

# NONPROFIT LEADERSHIP UNDERGRADUATE CERTIFICATE

The Nonprofit Leadership Undergraduate Certificate will develop an individual's leadership capacity to better work, serve, and lead in nonprofit organizations. Drawing from leadership development theory and best practices, graduates will gain tangible skills in understanding the nonprofit sector and the unique considerations of leading within it.



## LEAD 420: THEORIES OF NONPROFIT LEADERSHIP (3)

**What kind of change do you want to see in the world?**

Students will explore the essential features of nonprofits and how to both design and lead them effectively.

## LEAD 350: CULTURE AND CONTEXT OF LEADERSHIP (3)

**How can you exercise leadership across lines of difference in the nonprofit sector?**

Students will unpack cultural identity, life experience, and worldviews on leadership relationships.

## LEAD 499: NONPROFIT ORGANIZATION INTERNSHIP SEMINAR (3)

**What is it like to work in a nonprofit organization?**

Drawing from practical experience with a nonprofit organization, students will apply essential nonprofit competencies and prepare for the nonprofit job market.

## ELECTIVES (3)

Select three credit hours from our list of elective courses.

## Complete a *learn-by-doing* experience

The goal of this experience is to develop a deep understanding of how a single organization functions. The program will support students in locating and obtaining nonprofit internships and practical experiences through advising and publishing opportunities.

Understanding that every situation is different, on-the-ground experiences will be approved on a case-by-case basis. In total, practical experiences need to be 150 hours, spread out over any amount of time and be with a 501(c)(3).



K-State's graduate certificate in nonprofit leadership is a flexible program for those who desire to pursue continuing education in the principles of nonprofit leadership. Graduates of the certificate program will understand the theoretical foundation and general principles of nonprofit leadership. They will also be trained in practical skills related to strategically managing an organization and the unique financial management of nonprofit organizations. Courses can be completed on any timeline in person or in online formats.

## **REQUIRED COURSES: 3 CREDIT HOURS EACH**

### **LEAD 700: NONPROFIT LEADERSHIP CONCEPTS**

Explores the unique facets of nonprofits and how to establish vision, mission, and practices that best position organizations to build leadership capacity for community change. Leadership within the nonprofit sector has unique considerations separate from those in governmental or business organizations including democratic governance, championing a cause, volunteer leadership, and mission-driven organizational design.

### **LEAD 801: FOUNDATIONS OF LEADERSHIP**

Study of the key issues in the theory, research, and application of leadership in organizations. This includes defining leadership, understanding situational characteristics that facilitate/hinder effective leadership, understanding effective / dysfunctional leadership, and gaining greater insight into one's own leadership style and functioning.

### **POLSC 736: STRATEGIC MANAGEMENT OF PUBLIC AND NONPROFIT ORGANIZATIONS**

Strategic management in the public sector of democratic societies. Provides a set of tools and research skills to focus thinking, judgment and decision making in order to act strategically.

### **POLSC 740: NONPROFIT FINANCIAL MANAGEMENT**

Introduction to the major issues in nonprofit management. Highlights the unique nature of the nonprofit sector with government (public) and business (for-profit) sectors. Issues may include governance responsibilities, ethics and risk management, financial management and resource generation, managing staff and volunteers, performance measurements, and the emerging trends that threaten nonprofits' tax-exempt status.

### **ELECTIVES**

Select three credit hours from our extensive list of elective courses, including: Strategic Innovation, Organizational Conflict, Approaches to Public/Community Engagement, and Grant Development and Management.