

Mac Benavides

Mary Lynn and Warren Staley School of Leadership Studies
Kansas State University
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EDUCATION

Kansas State University

Doctor of Philosophy, Leadership Communication

Anticipated: May 2022

Certificate: Qualitative Research

Certificate: Conflict Resolution

University of Nebraska, Lincoln Nebraska

Master of Arts, Educational Administration

May 2019

Specialization: Student Affairs Administration

Thesis: Intercultural Leadership Development of Undergraduate Students Using the Transformative Intercultural Learning Model

Advisor: Stephanie Bondi, Ph.D.

Kansas State University, Manhattan Kansas

Bachelor of Arts, Spanish

December 2014

Bachelor of Science, Secondary Education

May 2013

TRAINING CERTIFICATION

Intercultural Development Inventory

Qualified Administrator

PROFESSIONAL EXPERIENCE

Graduate Research Assistant

August 2019 – present

Staley School of Leadership Studies, KANSAS STATE UNIVERSITY

Develop and deliver curriculum around topics of interpersonal and systemic elements of culture, power, and privilege and the impact of these on the practice of leadership and the creation of inclusive spaces.

Coordinate community-engaged program for federal work study eligible students.

Intercultural Leadership Program Consultant/Intern

September 2017 – present

Office of Academic Success & Intercultural Services, UNIVERSITY OF NEBRASKA

Developed and delivered culturally responsive curriculum around topics of intercultural leadership.

Train current program coordinator and instructors in conceptual and pedagogical framework of program.

Intercultural Learning Intern

May 2018 – June 2018, June 2019

Diversity & Multicultural Student Affairs, KANSAS STATE UNIVERSITY

Co-coordinated intercultural learning experience for incoming first-year students.

Coordinated and delivered training for undergraduate student counselors and faculty and staff facilitators.

Graduate Assistant

August 2017 – May 2019

University Program Council, UNIVERSITY OF NEBRASKA

Co-advised the University Program Council executive board and general council.

Planned and implemented weekly workshops to address relevant topics for student development and enhance member engagement.

Developed an innovative and effective liaison program that fostered campus partnerships with focus on supporting diversity and inclusion in event planning.

Established a strategic plan committee that evaluated program impact and developed strategies for organizational growth.

Education Abroad Intercultural Learning Intern

July 2018 – September 2018

College of Health & Human Sciences, KANSAS STATE UNIVERSITY

Facilitated on-site and virtual group and individual intercultural reflections for five undergraduate students participating in community-engaged education abroad trip in Guatemala.

Undocumented Student Services Intern

June 2018 – July 2018

Student Diversity & Multicultural Affairs, LOYOLA UNIVERSITY CHICAGO

Assessed current ally trainings for faculty and staff to learn best practices for supporting undocumented students.

Developed programming framework for department to support undocumented students on campus.

Recruitment Coordinator

January 2016 – August 2017

College of Education, KANSAS STATE UNIVERSITY

Created and implemented an effective recruitment strategy for the College of Education.

Supervised two graduate students overseeing a program focused on the recruitment and retention of historically underrepresented students in education.

Established and advised a peer-mentorship initiative to increase community engagement within undergraduate academic program.

Advised Education Ambassadors undergraduate organization.

Texas Regional Admissions Representative

July 2015 – January 2016

New Student Services, KANSAS STATE UNIVERSITY

Developed an independent recruitment strategy for regionally based presence in out-of-state market in Texas.

Supervised one undergraduate student assistant.

Coordinated on-campus event for Texas high school educators to provide information on programs, services, and opportunities at Kansas State University.

Admissions Representative

July 2013 – July 2015

New Student Services, KANSAS STATE UNIVERSITY

Coordinated an independent recruitment strategy for prospective and admitted students from southwest Kansas, Wichita, Kansas City, and several out-of-state markets.

Supervised two undergraduate student assistants.

Advised Multicultural Ambassadors undergraduate organization.

Translated recruitment materials from English to Spanish.

