

Developing knowledgeable, ethical, caring, inclusive leaders for a diverse and changing world.



The Academic Minor

K-State's interdisciplinary minor in the Mary Lynn and Warren Staley School of Leadership Studies is designed to complement your academic major while providing a formal and structured learning experience as part of the total leadership development process. The 16-credit-hour minor combines a theoretical focus with an emphasis on personal leadership development and a practical focus utilizing application and experiences. The discipline of leadership studies, as it is taught at K-State, is based on a broad definition articulated by Joseph C. Rost (1991): "Leadership is an influence relationship among leaders and followers who intend real changes that reflect their mutual purposes."

Core Courses | 10 CREDIT HOURS

LEAD 212: Introduction to Leadership Concepts | 2 CREDIT HOURS



Students will practice leadership in a collaborative learning community as it relates to self, others, and community. This course is an introduction to understanding leadership through the perspective of person, position, process, practice, and purpose.

LEAD 350: Culture and Context in Leadership | 3 CREDIT HOURS



Students are provided the opportunity to integrate course and leadership experiences in light of contemporary issues in the study of leadership behavior across cultures and contexts. Students will explore the impact of cultural identity, life experience, and world views on leadership relationships as it relates to privilege and inclusion. Students will develop the capacity to practice inclusive leadership through advocacy for social change.

LEAD 405: Leadership in Practice | 2 CREDIT HOURS



Students will engage in a leadership practicum to understand the process of facilitating change in self, others, and systems. The course is designed to develop the capacity to exercise leadership to make progress on personal and community issues.

LEAD 450: Senior Seminar in Leadership Studies | 3 CREDIT HOURS



In this capstone course students will integrate and apply learning from the minor. Emphasis will be on the clarification of the students' personal values, their evaluation of codes of ethics for organizations in their proposed professions, and their analysis of current events through the lens of ethical dimensions of leadership.

Standard Focus | 6 CREDIT HOURS

Developed as the first model for the leadership studies minor, the standard focus allows students to select electives that complement their academic major.

Requirements:

Students must take six credit hours from the elective list. A full list of the electives offered can be found on the back of this page.

-OR-

Nonprofit Focus | 6 CREDIT HOURS

The nonprofit focus prepares students for leadership in today's rapidly growing nonprofit sector. Upon completion of the minor, students will receive a nonprofit leadership designation on their transcript.

Required Elective Courses:

- LEAD 420: Theories of Nonprofit Leadership (3)
- LEAD 499: Internship Seminar (3)

Other Requirements:

- Participation in professional development experience facilitated by the program
- Completion of a 150-hour internship with an approved organization
- Participation in the Nonprofit Leadership Student Association (optional)

Standard Focus Electives | 6 credit hours

AERO 310	Officer Leadership Studies 3A Credits: (3)
AERO 311	Officer Leadership Studies 3B Credits: (3)
AGEC 318	Food and Agribusiness Management Credits: (3)
AGEC599	Food and Agribusiness Management Strategies Credits: (3)
AGEC 610	Current Agriculture and Natural Resource Policy Issues Credits: (3)
AMETH 160	Introduction to American Ethnic Studies Credits: (3)
AMETH 560	Topics in American Ethnic Studies Credits: (1-4)
ANTH 524	Immigrant America Credits: (3)
ARCH 753	Professional Practice Credits: (3)
ARCH 765	Advanced Problems in Architecture Credits: (Variable)
ARE 539	Architectural Engineering Management Credits: (3)
ASI 422	Livestock Sales Management Credits: (0-1)
ASI 595	Contemporary Issues in Animal Science and Agriculture Credits: (3)
COMM 311	Business and Professional Speaking Credits: (3)
COMM 320	Theories of Human Communication Credits: (3)
COMM 321	Public Speaking II Credits: (3)
COMM 323	Nonverbal Communication Credits: (3)
COMM 325	Argumentation and Debate Credits: (3)
COMM 326	Small Group Discussion Methods Credits: (3)
COMM 425	Theories of Organizational Communication Credits: (3)
COMM 434	Rhetoric and Social Movements Credits: (3)
COMM 480	Intercultural Communication Credits: (3)
COMM 525	Argumentation Theory Credits: (3)
COMM 535	Communication and Leadership Credits: (3)
COMM 545	Communication & Democracy Credits: (3)
DEN 300	Introduction to Total Quality Management and Six Sigma Credits: (1)
DEN 325	Introduction to Personal and Professional Development Credits: (1)
DEN 450	Impact of Technology on Society Credits: (3)
ECON 640	Industrial Organization and Public Policy Credits: (3)
EDCEP 311	Interaction and Guidance for the Paraprofessional Credits: (3)
EDCEP 315	Educational Psychology Credits: (3)
EDCEP 525	Interpersonal Relations in the Schools Credits: (1)
EDLEA 213	Applied Leadership Skills Credits: (3)
FOR 375	Introduction to Natural Resource Management Credits: (3)
FSHS 301	The Helping Relationship Credits: (3)
FSHS 531/751	Core Conflict Resolution Credits: (3)
FSHS 532	Conflict Resolution across Cultures & Contexts Credits: (3)
GENAG 450	Citizenship and Ethics in Agriculture Credits: (3)
GNHE 310	Human Needs Credits: (3)
GWSS 105	Introduction to Gender, Women & Sexuality Studies Credits: (3)
GWSS 590	Women's Studies Practice and Theory Credits: (3)
IAPD 753	Professional Practice: Professional Responsibility Credits: (1)
IAPD 754	Professional Practice: Office Practices Credits: (1)
IAPD 755	Professional Practice: Discipline-Specific Topics Credits: (1)
IMSE 501/605	Industrial Management Credits: (3)
LAR 322	Environmental Issues and Ethics Credits: (3)
LAR 753	Professional Practice: Professional Responsibility Credits: (1)
LAR 754	Professional Practice: Office Practices Credits: (1)
LEAD 251	Honors Leadership Credits: (3)*
LEAD 312	Peer Leader Practicum Credits: (0-3)*

