

# J. Michael Finnegan

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## EDUCATION

Doctor of Philosophy, Student Affairs in Higher Education, May 2013  
Kansas State University, Manhattan, Kansas

Master of Science, College Student Personnel, May 2006  
Central Missouri State University, Warrensburg, Missouri

Bachelor of Science, Dual Degree in Criminology and Geography, May 2000  
Kansas State University, Manhattan, Kansas

## PROFESSIONAL EXPERIENCE

Assistant Professor  
Staley School of Leadership Studies  
Kansas State University  
Manhattan, KS  
August 2006-present

Teach three of the four courses in our leadership studies minor and assist with the Snyder Fellow Leadership Legacy program. Responsible for enrollment management functions of the Staley School as student's transition in and through the leadership minor. I am involved in team teaching teams, curriculum review, scope and sequence, student learning outcomes, assessment, advising, and service to the community. Currently teaching Introduction to Leadership Concepts, Leadership in Practice and Senior Seminar. Serve on the student affairs, academic affairs, assessment, and personnel committees for the Staley School of Leadership Studies.

## RESEARCH

- Dissertation topic "Phenomenological Analysis of Student Leaders"
  - The purpose of this study was to determine what student leaders learn from their experience in a learning community of first semester freshmen in an introductory leadership course at a mid-western land grant university. The focus of this research was to examine what student leaders experience with respect to their own student development when teaching a small group of first semester freshmen. The researcher explored the lived experiences of student leaders in a small group learning community.

## UNIVERSITY TEACHING EXPERIENCE

- **LEAD 212 Introduction to Leadership Concepts**  
Staley School of Leadership Studies, Kansas State University, Fall 2006 – present
- **LEAD 212 Introduction to Leadership Concepts, First Year Seminar Course**  
Staley School of Leadership Studies, Kansas State University, Fall 2008 – 2009
- **LEAD 195 Strengths Cat Community**  
K-State First and the Suder Foundation, Kansas State University, Fall 2014-present

- **LEAD 213 Applied Leadership Skills, Kansas Boys State**  
Staley School of Leadership Studies, Kansas State University, Summer 2008, 2009
- **LEAD 350 Culture and Context**  
Staley School of Leadership Studies, Kansas State University, Fall 2007 (co-taught)
- **LEAD 405 Leadership in Practice**  
Staley School of Leadership Studies, Kansas State University, Spring 2009 – 2019
- **LEAD 450 Senior Seminar**  
Staley School of Leadership Studies, Kansas State University, Spring 2014-present
  
- **Campus Lead Clifton Strengths for Students, 2011-2014 and 2019 to present**  
Coordinated a campus wide strengths initiative to mobilize students, faculty and staff. Secured private funding for all incoming freshmen and transfer students to receive a free CliftonStrengths assessment access code to identify their top five strengths. Developed and delivered training programs for both academic and student affairs. Hired, trained, and supervise five strengths Peer Coaches and one Graduate Student.
  
- **Snyder Leadership Legacy Fellows Program, 2015- Present**  
Co-developed and delivered leadership curriculum to meet the needs of college seniors through a year-long leadership education and development program. Curriculum is anchored through a series of individual coaching sessions throughout the year for all participants. Integrated service learning partnership with the City of Manhattan Parks and Recreation Department.
  
- **City of Manhattan Leadership Academy, 2010-2019**  
Coordinate and deliver a series of leadership workshops for city employees representing nine different departments. Topics include Strengths-Based Teams, Change Leadership, Coaching, Inclusion, Civic Leadership, Adaptive Leadership, Ethics, and Conflict Resolution. Partner closely with the coordinator for Leadership Manhattan facilitated by the Staley School of Leadership Studies through the Chamber of Commerce to present on Strengths Based Teams and Adaptive Leadership annually.
  
