

# TAMARA BAUER

Curriculum Vitae

Staley School of Leadership Studies, Kansas State University

## **PROFESSIONAL EXPERIENCE**

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Instructor, Staley School of Leadership Studies

Kansas State University, Manhattan, KS

Aug. 13 – present

- Provide educational experiences that rely on transformational leadership theories to encourage knowledgeable, ethical, caring, and inclusive leadership both within and outside of the classroom.
- Instructor for undergraduate students taking LEAD 212: Introduction to Leadership Concepts which serves a three-fold purpose: a) leader development - students have the opportunity to learn about, experience, and practice leadership; b) first-year experience - nearly one out of four first-year students enroll in LEAD 212 each fall, thus we strive to provide an experience that connects first-year students to K-State and the community; and an c) introduction to the Leadership Studies Minor and programs - inviting students into more advanced leadership learning and development opportunities.
  - Develop and design a service-learning experience for over 700 students around food insecurity
- Instructor for undergraduate juniors and seniors taking LEAD 405: Leadership in Practice which utilizes case-in-point, community engagement and peer facilitation pedagogies.
- Instructor for LEAD 312: Peer Leader Practicum which includes the hiring and selection process of 60-70 upper-level students to serve as peer leaders for LEAD 212. Training and education includes a focus on how to be a facilitator of learning and is accomplished by four spring training courses, an all-day retreat, summer learning modules, and weekly class preparation seminars throughout the fall semester during the course.
- Serve as instructor team lead for LEAD 212 and was instrumental in course revisions, including the integration of an 8-week service-learning experience with community food pantry focusing on the issue of hunger and food insecurity, a self-directed learning approach based on principles of a “flipped classroom”, and curriculum adjustments with attention to evaluation and assessment.
- In 2013 co-developed and taught a new CAT (Connections Across Topics) course focused on strengths for first generation college students. Have continued to teach LEAD 195: First in the Family CAT Community first-generation students to Kansas State.
- Serve as liaison with K-State First to coordinate efforts such as the common book program and other programming to identify and develop the needs of first semester freshmen.
- Co-developed and delivered Snyder Leadership Legacy Fellows leadership curriculum to meet the needs of college seniors through a year-long leadership education and development program. Curriculum is anchored through a series of individual coaching sessions throughout the year for all participants. Integrated service learning partnership with the City of Manhattan Parks and Recreation Department. Facilitated annually since 2015.
- Coordinate efforts with Leadership Studies alumni through Wildcats Leadership for Life, including continuing education after graduation, and planning annual reunion event for friends, donors and alumni of the School.
- Plan and execute Spirit of Leadership, the annual alumni and donor event that brings over 250 guests back to campus for the weekend.

- Advise students into the leadership studies minor and programs.
- Faculty team lead for LEAD 212: Introduction to Leadership Concepts. Convene half-day retreats and weekly or biweekly team meetings for instructional faculty, manage assessment process for team, and liaise with assessment review committee.

Additional responsibilities:

- Plan and execute a reunion for LEAD 212 Class Leaders as part of Spirit of Leadership, fall 2019
- Coordinate Leadership Studies adjuncts and teaching assistants. Work with all adjuncts teaching core classes for the minor through onboarding, classroom observations, support throughout the semester, and final evaluations.

Coordinator for Student Services & Communications/Instructor, School of Leadership Studies  
Kansas State University, Manhattan, KS

Mar. 10 – Aug. 13

- Coordinate all student services efforts for over 1,200 students enrolled in the minor
- Implement and direct use of student record database, Access
- Coordinate efforts for recruitment and retention of students in Leadership Studies
- Serve as coordinator of all communication and public relations work for the School including website, social media, all print and electronic communication
- Plan and coordinate nine events for the School throughout the year
- Planned events for the Leadership Studies Building Dedication events
- Coordinate efforts with alumni and donors through newsletters, outreach and events
- Supervise Building Manager; assist with supervision, hiring and training of student staff and public relations student staff
- Serve on the following committees of the School: Academic Affairs, Development, and Assessment Review, Development Committee, Spring Celebration, and Student Affairs
- Instructor for LEAD 405: Leadership in Practice; served as team leader of instructors for this course; instrumental in curriculum design change to focus on adaptive leadership theory and incorporation of service-learning into the curriculum, and assessment