LEAD 320	Theories of Leadership Credits: (3)
LEAD 420	Theories of Nonprofit Leadership Credits: (3)
LEAD 430	Women and Leadership Credits: (3)
LEAD 489	Seminar in International Service-Learning (3)*
LEAD 502	Independent Study in Leadership Studies Credits: (0-3)
LEAD 502/ POLSC 366	Applied Political Leadership
LEAD 502	Civic Leadership: Movements, Campaigns, and Collective Action (3)
LEAD 502	Global Citizenship (3)*
MANGT 420	Management Concepts Credits: (3)
MANGT 520	Organizational Behavior Credits: (3)
MANGT 550	Organizational Training and Development Credits: (3)
MANGT 595	Business Strategy Credits: (3)
MANGT 596	Business, Government, and Society Credits: (3)
MC 112	Web Communication in Society Credits: (3)
MC 573/720	Ethics in Mass Communications Credits: (3)
MSCI 200	Self/Team Development Credits: (Variable)
MSCI 301	Leading Small Military Organizations I Credits: (Variable)
MSCI 302	Leading Small Military Organizations II Credits: (Variable)
MSCI 401	Leadership Challenges and Objective-Setting Credits: (Variable)
PHILO 115	Introduction to Philosophy of Religion Credits: (3)
PHILO 130	Introduction to Moral Philosophy: (3)
PHILO 135	Introduction to Social and Political Philosophy Credits: (3)
PHILO 160	Introduction to Philosophy of Law Credits: (3)
PHILO 330	Moral Philosophy Credits: (3)
PHILO 365	Medical Ethics Credits: (3)
PHILO 380	Philosophy and Race Credits: (3)
PHILO 385	Engineering Ethics Credits: (3)
PHILO 390	Business Ethics Credits: (3)
PHILO 525	Social-Political Philosophy Credits: (3)
PHILO 665	Philosophy of Economics Credits: (3)
PLAN 315	Introduction to City Planning Credits: (3)
POLSC 377	Introduction to Public Policy Credits: (3)
POLSC 543	American Foreign Policy Credits: (3)
POLSC 545	The Politics of Developing Nations Credits: (3)
POLSC 606	Gender and Politics Credits: (3)
POLSC 661	Political Thought: Classical to Sixteenth Century Credits: (3)
POLSC 663	Political Thought: Since the Sixteenth Century Credits: (3)
POLSC 711	Administrative Ethics Credits: (3)
POLSC 735	Public Organization Theory Credits: (3)
POLSC 754	The Professional Diplomat and Foreign Policy Formulation Credits: (3)
PSYCH 520	Life Span Personality Development Credits: (3)
PSYCH 560	Industrial Psychology Credits: (3)
PSYCH 563	Gender Issues in the Workplace Credits: (3)
PSYCH 564	Psychology of Organizations Credits: (3)
RRES 310	Outdoor Recreation Leadership Credits: (3)
RRES 690	Parks and Recreation Administration Credits: (4)
SOCIO 510	Social Welfare as a Social Institution Credits: (3)
SOCIO 670	Diversity and Social Interaction in the Workplace Credits: (3)
SOCWK 510	Social Welfare as a Social Institution Credits: (3)
THTRE 265	Fundamentals of Improvisation I, II Credits: (3)
THTRE 664	Creative Drama Credits: (3)

***Restrictions apply:** Courses are components of specific Staley School programs. To learn more about these programs visit www.k-state.edu/leadership/programs.

Students minoring in leadership studies must receive a grade of C or higher in all courses (core and elective) counted towards the minor. In addition, students must achieve a minimum of a 2.5 GPA in the sum of their courses. Both requirements must be met to be eligible to receive the minor.



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