooms!) mask-less or wearing improperly. Also, there are room and table occupancy posted and those are often not being followed. Union seems to do well. It is good in classrooms. Students think study rooms are an extension of their homes, however. Could be better in labs as well.

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Most common deviance is not covering the nose.

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This rule is unnecessary.

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Even though students are for the most part wearing face masks, there are a lot not being worn correct, with noses being exposed, sometimes mouth and noses exposed.

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It's not clear what the policy is about drinking and eating in campus buildings now that it's cold outside. A few times I haven't seen students wearing masks, they were eating. I've asked them to put their masks on between sips or bites, and students seem surprised.

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Subjectively, compliance is slipping with forgotten or incorrectly worn masks becoming more common. Social distancing is also violated more often

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Not wearing the mask correctly, nose uncovered. I have repeatedly asked students in my classroom to cover their nose. Two minutes later, the nose is again uncovered.

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The few who don't generally will put it on when asked and wait until you walk away to remove it again.

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I have seen office staff repeatedly failing to wear masks inside buildings.

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Mask fatigue is beginning to show.

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A lot of people are not wearing them or its below the nose

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When I am on campus, I try to avoid the class change times to limit my exposure. The staff in the offices aren't wearing masks and some won't put them on when I come into the offices. Others do.

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I work in the Library. There was a group of about 10 boys, all gathered in chairs, and on the floor sleeping without masks. The construction people mostly do not wear masks.

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## 2a. Further comments about face covering compliance outside while on campus

Primarily on main campus near dorms - it's interesting to see how many students are wearing masks (even in areas or situations where they shouldn't "need" to) while others appear to not care to take part in wearing any mask walking near those who are.

n/a

While walking outside, I encountered a number of people without masks around Anderson, the Union, Seaton, and the EC. Most of the people were walking by themselves or in small groups, but the average was about 4 out of 5 people not wearing any sort of mask.

I still see a lot of people - especially outside contractors - not wearing masks outdoors, even when they are within 6 feet of each other.

Those walking alone sometimes have no mask, but those walking with companions almost always wear masks.

Most students take off masks after leaving buildings even when walking with others.

This is getting better now that the weather is cooler! I guess people appreciate the face-warming aspect of a mask outside.

NA

There are a good number of people choosing not to wear masks outside.

Seems a bit silly if there is no one within 20 ft or more to be wearing a mask outside.

This number should be 0 unless people are together for fairly long periods of time.

Most people take off their face masks as they head to their cars, but if they are interacting with others, they still wear them.

I feel safe on campus.

Spend little time outside. I am unable to give an accurate assessment

I am surprised by the number of students wearing face masks outside while walking alone since they are not required.

Faculty and staff are complying; students outside are pretty good, but I often see groups of 2-3 walking together without masks until they approach a building.

Being required to wear masks outside seems pointless.

None

Seems everyone is getting lax...

I see no issue when out in the open air far away from others (beyond social distance standards). When outside I see people's masks off. I do see others put their masks on before approaching the social distance range, like passing on a sidewalk. I do miss seeing facial views, smiles, and various expressions. Friendly and daily greetings are now less frequent; I see less visiting. I do notice a more gloomy atmosphere and many vacant offices and much less people interaction. I have also witnessed some who have not yet returned to work, some experiencing depression and even fear. I will be glad when we all get back to a much more normal and familiar way of life (no masks).

Most often not worn when walking alone but will put them on when walking by in close contact with someone. Not always but most often.

Excellent

This has been a constant and even getting worse.

Some seem to walk around and even pass close to others and they have no mask on at all.

Face masks work

When I observe students or others walking by outside, the percentage would be closer to the 80% mark.

The ones not wearing one were by themselves.

It's gotten colder so not as many people hanging out outside.

Students DO NOT observe the face covering requirement outside while on campus.

Still seeing groups of college students without masks, but it's improving. Will probably continue to improve with cold weather.

I will put my mask on when I know I will be passing by someone else. Students seem to think they are being rebels for not putting on their masks before they pass me. They will keep glancing my way to see if I'm going to react. They seem disappointed when I don't.