Associate Coordinator for New Student Services, Kansas State University, Manhattan, KS

Dec. 08 – Mar. 10

- Continue responsibilities of Assistant Coordinator
- Organize and execute orientation and enrollment program for over 7,000 new students, parents and family members over twelve days in June, as well as seven additional dates throughout the year
- Train and supervise twenty-two student orientation leaders and one graduate student to conduct orientation programs
- Coordinate a three-day extended orientation program, Wildcat Warm-up, for 450 incoming students
- Train and supervise twenty-six student Wildcat Warm-up counselors and directors to conduct program
- Serve as coordinator for three selective scholarship competitions: Kassebaum Scholarship, Civic Leadership Scholarship and Edgerely-Franklin Urban Leadership Scholarship
- Coordinate outreach for social media outlets to prospective students

Adjunct Faculty, School of Leadership Studies, Kansas State University, Manhattan, KS

Aug. 09-Mar. 10

- Instructor for EDLST 405, Leadership and Practice for twenty students each semester

Assistant Coordinator for New Student Services, Kansas State University, Manhattan, KS

June 08 – Dec. 08

- Coordinate recruitment calendar for New Student Services and Admissions Representatives in order to optimize time and resources including approval of Admissions Representatives travel schedules
- Oversee and develop K-State Scholar Program for top prospective students
- Plan and execute over 25 individual recruitment programs for K-State to include Senior Days, K-State Celebrates, Scholarship Days, Junior Days, Principal Counselor Plus Day, Transfer Visit Day and more
- Meet with campus visitors, specifically those in the K-State Scholar Program
- Supervise and coordinate student employees within New Student Services in order to optimize workflow
- Started the Kansas State University official Facebook page

Senior Admissions Representative, Kansas State University, Manhattan, KS

July 07 – June 08

- Continued all responsibilities as Admissions Representative in addition to mentoring eight other Admissions Representatives, representing office at departmental meetings and initiating all yearly projects
- Increased enrollment of new freshman in my territory by 202 students for Fall 2008

Admissions Representative, Kansas State University, Manhattan, KS

July 05 – July 07

- Serve as primary recruitment representative for the largest student population in Kansas: Johnson County
- Implement marketing strategy for my territory which has increased market share for last three years
- Organize and execute special events to promote the university for up to 1,500 people, incorporating efforts of faculty and staff, current students, sponsors, and alumni volunteers
- Develop new “Hot Career” program in Johnson County which is now used statewide
- Develop personal relationships with guidance counselors, alumni, K-State faculty and staff, and prospective students and families
- Serve as spokesperson in large group settings and individual presentations to share comprehensive knowledge of K-State
- Train and advise 30 student ambassadors to aid in recruitment efforts for Johnson County
- Maintain rigorous travel and event schedule, while being responsive seven days a week to phone calls, e-mails and campus visitors

## **TEACHING EXPERIENCE**

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### **LEAD 405: Leadership in Practice, Two Credits**

The purpose of this course is to develop our capacity to mobilize self and others to make progress on complex, adaptive challenges. Utilizing concepts and frameworks associated with *adaptive leadership* you will learn leadership practices of *diagnosing systems*, *managing self*, developing skillful *intervention strategies*, and *energizing/mobilizing others* in order to make progress on difficult challenges *In this course, learning is a way of leading* - we will engage together in the work

of leadership through in- and out-of-class learning experiences, as well as contexts relevant to your own personal and organizational challenges.

