

December 22, 2015

Dr. Zelia Wiley
Assistant Dean
Director, Diversity Programs Office
College of Agriculture
CAMPUS

Dear Dr. Wiley:

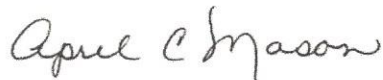
I am pleased to offer you the role of Interim Associate Provost of Diversity in the Office of Diversity at Kansas State University. This appointment carries with it a rate of pay based on an annual 12-month salary of \$120,000 and your appointment will begin on January 3, 2016. You will be provided a stipend for your cell phone of \$100.00/month as you are expected to be available 24/7. You are also eligible to purchase a reserved parking place as your position will require you to come and go during the day from the office. This appointment as Interim Associate Provost will continue until a regular appointment is made following a national search, assuming your satisfactory performance of duties. As Interim Associate Provost, you will serve at the will and pleasure of the Provost and Senior Vice President. When your Interim Associate Provost term is concluded, you will return to the position of Assistant Dean, Director of Diversity Programs Office in the College of Agriculture at your previous salary with any proportional salary increases received for merit or COLA.

As Interim Associate Provost, you will be expected to direct the operations of the Office of Diversity and serve as a university advocate promoting enhanced racial and cultural diversity and an inclusive campus climate that fosters academic excellence and understanding among diverse groups. You will provide leadership in the development and coordination of student success and advising programs for multicultural students that promote retention, graduation and academic excellence.

I would also expect you to continue development and entrepreneurial efforts as you work to promote funding for diversity initiatives from a range of sources (beyond State support). Strong communication skills and commitment to a broad definition of diversity, and a leadership style that promotes openness and collaboration are expected. As we move forward to initiate the national search for the next leader of our diversity efforts, I want to communicate my thanks to you for your service in the Interim capacity.

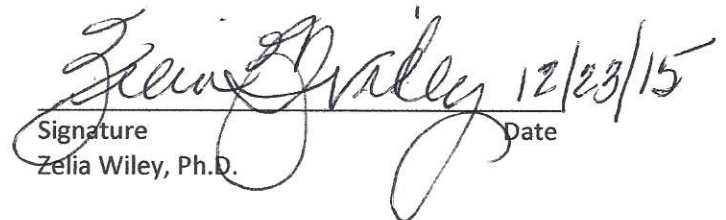
Please review this letter and if acceptable, sign and return to my office by December 23, 2015.

Sincerely,



April C. Mason
Provost and Senior Vice President

Acceptance:



Signature
Zelia Wiley, Ph.D.

Date
12/23/15

cc: President Schulz