Social distancing guidelines are being followed for the most part.

not as compliant outside as inside

We're outside! Breathe the air instead of your exhale. Oxygen over CO2. And no, I don't wear one when I'm outside because I'm usually 6 feet from everyone else.

Most students I see walking around campus are not wearing face masks.

Students walking in and around campus are not very compliant.

When in groups almost always, but when walking alone, less. I often forget to put mine on until I approach a building, and I certainly don't wear it while riding my bike to and from campus.

Compliance seems adequate when people are in groups.

This needs to be more encouraged

People are seen when outside so they tend to wear their masks more often

Groups of students often walk without masks. Campus tour groups are doing well.

Observed people not wearing face coverings only if they are isolated and nobody else is around. If outside and in a group, mask wearing is near 100%.

This rule is unnecessary.

Often observe students not wearing masks outside.

I observe less student use outside.

Majority of students are not wearing face coverings outside on campus.

People are better about distancing outside.

When a person is walking by themselves, I still understand that the mask is optional.

Walking to my vehicle, one out of ten people I come across have a face mask on; others do not.

In groups of 2 or 3, there is usually at least one not wearing a mask.

### 3a. Further comments about 6-foot social distancing compliance

I'm not convinced people appreciate what 6-foot distance actually is. I think they seem to settle for 4-foot thinking that's making an effort (which it is, I suppose). I often see people in rooms NOT 6-foot apart where there is enough room to spread out. But even then, they'll only spread out about 3-4-foot.

n/a

Not enough space in the wards for receiving patients and performing the necessary work ups

People are much better about this inside than outside.

It continues to be difficult for students, faculty, and staff to "do business" and maintain distance, even if we're trying very hard and prioritizing safety. It seems like socializing groups, especially students, start out fairly well and then end up nearly in each other's pockets as the conversations progress. Breaking them up is difficult, but we're doing it. Students are often slightly irritated but so far we've never had any aggressive reactions.

Doing the best we can given the space available

NA

Not all teaching occurs in the class room. Labs, Clinical teaching, etc: That's where the challenge lies

The stickers in the four classrooms I teach in oncampus have all but disappeared for where students are supposed to sit.

There seems to be increased complacency around following traffic patterns and social distancing.

Objectively, 6-foot social distancing while in the buildings can sometimes be challenging

In my building it is impossible to maintain social distancing guidelines outside of classroom scenarios because everyone has to work in close proximity to patients.

Adhered to pretty well, given that it's an arbitrary limit.

I'm so thankful to everyone!

Some clinical instructional activities do not allow for 6 foot distancing compliance

It's impossible in some of our work/teaching spaces to adhere to this rule. People are trying but the space makes it impossible.

The Business Building provides study spaces with signage prohibiting moving of furniture. The same students who will not mask also drag extra chairs to tables for studying or chatting, so they are intentionally deciding to ignore the guidance. Again, when reminded, they do not move or mask. These students also ignore the one-way stairs intended to ensure social distancing.

People generally don't bother maintaining 6' social distance if they're wearing a mask. It just doesn't make sense if you're walking with someone or talking about something before and after class.

None

I am custodial and am constantly moving chairs and tables back to designated areas to keep the 6 ft in place. Groups of students stand in the lobby foyer area at Tech West after class.

It is working on our campus, most all are actively compliant.

I noticed a tweet (<https://twitter.com/kcmoody/status/1311833637155938311?s=21>) from a faculty member showing students participating in a class activity outside, on-campus, closer than 6-feet to each other, and not wearing masks. The KState twitter account had "liked" the post, as did a K-State VP and an Assistant Vice Provost. I messaged both the VP and Vice Provost and asked them why they liked the post when it was very clear that they weren't following our campus policies. Both responded, but neither removed their "like". A similar tweet was

shared a week later: <https://twitter.com/kcmoody/status/1313924914286657536?s=21> I was very disappointed and now question whether senior administration actually support the policies that have been rolled out.

Same as above this has been a constant on the outside issues of non compliance both masked and unmasked

If they are in groups they are not.

I still see groups of students walking by that are not social distancing.