- Spring 2019, two sections, 16 and 20 students + 2 student teachers
- Spring 2018, one section, 19 students + 1 student teacher
- Spring 2017, two sections, 22 and 20 students + 1 student teacher
- Spring 2016, two sections, 23 and 23 students + 1 student teacher
- Spring 2015, two sections, 19 and 19 students
- Spring 2014, two sections, 19 and 20 students
- Spring, 2013, one section, 18 students
- Fall 2012, two sections, 22 and 22 students
- Summer 2012, Independent Study with three students (created entire course)
- Spring 2012, two sections, 17 and 18 students
- Fall 2011, one section, 22 students
- Spring 2011, one section, 18 students
- Fall 2010, one section, 19 students
- Spring 2010, one section, 18 students
- Fall 2009, one section, 19 students

### **LEAD 212: Introduction to Leadership Concepts, two or three credits**

The purpose of this course is to think about what leadership is, how the world needs your leadership, and further develop your self-awareness as someone who can exercise leadership. In this course, we will engage in experiential learning. Each in-class and out-of-class activity is intentionally designed to help you build your capacity to exercise leadership. Leadership is about focusing on the process of learning and growth; we will engage in stretch experiences, develop new ways of thinking, and actively build relationships with those in our class as a way to exercise leadership. Our course will be a space to lead both “in here” (the classroom) and “out there” (on campus, in the community and in your future career).

- Fall 2019, five sections, 700 students
- Fall 2018, two sections, 161 and 107 students (freshmen only)
- Fall 2017, two sections, 127 and 100 students (freshmen only)
- Fall 2015, two sections, 126 and 106 students (freshmen only)
- Fall 2014, two sections, 128 and 99 students (freshmen only)
- Spring 2014, one section, 89 students (freshmen-seniors)
- Fall 2013, two sections + honors section, 114 and 107 students (freshmen only)

### **LEAD 312: Peer Leader Practicum, 0-3 variable credits**

- Fall 2018, two sections, 52 students
- Fall 2017, two sections, 50 students
- Fall 2016, two sections, 63 students
- Fall 2015, two sections, 60 students
- Fall 2014, two sections, 68 students
- Spring 2014, 0-3 Credits, 16 students
- Fall 2013, 0-3 Credits, 60 students

### **LEAD 195/502: First-in-the-Family/Strengths CAT Community, one credit**

- Fall 2019, one section, 8 students + 1 learning assistant
- Fall 2018, one section, 18 students + 1 learning assistant
- Fall 2017, one section, 14 students + 1 learning assistant
- Fall 2015, one section, 12 students + 1 learning assistant
- Fall 2014, one section, 16 students + 1 learning assistant

## **PUBLICATIONS**

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- Gott, T., Bauer, T., & Long, K. (2019). Student Leadership Today, Professional Employment Tomorrow. *New Directions for Student Leadership*. Volume 2019, Issue 162 (pp. 91-109). San Francisco, CA: Jossey-Bass Publishing. Available from: <https://onlinelibrary.wiley.com/doi/abs/10.1002/yd.20336>
- Priest, K. L., Bauer, T., & Finnegan, M. J. (2020). T.I.P.S for leadership learning. In Jillian M. Volpe White, K. L. Guthrie, & M. Torres (Eds.), *Thinking with purpose: Facilitating reflection in leadership learning* (pp. xx-xx). Charlotte, NC: Information Age Publishing.
- Priest, K. L., Bauer, T. (In Press). Appreciative Service-Learning. In K.L. Guthrie & D. M. Jenkins (Eds.), *Transforming Learning: Instructional and Assessment Strategies for Leadership Education* (pp. xx-xxx). Charlotte, NC: Information Age Publishing.
- Bauer, T., Kniffin, L. E., & Priest, K. L. (2015). The future of service learning and engagement: Asset-based approaches and student learning in first-year courses. *Michigan Journal of Community Service Learning*, 22(1), 78-81. Available from: <http://hdl.handle.net/2027/spo.3239521.0022.111>
- Priest, K. L., Bauer, T., & Fine, L. (2015). The hunger project: Exercising civic leadership with the community for the common good in an introductory leadership course. *Journal of Leadership Education*. 14(2), 218-228. doi: 1012806/V14/I2/AB2