- **Cats for Inclusion, 2017-2018**  
Sustained partnership with Black Student Union and LEAD 405, Leadership in Practice to increase the capacity for community members to take an anti-oppression stance. Specific activities include community conversations on K-States campus inviting students to talk about issues of diversity and inclusion. During the fall of 2017, we hosted dialogs that reached over 300 first semester students asking students to explore their own allyship.

## PUBLICATIONS

1. Shoop, R. J., Karim, A. U., & **Finnegan, J. M.** (2007). *Developing Knowledgeable, Ethical, Caring, and Inclusive Leaders*. Manhattan, KS: Ag Press.
2. Priest, K.L., Bauer, T., & **Finnegan, J. M.** (2020). TIPS for leadership learning. In Jillian MVolpe White, K.L. Guthrie, & M. Torres (Eds.) *Thinking with purpose: Facilitating reflection in leadership learning* (pp. xx-xx). Charlotte, NC: Information Age Publishing

## SELECTED INVITED PRESENTATIONS

- **2020 College Ambassador Summit Virtual Keynote: College Success**
  - Strengths Resiliency and Grit
- **2020 K-State Housing and Dining all Staff Training Key Note**
  - Hope, Resiliency and Grit
- **2020 Board on Human Sciences and the Council for Administrator of Family and Consumer Sciences (CAFCS): Innovative Leadership for the Human Sciences Conferences. Kansas City, MO**
  - Keynote on Well-Being, Hope, and Agency
- **2019 HOBY: Kansas Key Note, Kansas State University**
  - The HERO in you
- **2016 -2020 Mitchell County Leadership Team, Energizing Others**
  - One of the four competencies from the Kansas Leadership Center
- **2016 Via Christi Hospital Fall Vision Retreat**
  - Exercising Leadership and Discovering your Agency
- **2015 NASPA Annual Conference, New Orleans**
  - Personalizing the Voyage: Using Strengthsquest to Promote Self-Identity Development,
  - Co-presenters with Dr. Danahoo and Katrina James from Southern Illinois University.
- **2014 & 2015 Strengths Based Leadership Teams**
  - Private Colleges of Kansas, Student Government Leadership Retreat
- **2014 “Spotlight on Learning”**
  - Kansas State University, Center of Teaching and Learning, Manhattan, KS
  - High Impact Practices: Service Learning
- **2014 First Year Experience Conference, San Diego, CA**
  - Phenomenological Analysis of Class Leaders
- **2013 NACA Regional Conference, Tulsa, OK**
  - Professional Development, Exercising Leadership
- **2013 Raising the Volume: Universities Building Awareness, Advocacy and Action**
  - Universities fighting world hunger summit, March 2-4 2013
  - Overland Park Kansas, Breakout session, Cats for Cans: A Large Lecture Community Service Project

- **2012 and 2013 Exploring Leadership for Lenexa Municipal Services**
  - *Exercising Leadership: All Hands on Board*
  - *Identifying and leading through core values*
- **2012 Baker University, Baldwin KS**
  - Diversity Lecture and Student Leadership Workshop
- **2011, 2012 George Washington University, College of Business, Washington, D.C.**
  - *Leveraging your Strengths toward Academic Excellence*
- **2011 & 2013 Gallup Strengths Conference, Omaha, NE**
  - *Forming Partnerships: How to develop a strengths initiative on your college campus*
  - *Leadership, Service Learning, & Strengths in a Large Lecture Classroom*  
Co-Presented with SLS faculty member
  - TED Talks, *Strengths in a Large Lecture Classroom*
- **2010 Regional Campus Compact Conference, Tulsa, OK**

Energizing Scholarship through Community Collaboration: Connecting Students, Faculty and Neighborhoods  
Co-Presented on *Service-Learning for Large Lecture Courses*
- **University Residence Life, Heartland Conference, Truman State University, MO**

*Connect, Communicate, Inspire*, Key Note Presentation, 2008
- **Kansas State University Graduate School**

Keynote Speaker, Kansas State University Graduate School, Teaching and Learning, Fall Retreat for Graduate Teaching Assistants, 2015