I haven't been seeing the large groups of students walking together that I saw earlier in the semester.

The students desks and chairs aren't even 6 feet apart. Side to side is more like 5 feet, but they are within 4 feet of each other front to back. Students don't care when this is pointed out.

People seem to believe if they're outside no social distancing or masks are required.

There is an common perception that the 6-foot rule doesn't apply when outside.

Every day I see groups of students on the lawn across from Anderson Hall without masks and not following social distancing. I also see many people who don't seem to belong on campus - several elderly couples walking their dogs, etc.

For the most part, everyone seems to adhere to the KSU dictator when it comes to wearing a mask inside, though I don't know about classrooms. Outside though, it seems to still be a mixed bag, which is fine by me. We're outside and usually 6 feet from others. People should breath the air when outside, because they've been breathing in their own exhale when inside. We don't know what the full effects of breath your own exhale maybe, especially long term.

Our teaching staff are not able to social distance from our young students (6 weeks - 11 years old)

Faculty seem to get it, but students just don't care.

Not seeing it in certain rooms in Hale. Five or six or more students at one table which is labeled max of two.

Our best defense against this one is to keep limiting in person meetings and attendance restrictions.

This rule is also unnecessary.

Students are sitting shoulder to shoulder working with no mask when inside study rooms.

People have no problem distancing from those they aren't familiar with but those they are friends with or live with they tend to be closer together than 6 feet.

Not very many are 6 ft apart

If no one enforces it, compliance will not happen.

## 4a. Further comments on what has gone well regarding COVID-19 protocols and compliance

n/a

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Faculty and staff appear to be taking this much more seriously than students or outside entities (like student families).

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Something is going well because our infection numbers are down.

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The supplies are bountiful and have been quick and easy to replenish. We at the library appreciate that since we are a public space with a lot of surfaces that need disinfected on a regular basis.

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NA

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People are generally really respectful and thoughtful about all this.

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Most people inside buildings wear masks and social distance. Good access to sanitizer. Maintenance always disinfects door handles.

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The classroom I have used has been easy in terms of accessing sanitation materials, teaching in hybrid, etc.

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Knowing how this survey data is likely to be analyzed is frustrating, because if I answer honestly (that I think the amount of cooperation as has not gone well and the amount of classroom cleaning has not gone well) - I am assuming that the answer will be interpreted as "not enough people are cooperating" and "we aren't cleaning classrooms enough", when in fact, my answer is intended to be interpreted as "too many people are cooperating" and "classrooms are being cleaned excessively". Because of the way the question is asked, my true thoughts cannot be captured - - very frustrating. I struggle with not wanted to make people angry, but I also don't like contributing to a farce by continuing to abide by practices that are very unlikely to reduce the number of illnesses do to COVID-19. I am trained in epidemiology and infectious disease control, so my knowledge level makes it very hard for me to follow the instructions of people with very little (or no) training.

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I think everyone I work with is doing their best to comply with the ever changing guidelines.

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People are social distancing to an excellent degree. It's not the busy campus we had before the pandemic, but we are still holding on-site classes which is a big help for students' education. I think we're walking the fine line and making the best of a bad situation. Allowing people to work from home as much as possible is a great help.

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The university has done a great job of taking steps to ensure campus safety.

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People have been good little soldiers most of the time, but it's getting old.

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We have campus that follows the new, temporary rules well.

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Masks in place.

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I feel our Polytechnic campus has adapted well, is compliant, and is quick to pivot, as needed. We seem to have a very good team here.

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Most people seem to be respectful and adhere to the policy

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Compliance has been excellence.

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All the efforts to disinfect classrooms, high-touch areas, etc. have gone really well. I think K-State as a whole should be proud of the work that has been done to keep our students, faculty and staff healthy.

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Kstate really cares. I do not get the impression we are phoning this in. Proud to work here.

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seems to have become fairly routine which I think is good.

The signage has been great and University Printing should get a lot of credit for working to get those produced and developed. They listened to the needs of the university department and have delivered.

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Keeping residence halls safe from COVID infection.