## **CONFERENCE PRESENTATIONS**

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- Bauer, T. Priest, K. (2019, February). *A Call to Courage: How Whole-Hearted Living Can Create Communities of Inclusion*. KSUnity Conference, Kansas State University, Manhattan, KS.
- Bauer, T. (2018, September). *Your Voice, Our Vision*. Fraternity and Sorority Life, Kansas State University, Manhattan, KS.
- Bauer, T., Bishop, E., Rock, C. (2018, September). *Food Insecurity on College Campuses*. Big 12 Student Government Conference, Manhattan, KS.
- Bauer, T. (2016, June). *First-Year Programs*. Session facilitator at the Big XII Teaching and Learning Conference, Manhattan, KS.
- Bauer, T., Kniffin, L. (2016, February). *A Showcase of Best Practice: First-Year Students and the Power of Service- Learning*. Educator session at North Carolina Campus Compact: 2016 Civic Engagement Institute, High Point, North Carolina.
- Bauer, T., Kniffin, L. (2016, February). *Intentional design, intentional support: Service-learning in the first year*. Conference session at North Carolina Campus Compact: 2016 Civic Engagement Institute, High Point, North Carolina.

- Sarah Riforgiate, S. Meitler, J. & Bauer, T. (2015, November). *Celebrating Diversity: Using and Measuring the Impact of StrengthsQuest*. Institute for Student Learning Assessment. Kansas State University, Manhattan, KS.
- Bauer, T., Webb, S., Bachelor, L. (2015, July). *Hidden Hunger: Food Security on Kansas College Campuses*. Kansas Poverty Conference, Topeka, KS.
- Priest, K. L., Bauer, T., & Fine, L. E. (2014, July). *The hunger project: Developing civic leadership through service-learning*. Innovative practice session presented at the Association of Leadership Educators Conference, San Antonio, TX. [Awarded second place innovative practice presentation.]
- Bauer, T., Fine, L. E., Finnegan, M., & Priest, K. L. (2014, February). *The hunger project: Mobilizing first-year students in service-learning*. Current trends session presented at the Annual Conference on the First Year Experience. San Diego, CA.
- Bauer, T., Fine, L. E., Finnegan, M., & Priest, K. L. (2014, February). *Enhancing the Learning in Service Learning: From 'Cats 4 Cans' to 'The Hunger Project.'* Kansas Hunger Dialogues: Wichita, KS.
- Kniffin, L., Lee, C., Tripp, L., Kieffer, M., Faflick, H., Bauer, T. (2014, February). *Learning and Service Beyond Silos: How can you develop a collaborative approach?* Kansas Hunger Dialogues: Wichita, KS.
- Bauer, T., Priest, K., Siefers, M. (2013, July). *Resilient Leader-Teachers: The Influence of Adaptive Leadership and Case-in-Point Methodology on Faculty Culture and Community*. Innovative Practice Session presented at the Association of Leadership Educators Conference, New Orleans, LA.
- Bauer, T., Gott, T., Tolar, M. (2012, February). *Engaged Pedagogies, Applied Learning, and Developing Leadership*. Symposium presentation presented Conference on Applied Learning in Higher Education (CALHE), Missouri Western State University, St. Joseph, MO.
- Siefers, M. K., Breiner, S. J., Bauer, T. B. (2011, July). *Incorporating Adaptive Leadership Theory in the Classroom*. Leadership Can Be Taught Symposium. Minneapolis, MN.

#### **SELECTED INVITED PRESENTATIONS**

- Bauer, T. & Long, K. (2019, November). *Adaptive and strengths-based leadership*. Youth Leadership Empowerment and Advocacy for Development (Youth-LEAD) Project. 3 workshops held in Kumasi and Tamale, Ghana.
- Bauer, T. & Finnegan, M. (2019, October). *Appreciative Inquiry Needs Assessment*. K-State Division of Student Life.
- Bauer, T. Presenter. *Wildcat Dialogues and Difficult Conversations*. Adulthood 101. 2019 Dec 2. <https://www.launchpaddm.com/episode/Wildcat-Dialogues-and-Difficult-Conversations>