INVITED PRESENTATIONS

- *Mindfulness Practice for De-Polarizing Cultural Conflict*. Co-workshop presenter for Human Capital Services Managing Change Toolkit, February 2020
- *Our Call to Leadership: The Story of Self, the Story of Us, The Story of Now*. Co-workshop presenter for College of Health & Human Sciences Advisor Retreat, January 2020
- *Leading Across Difference*. Co-facilitator for KSUnite Event, Moving Forward Together, November 2019
- *Intercultural Leadership & Social Justice Workout*. Co-workshop presenter for Counseling Services staff training, August 2019

- *Discovering Our Story*. Co-workshop presenter for Power of Huskers Diversity & Inclusion series, February 2019
- *Defining My Culture*. Co-facilitator for Nebraska Athletics N-Volved Leadership Series, February 2010
- *Latinx Lunch & Leadership*. Facilitator for OASIS Lunch & Leadership Series, November 2018
- *Latinx Panel*. Panel speaker for OASIS Hispanic Heritage Month, October 2018
- *Believe It or Not, Fighting Fair is a Global Phenomenon: Intercultural Conflict Styles*. Co-facilitator for Career Center Staff Retreat, May 2018
- *Building Partnerships as Advocates for Historically Marginalized and Underrepresented Populations*. Co-facilitator for National Association of Campus Activities National Convention, February 2018
- *Pain, Healing, and Education*. Panel speaker for Raising Race Questions in Schools Conference, October 2017
- *Learning Beyond the Grade*. Co-facilitator for MASA Youth Latino Leadership Conference, October 2017
- *Defining Culture in the Classroom*. Co-facilitator for Kansas Educators Rising Regional Conference, March 2017

GRANTS & EXTERNAL FUNDING

Funded

- Griffin, D. L. & **Benavides, M. T.** (Spring 2017). *Recruiting and Preparing Tomorrow's Teachers* (\$16,666.00). Educational Opportunity Fund, Kansas State University. **Role: Author**

Other Invited Grant Participation

- Invited to serve as grant assistant for grant through Global Undergraduate Exchange Program in Pakistan, *Visions for the Future – Leaders in Action*, Fall 2019 (Not funded)

SERVICE TO UNIVERSITY

Kansas State University

- Wildcat Dialogues Committee
Program Committee Co-Chair, 2019
- Educational Opportunity Fund Scholarship Committee
Chair, 2016 – 2017
- College of Education Recruitment Taskforce
Member, 2016 – 2017
- University Enrollment Management Committee
Member, 2016 – 2017
- First Scholars Scholarship Committee
Member, 2015 – 2016
- Nancy L. Kassebaum Scholarship Committee
Member, 2014 – 2016
- Department Head Search Committee, Department of 4-H Youth Development
Member, 2016
- Admissions Representative Search Committee, New Student Services
Member, 2014, 2016
- Guide to Personal Success (GPS) First-Year Mentoring Program
Staff Mentor, 2014 – 2017
- Housing Leadership Scholarship Committee
Committee Lead, 2015

University of Nebraska

- Assistant Director Search Committee, Office of Academic Success & Intercultural Services
Member, 2019
- Student Conduct & Appeals Board
Member, 2018 – 2019
- Latinx Graduate Student Association
Graduate Student Advisor, 2019
President, 2017 – 2019
- Student Diversity Leadership Committee
Member, 2017 – 2019
Husker Dialogues Facilitator, 2017
- Hate Will Never Win Committee
Member, 2017 – 2019
- Exploring Our Roots Planning Committee
Member, 2018
- Pitch a Program
Judge, 2017

AWARDS & RECOGNITIONS

- NASPA NOW Professionals Recognition
Recipient, 2019
- University of Nebraska Luminary Student Awards
Nominated, 2019
- Inclusive Excellence Collaboration Award (Awarded to Student Diversity Leadership Committee)
Recipient, 2019
- NASPA Region IV-West Graduate Rising Star Award
Recipient, 2018
- University of Nebraska Student Impact Award
Nominated, 2018
- Kansas State University Robinson Family Multicultural Leadership Award
Recipient, 2013