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Students wear masks while in the classroom and the teacher is present.

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My students have been understanding and flexible to make it work.

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Students comply with mask rules when asked, and disinfecting classrooms is easy.

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Communication and items needed in classrooms/buildings for hand sanitizing.

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Hand sanitizer and signage as well as plexi glass partitions are easy to see and access.

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I appreciate the hand sanitizer and the cleaning.



## 4b. Further comments on what has not gone well regarding COVID-19 protocols and compliance

n/a

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A number of students (and some faculty and staff) do not comply with the protocols, which could be problematic when we come back in the spring.

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Morale is down in the College of Engineering, tenure track faculty are being advised to look for new jobs. We bend over backwards for our students, but the mental health issues, feeling of belonging, and just nasty politics are making life miserable for faculty and staff. K-State invests a huge amount of resources and funding in Deans, Vice Provosts, campus leadership...where are they?

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The COVID website continues to be dense and difficult to navigate. Communication channels aren't always clear. Compliance is so-so and getting worse as the semester progresses. I think we'll make it to the finish line, so to speak, but I imagine spring will bear all of the weight of this semester's and the winter break's issues.

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Space available

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NA

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Stairwell layout up/down in Mosier is a bit nonsensical requiring people to walk through the clinic to get to the only internal up stairwell in the core of the building rather than making the wide stairwell at the VDL end of the building bidirectional. Note many people ignore that it is only a down stairwell and go up it anyhow.

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Being outside makes some think they can take off the mask or stand close to one another. Many students outside started not to wear masks.

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I wish that classrooms in the Vet Med buildings had been equipped with more effective sanitizing equipment than spray bottles and paper towels. We are depending on the students to sanitize desks...by passing around a spray bottle from person to person?? This just doesn't make sense.

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There seems to be increasing complacency as we head in to winter. There are also fewer and fewer people on campus, so maybe the overall risk is similar or even reduced. Perhaps we overestimated the number of students that wanted to attend in person, or would want to attend exactly one class in person. The in-person attendance of my hyflex class has declined throughout the semester and its getting harder to justify continuing to offer the in-person component for so few students. It would be easier to manage an entirely online course.

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I am using a (K)N95 mask since it provides a somewhat better protection also to the wearer. However, it seems it increases the amount of CO<sub>2</sub> in my brain which leads to more calculation error than usual.

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There are faculty who are sometimes making exceptions for the mask rule for performing (music)

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Lack of ability to feel like my trained opinion will be valued. An honest conversation about the magnitude of effect of control methods to impact the number of illnesses should be the goal of an institution of higher education, but I have seen no evidence for any interest in this type of conversation.

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Receiving PPE and supplies for disinfecting surfaces was slow and late but we finally got what was needed.

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The guidelines are ever changing. Some things make no sense to me at all, like the shutting down of water fountains. Others are irritating because of mixed messages. I had three colleagues exposed to a potential COVID positive individual for the same amount of time under the same circumstances. All three contacted Lafene and were given three different messages about what they should/were required to do.

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Campus should have provided more resources for cleaning and disinfection.

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A minority of students and adults are dismissive of the seriousness of the pandemic in spite of all efforts to educate, communicate and accommodate. It doesn't help that the pandemic is being used by politicians to suit their agenda.

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Resistance of students to following the rules all the time. Faculty and staff cannot enforce the rules in open areas. Perhaps KSU Police could do foot patrols through buildings. It's to the point where there are no consequences so these students will not follow the rules. I also feel the university's position on disallowing commencement

gatherings is short-sighted. The communication that was shared gives the impression that it is safer to have 4,000 people in Bramlage than to have 100 people in a large space when both areas have detailed mitigation plans. The restrictions on commencement attendance has basically made it impossible for anyone who does not come from a traditional family structure to even have their parents present. The is disproportionately favorable to traditionally aged undergraduate students from two-parent households. Significant effort appears to be made to enhance the traditional student. The multiple date shifts have also been sources of frustration. COVID-19 cannot always be used as an excuse for the inability to stick to a plan. A commencement ceremony should not have been promised. It's only been whittled down to an event that the most meaningful individuals in students' lives will be unable to attend.