- Bauer, T. (2019, September). *Adaptive leadership and strategic planning*. Panhellenic Executive Officers.
- Bauer, T. & Legleiter, S. (2019, August). *MBTI Workshop*. Coffman Leadership Institute.
- Bauer, T. (2019, June). *MBTI Workshop*. Mandela Washington Fellows.
- Bauer, T. & Priest, K. (2019, February). *A Call to Courage: How Whole-Hearted Living Can Create Communities of Inclusion*. KSUnity Conference - Dare to Lead.
- Bauer, T. & Long, K. (2019, April). *Strengths-Based Leadership*. Students from KNSUT Ghana.
- Bauer, T. & Long, K. (2018, November). *Adaptive and strengths-based leadership*. Developing Capacity to Create Change in the Healthcare and Environmental Sectors. Two sessions in Kumasi and Ho, Ghana.
- Bauer, T., (2018, September). *Strategic planning and committee organization*. Fraternity & Sorority Life.
- Bauer, T., (2018, September). *Your Voice. Our Vision*. Fraternity & Sorority Life.
- Bauer, T., Siefers, M. K., (2018, August). *Active Collaboration: Creating a Learning Mindset*. Coffman Leadership Institute.
- Bauer, T. (2018, June). *MBTI Workshop*. Mandela Washington Fellows.
- Bauer, T., (2018, February). *MBTI Workshop*. Snyder Leadership Legacy Fellows.
- Bauer, T., (2018, April). *Asset-based needs assessment*. Fraternity & Sorority Life.
- Bauer, T. (2017, November). *MBTI Workshop*. Human Capital Services.
- Bauer, T., Gott, T. (2017, September). *Leadership and Engagement*. U.S. Senator Jerry Moran's staff department.
- Bauer, T. (2017, September). *MBTI Workshop*. K-State Alumni Association Communications Team.
- Bauer, T. Tolar, M., Lee, C. & Gutierrez, G. (March 2017). *Holding Hands and Running Fast*. Spotlight on Teaching & Learning.
- Bauer, T. (2017, March). *MBTI Workshop*. Snyder Leadership Legacy Fellows.
- Bauer, T. (2016, August). *MBTI Workshop*. College of Architecture, Planning and Design.
- Bauer, T. & Finnegan, M. (2016, July) *Strengths-Based Workplaces*. Specialty Premiums Plus & Salon brands.
- Bauer, T. (2016, July). *MBTI Workshop*. Information Technology leadership team.
- Bauer, T. (2017, June). *MBTI Workshop*. Mandela Washington Fellows.
- Bauer, T. (2016, June). *MBTI Workshop*. Mandela Washington Fellows.
- Bauer, T. (2016, February). *Leadership and Teams*. U.S. Senator Jerry Moran's Kansas staff.
- Bauer, T. (2015, March). *Exercising Leadership*. Keynote for Alpha of Clovia National Conference.
- Bauer, T. (2015, February). *MBTI Workshop*. Guest lecturer for GRAD 801 class.
- Bauer, T. & Wefald, A. (2015, August). *Leadership & Engagement*. Pawnee Mental Health Services.
- Bauer, T. & Siefers, M. (2014, August). *Active Collaboration*. K-State Coffman Leadership Institute.
- Bauer, T. (2014, August). *Finding Your Strengths*. K-State Coffman Leadership Institute.