Guest speaker, Advanced Qualitative Research Methods, Dr. Trudy Salsberry's Class, 2013

EGSO Doctoral Workshop, *Getting it Done: Writing Preliminary Exams, Research Proposal and Doctoral Dissertation* at Kansas State University  
2008
- **Kansas State University Alumni Association Speaker**

Wichita, KS Fall 2019  
 St. Joseph, MO Fall 2019  
 El Dorado, KS Spring 2008  
 Centralia, KS Summer 2007  
 Houston, TX Summer 2007

- **Training Workshops**

Student DECA Leadership Workshop, University of Central Missouri, Warrensburg, MO 2012 and 2013

StrengthsQuest Training Sessions, Kansas State University, 2012  
 Facilitated strengths training sessions for over 20 departments, divisions, and student organizations.

RAMA Training for Housing and Dining – Kansas State, Manhattan, KS, 2009

Boys State executive staff training – Manhattan, KS, 2009

- **Leadership Workshops and Presentations**

Engagement and Employee Development through Transformational Leadership  
 Kansas Association of City Managers Conference Session, Manhattan, KS 2014

Transformational Leadership and Civic Engagement Strengths and Adaptive Leadership, City Manager's Leadership Team, Parkville, MO 2014 & 2015

Key Note, *Authentic Leadership*, Golden Key Honorary Society 2012

*Leadership and Service Learning*, Stockton High School, Manhattan, KS, 2011

*Motivation*, Middle School Leadership Challenge, Greenbush, KS, 2008, 2009, 2010, 2011

*Eisenhower and Anthony Middle School Leadership Day*, Manhattan, KS, 2010

*Leadership for Agriculture*, Animal Sciences Leadership Academy, Manhattan, KS, 2009 - 2016

*Motivation and Sports; Transferable Skills*, Valley Center Baseball Team, Manhattan, KS, 2009

*College Success*, Blue Valley North Senior Class, Overland Park, KS, 2009

*College Success*, Wildcat Warm-up, Kansas State University, Manhattan, KS, 2008

*Motivation and Goals*, Kansas State University, Blue Key Honor Society, Manhattan, KS, 2008

*Motivation, Take a Stand, Lend a Hand*, 8<sup>th</sup> grade workshop for USD 240, Bennington, KS, 2008

*Find Yourself*, Big 12 Student Government Conference, Kansas State University Manhattan, KS, 2008

*The Fifth Element: Finding Your Passion*, Kansas Crawford County Administrators Annual Conference, Branson, MO, 2008

*Leading Teams*, Upward Bound, Kansas State University, Manhattan, KS, 2008

*Motivating Teams*, Kansas Key Club Regional Conference, Junction City, KS, 2007

*Building Effective Teams*, Kansas State Alumni Association Training Retreat, Manhattan, KS, 2007

*Leading in a Greek Organization*, Kansas State University, Manhattan, KS

Alpha Delta Pi, Fall 2012

Phi Kappa Sigma Fraternity, Fall 2011

Sigma Nu Fraternity, Spring 2009

Delta Upsilon Fraternity, Fall 2008

Sigma Kappa Sorority, Fall 2008

Beta Theta Pi Fraternity, Spring 2008

Alpha Xi Delta Sorority, Fall 2007

Acacia Scholarship Days, 2007, 2008, 2010, 2011

## **PROFESSIONAL MEMBERSHIPS AND SERVICE**

### **International Leadership Association (ILA) 2008 – 2011**

- Attended 2008 International Conference in Los Angeles, CA
- Reviewed Proposals for ILA Annual Global Conference in Boston, MA, 2010
- Education Member Interest Group, 2009 – 2011
- Facilitated global webinars:
  - Stefan Sveningsson, *Varieties of Consumption of Leadership: Followership in Practice*, September 9, 2009
  - Simon Western, *Eco-leadership and Leadership Formation*, August 12, 2009