My classroom in-person attendance dropped off dramatically when students realized they could just stay home and watch the videos. The learning has suffered because they get a false sense of security and aren't very self-disciplined.

Some people, mostly students have shared they feel our State of Kansas Governor Laura Kelly's mandates are overstepping on their civil liberties.

6 ft social distancing in some classrooms among students.

I feel there is too much duplicate information bombarding us through all lines of communication; however, it is better than not enough information. I am surprised we still have key positions working from home when the majority of their work should be handled in person on campus; I feel some are taking advantage of our university using COVID-19 as an excuse.

For classroom cleaning and disinfecting, it took 2 days for facilities to refill the disinfectant in a classroom. The faculty said it was low, I immediately contacted facilities, and the next day it still was not filled and empty so I had to contact them a second time.

When they devised my 36 students to 3 groups based on the room capacity for 3 times a week lecture I just see them once a week so they prefer the online course

Proper mask use outside as well as proper distancing. Appears some are now getting lax in wearing mask or wearing them correctly in some of the buildings general or public areas and does not appear to be any enforcement.

Still have spot cases of non-compliance in group situations.

Poor attendance to class. Poor exam performance.

Students seem to be getting more lax in compliance as the semester goes on.

I do not think the classrooms are as de-densified as they need to be. The chairs and desks need to be re-measured.

Students do not pay attention to face covering guidelines when outside.

Supervisor will not allow staff to work remotely anymore, even though staff did for several months during spring and early summer while getting work done. Supervisor has implied that staff should take school age children to private school, so children can go to school on a normal schedule and staff can be in the office five days a week. Also insists that we attend staff meetings in person, instead of via zoom. This doesn't seem consistent with Administration's Phase 3 reopening guidance. I have no idea who to report anonymous concerns to. Staff are not comfortable bringing issues to supervisor, because they have been met with hostility as supervisor doesn't believe in seriousness of COVID-19 and therefore doesn't support staff who want to work remotely.

With fatigue setting in, those who are complying are now comparing their departmental expectations to others. It would be helpful to know what percentage of time employees are spending on campus not just that they have worked on campus the last two weeks - was that 8 hours or 40 hours?

I don't go to the COVID-19 website because I'm tired of ready all kinds of fear over this. I'm over it and ready to move on with life, even though no administrative person wants to. They just want to help keep everyone scared and living in fear. It's a control thing, but what else can be expected from closed minded people.

the signs making stairways uni-directional are really stupid and are justifiably ignored. That was a classic example of making a rule that was obviously not going to be followed. If you are really agitated about people passing for 5

seconds on the stairs, how about a sign asking people to wait until they are clear?

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My department head has ignored me twice when I raised concerns.

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Students often remove masks when no faculty or staff are around; students will crowd into study areas that are clearly marked as 1 or 2 people only; when students respond in class while wearing masks, they are hard to understand and may have to repeat themselves.

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I hope the campus drinking fountain project is moving forward. The lack of refill stations is very frustrating.

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you ask for social distancing on campus, but allow people in the football stadium to congregate and sit next to each other, Makes no sense

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The flippant nature of some students on campus regarding mask usage.

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Unclear food and drink policies in campus buildings, and students are sometimes not wearing masks and seated close together in study areas in our building.

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Covid-info has become a background noise for many in the University community. We need a push to reinvigorate the health and safety efforts and a reminder of the importance of continued surveillance and cooperation, especially since Kansas infections are spiking. The university should remind University students and personnel of the conditions that will lead to another shut down.

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Some of the signage is too lengthy to be effective. For instance the signs going into the restrooms. Granted no one is getting too close in restrooms but still.

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Enforcing mask coverings and social distancing.

## 5a. Further comments on any other specific issues you've experienced regarding COVID-19 protocols and compliance

n/a

Overheard students say how they've seen lunch staff not wearing masks or wearing them incorrectly

Same answers as above.

If you want us to clean our classrooms, please tell our custodial staff at a minimum to refill the required items in the classrooms instead of smoking outside. Also, university contractors are not following university guidelines for covid...break their contracts!