- Bauer, T. (2014, March). *Adaptive Leadership: Seeing Yourself as a System*. City of Manhattan Leadership Academy.
- Bauer, T. (2014, March). *Leadership for the Common Good – Diagnose the Situation*. Breakout session presenter for K-State Leadership Seminar.
- Bauer, T. & Richards, M. (2013, December). *Delegation and Leadership Within Your Officer Team*. K-State Greek Affairs Workshop.
- Bauer, T. & Gott, T. (2013, May). *Adaptive Leadership*. City of Manhattan Leadership Academy.
- Bauer, T. (2012, March). *First Impressions and Leadership*. Journeys & Destinations: Northeast Kansas High School Career Exploration.
- Bauer, T. & Finnegan, M. (2011, December). *Needs Assessment and Moving from Good to Great*. K-State Division of Continuing Education.
- Bauer, T. & Kniffin, L. (2011, December). *Adaptive Leadership for Making Progress*. Cerner Corporation.
- Bauer, T. (2011, November). *Your Time to Shine*. Blue Key High School Leadership Conference.
- Bauer, T., Finnegan, M. & Gott, T. (2011, August). *Annual Retreat: Making Progress with Adaptive Leadership*. K-State Division of Continuing Education.

## **CONSULTING**

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- Newman Region Health (6 session workshop series for leadership professional development), 2018-2019
- City of Manhattan Leadership Academy (Myers-Briggs Workshop), annually 2014-present
- Leadership Manhattan (Myers-Briggs Workshop), annually 2015-present
- Kansas Association of Code Enforcement Officers (Strengths-based and adaptive leadership), 2018
- University of Texas, San Antonio Regional Campus School of Public Health (Strengths-based and adaptive leadership), 2015
- City of Manhattan Legal Department. (Myers-Briggs Workshop), 2016
- City of Manhattan Finance Department. (Myers-Briggs Workshop), 2015
- American Ag Credit. (Myers-Briggs Workshop), 2015

## **PROFESSIONAL DEVELOPMENT**

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- National Summit on Leadership Education and Student Development Partnerships, University of Maryland. College Park, MD. June, 2019.
- Breaking Down Roadblocks to Student Success. K-State Teaching and Learning Center Workshop. Manhattan, KS. January, 2019.
- Leadership and Democratic Engagement: The Role We Play and Messages We Send. National Leadership Symposium. Tampa, FL. July, 2018.
- Spotlight on Teaching. K-State Teaching Workshop. Manhattan, KS. (attended annually since 2014)
- Kansas Leadership Center, Case-in-Point Teaching Workshop, Summer 2017.



- Teaching Critical Thinking to College Students within the Logic of One's Own Discipline. K-State Teaching and Learning Center Workshop. Manhattan, KS. January, 2017.
- Democratic Education: 100 Years beyond Dewey at the 2016 Civic Engagement Institute. North Carolina Campus Compact. High Point University, February, 2016.
- Motivating 21<sup>st</sup> Century Learners. K-State Teaching Workshop. Manhattan, KS. January, 2015.
- Myers-Briggs Typology Indicator Certification Program. Center for Applications of Psychological Type, Inc. Chicago, IL, July, 2014.
- Train the Teacher: Coaching Foundations and Essential Skills. Kansas Leadership Center. Wichita, KS. February, 2014.
- Creating Powerful Learning: Case-in-Point Workshop. Kansas Leadership Center. Wichita, KS. November, 2013.
- Service-Learning Institute with Patti Clayton. Staley School of Leadership Studies. Manhattan, KS, September 2013.
- Working Together to Create High Performing Teams. K-State Leadership Seminar. Manhattan, KS, March 2013.
- Making Hope Happen. Shane Lopez, Gallup Organization. 2013.
- Educating for Personal and Social Responsibility: A Twenty-First-Century Imperative. Association of American Colleges and Universities. Long Beach, CA, October, 2011
- Discovering Our Collective Leadership Edge. Kansas Leadership Center. Manhattan, KS, June, 2011.
- Kansas Civic Leadership: Context and Competencies. Kansas Leadership Center. Wichita, KS, April, 2011.
- Leading in a Community of Learners. K-State Teaching and Learning Retreat. Manhattan, KS, January 2011.
- StrengthsFinder Educator Seminar. Gallup Consulting. Manhattan, KS. August, 2010.
- Supervisor's training. K-State Division of Human Resources. Manhattan, KS. 2010.
- Coffman Leadership Institute. K-State School of Leadership Studies. Rock Springs, KS, August, 2008.