### **Kansas Leadership Center**

- KLC Facilitator Workshop, Adaptive Leadership Conference, Wichita, KS, 2010

## **UNIVERSITY SERVICE**

Executive Director of Recruitment and Admissions Search Committee, Chair 2020  
 Vice Provost for Enrollment Management Search Committee Member 2019  
 Presidential Lecture Series, Valley Heights High School, 2018  
 KSUnite Facilitator, 2017 – Present  
 K-State Cultural Advocate – 2017 to Present  
 Kassebaum Scholarship Committee Member, New Student Services, 2018  
 Civic Scholarship Committee Member, New Student Services, 2017  
 K-State Proud Faculty Representative, Student Foundation, 2014  
 Spotlight on Teaching and Learning, Kansas State University 2014  
 University Lead, StrengthsQuest initiative 2011 – 2014  
 Blue Key Senior Honorary Scholarship Interview Committee, November 2012  
 Wildcat Warm-up Guest Lecturer, Summer 2012 and 2013  
 Chapter Advisor, Sigma Nu Fraternity, Kansas State University, August 2006-2012  
 Guide to Personal Success mentor, 2009-10  
 Scholar Skills, Leadership Success Seminars, Vanier Football Complex, 2009-present  
 Selection Committee for new Admissions Representatives, 2008  
 Scholarship Committee for Adult Student Services Student Scholarship Search, 2008  
 New Student Services Scholarship Days 2008-present

## CONSULTING

- **2018 Newman Regional Health**  
 6 session workshop series for professional development  
 1201 W 12<sup>th</sup> Avenue, Emporia KS 66801
- **2018 Sysco**  
 1915 Kansas City Rd., Olathe, KS 66061  
 Executive Leadership Team Professional Development
- **2018 Kansas Public Libraries**  
 Manhattan, KS and Abilene, KS  
 Strengths Based Leadership teams
- **2018 Kansas Probation Officer Leadership Workshop**  
 Developing a strengths based culture
- **2018 Kansas Funeral Directors**  
 Strengths Based Leadership Teams
- **2018 Coaching**  
 McCownGordon Construction, Kansas City, MO  
 Co-Created Curriculum Development and Delivery
- **2018 Building Strengths Based Leadership Teams**

Frito Lay Cooperation, Midwest Region St. Louis Offices  
Executive Training

- **2017 Building Strengths Based Leadership Teams**  
Frito Lay Cooperation, Midwest Region Kansas City Offices  
Executive Training
- **2017 ACEC American Council of Engineering Companies of Kansas**  
Kansas City, Mo Executive Training  
Expanding the Ability to Effectively Communicate Through Strengths Based Teams,  
Coaching, and Adaptive Leadership
- **Strengths Based Leadership & Adaptive Leadership**, University of Texas, San  
Antonio Regional Campus, School of Public Health, San Antonio, TX 2015
- **Leadership Manhattan 2009 – Present**  
Annually present, “Strengths Based Leadership Teams” and “Adaptive  
Leadership.”

## HONORS

- K-State First-Year Advocate Award, 2019
- Presidential Award for Excellence in Undergraduate Teaching, 2018.
- Nominated for the Iman Outstanding Faculty Award in Teaching, 2016 & 2017
- Black Student Union (BSU) Presidential Appreciation Award, 2017
- Golden Key Honorary Faculty Member, 2012
- Professor of the Year – presented by Housing and Dining Services, 2009-2010
- Mortar Board Senior Honor Society Outstanding Faculty and Staff, 2010
- Faculty Member of the Week – KSU Volleyball Team, 2010
- School of Leadership Studies Rost Award for Outstanding Faculty/Staff of the Year 2009
- Coffman Leadership Institute, Kansas State University, Summer 2008
- Central Missouri State University Admissions Annual Quality Service Award Recipient  
for 2005
- Central Missouri State University Admissions Monthly Quality Service Award Recipient  
for October, 2004 & 2005