"Over the nose!!!" is a phrase I will look forward to no longer needing in my daily vocab. The partial non compliance is somehow even more frustrating than if they were refusing to wear a mask completely, at this point.

NA

I feel like people are no longer taking it seriously. I have a very young daughter and elderly family members whom I want to protect, but I find myself even questioning why I care anymore when it feels like so many no longer do. It has been a rough semester.

Complacency around following traffic patterns; people ignoring doors marked for entrance and exit.

My frustrations with the survey cause me to choose not to add data that is likely to be misinterpreted.

N/A

It appears to me that food and drink are being allowed in my building which causes problems.

Enforcement is needed to drive into the non-compliant individuals that their behavior is unacceptable. Some honor code or student conduct violations need to be applied.

On the signage thing, it's easy to disregard them now that several months have gone by. Especially signs that are dumb, like "stairway up only" and "stairway down only" when no one is here.

None

Not difficult to maintain but rather choosing not to adhere.

Face masks slip down when people are talking. They are quick to pull them back up. I think finding a face masks that fits properly has been a challenge for some but they are aware and pull it back over the nose when it slips.

New signage was placed at the bathrooms to make it clear of the use of the lights for single occupancy.

In every way possible let us strive to return to a more normal knowing COVID-19 is just now part of our world.

Non-compliance in study rooms and running out of spray (taking 2 days to replace)

Where are the campus police in this issue as well as general safety issues. Never ever see them out walking or biking on campus now for many years. Also would be nice if they walked through the buildings once or twice a day. This should be something these days we should see even without covid. For that matter never really see them driving cars around campus. What gives?

Sometimes slide under nose but for most part if asked to pull up people wear appropriately. Do to nature of job distance impossible to maintain but is generally less than 1-3 min with both in masks.

Would like to see more communication on the COVID website that addresses secondary contact actions (contact of a contact). This would be very helpful, especially if both spouses work on campus. (What is the protocol when one spouse is a close contact for someone who tests positive?) If this is spelled out better it would be easier than having to call someone to make an interpretation.

There was a class of students clustered outside the classroom. They appeared to be trying to distance, but there wasn't enough space. They were also standing next to the bathroom, so I had no choice but to walk close to them to use the facility.

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Sometimes people are lax to pull up facemasks that slip off their nose while in the gym.

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Classroom technology is being impacted by the cleaning process and often does not work properly. The Victory sprayer is too heavy and has caused an injury to my arm.

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Facilities is having a potluck Halloween party on Friday, October 30th during work hours. Everyone is asked to bring a dish or snack to share. An email was sent to over 270 people. This doesn't seem consistent with Riley County Health Department regulations on large gatherings. There is no anonymous way to report this without getting into trouble with our supervisor or Facilities administration.

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I had to ask facilities personnel to wear their masks while in our workspace

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I don't know what Victory spray is, nor do I care. Signage is great, thanks University Printing. Sometime I see social distancing not being observed, but most everyone has a mask on in that situation. So it's not a big deal. I'm not going to live in fear of this, even though all the closed minded people on campus are trying to get me to.

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I imagine things are a bit different in our building versus the rest of campus.

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not being able to drink water in class is a really stupid complaint. Really. People can't go 50 minutes without water? how do they sleep?

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A lot of people are getting very tired of all the restrictions.

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There was no reason to put directions on how to use the hand sanitizer dispensers. Seems very wasteful. My building does not have a water fountain with a bottle dispenser so I have to walk to other buildings to refill. Not terrible when the weather is nice but not looking forward to having to do that in bad weather.

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The biggest offenders I see are Facilities maintenance type people and the construction contractors. You can tell they're all voting for Trump...

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Most drink during class

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There is no need to clean classrooms, restrict food/water consumption, etc.

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Hybrid teaching method is failing. University needs to be proactive in fixing. Teaching strategies are difficult to execute for in person and online simultaneously for a synchronous format.

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We have no source of drinking water in the English/Counseling Services building. I wish we did.

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People have their minds made up about compliance and there is really nothing you can do to change things.

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