#### **SERVICE TO DEPARTMENT**

- Personnel Committee, 2019-present
- Development Committee, 2017-present
- Student Affairs Committee, 2015-2019
- Assessment Review Committee, 2014-present
- Search Committee for Communications Program Administrator, 2019
- Search Committee for Project Manager for Leadership Studies, 2018
- Coordinate MBTI assessments and report distributions for all core classes, 2014-present
- Search Committees for Snyder Leadership Legacy Fellows position and new Fellows, 2015-present
- Chaired Leadership Studies 20<sup>th</sup> Anniversary Committee, 2016-2017
- Coordinate Adopt-A-Family for our department with Women's Crisis Center, 2014-2018
- Search Committee for Profession position for Leadership Studies, 2014
- K-State's 150<sup>th</sup> Anniversary Planning Committee, 2012-2013

- Co-chair of Search Committee for Instructor and Professor positions for Leadership Studies, 2012
- Chair of Search Committee for Advisor of Academic Programs for Leadership Studies, 2012
- Chair of Search Committee for Administrative Specialist for Leadership Studies, 2012

### **SERVICE TO UNIVERSITY & COMMUNITY**

- New Faculty Institute Coordinator, Teaching & Learning Center, 2018-present
- Wildcat Dialogues: Intercultural Leadership Experience for New Students, campus co-chair, 2019
- Chair of Advisory Board for K-State Food Pantry, Cats' Cupboard, 2018-present
- Teaching Mentor for K-State First faculty, fall 2019
- Panelist for K-State First Faculty on Leading a Learning Community Panel, September 2019
- Wildcat Warm-Up facilitator (intercultural immersion experience, parent session, keynote welcome), June 2019
- First Generation Student Graduation Committee, spring 2019
- Presenter, DiscoverU Conference, High School Leadership Conference, February 2019
- Presenter, K-State Teaching & Learning Center Faculty for Teaching and Learning Exchange Workshop, February 2019
- Facilitator, Division of Student Life Committee Chair Retreat, 2019
- Wildcat Dialogues: Intercultural Leadership Experience for New Students, panelist coordinator and committee member, 2018
- Coordinated needs assessment process and strategic planning for all sorority women at K-State, 2018
- Presenter, K-State Alumni Association Student and Alumni event, 2018
- Advisor for Alpha Delta Pi Sorority, 2009-present
- Volunteer and Site Coordinator for MLK Jr. Day of Service, 2015-present
- Presenter, Alumni-Student Recruitment Event, Wichita, KS, 2018
- Presenter, K-State Orientation & Enrollment, 2018
- Interim Advisory Board for K-State Food Pantry, Cats' Cupboard, 2017
- Reviewer for CECD Engagement Award Recipients, 2017
- Reviewer for ILA, Leadership Scholarship track, 2017
- Center for Engagement and Community Development Engagement Symposium committee member, 2016
- FEED K-State Food Security Initiative and founding member of campus food pantry, 2015-2017
- K-State First instructional group, 2013-present
- Planned and hosted Alpha Delta Pi Centennial Celebration Weekend, 2014-2015
- Host students taking EDCI Principles of College Teaching in my classrooms, 2015-present
- Liaison with Flint Hills BreadBasket and coordinate volunteers
- Search Committee for Assistant Director of Fraternity & Sorority Life, 2015
- Panelist for K-State Teaching & Learning Center, 2015
- K-State Professional Mentoring Group, 2014-2016
- K-State Peer Leader Committee & organizer of first ever Peer Leader Institute, 2014
- K-State First Communications Committee, 2014-2015
- Member of K-State's Social Media Council, New Student Services Enrollment Management Committee, Communications & Marketing Committee, All-University Open House, 2010-2013
- K-State Strengths Champions, 2010-present
- Search Committee for Associate Director of Greek Affairs, 2011

