Develop your leadership capacity to better work, serve, and lead in nonprofit organizations.

Drawing from leadership development theory and best practices, graduates will gain tangible skills in understanding the nonprofit sector and the unique considerations of leading within it.

REQUIRED COURSES: 3 CREDIT HOURS EACH

LEAD 420: THEORIES OF NONPROFIT LEADERSHIP (3)

What kind of change do you want to see in the world?
Students will explore the essential features of nonprofits and how to both design and lead them effectively.

LEAD 350: CULTURE AND CONTEXT OF LEADERSHIP (3)

How can you exercise leadership across lines of difference in the nonprofit sector?
Explore how culture, power and social norms shape change within organizations and communities.

LEAD 499: NONPROFIT ORGANIZATION INTERNSHIP SEMINAR (3)

What is it like to work in a nonprofit organization?
Drawing from practical experience with a nonprofit organization, students will apply essential nonprofit competencies and prepare for the nonprofit job market.

ELECTIVES (3)

Select three credit hours from our list of elective courses - visit our website to see a full list.

Complete a *learn-by-doing* experience

Through an immersive, hands-on opportunity, students develop a deep understanding of how a 501(c)(3) organization functions. Our faculty will help students identify and obtain nonprofit internships and practical experiences through advising and publishing opportunities.

Understanding that every situation is different, on-the-ground experiences will be approved on a case-by-case basis.

Experiences will be 150 hours, spread out over any amount of time.

KANSAS STATE UNIVERSITY | Staley School of Leadership

This is a flexible program to pursue continuing education in the principles of nonprofit leadership. Graduates of this certificate will understand the theoretical foundation and general principles of nonprofit leadership.

They will also be trained in practical skills related to strategically managing an organization and the unique financial management of nonprofit organizations. Courses can be completed on any timeline in person or online.

Plus, earn your Certified Nonprofit Professional (C.N.P.) credential through the Nonprofit Leadership Alliance.

REQUIRED COURSES: 3 CREDIT HOURS EACH

LEAD 700: NONPROFIT LEADERSHIP CONCEPTS

Explore the unique facets of nonprofits and how to establish vision, mission, and practices that best position organizations to build leadership capacity for community change. Leadership within the nonprofit sector has unique considerations separate from those in governmental or business organizations, including democratic governance, championing a cause, volunteer leadership, and mission-driven organizational design.

LEAD 701: FOUNDATIONS OF LEADERSHIP

Study the key issues in the theory, research, and application of leadership in organizations. This includes defining leadership, understanding situational characteristics that facilitate/hinder effective leadership, understanding effective/dysfunctional leadership, and gaining greater insight into one's own leadership style and functioning.

POLSC 736: STRATEGIC MANAGEMENT OF PUBLIC AND NONPROFIT ORGANIZATIONS

This course provides a set of tools and research skills to focus thinking, judgment and decision making in order to act strategically.

POLSC 740: NONPROFIT FINANCIAL MANAGEMENT

An introduction to the major issues in nonprofit management and unique nature of the nonprofit sector with government (public) and business (for-profit) sectors. Issues may include governance responsibilities, ethics and risk management, financial management and resource generation, managing staff and volunteers, performance measurements, and emerging trends that threaten nonprofits' tax-exempt status.

ELECTIVES

Select three credit hours from our extensive list of elective courses, including: Strategic Innovation, Organizational Conflict, Approaches to Public/Community Engagement, and Grant Development and Management. Visit the website for a full list.