



**STATEMENT BY THE KANSAS STATE UNIVERSITY LGBTQ\* FSA**  
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We in the K-State community want to say clearly and unequivocally, we support trans, intersex, and non-binary students, faculty, and staff. We see you. We love you. We are dedicated to protecting you from discrimination and harassment.

In keeping with ongoing attempts to roll back hard-fought safeguards, the Federal government is working to render over 1.4 million transgender people in the U.S. without civil rights protections. From the Health and Human Services Department to the U.S. Justice Department's official memos of understanding and Amicus briefs, it is clear that in defining "sex" in Title IX and in the Civil Rights Act as biological and determined exclusively through genitalia at birth, discrimination based on sexual orientation, gender identity, gender expression, and intersex variations could be legally sanctioned. This extends beyond federal policies as well, as U.S. officials have been attempting to remove "gender" from United Nations human rights documents. From schools, to prisons, to hospitals, to homeless shelters, trans and queer people trying to access basic, life-sustaining resources, or those who are navigating sexist, transphobic, and homophobic state apparatuses will have far less recourse. These proposed changes are not only hostile toward individuals with minoritized gender identities, but they are also a denial of human biological diversity, ignoring the approximately 3.3 million Americans with intersex variations, meaning that their bodies do not conform to typical definitions of male or female.

Here at K-State, [discrimination is prohibited based on "gender identity" and "sexual orientation" explicitly](#). In the city of Manhattan, "sexual orientation" and "gender identity" are [protected classes under the anti-discrimination ordinance](#), thanks to the unwavering efforts of the Flint Hills Human Rights Campaign.

While there are protections and support networks in place, this kind of public attack on trans and intersex existence does violence. It represents trans people as undesirable and disposable and intersex people as non-existent. It teaches the public that anti-trans policies will be federally accepted and endorsed. It supports those who would work to lessen the life chances and the

right to bodily autonomy and self-determination of trans and intersex folks through the denial of services. And it makes the structural enforcement of gender norms state policy. To be sure, this policy will hurt millions of people and have dire consequences. It is reckless and dangerous.

We want to say, you are not alone. Your identity is valid. You are an important, valued part of this community.

Our campus LGBTQ2IA+ organizations, departments, and allies are here as a source of solidarity, support, and validation. Student groups like the Sexuality and Gender Alliance; Gender Collective; oSTEM; the LGBTQ\* Faculty Staff Alliance; the LGBT Resource Center; the Gender, Women, and Sexuality Studies Department; the Transgender Taskforce; the American Ethnic Studies Department; and other campus and national resources are here for you.

You can contact counseling services through their [website](#), meet with advocates at the [CARE](#) office, talk to the [Office of Student Life](#), and call the Trans Lifeline at 877-565-8860 or The Trevor Project at 1-866-488-7386.

You matter. Who you are is legitimate. We will not let you be erased.

*This statement was drafted by the LGBTQ\* Faculty Staff Alliance and the KSU Gender Collective. Organizations co-signing in support of this statement include: oSTEM; Sexuality and Gender Alliance; GLAAD campus ambassadors; the Gender, Women, and Sexuality Studies Department; the Center for Advocacy, Response and Education (CARE) Office; the Black Faculty and Staff Alliance; the Pan-Asian Coalition; the Indigenous Faculty and Staff Alliance; the English Department; the LGBT Resource Center; and Affinity Group Leadership at K-State.*