- Member of K-State Memorial Stadium Welcome Center Project Team, 2010
- Member of Alpha Eta Housing Corporation, 2008-2012
- President of Manhattan Area Alpha Delta Pi Alumnae Association, 2008-2010
- Advisor for K-State's Mortar Board National Honor Society, 2008-2011
- Sponsor and Instructor for Flint Hills Pony Club, 2008-2012
- Guide to Personal Success Mentor, Office of Student Activities & Services, 2009-2011
- Speaker for Presidential Lecture Series, New Student Services, 2009
- Search Committee for Admissions Representatives, New Student Services, 2006-2009
- Planning Committee for Week of Welcome, Office of Student Activities & Services, 2009
- Guide to Personal Success Mentor, Office of Student Activities & Services, 2009
- Dean on Call, Office of Student Life, 2009
- Review Committee for Assistant Dean, College of Agriculture, 2009
- Scholarship Committee for Social Club, Non-Traditional Student Services, 2009
- Search Committee for Technology Analyst, Office of Admissions, 2008
- Kassebaum Scholarship Committee, 2005-2008
- "A" rated and life member of United States Pony Club, 2003-present
- Horseback riding instructor and clinician, 2001-present

#### **PROFESSIONAL ORGANIZATIONS AND CERTIFICATIONS**

- Mental Health First Aid Certification Course, Riley County Health Department, June 2019
- Certificate in Effective College Instruction, Association of College and University Educators, 2017-2018
- Certificate in Power Dynamics and Culturally Aware Coaching, Spring 2018
- Kansas Leadership Center, Case-in-Point Teaching, Summer 2017
- Association of Leadership Educators (member 2013-2015)
- MBTI Certified Practitioner, Center for Applications of Psychological Type. (August, 2014)
- 28 hours completed for the Approved Coach Specific Training Hours for the International Coach Federation, through the Kansas Leadership Center, 2014
- Map-Works Training, 2012

#### **GRANTS & EXTERNAL FUNDING**

- US Embassy Ghana, Department of State, Public Affairs Small Grant: Youth Leadership Empowerment and Advocacy for Development (Youth-LEAD) Project in Ghana. Lead: S. Ofori. Co-applicants: T. Bauer, K. Long. 2019. Funded: \$16,000
- U.S. Department of State and IREX, Mandela Washington Fellowship Reciprocal Exchange Grant: Leading in Your Community: Developing Capacity to Create Change in the Healthcare and Environmental Sectors. T. Bauer, K. Long, R. Goka, S. Ofori. 2018. Funded: \$5,000.
- Student Centered Tuition Enhancement, Kansas State University: FEED K-State Initiative for on-campus food pantry. Lead: S. Barrett. Co: T. Bauer. 2016-17. Funded: \$118,000

#### **AWARDS & RECOGNITIONS**

- Global Food Challenge University Ambassador, Land O'Lakes, 2020
- K-State Women of Distinction Recognition, Kansas State Office for the Advancement of Women in Science and Engineering, Fall 2019

- Teacher of the Month, Teaching & Learning Center, November 2019
- Presidential Award for Excellence in Undergraduate Teaching, Kansas State University, Spring 2019
- “Family” Recognition, Department of Diversity and Multicultural Student Affairs, Fall 2019
- Inaugural recipient of the First-Year Advocate Award, K-State First, 2018
- “Family” Recognition, Department of Diversity and Multicultural Student Affairs, Fall 2018
- Targeted Faculty Enhancement Award, Staley School of Leadership Studies, 2017
- K-State Excellence in Engagement Award, *Food Security & Leadership*, Center for Engagement and Community Development, 2015
- “Rost” Outstanding Faculty/Staff Award, Staley School of Leadership Studies, 2014-2015
- Mortar Board Outstanding Faculty Member, 2013
- K-State Greek Affairs Sorority Chapter Advisor of the Year, 2010-2011

## **EDUCATION**

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PhD, College of Education, Non-Degree seeking status  
9 hours, Spring 2014-Fall 2014

Master of Science, Counseling and Student Development, December 2011  
GPA: 4.0  
Kansas State University, Manhattan, KS

Bachelor of Science, Life Sciences, May 2005  
Minors in Biology and Leadership Studies  
GPA: 3.8  
Kansas State University, Manhattan, KS